

**MINUTES OF THE REGULAR MEETING  
OF THE  
BOARD OF EDUCATION**

**Pascack Valley Regional High School District**

**Monday, April 11, 2022 at 7:30 p.m. in the  
Pascack Hills High School Auditorium**

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be livestreamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Mr. Yas Usami, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

*Copies of all public meeting agendas are online on the district website:  
<http://www.pascack.org>*

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**The Vision of the Pascack Valley Regional High School District:**

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.



**V. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

None

**VI. POLICY**

Consent Agenda for Items 1 – 3

**1. Harassment, Intimidation, and Bullying Executive Report**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, affirm the findings of the following harassment, intimidation and bullying incidents: 229363\_PVH\_03082022 and 228486\_PVH\_02172022.

**2. BOE Bylaws, Policies, and Regulations – First Reading**

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

<b>Name of Policy or Regulation</b>	<b>Policy/ Reg Number</b>
Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment	<a href="#">P 2415.05</a>
Prevention and Treatment of Sports-Related Concussions and Head Injuries	<a href="#">P 2431.4</a>
Student Assessment	<a href="#">P 2622</a>
Assignment and Transfer	<a href="#">P 3130</a>
Political Activities	<a href="#">P 3233</a>
Assignment and Transfer	<a href="#">P 4130</a>
High School Graduation	<a href="#">P 5460</a>
Anti-Hazing	<a href="#">P 5541</a>
School District Provided Technology Devices to Students	<a href="#">P 7523</a>
Bias Crimes and Bias-Related Acts	<a href="#">P 8465</a>
Administration of School Surveys	<a href="#">P 9560</a>
Prevention and Treatment of Sports-Related Concussions and Head Injuries	<a href="#">R 2431.4</a>
Additional/Compensatory Special Education and Related Services	<a href="#">R 2460.30</a>
Student Assessment	<a href="#">R 2622</a>
Bias Crimes and Bias-Related Acts	<a href="#">R 8465</a>



science, Spanish, social studies, and video production.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve home instruction provided by a board approved home instructor for student ID #811928, as per their IEP, for the 2021-2022 school year for the following subjects, dates, and hours:

Subject	Dates	Estimated Hours
Health	04/06/2022 – 06/16/2022	2 hours per week
Mathematics	04/06/2022 – 06/16/2022	2 hours per week
Physical Education	04/06/2022 – 06/16/2022	2 hours per week
Social Studies	04/06/2022 – 06/16/2022	2 hours per week

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve supplemental instruction provided by a board approved home instructor for student ID #812203 for the 2021-2022 school year for the following subjects, dates, and hours:

Subject	Dates	Estimated Hours
English	04/01/2022 – TBD	1 hour per week
Mathematics	04/01/2022 – TBD	2 hours per week

- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve supplemental instruction provided by a board approved home instructor for student ID #812456 for the 2021-2022 school year in Spanish, from April 4 – June 16, 2022, for 2 hours per week.

Moved by: Blundy Seconded by: Stephans

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>					

**VIII. HUMAN RESOURCES**

**WHEREAS**, the interim superintendent, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has

determined that the appointment of these individuals is appropriate and in the best interest of the school district,

**BE IT HEREBY RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

Consent Agenda for Items 1 – 8

### 1. New Hires

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the position indicated:

Name	Position	Salary	Effective Dates
Megan Graziano	District Supervisor of Science and Technology Education	\$139,094, Step 2, as per PVRSA contract, with health benefits	July 1, 2022 for the 2022-2023 school year
Joseph Bellafiore	District Electrician/Mechanic	\$64,118 with health benefits.	Pending physical and fingerprint clearance

### 2. Change of Position

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a change of position for Shawn Buchanan, from Supervisor of Athletics and Physical Education for Pascack Valley High School to English teacher for Pascack Valley High School, effective July 1, 2022 at an annual salary of \$120,245, MA+45, step 16, with health benefits.

### 3. Resignations

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with

regret, the resignation of Shawn Buchanan, Supervisor of Athletics and Physical Education for Pascack Valley High School and transfer to the assignment of English teacher for Pascack Valley High School.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Rose Cangialosi, Transportation Coordinator for the District, for the purpose of retirement, effective June 30, 2022.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Kimberley Hyatt, part-time night custodian for Pascack Valley High School, effective March 31, 2022.
- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Aarti Mallya, Supervisor of Science and Technology Education for the Pascack Valley Regional High School District and transfer to the assignment of biology teacher for Pascack Hills High School.

