

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

January 27, 2020

Minutes of the Regular Meeting of the Board of Education held on Monday, January 27, 2020 at 7:30 p.m. in the Pascack Hills High School Auditorium.

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order in the auditorium at 7:30 p.m. by Ms. Tammy Molinelli, President.

Present: Ms. Tammy Molinelli, President
Ms. Janet Bissinger, Vice President
Mr. Joseph Blundo
Mr. Michael Fronte
Mr. Brian Hallowell
Mr. Kenneth Ralph
Mr. Arnold Scher
Mr. James Stankus
Mr. David Steinberg

Also present: Dr. P. Erik Gundersen, Superintendent
Ms. Pamela Baxley, Business Administrator/Board Secretary
Student Representatives: Sean Sheikowitz – PHHS; Kaila Saladino – PVHS
Ms. Claudia Gibbs, Administrative Assistant to Superintendent

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Molinelli led all those present in a salute to the flag.

Meeting Regulations

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long.

All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made the presiding officer shall require the speaker to sit down.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Pamela Baxley, 28 West Grand Avenue, Montvale, NJ 07645.

*Copies of all public meeting agendas are online on the district website:
<http://www.pascack.org>*

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on May 21, 2019.

IV. ROUTINE MATTERS

Monthly Reports

Superintendent's Report: Dr. P. Erik Gundersen

The MLK PD day was extremely successful. Teachers read the responses to student writing responses from the fall, established themes of areas we need to work on as a district, proposed actionable plans to their colleagues, and met to prioritize items of greatest importance. Items of particular significance included gender parity in athletics, the concept of an advisory period in a new schedule, addressing issues surrounding school mascots, and improving programs for students in particular subgroups

This week Pascack was part of an "Ed Week" front cover story regarding flexible, redesigned, classrooms. Students and teachers were featured in the article that reflected our sentiment that classroom design can have a positive impact on engagement, if implemented in a thoughtful and purposeful manner – but ultimately, nothing is a substitute for strong curriculum and motivated, enthusiastic teachers!

We are currently collecting applications for the position of principal at both of our two high schools. I am pleased to report that we have had dozens of submissions, from both internal and external candidates, representing a diverse pool of candidates with varied experiences. I look forward to moving through the process with members of our educational community as we strive to appoint two excellent new principals for PV and PH.

This morning I had the pleasure of meeting with the NJ Commissioner of Education as he spoke to our Bergen County Superintendent's Association. I was encouraged to hear that the message from the commissioner centered around the importance of equity in our schools and the importance providing all students with environments where they feel safe, included and able to achieve greatness.

Thus concludes the Superintendent's Report for January 27, 2020.

Student Reports: Sean Sheikowitz – Pascack Hills High School

Classroom Items

Honors Engineering and Perfect Coffee

To kick off the New Year, Pascack Hills' Honors Engineering class took on the difficult task of attempting to make the perfect cup of coffee on January 3rd through chemical engineering and data analysis. They loved the activity and how much it helped them understand the difficult concepts they are learning inside the classroom!

DECA Students Address Anti-Semitism

On January 13th, as part of their Community Awareness project that will be presented at DECA States, Mackenzie Blowers, Alec Boyajian, and Liz Mashini visited Fieldstone Middle School in Montvale to address anti-Semitism & ways to combat it. The 8th graders participated in their inspiring discussion and presentation on the "Pyramid of Hope."

Mr. deMarrais Announces Retirement

The Pascack Hills Community was saddened on January 13th as our principal, Mr. deMarrais, announced his retirement, effective at the end of the 2019-2020 school year. He stated, "It has truly been an honor to serve this community alongside so many dedicated people in this extraordinary district". We are saddened to see him go but thankful to have had the opportunity to work with such an amazing principal over the years, and wish him congratulations on his retirement.

Co-Curricular Items

DECA Students Take On the Regional Competition

On January 8th, Hills DECA students, in full business attire, loaded onto buses early that morning for the regional competition at Ramapo College. They had fun and did exceptionally well, so we would like to congratulate all of the 170+ regional DECA competitors. This is the largest group ever to be moving on to the state level competition in Atlantic City this March.

