

**MINUTES OF THE SPECIAL MEETING  
OF THE  
BOARD OF EDUCATION**

**Pascack Valley Regional High School District**

July 23, 2020

Minutes of the Special Meeting of the Board of Education held on Thursday, July 23, 2020  
at 11:36 a.m. via Zoom,  
<https://us02web.zoom.us/j/83202443773?pwd=cHdBBeUo0K2FoUHZXNnhES1IyRWtKdz09>

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 11:36 a.m. by Ms. Tammy Molinelli, Board President.

Present: Ms. Tammy Molinelli, President  
Ms. Janet Bissinger, Vice President  
Mr. Joseph Blundo  
Mr. Michael Fronte  
Mr. Brian Hallowell  
Mr. Kenneth Ralph  
Mr. Arnold Scher  
Mr. James Stankus  
Mr. David Steinberg

Also present: Dr. P. Erik Gundersen, Superintendent  
Ms. Cynthia Kirk, Acting Business Administrator/Board Secretary  
Ms. Claudia Gibbs, Administrative Assistant to Superintendent

**II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Ms. Molinelli led all those present in a salute to the flag.

**Special Note: N.J.S.A. 10:4-8b authorizes local units to conduct public hearings through the use of streaming services and other online meeting platforms in certain circumstances. Therefore in light of the public health emergency, the board of education will hold its regular meeting entirely online via Zoom. The district website contains information on public participation.**

Meeting Regulations

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk, 28 West Grand Avenue, Montvale, NJ 07645.

*Copies of all public meeting agendas are online on the district website:  
<http://www.pascack.org>*

### **III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 20, 2020.

Ms. Molinelli announced that before entering into an Executive Session, Dr. Bachenheimer would present an update on the school reopening plan.

Dr. Bachenheimer discussed all aspects of the district's progress in preparing a reopening plan. He discussed the state's "Road Back" plan, the county deadline for submitting the reopening plan, and the deadline which the district must inform the community of the plan. He reviewed the results of parent and staff surveys and how the results are being considered when planning for the reopening. He informed the board and the public of how the reopening subcommittees are addressing issues related to Health & Safety, Buildings and Operations, Facilities, Governance, Instructions, and Technology and Communication.

Ms. Bissinger asked if the students choosing the all remote option would be in their own group separate from the hybrid group students. Dr. Bachenheimer stated that while the district is awaiting state guidelines, these students will be incorporated as their own group into the learning plan. Mr. Ralph inquired about the status of bussing companies being available when school resumes. Dr. Bachenheimer stated it was his understanding that the bus companies plan to operate and also that the district will be surveying parents to determine transportation needs to appropriately plan for the upcoming school year. Mr. Steinberg inquired about the use of the online form as a symptom checker for students and the determination not to utilize temperature checks. Dr. Bachenheimer stated that upon consultation with the school physician, school nurses, and local boards of health, the preliminary determination is that temperature checks are not as effective a screening tool as a detailed questionnaire addressing a variety of symptoms, and would therefore use the daily symptom checker questionnaire to screen students before entry into the buildings. He also stated that the county is working on protocol and flow charts which all county school districts will need to adhere to with regard to health and screenings for the new school year.

In closing, Dr. Bachenheimer noted that parent surveys indicated that a majority of parents want to see the students back in the building to learn in some capacity this fall. Dr. Gundersen contributed that these plans are still in the preliminary stages and have not yet been submitted to the county, furthermore that the district was sharing the plans with the board and the public for informative purposes, and that more information will be shared as plans are finalized in the coming weeks.

**MOTION TO ENTER INTO EXECUTIVE SESSION ON JULY 23, 2020 AT 12:10 p.m.**

A motion was made by Mr. Scher to enter into executive session at 12:10 p.m. Mr. Fronte seconded the motion, which was unanimously approved.

The Pascack Valley Regional High School District Board of Education will meet via online streaming service, for the purpose of recessing to a closed Executive Meeting.

