

**MINUTES OF THE REORGANIZATION &
REGULAR MEETING
OF THE
BOARD OF EDUCATION**

Pascack Valley Regional High School District

Monday, January 3, 2022 at 7:30 p.m. in
the Pascack Hills High School Auditorium

Meeting Regulations

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be livestreamed to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Mr. Yas Usami, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

*Copies of all public meeting agendas are online on the district website:
<http://www.pascack.org>*

Mr. Usami presided as pro tem president.

I. CALL TO ORDER

The meeting was called to order in the auditorium at 7:30 p.m. by Mr. Yas Usami, Business Administrator

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mr. Usami led those present in a salute to the flag.

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on May 18, 2021.

ORGANIZATION OF BOARD

IV. OATH OF OFFICE AND APPOINTMENT OF OFFICERS

1. Certification of Election Results for Annual School Board – November 2, 2021

Mr. Yas Usami, Business Administrator/Board Secretary

Board of Education (Three-Year Term)

Joseph Blundo – River Vale – 1,907 votes

Pat Luisi – Hillsdale – 1,760 votes

Debra Stephans – Montvale – 1,393 votes

2. Oath of Office: Administered to newly elected Board Members by Mr. Yas Usami, Board Secretary:

Joseph Blundo – River Vale

Pat Luisi – Hillsdale

Debra Stephans – Montvale

3. ROLL CALL

Present: Mr. Joseph Blundo
Dr. Kelly Blundy
Mr. Pat Luisi
Mrs. Kristin Martin
Ms. Tammy Molinelli
Mr. James Stankus
Ms. Debra Stephans
Mrs. Gini Varghese
Dr. Daniel Fishbein, Interim Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Student Representative - Evan Scalia – PVHS

Absent: Mr. Michael Weaver
Student Representatives: Hilary Siegel – PHHS;

4. Nomination and Election of President

The Board Secretary requested nominations for the office of President of the Pascack Valley Regional High School District Board of Education, according to board policy code number 0152.

- a. A motion is made to nominate candidate(s) for President of the Pascack Valley Regional High School District Board of Education,

Ms. Molinelli nominated Joseph Blundo

If there are no further nominations, may I have a motion that nominations be closed.

Moved by: Blundy Seconded by: Stephans

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Nominations have been closed. I will call for a vote.

All in favor of Joseph Blundo.

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

THE NEWLY ELECTED PRESIDENT WILL OCCUPY THE CHAIR

5. Nomination and Election of Vice President

The President will request nominations for the office of Vice President of the Pascack Valley Regional High School District Board of Education, according to board policy code number 0152.

- a. A motion is made to nominate candidate(s) for Vice President of the Pascack Valley Regional High School District Board of Education.

Mrs. Martin nominated Gini Varghese

If there are no further nominations, may I have a motion that nominations be closed.

Moved by: Blundy Seconded by: Martin

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Nominations have been closed. I will call for a vote.

All in favor of Gini Varghese.

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Mr. Blundo commented that Ms. Molinelli presided during a most difficult period of time. Although they did not always agree which is alright, he thanked Ms. Molinelli for handling challenging issues and her service throughout.

6. N.J.S.A. 18A:12-24.1 Code of Ethics for School Board Members

The President will read aloud the following code of ethics which applies to all School Board Members:

School Board Members shall abide by the following Code of Ethics for School Board Members:

I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

Consent Agenda for Items 7 – 22

7. Appointment of Professional Services

WHEREAS, the Pascack Valley Regional High School District Board of Education requires the professional services and

WHEREAS, the nature of the services to be performed meet the definition of “professional services” set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law N.J.S.A. 18A: 18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids.