Varsity Debate Team Competes

We would also like to acknowledge the Varsity Debate Team's outstanding job on January 8th as well! What few debate team members were not at the DECA competition that day made their way out to this month's Varsity Debate held at Glen Rock. They had tons of fun and did a great job!

JV Debate Team Success

On January 14th, our JV debate team had their third debate of the season at Northern Highlands and did a fantastic job! We are so proud of Cole Bushell and Frank Zizzo for earning 2nd place at the JV debate, keeping up Hill's record of placing in every JV debate so far in the season!

Athletic Items

Pascack Hills Track Takes A Win!

The Hills community would like to give a huge congratulations to Senior Kaia Paulsen who, on January 4th, jumped 5 feet 4 inches in the high jump portion of the competition at the Hispanic Games to tie the school record and take 3rd place. Great job Kaia!

Pascack Hills Wrestling Takes A Win!

Congratulations to the Pascack Hills Wrestling Team for going 3-1 in the inaugural Big North Duals on January 18th with a blowout win over Paramus and two tightly contested victories over Wayne Valley and Old Tappan. We are so proud of you guys!

Pascack Valley Regional Dance Team Takes A Win!

We are so happy for our Pascack Valley Regional Dance Team for taking first place on January 18th in both Pom and Team Performance at the Montclair State University Competition, as well as for achieving the overall highest scores of the day! Amazing job everyone!

Academic Awards

None.

Fun Fact

This year, on January 15th, 16th, and 17th, otherwise known as midterm week, the Pascack Hills gymnasium housed a whole team of therapy dogs during the various study periods throughout the week! They were a great help to stressed out students and were absolutely adorable!

Joke of the Day

Q: Why shouldn't you write with a broken pen?

A: Because it's pointless!

Thus concludes my report to the Board of Education for January 2020.

Kaila Saladino – Pascack Valley High School

Classroom Items

The Pascack Valley Preschool is currently accepting applications for the 2020 - 2021 school year. Applications can be found on the district website and are due by March 1, 2020.

Frances Cortuna, Kathleen Gifford, Katherine Mullaney, Emily Rabinowitz, Maddie Rosenthal, Anna Urrea, Minche Kim and Francesca Sanelli will compete in a STEM League Challenge that will focus on an American Institute of Architects 'AIA' Competition to design and fabricate a bridge or tower. The event will take place on February 6 at Tenafly High School. Good luck to the students with the competition.

Ethan Silver, Alex Wolosiuk, Maddie Rosenthal, Frances Cortuna, Sophia Battista, Jeffrey Snyder, Christopher Johnson, Skylar Murphy, John Hachadourian, David Jones and Steven Bussanich will compete in the annual Panasonic Creative Design Challenge. The event will take place on February 1 at Delbarton High School in Morristown. The students are to design a creative solution to 'open the door' to several strategies and robot designs. This year's challenge is based on a fire rescue scenario. The main objective of the challenge is to transport 'water' through a hose to extinguish a 'fire' while saving multiple people with different injuries from the fire. Good luck to the students with this year's challenge.

Co-Curricular Items

The Interact Club had a successful Holiday Toy Drive, donating more than 6 full bags of toys to The Center for Hope and Safety. The members are currently holding a drive for cold weather accessories such as hats, gloves, scarves, and socks. Students will be holding a bake sale in the near future to raise funds for future community service projects.

The Bergen LEADS program for adult professionals in the area invited journalists from *The Smoke Signal* to its midyear conference. They joined two journalism professionals as part of an expert panel for the event. *The Smoke Signal* editors in chief Rachel Cohen and Katie Mullaney and adviser Bill Rawson joined former *Bergen Record* editor Frank Scandale, TAP into CEO and publisher Michael Shapiro, and TAP into Editor Rebecca Greene on the panel. In particular, Cohen and Mullaney spoke about *The Smoke Signal*'s coverage philosophies and about how publication helps fill the local news void in the Pascack Valley area.

Athletic Items

Congratulations to the Girls Basketball team and Coach Jeff Jasper for being named to the NJ.com Top 20 Greatest Basketball Programs in New Jersey for the decade. This tremendous honor is a direct reflection of the storied history of the program and the countless hours of dedication and sacrifice that the coaches and athletes have given over the past 10 years. Congratulations on this well deserved recognition.

