

**MINUTES OF THE REGULAR MEETING  
OF THE  
BOARD OF EDUCATION**

**Pascack Valley Regional High School District**

September 27, 2021

Minutes of the Regular Meeting of the Board of Education held on Monday, September 27,  
2021 at 7:30 p.m. in the Pascack Hills High School Auditorium

**Meeting Regulations**

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be livestreamed to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Mr. Yas Usami, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

*Copies of all public meeting agendas are online on the district website:  
<http://www.pascack.org>*

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**The Vision of the Pascack Valley Regional High School District:**

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 7:30 p.m. by Ms. Tammy Molinelli, Board President

- Present: Ms. Tammy Molinelli, President  
 Mr. Joseph Blundo, Vice President  
 Mr. Michael Fronte  
 Mrs. Kristin Martin  
 Mr. James Stankus  
 Ms. Debra Stephans  
 Mrs. Gini Varghese  
 Mr. Michael Weaver  
 Dr. Daniel Fishbein, Interim Superintendent  
 Mr. Yas Usami, Business Administrator/Board Secretary  
 Student Representatives: Hilary Siegel – PHHS; Evan Scalia – PVHS  
 Ms. Claudia Gibbs, Administrative Assistant to Superintendent
- Absent: Dr. Kelly Blundy

**II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Ms. Molinelli led all those present in a salute to the flag.

**MOTION TO ENTER INTO EXECUTIVE SESSION ON SEPTEMBER 27, 2021 AT 7:31 PM.**

Moved by:         Martin                                      Seconded by:         Stephans                                

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

The Pascack Valley Regional High School District Board of Education will meet at 7:30 p.m. in the Auditorium at Pascack Hills High School, 225 West Grand Avenue, Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

**WHEREAS**, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education,

necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

**WHEREAS**, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

**WHEREAS**, the Board has determined that circumstances exist for such an Executive Session; and

**WHEREAS**, the Board has found the action described below to be necessary and proper;

**NOW, THEREFORE, BE IT RESOLVED** by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
  1. Possible HIB.
3. The Board will return to the Regular Board Meeting.
4. Official action may or may not be taken when the Board reconvenes to Public Session.

A motion was made by Mr. Weaver to reconvene into the public meeting at 7:42 p.m. Mr. Fronte seconded the motion, which was unanimously carried.

The public session resumed in the Pascack Hills High School auditorium.

### **III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on May 18, 2021.

### **IV. OATH OF OFFICE AND APPOINTMENT OF STUDENT BOARD REPRESENTATIVE**

Pascack Valley High School – Evan Scalia  
Mr. Usami Administered the Oath of Office to Evan Scalia.

### **V. ROUTINE MATTERS**

Monthly Reports

Superintendent’s Report: Dr. Daniel Fishbein - [Report](#)

Dr. Fishbein mentioned to the Board about the honey extraction and will provide three dates to attend. He said the honey is excellent.



and suspend the requirement of two Board readings to adopt a policy and adopt [Policy 1648.13 – School Employee Vaccination Requirements](#) with one reading in order to comply with Executive Order 253.

**2. BOE Bylaws, Policies, and Regulations – Second Reading and Adoption**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the following policies and regulations:

<b>Name of Policy or Regulation</b>	<b>Policy/ Reg Number</b>
Bylaws, Policies, and Regulations	<a href="#">P 0131</a>
Student Surveys, Analysis, and/or Evaluations	<a href="#">P 2415.05</a>
Career and Technical Education	<a href="#">P 2421</a>
Advanced Placement	<a href="#">P 2429</a>
Assignment of Extra Duties	<a href="#">P 3134</a>
Nonrenewal of Nontenured Teaching Staff Member	<a href="#">P 3142</a>
Evaluation of Teachers (M)	<a href="#">P 3221</a>
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	<a href="#">P 3222</a>
Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	<a href="#">P 3223</a>
Evaluation of Principals, Vice Principals, and Assistant Principals (M)	<a href="#">P 3224</a>
Nonrenewal of Nontenured Support Staff Member	<a href="#">P 4146</a>
Bridge Year Pilot Program (M)	<a href="#">P 5460.02</a>
School District Travel (M)	<a href="#">P 6471</a>
Nonrenewal of Nontenured Teaching Staff Member	<a href="#">R 3142</a>
Evaluation of Teachers (M)	<a href="#">R 3221</a>
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	<a href="#">R 3222</a>
Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	<a href="#">R 3223</a>
Evaluation of Principals, Vice Principals, and Assistant Principals (M)	<a href="#">R 3224</a>
Nonrenewal of Nontenured Support Staff Member	<a href="#">R 4146</a>
Bridge Year Pilot Program (M)	<a href="#">R 5460.02</a>
School District Travel (M)	<a href="#">R 6471</a>