**4. Leave of Absence**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Federal/NJ family leave requests:

Name	Position	Requests:
Jennifer Kuo	PVHS Guidance Counselor	<u>Total Leave Period:</u> September 21, 2022 – January 23, 2023 Paid using 20 sick days <u>FMLA/NJFLA</u> October 24, 2022 – January 23, 2023 <u>Leave of Absence</u> None

**5. Additional Hours**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve payment at the home instructor rate for the Jamie Kornitzer for 14 hours to administer DLM (Dynamic Learning Maps) alternate assessment to LLD students outside of the teacher’s contracted hours.

**6. Additional Period Assignments (Modified from February 28)**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve payment of an additional teaching assignment at Pascack Valley High School for the 2021-2022 school year for Roni Silberstein, mathematics teacher, from **March 7** – April 11, 2022.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve payment of four additional teaching assignments at Pascack Valley High School for the 2021-2022 school year for Dr. Mark Russo, District Supervisor of Mathematics, from **March 7** – April 11, 2022.

**7. Chaperones**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following chaperones for overnight trips:

<b>Name</b>	<b>Event</b>	<b>Dates</b>
Vani Apanosian	DECA, Atlanta, GA	April 23 – April 27, 2022
Paul Henry	DECA, Atlantic City	February 28 – March 1, 2022
Paul Henry	DECA, Atlanta, GA	April 23 – April 27, 2022
Nicholas Scerbo	DECA, Atlantic City	February 28 – March 1, 2022

**8. Substitute Teachers**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitute teachers for the district:

<b>Name</b>	<b>Position</b>	<b>Type</b>
Gerald Cortorreal	Substitute Teacher	Renew

**9. Volunteer**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, the following volunteer for the 2021-2022 school year:

<b>Name</b>	<b>School</b>	<b>Activity</b>
Glenn Hertzberg	Pascack Hills	Golf

**10. Intern Placement**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Joseph Valenti as an intern placement from Rockland Community College at Pascack Hills High School for the 2021-2022 school year.





**4. Sale of Property**

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has determined that the following equipment is no longer needed for school purposes and authorizes the sale of the following to the highest bidder.

<b>Item</b>	<b>Tag Number</b>
Yellow Tomcat 2500 Floor Scrubber (#1)	2145
Yellow Tomcat 2500 Floor Scrubber (#2)	1138

**5. Disposal of Technology Equipment at Pascack Hills & Pascack Valley**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the disposal, donation, sale or recycling of technology equipment.

**6. Award Contract for Network Firewalls**

**WHEREAS**, the Pascack Valley Regional High School District Board of Education advertised for bids for two (2) Network Firewalls (“Firewalls”);

**WHEREAS**, on March 23, 2022 the Board received one (1) bid for the Firewalls;

**WHEREAS**, TechXtend whose parent company is Wayside Technology Group, Inc, Inc. (“Wayside”) submitted the lowest bid in the amount of \$87,798.00;

**WHEREAS**, the bid submitted by Wayside is responsive in all material respects; and

**WHEREAS**, the Board desires to award the contract for the Firewalls to Wayside.

**NOW, THEREFORE, BE IT RESOLVED** that the Board at the recommendation of the Interim Superintendent, hereby awards the contract for the Firewalls to Wayside for a total contract sum of \$87,798.00.

**7. Approve Annual Mold Management Plan**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the annual Mold Management Plan.

**8. Approve Four Winds Hospital Tutorial Services**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, approve the agreement with Four Winds Hospital for Tutorial Services during the 2022-2023 school year at a rate of \$64.00 per hour.

**9. Amend the Bid Opening Date for the HVAC Filtration Project at Pascack Hills High School & Pascack Valley High School**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the Interim Superintendent, amend the bid opening date from March 11, 2022 to March 15, 2022, for the HVAC Filtration

Project at Pascack Hills High School and Pascack Valley High School awarded on March 28, 2022.

**10. Transportation Renewal Contract for 2022-2023 Charter Services for High School Extra-Curricular Activities**

**RESOLVED** that the Pascack Valley Regional Board of Education, at the recommendation of the superintendent, approve the following renewal contract for the 2022-2023 school year with Lenoir’s Transportation and Charter Service.

Time of Day	Passenger Bus Capacity	2021-2022 1.69%	2022-2023 1.91%	Bid Amount Add'l ½ hour
6:00 am -5:00 pm	49	367.22	374.23	45.00
5:00 pm – 11:00 pm	49	393.45	400.96	50.00
6:00 am – 5:00 pm	55	409.19	417.01	45.00
5:00 pm – 11:00 pm	55	430.17	438.39	50.00

**Additional buses/All Times – Quotes**

N/A	14-20	289.57	295.10	45.00
N/A	24	310.26	316.19	50.00
N/A	25-30	314.75	320.76	50.00

Moved by: Blundy Seconded by: Stephans

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>					

Mrs. Martin thanked Inserra for their donation.