On January 18, Ed Mercurio, Oren Roznitsky, Mike Supple, and Andrew Martinez won the Sprint Medley Relay at the New Balance Games at the NYC Armory with a time of 3:38.41. They also earned a spot at Nationals on March 13 at the NYC Armory. Congratulations to the coaches and medley relay for this remarkable accomplishment. Good luck at Nationals!!

Congratulations to the Pascack Valley Regional Dance Team for winning both Pom and Team Performances at the Montclair State University competition on January 18. In addition, the team had the highest overall scores of the day. Congratulations to the coaches and team for a fantastic day and team effort.

Academic Awards

Academic Awards - All

Fun Fact

On January 22, PV participated in the annual fundraiser, Caps for Kids, run by the Executive Council. This organization uses donations to deliver caps signed by famous athletes and celebrities to children battling cancer to make them smile. Thank you for all who donated to this wonderful cause.

Thus concludes my report to the Board of Education for January 2020

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approved the job description Assistant Payroll Manager.

Moved by: Bissinger

Seconded by: Scher

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VII. EDUCATION

Consent Agenda for Items 1 – 5

1. Out-of-district Placement

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve an out-of-district placement for student ID #811905 at ECLC, Ho-Ho-Kus, for the 2019-2020 school year, starting on January 16, 2020, as per the student's IEP, for the prorated tuition of \$28,882.26.

2. Tuition Students for District Programs

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve student ID #811906, from Kinnelon Public Schools to attend the RISE program at Pascack Hills High School, effective January 27, 2020 for the 2019-2020 school year.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve student ID #TBD, from Teaneck Public Schools to attend the LLD program at Pascack Hills High School, effective January 27, 2020 for the 2019-2020 school year.

3. SAT Prep Course Instructors

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following teachers for the district's evening SAT prep course for 2019-2020:

Name	Amount
Brett Conrad	\$2,000 per 9 week session x 2 = \$4,000 - Verbal
Katelyn Lewis	\$2,000 per 9 week session x 2 = \$4,000 - Math
Kate Overgaard	\$2,000 per 9 week session x 2 = \$4,000 - Verbal
Christina Rossi-Oosting	\$2,000 per 9 week session x 2 = \$4,000 - Math

4. Supervision of Placement Exams

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Patricia Sularz to supervise three events of the administration of world language placement exams to incoming students at the rate of \$80 per event.

5. Bedside/Home/Supplemental Instruction

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve supplemental instruction provided by board approved home instructors for student ID #808792, as per their IEP, for the 2019-2020 school year as follows:

Subject	Hours per week	Timespan
English	2	January 23 – June 12, 2020
Health	1	January 23 – April 23, 2020
Physics	2	January 27 – June 12, 2020

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve home instruction provided by a board approved home instructor for student ID #810992, according to the student's IEP, for the 2019-2020 school year as follows:

Subject	Hours per week	Timespan
English	2	January 21 – June 12, 2020
Biology	2	January 21 – June 12, 2020

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bedside tutoring for student ID #808954 admitted to High Focus Center, Glassboro, NJ on January 9, 2020. Services are being provided by Professional Education Services Inc. for 10 hours per week at \$55 per hour for approximately six weeks.
- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bedside tutoring for student ID #809091 admitted to Healing at Hidden River, Chester, NJ on January 2, 2020. Services are being provided by LearnWell billed at \$50 per hour of instruction and a preparation fee of 33%, for 10 hours per week for approximately 6 weeks.
- e. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bedside tutoring for student ID #809800 admitted to New York Presbyterian - Westchester on January 1, 2020. Services are being provided by LearnWell billed at \$50 per hour of instruction and a preparation fee of 33%, for 10 hours per week for approximately 6 weeks.

- f. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bedside tutoring for student ID #809935 admitted to High Focus Center, Glassboro, NJ on January 23, 2020. Services are being provided by Professional Education Services Inc. for 10 hours per week at \$55 per hour for approximately six to eight weeks.
- g. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bedside tutoring for student ID #810823 admitted to High Focus Center, Glassboro, NJ on January 21, 2020. Services are being provided by Professional Education Services Inc. for 10 hours per week at \$55 per hour for approximately six weeks.
- h. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bedside tutoring for student ID #810859 admitted to High Focus Center, Glassboro, NJ on January 20, 2020. Services are being provided by Professional Education Services Inc. for 10 hours per week at \$55 per hour for approximately six weeks.