ACCORDINGLY, the Pascack Valley Regional High School District Board of Education authorizes the award of the following professional services appointments and contracts:

- a. That the firm of Fogarty & Hara, Counsellors at Law, Fair Lawn, NJ, be appointed Board of Education attorneys to provide legal services until the next reorganization meeting, at fees negotiated for each individual project, and as per the following hourly rates: \$175 for a partner and \$155 for an associate. There is no increase in the hourly rates.
- b. That the firm of Nisivoccia LLP, Mt. Arlington, NJ, be appointed Board of Education auditors and accountants to provide auditing and accounting services until the next reorganization meeting, The fee for the audit is \$48,584.00.
- c. That the firm of AHERA Consultants, Inc., Oceanville, NJ be appointed Board of Education asbestos consulting service until the next reorganization meeting, at fees negotiated for each individual project, at the following hourly rates: \$70 for asbestos inspector and \$100 for project designer.
- d. That the firm of KSI Consulting Engineers, LLC, Farmingdale, NJ, be appointed Board of Education engineers until the next reorganization meeting, at fees negotiated for each individual project, at the following hourly rates: \$180 for principal consultant and \$155 project manager/senior engineer.
- e. That the firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, NJ, be appointed Board of Education bond counsel until the next reorganization meeting,

at fees negotiated for each individual project, at the following hourly rates: \$200 for attorney time.

- f. That Dr. Michelle Mayer, Woodcliff Lake, NJ be appointed Board of Education school physician until the next reorganization meeting, at the yearly fee of \$10,000.
- g. That Dr. Shawn Trokhan, Closter, NJ be appointed Board of Education school athletic physician at PVHS until the next reorganization meeting, at the yearly fee of \$3,000.
- h. That Dr. Oscar Vazquez, Hoboken, NJ be appointed Board of Education school athletic physician at PHHS until the next reorganization meeting, at the yearly fee of \$3,000.

These professional services contracts are made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in *The Record* as required by law, within ten (10) days of its passage, stating its nature, duration, service, and amount and that the resolution and contract are on file in the office of the Board of Education in the following form:

This resolution and contracts are on file and available for public inspection at the Board of Education’s office, located at 28 West Grand Avenue, Suite 2, Montvale, NJ.

8. Appointments and Contracts

RESOLVED, that the following be appointed to continue in the position listed until the next re-organization meeting of the Pascack Valley Regional High School District:

Insurance Agency	Burton Agency, Inc.
Student Accident Insurance	Robert McCloskey Insurance
Flexible Spending Account	Wex (Discovery Benefits)
Tax Shelter Plans	The Omni Group
Continuing Disclosure Agent & Municipal Advisors	Phoenix Advisors, LLC
Broker of Record	Brown & Brown Benefit Advisors
Supplemental Insurance	Aflac
Nursing Services to Non-Public Students	Catapult Learning
One to One Nursing Services	Bayada Home Health Care Inc.

One to One Nursing Services and School Nurse Staffing Agreement	Preferred Home Health Care & Nursing Services, Inc.
Business Administrator/Board Secretary	Yas Usami
Custodian of Records	Yas Usami
Public Agency Compliance Officer	Yas Usami
Assistant Business Administrator/ Assistant Board Secretary	Cynthia Kirk
Data Coordinator	Maria Valentino
District 504 Officer/ Title II ADA	Sean Struncis
Bridge Year Liaison	Sean Struncis
Anti-Bullying Coordinator	Sean Struncis
Title IX Civil Rights Coordinator	Sean Struncis
Title IX Student Athlete Issues	Steven Papa, PHHS Shawn Buchanan, PVHS
Title IX Student Curricular	Eva Merk
Title IX Employee Disability	Dyane Guardino
McKinney-Vento Homeless Education Coordinator	Eva Merk
Substance Awareness	Jennifer Zimmermann, PHHS Christie Rossig, PVHS Steven Papa, PHHS Shawn Buchanan, PVHS
Anti-Bullying Specialists	Jennifer Zimmermann, PHHS
Anti-Bullying Specialists	Christie Rossig, PVHS
Anti-Bullying Specialists	Mary Petrovici, Park Academy
Attendance Officers	Lillian Murray, PHHS Lauren Bielan, PVHS
American Disabilities Act Coordinator	Barry Bachenheimer
Affirmative Action Officer	Barry Bachenheimer
School Safety Specialist	Barry Bachenheimer
Toxic Hazard Preparedness Officer	Robert Donahue
Health and Safety Officer <ul style="list-style-type: none"> • Indoor Air Quality • Integrated Pest Management • Right to Know 	Robert Donahue

Architect of Record	Robert Donahue
Qualified Purchasing Agent	Yas Usami
Treasurer of School Moneys	Kathryn Brancato
Legal Newspapers	The Record & Community Life
Bidding Services	Educational Data Services

9. Legal Depositories – Bank for Deposits/Withdrawals/Safe Deposit Box

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the Business Administrator to invest school district funds within statutory limitations.

