

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

September 21, 2020

Minutes of the Regular Meeting of the Board of Education held on Monday,
September 21, 2020 at 7:30 p.m. via Zoom,
<https://us02web.zoom.us/j/83202443773?pwd=cHdBBeUo0K2FoUHZXNnhES1IyRWtKdz09>

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 7:30 p.m. by Ms. Tammy Molinelli, Board President.

Present: Ms. Tammy Molinelli, President
Ms. Janet Bissinger, Vice President
Mr. Joseph Blundo
Mr. Michael Fronte
Mr. Brian Hallowell
Mr. Kenneth Ralph
Mr. Arnold Scher
Mr. James Stankus
Mr. David Steinberg
Dr. P. Erik Gundersen, Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Student Representatives: Aria Chalileh– PHHS; Connor Flinn – PVHS
Ms. Claudia Gibbs, Administrative Assistant to Superintendent

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Molinelli led all those present in a salute to the flag.

Special Note: N.J.S.A. 10:4-8b authorizes local units to conduct public hearings through the use of streaming services and other online meeting platforms in certain circumstances. Therefore in light of the public health emergency, the board of education will hold its regular meeting entirely online via Zoom. The district website contains information on public participation.

Meeting Regulations

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Mr. Yas Usami, 28 West Grand Avenue, Montvale, NJ 07645.

*Copies of all public meeting agendas are online on the district website:
<http://www.pascack.org>*

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on May 29, 2020.

IV. ROUTINE MATTERS

Monthly Reports

Superintendent's Report: Dr. P. Erik Gundersen

Mr. Steinberg asked if the PSAT is for district students only.

Dr. Gundersen affirmed and indicated that the test has been moved from Saturday to a weekday to accommodate staffing needs.

Student Reports: Aria Chalileh – Pascack Hills High School Report
Connor Flinn – Pascack Valley High School Report

One Agenda Item

1. Minutes

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

August 31, 2020	Board Retreat	5:00 p.m.
August 31, 2020	Regular Meeting	7:33 p.m.
September 8, 2020	Regular Meeting	7:30 p.m.

Moved by: Scher

Seconded by: Stankus

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Mr. Hallowell abstained 9/8/20 meeting

Mr. Ralph abstained 8/31/20 meetings

V. PRESENTATION

Anti-Bullying Bill of Rights: Self-Assessment Reports by Dr. Sean Struncis, District Supervisor of Guidance

Mr. Steinberg asked how HIB is tracked since COVID.

Dr. Struncis said there is information on the website, the district investigates any inquiry, follows up appropriately and informs. He indicated that the software program HIBster has worked well. He added that his department reached out to the middle schools for any incidents involving incoming 9th graders.

Mr. Steinberg asked if freshmen students have been informed.

Dr. Struncis responded that freshmen have been informed.

Dr. Gundersen added that the incoming 9th graders and their parents met with counselors over the summer and discussed HIB. He added that Rep. Gottheimer is interested in expanding the definition of HIB.

Dr. Struncis added that they met with 80% of incoming freshmen and their parents over the summer and have been reaching out to the remaining 20%.

Mr. Hallowell asked if there has been a drop in HIB reported cases. He also asked if the scoring takes into account the number of cases.

Dr. Gundersen indicated that the district has focused training on equity and inclusivity. He added that they are looking at improving curriculum and policies and practices in this area.

Dr. Struncis said the self-assessment scoring has seven elements: programming, training of staff, staff instruction, curriculum and instruction, personnel, reporting, and investigation. Within the seven elements there are multiple indicators.

Mr. Ralph asked if the district is experiencing more or less student conflicts.

Dr. Gundersen said that the same people who handle HIB address student conflicts. He

and expertise to the district. Achieving this goal will thereby entitle him to a merit bonus of 3.33% of his annual salary for a total of \$6,974.09.