Moved by: Bissinger

Seconded by: Hallowell

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. HUMAN RESOURCES

Consent Agenda for Items 1 – 6

1. Resignations

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept, with regret, the resignation of Glenn deMarrais, principal at Pascack Hills High School, for the purposes of retirement, effective July 31, 2020.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept, with regret, the resignation of Tracey Listro, family and consumer science teacher at Pascack Hills High School, for the purposes of retirement, effective June 30, 2020.

2. New Hires

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Melissa Szabo, leave replacement family and consumer science 4/5ths teacher at Pascack Valley High School for Jessica Andersen from January 27 through May 21, 2020, at the rate of \$216 per day, without health benefits.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Kerr Lockhart, leave replacement English teacher at Pascack Hills High School for Jamie Marootian-Miller from January 27 – June 2, 2020, at the rate of \$270 per day, without health benefits.

3. Leaves of Absence (Modified)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following modified Federal/NJ family leave requests:

Name	Position	Requests modified from/to:
<u>Jessica Andersen</u>	PVHS family and consumer science teacher	<u>Total Leave Period:</u> From: February 19 – June 16, 2020 To: January 8 – May 21, 2020 Paid using 31 sick days <u>FMLA/NJFLA</u> From: April 1 – June 16, 2020 To: February 24 – May 21, 2020 <u>Leave of Absence</u> From: None To: None
<u>Moriyah Squitieri</u>	PVHS mathematics and special education teacher	<u>Total Leave Period:</u> From: December 23, 2019 – March 27, 2020 To: December 18, 2019 – March 27, 2020 Paid using 20 sick days <u>FMLA/NJFLA</u> From: January 20 – March 27, 2020 To: January 15 – March 27, 2020 <u>Leave of Absence</u> From: None To: None

4. Substitute Teachers and Custodians

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following substitute staff for the district for school year 2019-2020:

IX. FINANCE

Consent Agenda for Items 1 - 10

1. Approval of Bills

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bills as follows:

Budget Expenditures as of January 27, 2020	\$2,064,425.60
Payroll as of January 15, 2020	\$1,634,683.11
Total	\$3,699,108.71

2. Secretary's and Treasurer's Financial Reports

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the Secretary's and Treasurer's unaudited 2019/20 financial reports, which are in agreement reflecting the district's financial activities for the period December 2019.

3. Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status

RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of December 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that as of December 2019 after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. Approval of the Following Reports

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following reports:

a. <u>Cafeteria</u> Account	December 2019
b. <u>e-Learning</u> Account	December 2019
c. <u>Capital</u> Project Account	December 2019
d. <u>Student</u> Government Account – PH	December 2019
e. <u>Student</u> Government Account – PV	December 2019
f. <u>Athletic</u> Account – PH	December 2019
g. <u>Athletic</u> Account – PV	December 2019

5. Transfers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve transfers for the month of December.

6. Submission of Projects to the State Department of Education

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Superintendent of Schools, approve the submission of the following projects to the State Department of Education as an “Other” Capital Project:

Proposed “C” wing HVAC replacement for Pascack Hills High School
State Project # 3960-040-20-2000

Proposed Gym HVAC replacement for Pascack Hills High School
State Project # 3960-040-20-1000

Proposed “B” wing roof replacement at Pascack Hills High School
State Project # 3960-040-20-3000

Proposed Gym HVAC replacement for Pascack Valley High School
State Project # 3960-050-20-1000

Proposed steam to hot water conversion for Pascack Valley High School
State Project # 3960-50-20-3000

Proposed cafeteria roof replacement at Pascack Valley High School
State Project # 3960-050-20-2000

7. Submission of Projects to the State DOE

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Superintendent of Schools, approve the submission of the following projects to the State Department of Education as an “Other” Capital Project:

Proposed toilet room renovations at Pascack Valley High School
State Project # 3960-050-20-5000