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

**WHEREAS**, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

**WHEREAS**, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

**WHEREAS**, the Board has determined that circumstances exist for such an Executive Session; and

**WHEREAS**, the Board has found the action described below to be necessary and proper;

**NOW, THEREFORE, BE IT RESOLVED** by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
  1. Personnel matters
3. The Board will return to the Regular Board Meeting .
4. Official action may or may not be taken when the Board reconvenes to Public Session.

A motion was made by Mr. Scher to reconvene into the public meeting at 12:35 p.m. Mr. Hallowell seconded the motion, which was unanimously carried.

The public session resumed at 12:35 p.m. via Zoom.

**IV. ROUTINE MATTERS**

One Agenda Item

**1. Minutes**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

June 25, 2020	Regular Meeting	9:00 a.m.
June 25, 2020	Executive Meeting	9:20 a.m.



spring. Dr. Gundersen responded that the district has learned a great deal from the spring remote learning session and is using that in accordance with feedback from parents, students, faculty, and staff to develop a plan that will provide a much more synchronous learning plan for the fall.

**VI. EDUCATION**

Consent Agenda for Items 1 – 5

**1. PVR LLD and Milestones Extended School Year (Modified)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve modifications to the staffing for the Extended School Year program:

Position/Name	Quantity (3.75 hrs. daily)	Unit Cost
<b>Eliminate:</b> Behaviorist Region II	18 days	\$55-\$75/hr.
<b>Add:</b> Lisa McKay	10 days	\$55/hr.
<b>Change:</b> Kate Vargo	<b>From:</b> 8 days <b>To:</b> 5 days	\$55/hr.
<b>Change:</b> Lauren Bacsik	<b>From:</b> 10 days <b>To:</b> 13 days	\$55/hr.

**2. Summer Employment for Out-of-district ESY Program (Modified)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve modifications to summer employment for Richard Aponte as an aide to student ID #809083 attending the Extended School Year program at New Bridges High School; an additional 3 hours from orientation on June 29, 2020 and an additional .5 hours per day for 29 days from June 29 – August 7, 2020, at his usual hourly rate.

**3. Services for the Blind and Visually Impaired**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the New Jersey Commission for the Blind and Visually Impaired to provide Level 1 services for the student ID #811510 for the total cost of \$2,100 for the 2020-2021 school year.

**4. Additional Periods**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following additional period assignments for the 2020-2021 school year:

Name	Department	School	Additional Periods
Jessica Andersen	FCS	PVHS	5 periods per week – Full Year
Lauren Bascik	Special Education	PVHS	5 periods per week – Full Year
William Crispino	Special Education	PVHS	5 periods per week – Full Year
Nari Dabis	Special Education	PVHS	5 periods per week – Full Year
Michelle Gaeta	Mathematics	PHHS	5 periods per week – Full Year

Name	Department	School	Additional Periods
Corin Gamgort	Business	PHHS	5 periods per week – Semester
Danielle Garretson	Art	PHHS	5 periods per week – Full Year
Doug Goodman	Social Studies	PHHS	5 periods per week – Semester
Janet Goodman	Mathematics	PHHS	5 periods per week – Full Year
Kevin Killian	Mathematics	PHHS	5 periods per week – Full Year
Kaitlyn Mahaffey	Social Studies	PHHS	5 periods per week – Full Year
Beth Manzella	Technology Ed	PHHS	5 periods per week – Full Year
Debra Ragone	Special Education	PVHS	5 periods per week – Full Year
Tracy Recine	English	PVHS	5 periods per week – Semester
Virena Rossi	English	PHHS	5 periods per week – Full Year
Ed Sandt	English	PHHS	5 periods per week – Semester
Nick Scerbo	Social Studies	PHHS	5 periods per week – Full Year
Kate Vargo	Mathematics	PHHS	5 periods per week – Full Year
Melissa Velez	Physical Education	PVHS	5 periods per week – Full Year

**5. Staff Assignment Change**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve change of assignment for the 2020-2021 school year:

Name	Previous Assignment		2020-2021 Assignment	
Julianne Downes	FCS	PVHS	FCS	PHHS
Patricia Hawkins	Mathematics	PVHS	Mathematics	PHHS
Courtney Rems	World Languages	District	World Languages	PVHS
Ronald Villone	Physical Education	PVHS	Physical Education	PHHS