**3. Emergency Response Plans**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Pascack Valley Regional High School District Emergency Response Plan for Pascack Hills and Pascack Valley High Schools for the 2021-2022 school year.



**VIII. EDUCATION**

Consent Agenda for Items 1 – 2

**1. Overnight Trip**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Pascack Valley High School students, teachers, and if necessary, chaperones, to travel to Belize for cultural exploration and immersion from April 18-24, 2022.

**2. Bedside/Home/Supplemental Instruction**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve home instruction for student ID #811399, as per their IEP, to be provided by a board approved home instructor for the 2021-2022 school year, for the following subjects:

<b>Subject</b>	<b>Frequency</b>
English	2 hours per week
Chemistry	2 hours per week
History	2 hours per week
Physical Education/Health	2 hours per week

Item #2

Moved by: Blundo Seconded by: Weaver

**VOTE**

<b>Bd. Mbr.</b>	<b>Aye</b>	<b>Nay</b>	<b>Abs.</b>	<b>N/P</b>	<b>Bd. Mbr.</b>	<b>Aye</b>	<b>Nay</b>	<b>Abs.</b>	<b>N/P</b>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Dr. Fishbein indicated that the international overnight trips have provisions for COVID related occurrences. Companies are offering refunds or the parents are perfectly aware that there may be a financial burden.

Mr. Blundo asked if those trips are school trips and if people would need to quarantine depending on the country visited.

Dr. Fishbein said the trips are school trips and the policy indicates as such and confirmed that quarantine rules would apply.

Dr. Fishbein confirmed Mr. Blundo's assessment that parents/students are aware of the risks.

Ms. Stephans asked if quarantining is regardless of vaccination status.

Dr. Fishbein commented that the rules at that time will dictate that.

Mrs. Martin asked if there is a plan for teacher(s) to stay if student(s) need to quarantine.

Dr. Fishbein mentioned that teacher(s) will need to stay with student(s). He related an incident where a volcano erupted in Europe and teachers stayed with students.

Mr. Weaver indicated that countries could have different rules about testing and quarantining. He asked if a student(s) must stay and a teacher, what the timeline would be and who pays.

Dr. Fishbein said he would get the information.

Mr. Blundo said they need the questions answered sooner than later. He asked if the Board approves the trip and finds out three months from now that it would be prohibitive to travel then can the trip be stopped. He reiterated that this would not prohibit the Board to stop the trip later.

Dr. Fishbein said the trip can always be stopped. It would be COVID related or a world emergency.

Mr. Weaver and Mr. Fronte asked if there is insurance, both travel and medical.

Dr. Fishbein and Mr. Usami indicated that there is insurance. He is aware of travel. Mr. Usami commented that there is student accident insurance which is secondary and the person's health insurance is primary. He added that the international trips also provide insurance in the countries. Mr. Fronte asked for the information to ensure that there is insurance.

Ms. Stephans asked how many chaperones go on a trip.

Mr. Blundo commented that both his children have gone on international trips and they're well run. He does not remember the number of chaperones, but he felt protected. He believed his children's trips abroad were defining moments of their high school years in terms of experience. He added that the package had supplemental insurance.

Mr. Weaver asked if the trip needed to be approved tonight.

Dr. Fishbein and Ms. Molinelli indicated that fundraising begins and that cannot be done until the trip is approved.

Ms. Molinelli asked if this could be delayed until they receive more information.

Dr. Fishbein said he would get the information and also see what it looks like if the Board canceled the trip in three months.

Mrs. Martin commented that it may be in the best interest if two teachers stay with one student, if quarantined and if there is class coverage.





Molino, family and consumer science teacher at Pascack Valley High School to mentor Brian Bunger, leave replacement family and consumer science teacher, for the 2021-2022 school year.