Proposed track resurfacing and drainage at Pascack Valley High School
State Project # 3960-050-20-4000

Proposed Transformer Upgrade at Pascack Hills High School
State Project # 3960-040-20-4000

Proposed Softball Dugouts at Pascack Valley HS
State Project # 3960-050-20-6000

8. Hardship And Eligibility Amendments To The Pascack Valley Regional High School District 403(B) Retirement Plan

WHEREAS, the Pascack Valley Regional High School District (“Plan Sponsor”) maintains the Pascack Valley Regional High School District 403(b) Retirement Plan (“Plan”); and

WHEREAS, pursuant to Rev. Procs. 2013-22 and 2019-39, and IRS Notice 2018-95, the Plan Sponsor amends the plan documents in a good faith effort to meet the requirements of law, regulations or other issuances regarding eligibility requirements and hardship distributions; and

WHEREAS, this amendment is intended as a good faith effort to comply with the requirements of eligibility to participate in the Plan and hardship distribution final regulations and is to be construed in accordance with the same. Both the Amendment and the eligibility and hardship distribution final regulations will supersede any inconsistent Plan provisions;

NOW, THEREFORE, BE IT RESOLVED that the plan provisions governing the “once-in-always-in” condition for part time employee eligibility is hereby restated and amended as follows:

Part Time Employee Eligibility

An Employee normally works fewer than 20 hours per week if, for the 12-month period beginning on the date the Employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under section 410(a)(3)(C) of the Code) in such period, and, for each Plan Year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service in the preceding 12- month period. Under this provision, an Employee who works 1,000 or more hours of service in the 12-month period beginning on the date the Employee's employment commenced or in a Plan Year ending after the close of that 12-month period shall then be eligible to participate in the Plan. Once an Employee becomes eligible to have Elective Deferrals made on his or her behalf under the Plan under this standard, the Employee cannot be excluded from eligibility to have Elective Deferrals made on his or her behalf in any later year under this standard. Careful attention must be paid to compliance with the 20-hour rule by the District as it is necessary to the tax-qualification of the Plan.

BE IT FURTHER RESOLVED that the hardship distributions plan provisions are hereby restated and amended as follows:

Safe Harbor Contributions/QNECs/QMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.

Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:

- i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);

ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and

iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.

Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.

Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.

Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).

New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criteria for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan

Document and §1.401(k) - 1(d)(3)(iii)(B):

i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

9. Transportation – Aid-in-Lieu Reimbursement for the 1st Semester 2019-2020 School Year for Non-Profit Private School Parents

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Superintendent, and pursuant to NJ State Administrative Code 6A:27-2.3,

approve the first semester (September 2019 – January 2020) pupil transportation aid-in-lieu reimbursement to non-profit private school district parents in the amount of \$109,543.70 of which \$70,532.70 is for high school district parents.

Pursuant to 18A:39-11, the Pascack Valley Regional High School District, on behalf of the Hillsdale, Montvale, River Vale, & Woodcliff Lake Boards of Education, shall provide transportation bids through a (CSTA) Coordinated Transportation Service Agency, invoice the districts, and make payments on their behalf to parents of elementary students attending non-profit private schools in the amount of \$39,011.00.

10. Special Education Transportation – Region II - Addenda

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education accept the following special education transportation contract addenda for the 2019-2020 school year.