BE IT FURTHER RESOLVED that the Pascack Valley Regional High School District Board of Education designate Valley Bank as the bank for deposits and withdrawals for the following accounts: Payroll, Agency, Unemployment, General Fund, Cafeteria, eLearning, Petty Cash, Capital Projects, Student Activities, and Athletics until the next reorganization meeting.

BE IT FURTHER RESOLVED that the Pascack Valley Regional High School District Board of Education approve the following designated signatures on the above accounts; business administrator, board president, school treasurer, Pascack Valley High School principal and Pascack Hills High School principal.

10. District Organization Chart

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the district organization chart for the 2022-2023 school year.

11. Adoption of Existing Curriculum

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the existing curricula contained in the 2022-2023 Pascack Valley Regional Program of Studies for the 2022-2023 school year.

12. Adoption of Existing Textbooks

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the existing textbooks referenced in the 2022-2023 curricula for the 2022-2023 school year.

13. Annual Approval of Board Expenses for NJSBAC and BCSBA

WHEREAS, the NJ School Boards Association Conference (hereinafter referred to as “NJSBAC”) will be held in October and Bergen County School Boards Association (Hereinafter referred to as “BCSBA”); and

WHEREAS, the Pascack Valley Regional High School District Board of Education (hereinafter referred to as the “Board”) has determined that Board member participation in the NJSBAC and BCSBA is both educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that Board member participation in the NJSBAC and BCSBA promotes the delivery of instruction and furthers the efficient operation of the Pascack Valley Regional High School District; and

WHEREAS, the travel and related expenses particular to the NJSBAC and BCSBA is expected to exceed the state travel guidelines established by the Department of Treasury in the NJ Office of Management and Budget (NJOMB) circular letter 06-02.

NOW THEREFORE BE IT RESOLVED that the Board finds any travel and related expenses related to Board member attendance at the NJSBAC and BCSBA in October and for the 2022-2023 school year, as well as reimbursement for same; and

BE IT FURTHER RESOLVED that the Board finds any travel and related expenses particular to the NJSBAC and BCSBA which exceed the State travel guidelines established by the Department of Treasury in NJOMB circular letter 06-02 to be necessary and unavoidable; and

BE IT FURTHER RESOLVED that the Board finds any such necessary and unavoidable expenses related to attendance at the NJSBAC and BCSBA to be justified and therefore reimbursable.

NOW THEREFORE BE IT RESOLVED that the aforementioned district employees will be reimbursed for travel related expenses at the designated 2022-2023 payment periods, in compliance with state statutory and federal regulatory requirements.

14. Approval of Purchases Utilizing State Contracts

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the procurement of goods and services through state agency for the 2022-2023 school year.

WHEREAS, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Pascack Valley Regional High School District Board of Education has the need, on a timely basis, to purchase goods and services utilizing the following state contracts:

Bergen County Purchasing Cooperative/New Jersey Cooperative Purchasing Alliance
Camden County Educational Services Commission
Educational Services Commission of New Jersey

Hunterdon County Educational Services Commission
New Jersey State Contracts/NJSTART
NJ EDGE
NJSBA Cooperative Pricing System

WHEREAS, the Pascack Valley Regional High School District Board of Education desires to authorize its purchasing agent until the next re-organization meeting as follows:

NOW THEREFORE BE IT RESOLVED by the Pascack Valley Regional High School District Board of Education does, hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors.