Moved by: Bissinger

Seconded by: Scher

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

## VII. HUMAN RESOURCES

Consent Agenda for Items 1 – 7

### 1. Resignations

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept, with regret, the resignation of Gildardo Castrillon, part-time night custodian at Pascack Valley High School, effective July 13, 2020.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept, with regret, the resignation of Jaclyn Derwin, Regional Instructional Curriculum Coach for the district, effective July 31, 2020.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept, with regret, the resignation of Paul Widman, night custodian at Pascack Hills High School effective July 13, 2020.

### 2. New Hires

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Sanja Jackson as part-time, Monday – Friday evening custodian for Pascack Valley High School, effective July 27, 2020, at the annual salary of \$31,161, plus night crew stipend of \$258.50, for a total of \$31,420 annually, prorated, without health benefits.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Christopher Tocci as full-time, Monday – Friday evening custodian for Pascack Hills High School, effective July 20, 2020, at the annual salary of \$62,323, plus a night crew stipend of \$517, for a total of \$62,840 annually, prorated, with health benefits.

### 3. Change of Position

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Karoline Scheck, media center assistant for Pascack Hills High School, ten months, effective July 1, 2020, at an annual salary of \$43,520, plus a 5% stipend for prior experience of \$2,176 and \$1,500 for longevity, for a total of \$47,196 for the 2020-2021 school year, with health benefits.

### 4. Substitute Teachers, Nurses, Secretaries, Custodians, and Home Instructors and Rates

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve returning substitutes on the attached lists for the 2020-2021 school years: substitute teachers at the per diem rate of \$100, substitute nurses at the hourly rate \$31, substitute secretaries at the hourly rate of \$20, substitute custodians at the hourly rate of \$20 and home instructors at the hourly rate of \$55.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve all teachers in the





**VIII. FINANCE**

Consent Agenda for Items 1 – 10

**1. Approval of Bills**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bills as follows:

Budget Expenditures as of July 23, 2020	\$5,595,807.46
Payroll as of June 30, 2020	\$132,752.04
Payroll as of July 15, 2020	\$396,968.72
<b>Total</b>	<b>\$6,125,528.22</b>

**2. RFP Solutions, Inc. Service-Maintenance Contract – Pascack Hills High School**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Service-Maintenance Contract to cover all parts and labor on the Alcatel Lucent Telecommunications Equipment, Bogen Communication and Primex Wireless Clock Equipment, and Panasonic CCTV Equipment at Pascack Hills from July 1, 2020 through June 30, 2021 in the annual amount of \$10,662.30.

**3. RFP Solutions, Inc. Service-Maintenance Contract – Pascack Valley High School**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Service-Maintenance Contract to cover all parts and labor on the Alcatel Lucent Telecommunications Equipment, Bogen Communication and Primex Wireless Clock Equipment, and Panasonic CCTV Equipment at Pascack Valley High School from July 1, 2020 through June 30, 2021 in the annual amount of \$14,664.19.

**4. RFP Solutions, Inc. Service-Maintenance Contract – Administration Building**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Service-Maintenance Contract to cover all parts and labor on the Alcatel Lucent IP PCX Passive Communications Server and telephone equipment at the administration building from July 1, 2020 through June 30, 2021 in the annual amount of \$654.48.

**5. Resolution Increasing the Bid Threshold—Qualified Purchasing Agent**

**WHEREAS**, Yas Usami, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

**WHEREAS**, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

**NOW, THEREFORE BE IT RESOLVED** that the Pascack Valley Regional Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Yas Usami, the Qualified Purchasing Agent, to award contracts, in full accordance with

N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

**6. Amend the Long Range Facility Plan**

Upon the recommendation of the Superintendent, the Board of Education approves an amendment of the Long Range Facility Plan for Pascack Valley and Pascack Hills High Schools to revise and add the projects per the attached list for State Department of Education approval.” Lists are attached.