**2. Leaves of Absence (Modified)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following modified Federal/NJ family leave requests:

Name	Position	Requests modified from/to:
Alex Amar	PHHS Custodian	<u>Total Leave Period:</u>  From: July 1 – December 31, 2021  To: July 1 – December 31, 2021  Paid using 12 sick days, 5 personal and 12 vacation days  <u>NJFLA</u>  From: July 1 – September 22, 2021  To: July 1 – September 22, 2021  <u>Leave of Absence</u>  From: September 23 – December 31, 2021  To: November 3 – December 31, 2021
Lauren Bacsik	PHHS Special Education Teacher	<u>Total Leave Period:</u>  From: August 30, 2021 – January 14, 2022  To: August 30, 2021 – January 14, 2022  Paid using 25 sick days  <u>FMLA/NJFLA</u>  From: October 4, 2021 – December 24, 2021  To: October 8, 2021 – January 9, 2022  <u>Leave of Absence</u>

Name	Position	Requests modified from/to:
		From: December 27, 2021 – January 14, 2022  To: January 10 – January 14, 2022
Erica Schwartz	PHHS Spanish Teacher	<u>Total Leave Period:</u>  From: August 28, 2021 – August 28, 2022  To: August 30, 2021 – August 28, 2022  Paid using 13 sick days  <u>FMLA/NJFLA</u>  From: September 15 – December 7, 2021  To: September 15 – December 14, 2021  <u>Leave of Absence</u>  From: December 8, 2021 – August 28, 2022  To: December 15, 2021 – August 28, 2022

**3. Additional Hours for School Nurses**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Diane Fallon and Rose Welyczko for additional hours to conduct contact tracing after school hours for the 2021-2022 school year at the rate of \$55 per hour.

**4. Substitute Teachers, Nurses, and Custodians**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district:

Name	Position	Type
Richard Clifford	Substitute Teacher	Renew
Joseph Singer	Substitute Teacher	Renew

**5. Co-curricular Appointments**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the



They have felt the upset parents' anger while doing their job. She hoped that people listening will appreciate the nurses and be a little gentle with them.

**X. FINANCE**

Consent Agenda for Items 1 – 13

**1. Approval of Bills**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of September 27, 2021	\$291,859.66
Payroll as of September 10, 2021	\$1,726,360.36
<b>Total</b>	<b>\$2,018,220.02</b>

**2. Travel Pre-Authorizations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve travel expense pre-authorizations for professional development for the following:

David Frangiosa	Aarti Mallya	Elise Naramore
Christine Pollinger	Mark Russo	Charleen Schwartzman

**3. Shared Services Agreement for 2021-2022 School Year – Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Shared Services Agreement between Pascack Valley Regional School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale, and Westwood Regional for the 2021-2022 school year.

**4. Joint Transportation Agreement for 2021-2022 School Year – Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Transportation between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2021-2022 school year.

**5. Joint Purchasing Agreement for OT/PT for 2021-2022 School Year –Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Occupational Therapy and Physical Therapy services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2021-2022 school year.

**6. Joint Purchasing Agreement for ABA for 2021-2022 School Year –Region II**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Joint Purchasing Agreement for Applied Behavioral Analysis services between Pascack Valley Regional High School District and the school districts of Emerson, Hillsdale, Montvale, Park Ridge, River Vale and Westwood Regional for the 2021-2022 school year.

**7. Dual Enrollment Agreement – Seton Hall University**

**RESOLVED**, that the Pascack Valley Regional Board of Education at the recommendation of the interim superintendent approve the Dual Enrollment Agreement between Seton Hall University and Pascack Valley Regional High School District at the rate of \$100 per academic credit for the 2021-2022 school year.

**8. Dual Enrollment Agreement – Fairleigh Dickinson University**

**RESOLVED**, that the Pascack Valley Regional Board of Education at the recommendation of the interim superintendent approve the Dual Enrollment Agreement between Fairleigh Dickinson University and Pascack Valley Regional High School District at the rate of \$267 for each 3-credit course for the 2021-2022 and 2022-2023 school year.