2. The Board has initiated a goal of enhancing its communication with the public to promote transparency. The superintendent will establish a minimum of three new or enhanced methods of communication between the Board of Education and the community. Achieving this goal will thereby entitle him to a merit bonus of 3.33% of his annual salary for a total of \$6,974.09.
3. The Board's goal of creating an equity vision statement is dependent upon the formation of a Community Equity Committee. The superintendent will create the community diversity committee and will engage representatives from all four municipalities to participate in a minimum of four quarterly meetings to address issues of equity and inclusivity with input from the community. Achieving this goal will thereby entitle him to a merit bonus of 3.33% of his annual salary for a total of \$6,974.09.
4. The superintendent needs to create mechanisms that would allow for staff accommodations as well as minimize staff COVID related leaves of absence. The superintendent will create a support structure of substitutes, nursing staff, and childcare opportunities that will allow the district to open in-person by maximizing student – staff contact. Achieving this goal will thereby entitle him to a merit bonus of 2.5% of his annual salary for a total of \$5,235.80.
5. The role of athletics and co-curricular involvement for students is critical for the social and emotional growth of students. To address this issue during the pandemic, the superintendent will develop and implement practices and procedures that will maximize students' opportunity to participate in athletics and co-curricular activities despite social distancing / remote / quarantining challenges. Achieving this goal will thereby entitle him to a merit bonus of 2.5% of his annual salary for a total of \$5,235.80.

Policy item #2 voted on after the Executive Session.

Moved by: Bissinger Seconded by: Hallowell

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. EDUCATION

Consent Agenda for Items 1 – 2

1. Bedside/Home/Supplemental Instruction

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve supplemental instruction provided by a board approved home instructor for student ID #807877, as per their IEP, for the 2020-2021 school year, for the following subjects and hours:

Subject	Estimated Hours
English	2 hours per week
Math 4	2 hours per week
Physical Ed/Health	2 hours per week
Physical Science	2 hours per week

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve supplemental instruction provided by a board approved home instructor for the following students for the 2020-2021 school year:

Student ID	Subject	Estimated Annual Hours
#810748	Pre-calculus	50
#811843	Environmental Biology	50
#811843	World History	50
#811843	English	50

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve supplemental instruction provided by a board approved home instructor for the following students for the 2020-2021 school year:

Student IDs	Subject	Frequency
#810391	English III	1x/week
#810743, #810056	English III	1x/week
#810287	English III	2x/week
#810743, #810056	US History II	1x/week
#810287	Algebra II	2x/week
#810743	Algebra II	1x/week
#810743, #810056	PE 11	1x/week

Dr. Gundersen commented on the additional hours worked over the summer by the school nurses. He said they showed dedication as they gave updates at night and weekends on protocols and plans to open school safely. He added that they had open communications with the Department of Health, staff, parents, and administrators.

IX. HUMAN RESOURCES

Consent Agenda for Items 1 – 6

1. New Hires

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Joseph McCarten, special education teacher for Pascack Hills High School effective November 23, 2020, at an annual salary of \$85,500, prorated, MA, Step 10, with health benefits, for the 2020-2021 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Timothy Serbe, part-time health and physical education teacher for the Park Academy middle school program for 6 hours per week, at the rate of \$60 per hour, without health benefits, for the 2020-2021 school year.

2. Mentor

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, rescind the mentor pairing of Bonnie Slockett with Megan Pettigano; mentoring will instead be provided through the New Jersey Association of School Librarians.

3. Substitute Teachers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following substitute teachers for the 2020-2021 school year:

Name	Type
Dianne Bono	Renew
Sara Donofrio	New
Caitlin Ernest	New
Amanda Rubinstein	New
Joseph Zacco	Renew

4. Staff Assignment Changes

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the change of assignment for Gloria Gordon from speech and language specialist for the district to speech and language specialist for Pascack Valley High School for the 2020-2021 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following modifications to staff changes previously approved on August 31, 2020:

Name	2019-2020 Assignment		2020-2021 Assignment	
Judith Catherwood	Aide/Job Coach	Milestones	Unchanged	
Lisa Leili	Aide/Job Coach	Milestones	Aide	PHHS

5. Co-Curricular Appointment

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve Chelsea DiDiego as assistant marching band director for Pascack Valley High School for a stipend of \$3,825 for the 2020-2021 school year.