15. Purchases Exceeding Bid Threshold of \$44,000

RESOLVED by the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, that pursuant to State Law N.J.S.A. 18A:18A-5 all purchases and contracts exceeding the bid threshold of \$44,000, shall be awarded by board resolution at a public meeting including all State Contract purchases that exceed \$44,000; therefore, the Board hereby authorized purchases in excess of \$44,000 via State Contract with the vendors as listed:

VENDORS		
Apple	Dyntek	TechXTend
Atra Janitorial Supply	Hertz Furniture	TTI
Academic Superstore	Hewlett Packard Financial	United Business Systems
Blueally Technology	Howard Industries	Van-Con, Inc.
Bobcat of North Jersey	IBM Corp	Wells Fargo
Bio-Shine	Grainger Co.	Fieldturf
CDW-G	IPS Global	In-Line Air Conditioning Co.
Chas F. Connolly Dist	Juniper Networks	Johnson Controls
Cisco	Light Path, Inc.	R.D. Sales Door & Hardware, LLC
C. J. Vanderbeck & Son	Ocean Computer	Shaws Complete Security
Commercial Interiors Direct	Promedia	Dell/ASAP Software
Cooper Electric Supply Co.	RFP Solutions	White Rock Security Group
Dell Marketing L.P.	Software House International	Fox Fence Enterprises
Phillips Sport LLC	Winner Ford of Cherry Hill	A.M.E. Inc.
Leaf		

16. Annual Review & Adoption of Bylaws, Policies and Regulations

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the annual review and adoption of all electronic bylaws, policies, and regulations found on the district website for the 2022-2023 school year.

17. Approval of Maximum Travel and Related Expenditures

WHEREAS, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Pascack Valley Regional High School District Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

WHEREAS, the Board of Education had previously established a maximum amount for the pre-budget year 2021-2022 as \$180,000.

WHEREAS, the Board of Education has expended \$13,065 of the maximum amount for the pre-budget year to date; and

RESOLVED, that the Pascack Valley Regional High School District Board of Education hereby establish the maximum travel expenditure amount for the 2022-2023 school year as \$180,000.

18. Annual Travel Pre-Authorization

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve pre-authorization of travel expenses for the following:

Teachers who travel between schools as required by their job description will be reimbursed for their mileage at the end of the term at the NJOMB Circular established rate;

Teachers who travel to free conferences and workshops sponsored by the New Jersey Department of Education, or educational associations, will be reimbursed for their mileage at the NJ OMB Circular established rate;

Supervisors who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Administrators who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Child Study Team members who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Technology Department employees who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

Region II employees who travel to meetings and other events as required by their job description will be reimbursed for their mileage at the NJOMB Circular established rate;

NOW THEREFORE BE IT RESOLVED, that the aforementioned district employees will be reimbursed for travel related expenses at the designated 2022-2023 payment periods, in compliance with state statutory and federal regulatory requirements, not to exceed \$1,500 per employee for regular business travel.

19. Tax Shelters

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following companies to provide Tax Shelter Annuity salary reduction agreements for the 2022-2023 school year.

AXA Equitable	Legends	MetLife
Oldham	Valic	Vanguard
Security Benefit	Lincoln Investment Planning	National Life Group

20. Authorize Participation in the New Jersey State Health Benefits Program

A RESOLUTION to authorize participation in the State Health Benefits Program and/or School Employees' Health Benefits Program of the State of New Jersey.

BE IT RESOLVED:

1. The Pascack Valley Regional Board of Education hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

2. We elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

3. We elect 30 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

4. As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

December 13, 2021	Regular Meeting	7:30 p.m.
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Moved by: Blundy Seconded by: Stankus

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VI. PRESENTATION

Demographic Study – Dr. Richard Grip, Statistical Forecasting LLC - [presentation](#)

Mr. Blundo said the perception was that Valley did not have capacity, but it’s Hills that does have the capacity for more students. He asked if both schools will be fine capacity wise based on the projections.

Dr. Grip indicated that it appears Pascack Hills is functioning quite well and will not have an issue in the future if everything is getting done that the district wants. Three years ago, Pascack Valley had 200 more students, so they were considered over capacity.

Mr. Blundo asked Dr. Grip if he has seen an increase in student yield from townhouses and apartments over the last few years.