**7. Approval of Change Order 001 Teo Technologies, Inc.**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve change order 001 submitted by Teo Technologies., of Ringwood, N.J. This change order is an increase in the amount of \$15,216.72 for work at Pascack Hills High School for unforeseen field conditions. Furthermore, this change order has been reviewed and approved by Architect Robert E. Donahue, LLC.

Original Contract Amount	\$1,514,000.00
Net Change by Previously Authorized Change Order(s)	\$0
Subtotal	\$1,514,000.00
Change Order 001 (\$35,216.72 minus \$20,000 allowance)	\$15,216.72
Revised Contract Amount	\$1,529,216.72
\$20,000 Project Allowance Balance	\$0.00

**8. Approval of Change Order 002 USAGCC, Inc.**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve change order 002 submitted by USA General Contractors Corp., of Elizabeth, N.J. This change order is an increase in the amount of \$30,956.53 for work at Pascack Hills High School and Pascack Valley High for unforeseen field conditions and additional work that was requested. Furthermore, this change order has been reviewed and approved by Architect Robert E. Donahue, LLC.

Original Contract Amount	\$895,000.00
Previously Authorized Change Order 001 Applied to \$20,000 Allowance	\$1,933.32
Subtotal	\$895,000.00
Change Order 002 (\$49,023.21 minus remaining allowance of \$18,066.68)	\$30,956.53
Revised Contract Amount	\$925,956.53
\$20,000 Project Allowance Balance	\$0.00

**9. Submission of Plug-In Grant Application**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Superintendent, approve the submission of the application for *It Pays to Plug In: New Jersey’s Electric Vehicle Charging Grant Program* to install (2) DC Fast Charging Stations at Pascack Hills High School, (1) Level 2 Dual Port Charging Station at Pascack Hills High School, and (1) Level 2 Dual Port Charging Station at Pascack Valley High School. The respective amounts of the grants requested are \$200,000, \$8,000, and \$8,000.



**X. NEW BUSINESS**

No new business discussed.

**XI. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

Carolee Adams of Montvale commended the mayors of Hillsdale, Montvale, River Vale, and Woodcliff Lake for sending a letter to the district expressing their concern for the manner in which the district handled the decision to retire the school mascots. She also thanked Dr. Gundersen for stating that there is no plan to change the Cowboys endzone at Pascack Hills High School and discussed her concern of the costs of doing such. She also requested formal answers from Mr. Ralph, Mr. Hallowell, and Mr. Scher with regard to, respectively, voting yes to changing the mascots without detail of the financial implications, discussion with Montvale residents with regard to retiring the mascots, and the awareness of the Code of Conduct of the National Day of Cowboys and Cowgirls before voting yes to retire the mascots.

Anthony DeRosa of Hillsdale thanks the board for all of its hard work with regard to developing a plan to reopen the schools. He addresses the issue of the mascot retirement. He states that public perception is that the decision was a surprise and the public feels the decision was rushed and it should have been communicated better to the public. He suggests trying to improve the way the district gets the word out to the community on these matters. Dr. Gundersen thanks Mr. De Rosa for his comments. Dr. Gundersen contributes that 100 people were in virtual attendance of the current meeting.

Mr. Benjamin Oosting of Hillsdale thanks Dr. Gundersen and the Board for their effort in initiating the mascot change. He appreciates the public's feelings on the matter, but supports the decision to change the mascots and feels that mascots should not be people. Dr. Gundersen thanks Mr. Oosting.

Jessica Frohlich of River Vale asks who on the board is Native American or has Native American relatives. She states that her child is native American and 100% of the native American students in the district see the mascot as positive. She expresses her disapproval of the mascot change and that this is causing mental harm to her child. She offers to discuss this topic further with anyone willing to call or email her. She implores the board to rectify the situation.