Transporter	Contract	Rte #	Route	Per Diem Increase/ Decrease	Adjusted Per Diem Cost
ACE	056	1801	Chapel Hill Ac	80.00	243.74
ACE	056	1801	Chapel Hill Ac	25.00	268.74
ACE	056	1801	Chapel Hill Ac	-105.00	163.74
ACE	065	1912	Shepard Prep	95.00	341.52
ACE	065	1913	Rockland BOCES	207.00	417.00
ACE	065	1913	Rockland BOCES	103.50	520.50
Galaxia	041	1210	The Children's Institute HS - Livingston	30.00	260.97
Gentle Ride	1630	1630	Valley Access	30.00	184.93
Gentle Ride	063	1910	Paradigm	166.25	334.91
Gentle Ride	063	1910	Paradigm	83.13	418.04
Lenoir's	030	9111	Windsor Lrn.Ctr	60.00	292.26
Lenoir's	030	9111	Windsor Lrn.Ctr	-60.00	232.26
Lenoir's	030	9111	Windsor Lrn.Ctr	205.00	437.26
Rinaldi	045	1345	New Alliance	48.00	204.98
Star	060	1815	Windsor Learning Center	10.00	214.93
Valley	025	8913	Memorial School	134.00	259.25
Valley	025	8913	Memorial School	134.00	393.25
Valley	025	8913	Memorial School	-268.00	125.25
Valley	031	9113	Valley-OLV	21.00	210.01
Valley	031	9113	Valley-OLV	-21.00	189.01
Valley	031	9113	Valley-OLV	86.50	275.51
We Care	1607	1607	CTC Oakland	220.00	550.52
We Care	1607	1607	CTC Oakland	-220.00	330.52
We Care	067	1917	Holmstead	41.00	191.13

Region II – Additional Quotes

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q19209 to Valley Transportation LLC during the 2019-2020 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q19209	Park Ac. Field Trips	190	30	190.00	1,140.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q19210 to Star Transportation LLC during the 2019-2020 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q19210	Academy 360; 1:1	310	45	355.00*	19,525.00*

*includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q19211 to Star Transportation LLC during the 2019-2020 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q19211	Windsor Lrn Ctr	180	45	225.00*	19,575.00*

*includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q19212 to Valley Transportation LLC during the 2019-2020 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q19212	Newport Ac., CT	510	85	510.00	19,380.00*

*includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract RM1920 to The Special Children's Center for the 2019-20 school year.

Route #	Route	Per Diem	Annual Cost
RM1920	SCHI-School for Children w/ Hidden Intelligence	50.00	8,000.00

Moved by: Bissinger Seconded by: Scher

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. OLD BUSINESS

Mr. Blundo asked when Ms. Safari would provide a presentation of her experiences on her Fulbright trip. Dr. Gundersen replied that when the music wing is complete she will address the board. Students are now inhabiting the space in the renovated area and the case work is due to be installed shortly after which there will be a ribbon cutting ceremony for the space.

Board Committee Reports – Health, Safety and Wellness Committee, Post-Secondary Planning

Health, Safety and Wellness report was given by Mr. Hallowell. The use of technology, an update on the wellness center and the regional wellness goal were discussed. A former student has developed an app which is a nonmedical solution for stress. There is a pilot program taking place on the app at Pascack Valley. The wellness centers are adequately staffed at the present time. Inclusivity was discussed as was using outside translators to speak with parents of non-English speaking students. Action items are future space allocations necessary for the wellness centers. An overall wellness goal still needs to be developed with the sending districts.

Mr. Steinberg reported on the post-secondary planning committee meeting. Topics revolved around college acceptance status, centers for advanced professional studies and real work learning experiences, which are to be reviewed by teachers who are also getting involved with local businesses to better understand what is required in the workforce so they can better prepare their students. Additional community partnerships are due to be expanded.

Dr. Gundersen shared that the staff members on the committee are meeting with him tomorrow.

XI. NEW BUSINESS

Mr. Scher asked if the Friday Facts will go back on the website now that they are in a new format. Dr. Gundersen asked for feedback from the board. The central office will experiment with options to keep it on the board side only of the website.

Mr. Scher also spoke about Relay for Life which is about to kick off at Pascack Valley. It will be on May 30th this year.

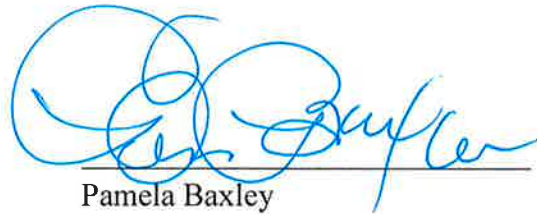
XII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

XIII. ADJOURNMENT

A motion was made by Ms. Bissinger to adjourn at 8:03 p.m. Mr. Hallowell seconded the motion, which was unanimously carried

Respectfully,



Pamela Baxley

Business Administrator/ Board Secretary

Notice: With advance notice we can provide personal assistance for the disabled. Please contact 201-358-7005.