Dr. Grip mentioned that he did a research paper a couple of years ago with people from Rutgers and the Univ. of Penn. on this and they found quite the opposite that there was a declining student yield. There were fewer kids per housing unit.

Mr. Blundo referred to the median age in the four towns being higher than the state, especially River Vale. He asked about the empty nesters possibly moving out which could increase home sales in the future.

Dr. Grip indicated that has not been the case over his 20-year experience. He cited that not everyone sells at the same time; it’s more gradual. He commented that empty nesters stay in their homes based on research that they have an attachment to their community, as they are involved with organizations and volunteerism. A big reason is that they have grandchildren in the area.

Mr. Blundo asked if Dr. Grip had gone over his accuracy rate over the years. He added that he is impressed with the knowledge and his due diligence.

Dr. Grip indicated that for a repeat client, they provide a comparison of the actual enrollments and the projected enrollments from the last report. They want to be within a 1% error rate each year and he said that 80% of the time they fall in that parameter. He mentioned that a cataclysmic event could ruin the accuracy of their model. He said in his

line they project based on historical data, rather forecast which is predicting the future like the economy or a cataclysmic event like COVID.

Mr. Stankus asked if there is a similar trend with the surrounding towns with the same socio-economic profile.

Dr. Grip indicated that he does not conduct studies for all Bergen County districts. However, he has done more in the southern part of the county recently. He indicated that the northern part of the county has a higher socio-economic profile than the southern part. He commented that in those areas there are more people in the younger age range and the age distribution would be more homogenous.

Ms. Stephans thanked Dr. Grip and mentioned the Montvale K-8 passed a referendum and this information for the lower grades would have helped.

Dr. Grip indicated that the other schools were not interested at the time. He looked at the new housing for grades 4-8 who would be attending the high schools within five years.

COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

Carolee Adams of Montvale liked that Dr. Grip differentiated historic projections versus forecasting. She asked if the presentation could be online. Mr. Blundo confirmed it will and in the minutes. She mentioned that her friends have moved away and sold their houses to families with children, so she wasn't sure about the accuracy of his assertion. She mentioned the next Fair Share Housing coming in 2025 and that should have been considered. She mentioned the invasion of the developers and how the communities will handle it.

VII. EDUCATION

One Agenda Item

1. Bedside/Home/Supplemental Instruction

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve home instruction for student ID #811544, to be provided by board approved home instructors, beginning December 14, 2021 through a date to be determined. The student will receive 10 hours of home instruction per week in the following subject areas:

Architecture	English	Mathematics	Science
Social Studies	Physical Education/ Health	World Language	

Moved by: Blundy Seconded by: Martin

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. HUMAN RESOURCES

WHEREAS, the interim superintendent, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

BE IT HEREBY RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

- a. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
- b. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
- c. Valid certification appropriate for his/her employment or assignment in New Jersey; and
- d. Disclosure and review of applicants’ employment history within the statutory time period.

Consent Agenda for Items 1 – 5

1. New Hire (modified)

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individual to the position indicated:

Name	Position	Salary	Effective Dates
Brian Bunger	FCS Teacher, leave replacement, Pascack Valley High School	\$54,250, prorated, BA, Step 1, as per PVREA contract,	September 17, 2021 – January 25, 2022 (modified

Name	Position	Salary	Effective Dates
		without health benefits	from August 30, 2021 agenda)

2. Resignation

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Martin Shields, science teacher at Pascack Hills High School, for the purposes of retirement effective June 30, 2022.

3. Additional Periods

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve payment of an additional teaching assignment for the 2021-2022 school year for Lauren Bacsik, mathematics teacher for Pascack Valley High School, prorated from January 17, 2022.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve payment of an additional teaching assignment for the 2021-2022 school year for the following Pascack Valley High School teachers, prorated from November 29, 2021 through December 23, 2021:

Dana Corasaniti	Mary Doherty	Katlyn Rivera
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- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve payment of two additional teaching assignments for the 2021-2022 school year for Dr. Mark Russo, prorated from November 29, 2021 through December 17, 2021, less three periods taught virtually by the assigned teacher.