6. Volunteers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following volunteers for the 2020-2021 school year:

Name	School	Activity
Michael Herman	District	Robotics
Christine Lafferty	District	Robotics
Charles Looes	Pascack Valley	Football
Steve Mertz	District	Robotics
John Noone	Pascack Valley	Boys Soccer
Kaushal Pandya	District	Robotics
Joseph Pantalone	District	Robotics
Daniel-John Solleder	District	Robotics
Justin Solleder	District	Robotics
Ryan Thomas	Pascack Valley	Boys Soccer
Daniel Williams	Pascack Valley	Football
John Zuzek	District	Ice Hockey

4. Approval of the Following Reports

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following reports:

a. Cafeteria Account	August 2020
b. e-Learning Account	August 2020
c. Capital Project Account	August 2020
d. Student Government Account – PH	August 2020
e. Student Government Account – PV	August 2020
f. Athletic Account – PH	August 2020
g. Athletic Account – PV	August 2020

5. Transfers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve transfers for the month of August.

6. Donation

RESOLVED, that the Pascack Valley Regional High School District Board of Education at the recommendation of the Superintendent, accept the donation from Faith Home Health Care in the amount of \$2,000 for the Robotics Team to develop robotic adaptive assist devices.

7. Accept American Chemical Society Grant

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the American Chemical Society Grant awarded to Christopher Nilsen in the amount of \$1,450.

8. Approval of Change Order 001 Accurate Construction, Inc. – Music Wing Renovation at Pascack Valley High School

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve change order 001 submitted by Accurate Construction Inc., of Wayne, N.J. This change order is an increase in the amount of \$1,109.87 to supply and install additional millwork shelving. Furthermore, this change order has been reviewed and approved by Environetics Group Architects.

Original Contract Amount	\$1,082,100.00
Previously Authorized Change Order	\$0.00
Subtotal	\$1,082,100.00
Change Order 001 Increase	\$1,109.87
Revised Contract Amount	\$1,083,209.87
\$25,000 Project Allowance Balance	\$0.00

9. Approval of Change Order 003 Industrial Cooling Corp - HVAC Replacement at Pascack Hills High School

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve change order 003 submitted by Industrial Cooling Corp of Metuchen, N.J. This change order is a credit in the amount of \$10,000 for the unused project allowance. Furthermore, this change order has been reviewed and approved by Robert Donahue, Architect.

Original Contract Amount	\$784,000.00
Previously Authorized Change Order 001 & 002	\$0.00
Subtotal	\$784,000.00
Change Order 003 Decrease (unused project allowance)	\$10,000.00
Revised Contract Amount	\$774,000.00
\$10,000 Project Allowance Balance	\$0.00

10. Applied Behavioral Analysis Parent Training Agreement Between Region II and Non-Member Districts

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the agreement between Region II and the Non-Member Districts for Applied Behavioral Analysis Parent Training for the 2020 – 2021 school year.

Allendale	Cliffside Park	Cresskill	Demarest
Dumont	Englewood	Franklin Lakes	Glen Rock
Mahwah	Midland Park	Oakland	Ramsey
Ridgewood	River Edge	Saddle River	South Hackensack
Teaneck	Tenafly	Upper Saddle River	Waldwick
Wall Township	West Milford	Woodcliff Lake	Wyckoff
Northern Highlands	Oradell	Northern Valley	Rochelle Park

11. Special Education Transportation - Region II – Quotes

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2109 to Galaxia Express during the 2020-2021 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2109	Sage Day, Rochelle Pk	174	40	174.00	15,660.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2110 to Shaddai Transportation Inc. during the 2020-2021 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2110	Nova N. Emerson JrSr	195	65	195.00	17,550.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2111 to 4 Diamond Transportation LLC during the 2020-2021 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2111	Rockland BOCES, W. Nyack, NY	360	60	360.00	19,440.00

Moved by: Bissinger Seconded by: Hallowell

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Bissinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ralph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Scher	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hallowell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Steinberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Mr. Steinberg thanked Faith Home Health Care for the \$2,000 donation to the Robotics Team.

XI. OLD BUSINESS

Mr. Scher asked if the wellness center is being used.