Laura Jeffas of Woodcliff Lake asks whose decision it was to allow Black Lives Matter to be on the sign at Pascack Valley High School, will BLM be included in the fall curriculum, and will additional signs be allowed in the schools in the coming year. Dr. Gundersen responds that the interim principal and he approved the BLM sign at Valley, based on the suggestions of the students. He states that at the time the decision was made, BLM was not politicized like it is now. He states that these topics will be discussed in social studies as are all current events and that teachers are not to insert their political views in class, but student views are encouraged. Ms. Jeffas asks if The Equity Team is the same group who walked in Woodcliff Lake with "All Cops Are Bastards" signs, and if they are the same group that arranged that march. Dr. Gundersen answers no, that is not the group that arranged the march and that the march was organized by an alumnus of PVRHSD. The equity march was completely separate from the school district, but students did attend, as did Dr. Gundersen and some other individuals from

the school district. Dr. Gundersen is conscious of the political connotation of BLM and that he will not encourage that signage within the district, but each request will be considered individually. He states that students are allowed to wear political signage as long as it's respectful, even if signage will not be allowed within the district.

Sachiko Goodyear thanks the board for voting to remove racist mascots. She reads from the National Congress of American Indians website.

Steve Frischer of Montvale acknowledges the work the board is doing to reopen the school and address the mascot issue. He tells the board he supports the mascot change, especially the Indians. Also states that BLM is not a political issue, it is a human rights issue and invites anyone to reach out to him to discuss the topics at hand.

Amaka Auer thanks the board for their efforts of working through the pandemic. She has young children and is concerned about the mascot issue. She says we should work together and look to the future. She has two minority black children and thanks the board for their efforts.

Beth Glazer of Montvale says the board is doing a great job with reopening and glad to hear about the improvements planned for the fall. She feels the mascot change was handled in an underhanded manner by the board. Her daughter is an athlete at Hills and said the bigger issue is the way girls' sports are handled in the district in comparison to the boys' sports.

Karina Downey of Hillsdale commends the board for their commitment to antiracism. She states there are south eastern Indians living in our town and she is glad the issue is being addressed. She states that black lives matter is a sentence and all lives can't matter until black lives matter. Applauds the board for taking a stand on inequality issues.

Laura Jeffas of Woodcliff Lake. She feels BLM organization should be looked at closer. She states black lives absolutely do matter but that doesn't mean we should get behind an organization that doesn't have everyone's best interest in mind. Dr. Gundersen responds that as a school district, we have to be very careful not to make political statements. The district believes in the sentence of black lives matter, but has to separate ourselves from the perception that terminology that we used is politically charged.

Carolee Adams of Montvale states that young lives are being murdered within their own cities and it breaks her heart. Please be cognizant of the harm this is doing to our society. There can be unity in our diversity.

Loretta Goodwin: could not connect. Dr. Gundersen says maybe we will come back to her.

Maria Geanopulos of Montvale thanks the board and superintendent, she listened to the retreat and understands they will start listening to the community more. She is happy that many things addressed in emails were coming out in the retreat. Feels the board cannot make policies without consulting with those who will be affected. She expressed disapproval with the manner in which the board decided on the mascot removal. Says those supporting the mascot change were very well prepared for the June 22<sup>nd</sup> meeting. She believes the actions of the district promotes a political agenda. She demands the decision be reversed. If this is refused, then the decision to retire the cowboy mascot should be bifurcated and separated so a discussion or debate can be had over the cowboy mascot. She said discussions at the 6/22 meeting focused on the Indian, but both the Cowboy and Indian were changed. She is asking for more of a conversation on the mascot change decision.

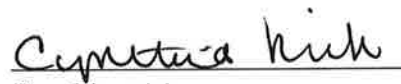
Loretta Goodwin tries again, but they are not able to hear her. Dr. Gundersen apologizes and tells her she can reach out to him directly with any questions or comments.

Mr. Scher comments that many of the people who called into the meeting stated that the board members said the mascots were racist. He states that he never said the mascots were racist and he does not recall any other board member calling the mascots racists, and that they just decided to retire the mascots.

## **XII. ADJOURNMENT**

A motion was made by Ms. Bissinger to adjourn at 1:48 p.m. Mr. Scher seconded the motion, which was unanimously carried.

Respectfully,



Cynthia Kirk

Acting Business Administrator/Board Secretary