4. Substitute Teachers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitute teachers for the district for the school year 2021-2022:

Name	Type
Michael Palumbo	New
Calvin Ralph	Renew

5. Athletic Appointment

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Craig

Nielsen as clock operator for the Pascack Valley High School boys and girls basketball teams, at the rate of \$80 per game, for the 2021-2022 winter season.

Moved by: Blundy Seconded by: Martin

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Ms. Molinelli asked if the district is having a difficult time hiring high caliber teachers and staff.

Dr. Fishbein indicated that it's not a problem hiring for September 1, it's the leaves of absence and mid-year hires that have been a challenge for the district and for other districts.

Mr. Blundo commented that he has seen it in his industry as well.

IX. FINANCE

Consent Agenda for Items 1 – 3

1. Approval of Bills

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve bills as follows:

Budget Expenditures as of January 3, 2022	\$383,728.92
Payroll as of December 15, 2021	\$1,604,312.70
Payroll as of December 31, 2021	\$1,693,418.52
TOTAL	\$3,681,460.14

2. Equipment Disposal

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the disposal, donation, sale or recycling of the following equipment.

Item	Tag Numbers
Yellow Tomcat 2500 Floor Scrubber	1243
Yellow Tomcat 2500 Floor Scrubber	1192

3. Special Education Transportation – Region II

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract 2213 to SUN Transport for 2021-2022 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2213	Cresskill MS-Step by Step	189	45	234.00*	26,442.00*

*Includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract 2214 to Horizon Transportation for the 2021-2022 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2214	Ridge Elementary School	214	50	264.00*	29,304.00*

*Includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2134 to Gentle Ride Medical during the 2021-2022 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2134	New Alliance Academy	300	3	300.00	20,100.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2135 to We Care Transportation during the 2021-2022 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2135	Woodside Elementary	338	68	398.00*	19,900.00*

*includes cost of aide

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q2136 to Lenoir’s Transport during the 2021-2022 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2136	SBJC, Lodi	219	40	259.00*	19,943.00*

*includes cost of aide

Moved by: Martin Seconded by: Blundy

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. OLD BUSINESS

None

XI. NEW BUSINESS

Mr. Blundo asked Dr. Fishbein to address the current status with COVID and the limiting of spectators at sporting events.

Dr. Fishbein mentioned that the day went well. He commented that there was a significant number of staff who were out, however they are allowed to teach remotely if the absence is COVID related. He indicated 35 teachers and 300+ students district wide who were out. Most were those who have COVID or are required to quarantine. He mentioned that the district is in red according to the CALI map and this is higher than the same time last year. He said there was a meeting with two regional health officials to discuss the district's situation. They are frustrated and grateful for the work that the district nurses have done since it alleviates some of their time. Dr. Fishbein gave credit to the teachers, administrators and staff who made the opening after break occur. He indicated that the district restricted the number of parents who attended Back to School Night and 8th Grade Night. Thus, limiting spectators at athletic events is not something new. He commented that based on what has occurred overseas that the surge will dissipate in a couple of weeks. He said they will monitor the situation each week in order to decide on spectator limitations.

Dr. Blundy said she does not envy those who make these decisions since they must coordinate with the Department of Health. People are frustrated with the different set of rules such as being allowed to go on vacation or eat in restaurants and then schools are shut down or there is a limit on spectators. She has a great concern of the ramifications of this on mental health and it's a lot greater than what is being dealt with currently. She would like to see what the county is doing and see if that is what the district should follow.

The Pascack Valley Regional High School District Board of Education will meet in the Media Center at Pascack Hills High School, 225 West Grand Avenue, Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
 1. Possible HIBs.
3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.

XIV. ADJOURNMENT

A motion was made by Dr. Blundy to adjourn the public meeting at 8:53 p.m., enter into an executive meeting and not return to the public meeting. Mr. Stankus seconded the motion, which was unanimously carried.

Moved by: Blundy Seconded by: Stankus

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Respectfully,

A handwritten signature in black ink that reads "Yas Usami". The signature is written in a cursive style with a large, sweeping initial "Y".

Yas Usami
Business Administrator/ Board Secretary