**9. Award Z & Z Supplies, Inc. DBA Johnstone Supply, Inc. - HVAC Materials, Equipment and Tools**

**WHEREAS**, the Pascack Valley Regional High School District Board of Education (“the Board”) advertised for bids for HVAC Materials, Equipment and Tools (“HVAC Materials”);

**WHEREAS**, on September 10, 2021, the Board received bids for the HVAC Materials;

**WHEREAS**, Z & Z Supplies, Inc. DBA Johnstone Supply, Inc. (“Johnstone”), submitted the sole bid of fifty-two percent (52%) discount off MSRP/list prices for the period from September 28, 2021 through June 30, 2022, with renewal options at the same discounted rate for the period from July 1, 2022 through June 30, 2023 and the period from July 1, 2023 through June 30, 2024;

**WHEREAS**, the bid submitted by Johnstone was responsive in all material respects;

**NOW, THEREFORE, BE IT RESOLVED** at the recommendation of the Interim Superintendent that a certified copy of this Resolution shall serve as the agreement between the parties, which shall become effective upon receipt of this certified Resolution by Johnstone.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute any additional documents necessary to effectuate the terms of this Resolution.

**10. Approve Indoor Air Quality Program**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the Indoor Air Quality Program for the 2021-2022 school year.

**11. Shared Services Agreement with Park Ridge BOE to Share School Bus Driving Services**

**WHEREAS**, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into contracts with each other to procure any service which one of the parties to the agreement is empowered to render within its own jurisdiction, including services incidental to the primary purposes of any of the participating entities; and

**WHEREAS**, Pascack Valley Regional High School District Board of Education and Park Ridge Board of Education are both authorized to employ bus drivers to operate school buses; and

**WHEREAS**, Park Ridge Board of Education presently has a school bus driver available; and

**WHEREAS**, the parties are desirous of entering into a Shared Services Agreement to share school bus driving services and other driving services related to the operation of the school district, which is consistent with and permitted by the Uniform Shared Services and Consolidation Act; and

**WHEREAS**, Pascack Valley Regional High School District Board of Education shall pay Park Ridge Board of Education a daily rate of \$250.00 or an hourly rate of \$35.00 depending on the needs of the Pascack Valley Regional High School District Board of Education for the 2021-2022 school year;

**NOW, THEREFORE, BE IT RESOLVED** at the recommendation of the Interim Superintendent that the Pascack Valley Regional High School District Board of Education approve the Shared Services Agreement with the Park Ridge Board of Education.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are hereby authorized to execute any additional documents necessary to effectuate the terms of this Resolution.

**12. Approve Facility Usage Fee Schedule**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the attached Facility Usage Fee Schedule associated with Policy 7510, Use of School Facilities.

**13. Special Education Transportation – Region II**

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education accept the following special education transportation contract addenda for the 2020-2021 school year.

Transporter	Contract	Rte #	Route	Per Diem Increase/Decrease	Adjusted Per Diem Cost
Shaddai	Q2104	Q2104	Reynolds Elem., Upper Saddle River	-20.00	215.00

Moved by: Weaver Seconded by: Blundo

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Mr. Weaver commented on Item #12 indicated that in the opinion of some of the town-based organizations they were not getting access to school fields to the degree they wanted. He said according to policy, the town-based organizations get priority over non-town-based organizations.

Dr. Fishbein said the process will be to ask the town-based organizations who use the fields and gyms for a schedule and then reach out to the non-town-based organizations. He indicated that at a certain point the fields need to be locked in for use.

Mr. Weaver asked when this would occur for the spring. Dr. Fishbein said he did not know at this time, but it will be done through the municipal youth leagues first.

Mr. Weaver raised another concern in that the Montvale Track and Field typically has Saturdays reserved, but often times gets bumped due to non-scheduled school tournaments. They try for Sunday, but another organization has the field/track and they cannot run their meets. He asked if that can be resolved.

Dr. Fishbein indicated that the two high schools always have priority and they cannot block dates in anticipation of a county or state tournament.

Mr. Weaver clarified that if the town-based organization gets bumped from Saturday can they bump an outside organization on Sunday.

Dr. Fishbein said it's not worked that way since there is a contract on Sunday(s).



Mr. Weaver commented that possibly looking at the policy and the wording because the scenario he gave happens often (3 or 4 times last year) and that is why the fee schedule was discussed in the first place.