Dr. Gundersen responded that he does not have figures, but the center is being serviced. He added that it was busy over the summer.

Ms. Molinelli asked if the Athletic Directors could provide the status of athletics.

Dr. Gundersen mentioned that there was something in the Friday Briefing to the Board. He said that it's great to see sports moving forward for the students. He added that most of the co-curricular activities are moving forward in a different manner.

Ms. Molinelli commented that it's great for the students to get exercise to relieve stress.

Mr. Blundo asked about the track at Pascack Valley High School.

Dr. Gundersen reported that he witnessed the contractor lay the rubberized material and found it to be labor intensive. It should be about 2 ½ weeks to completion. He

mentioned that the HVAC units are functioning in C and D Wings at Hills and the gymnasium at Valley needs some finishing touches. At Hills, Orange and Rockland is expected to deliver the transformer. Mr. Usami added that it is expected to be delivered this week. Dr. Gundersen added that there is an upcoming bid for the stairs from the parking lot to the front of the building at Hills.

Mr. Scher asked the student reps for their feedback after a full week of school.

Conner Flinn responded that he likes talking to the teachers in person. He added that he needs to get used to waking up in the morning.

Aria Chalileh responded that she likes having a routine and seeing the teachers.

XII. NEW BUSINESS

Budget Calendar – Mr. Yas Usami

Mr. Scher commented that some school districts are holding in person board meetings. He asked why the district's meetings are virtual.

Dr. Gundersen explained that there are technical challenges (audio feedback) when there are members in-person on Zoom and member(s) remote on Zoom in the same room. There needs to be a significant upgrade in the system to remedy this.

Mr. Scher indicated that there is misinformation on social media related to how plays are chosen.

Dr. Gundersen said that the directors at both schools elicit input from the assistant directors and possibly the students on play selection. This is sent to the principal for approval and the superintendent is informed of the selection.

Mr. Scher said that at a town council meeting it was mentioned that there is the possibility of restarting "Unity in the Valley" which ran about two years ago.

Dr. Gundersen said that Hillsdale and other municipal members are discussing it. He added that this is different from the district equity team with community involvement.

Mr. Ralph asked about maintaining equity in sports.

Dr. Gundersen said that there was some disagreement with participating districts regarding cheerleaders attending away games. All but one district has agreed to allow cheerleaders to attend. He will continue to discuss this with the lone district.

Mr. Fronte commented that the district should not send the boys to the game.

Dr. Gundersen said he will mention that to the district.

Mr. Stankus believes it's a safety issue and not an equity issue since girls may join the football team and boys may join the cheerleading team.

Dr. Gundersen did not agree as currently only boys are on the football team and only girls are on the cheerleading team. He said cheerleaders have always traveled to away games.

XIII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

Donna Porter of River Vale said as a mother of two boys if it's unsafe for the girls then it's unsafe for the boys. She said they go in tandem or not at all.

Mr. Stankus responded that he believes it's a safety issue for all. He is not in agreement with the decision to start sports by the state. He cited an increase in the number of cases and issues with transmission.

XIV. MOTION TO ENTER INTO EXECUTIVE SESSION

A motion was made by Ms. Bissinger to enter into an executive session at 8:35 p.m. Mr. Scher seconded the motion, which was unanimously approved.

The Pascack Valley Regional High School District Board of Education will meet via online streaming service, for the purpose of recessing to a closed Executive Meeting.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
 1. Personnel matter
3. Official action may or may not be taken when the board reconvenes to Public Session.

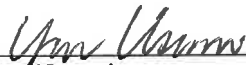
A motion was made by Ms. Bissinger to reconvene into the public meeting at 8:52 p.m. Mr. Scher seconded the motion, which was unanimously carried.

The public session resumed at 8:52 p.m. via Zoom.

XV. ADJOURNMENT

A motion was made by Ms. Bissinger to adjourn at 8:54 p.m. Mr. Scher seconded the motion, which was unanimously carried.

Respectfully,



Yas Usami
Business Administrator/ Board Secretary

Notice: With advance notice we can provide personal assistance for the disabled. Please contact 201-358-7005.