Mr. Blundo suggested that the athletic directors could bump the outside organization and be refunded or not charged. He suggested possibly alternating the bumping. He indicated that if the outside organization is bumped all the time, it could be problematic. He added that there are a lot of Pascack Valley residents who play in those organizations.

Mr. Weaver indicated that it's difficult to know when the tournament game/match is played and its very short notice. He indicated that the town-based organization may need to schedule on Sundays rather than Saturdays.

Mrs. Martin clarified that items #7 and #8, Dual Enrollment, the expense is paid by the students unless there are extenuating circumstances.

## **XI. OLD BUSINESS**

Curriculum and Instruction, and Technology Committee Report – [Report](#)

Mr. Weaver asked if the Board has a role in approving the logos.

Dr. Fishbein advised the Board if the students and faculty are voting then it's not good for the Board to vote. He asked what if the Board votes against it.

Mr. Weaver mentioned that the process for the names was that three names were presented to the Board as a courtesy and was discussed. Then the names went back for a vote and the Board voted to approve. He was under the impression that the same process would be followed for the logos. He said questions were raised about color schemes and fonts. He thought they would see the logos before it goes to a vote.

Mr. Blundo said he would like to see them, but saying they would overrule the choice of the students and faculty. He said people are concerned if the logos are egregiously offensive.

Dr. Fishbein suggested that the logos be brought to the Board before the vote, otherwise there could be big problems. The Board indicated that they will not be voting on one of the two choices.

Mr. Stankus said to bring it to the Board and if there are any objections then it can be discussed. He did not believe there was a need for an approval process. Mr. Weaver and Mr. Blundo agreed.

Dr. Fishbein mentioned that there is a committee of students and faculty.

Mrs. Martin indicated that she is on the committee, however the meetings have taken place during the school day and she was unable to attend all the meetings. She commented that what she has seen would not pass the Board.

Dr. Fishbein said that the meetings take place during the day, so students can attend.

Ms. Molinelli summarized that the Board will be able to review the logos before it goes to the students for a vote to ensure that there is not anything they are uncomfortable with.

Dr. Fishbein asked if the Board does not find the logos to be objectionable then they go to the students to vote. The Board agreed.

**XII. NEW BUSINESS**

None

**XIII. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to five minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

Ben Friedman of Montvale said he will continue to attend the meetings for the Board to consider the mandate and Executive Order to mask the students. He commended the Board for the work they have done which was reflected in 100% graduation rate. He asked about the graduation rate in the past 5 years

Ms. Molinelli indicated that it has been between 98%-100%. She commented that there are various reasons as to why students do not graduate.

Mr. Friedman indicated that he pulled his youngest child from school due to the mask mandate. He cited the importance of seeing the teachers' lips and forming words. He commented that we are receiving information from the CDC and the Governor and none are experts in COVID. He cited in Israel that 57% of the people who are hospitalized are vaccinated and 87% are over 65. He has never seen a change in the world for one half of percent of the population. He mentioned that the CDC is not a government agency, that a majority of their funding is from pharmaceutical companies and they are driven by altruistic and health based. He commented if there will be a discussion about how many students and teachers have contracted the virus and writing to the Governor. He wanted to know how (we) start own data based on science since it's less serious than the flu and the kids are not dying from the virus, rather they are transferring the virus. He acknowledged that the virus is serious and people have died, but not at a rate where we are wearing masks and can't see each other's lips. He does not believe that the Board should wait until the mask mandate is lifted. He compared it to someone saying to jump off the GW Bridge. Would we follow. He noted that it should be trust and verify and that no one is verifying.

**XIV. ADJOURNMENT**

A motion was made by Mr. Weaver to adjourn the public session at 8:38 p.m.  
Mr. Fronte seconded the motion, which was unanimously carried.

Moved by: Weaver                      Seconded by: Fronte  
**VOTE**

<b>Bd. Mbr.</b>	<b>Aye</b>	<b>Nay</b>	<b>Abs.</b>	<b>N/P</b>	<b>Bd. Mbr.</b>	<b>Aye</b>	<b>Nay</b>	<b>Abs.</b>	<b>N/P</b>
Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blundy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fronte	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Respectfully,



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Yas Usami  
Business Administrator/Board Secretary

Notice: With advance notice we can provide personal assistance for the disabled. Please contact 201-358-7005.