**X. OLD BUSINESS**

Policy Committee Report

Mr. Stankus, the chair, was absent. Dr. Fishbein indicated that the policies on tonight’s agenda were discussed. A change in verbiage from “shall” to ”must” was made in one policy.

Mr. Weaver raised a facilities and finance question related to equity in facilities specifically with the girl’s locker room at Hills. He mentioned that at a Facilities Committee meeting it was discussed that a plan would be developed and he asked about the status of the plan and the funding and purpose.

Dr. Fishbein indicated that there are funds for the development of a plan with professionals in the upcoming budget. He said it depends on how the Board would like to fund this project. He mentioned that if this project were to be part of a larger referendum, then the upfront cost for some preliminary drawings would not be as much as detailed drawings which would be done through a passage of a referendum.

Mr. Weaver commented that the problem is that presently there are no options available to the Board. He indicated that an architect would need to be employed to get those options with costs associated with each for a budget to be developed. He is frustrated that it's been about a year since this has been discussed. He mentioned that the Equity Committee has not met in a about a year and this topic was to be discussed at the committee. This has been ignored as a Board.

Dr. Fishbein did not think it was ignored. He mentioned that at committee it was discussed that gutting the locker room would not make it equitable. There needs to be an addition.

Mr. Weaver indicated that survey data from a year ago have not been acted upon. He asked when this will move forward. He said that finances cannot be determined until a plan is developed.

Mr. Blundo asked what the cost of an architect would be for a plan and could this be supported by next year's budget.

Dr. Fishbein commented that it could be funded. It's conceptual and not detailed, so it's not as costly.

Mr. Weaver asked how much a detailed plan would cost. He mentioned the allocation of \$1 million each for an auditorium renovation at the two schools. Mr. Usami clarified that it's \$1.3 million for each school. He said if \$2.6 million can be allocated for much needed auditorium renovations then would it be possible to fund a girl's locker room or would there be a need to go out for a referendum.

Dr. Fishbein mentioned that the conceptual drawing will provide an estimated range of cost.

Mr. Weaver asked how much is budgeted for this conceptual plan and when this will occur.

Mr. Usami commented that he did not have an amount at this time. He indicated that the budget has funds for architects and engineers to explore projects like this. He mentioned that the Facilities Director is scheduling a meeting with the principals to begin planning.

Mr. Weaver asked what the purpose is of the Equity Committee.

Mrs. Martin commented that the committee was focused on a different subject before the girl's locker room came up.

Dr. Blundy commented that a schedule for meeting dates were communicated in the past. She suggested that the superintendent search is over then the Equity Committee could meet to address this issue.

Mr. Weaver asked if open-ended questions will be part of the survey.

Dr. Blundy indicated that at the last meeting Dr. Russo gave a presentation regarding the survey. He mentioned the questions that will be asked will be shared, opt out options and results of the survey to the Board.

Mr. Blundo said that Dr. Fishbein could find out if open-ended questions will be on the survey. He mentioned that Mr. Weaver has been a champion of the girl's locker room from the start and he asked that it be put in the front of the new fiscal year with conceptual drawings, so the Board will have an idea of cost.

Mr. Weaver commented that the locker room has been something that the students have been asking for a long time.

Mr. Blundo asked if the equity issue is between boys and girls locker rooms or also between the two schools.

Mr. Weaver said it's also between the two schools.

Mr. Weaver indicated that at a Facilities Committee meeting it was determined that the track did not need to be replaced. Now in the Briefing it mentioned that the track needs to be replaced.

Dr. Fishbein said that the track does need to be replaced, however there was a question about replacing the track while preserving the drainage issues underneath the stands.

Mr. Blundo asked if the track may be used.

Mr. Usami indicated that it may be used with some repairs. He commented that the engineer still stands by his opinion that the track may be used with repairs. He indicated that students and coaches feel the track is too hard and would like it replaced. He said that they are finalizing a contract with a company through one of the NJ pricing cooperatives to have the work done this summer. He added that the track replacement is in the current budget, but it had been postponed due to the erosion issues under the grandstand. He hopes to have a resolution for the Board to approve at the next meeting.

## **XI. NEW BUSINESS**

Mrs. Martin congratulated the students of Pascack Valley Pascack Hills USA Student Skills Competition who performed very well in the first stage and are moving on.

## **XII. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

None

**XIII. ADJOURNMENT**

A motion was made by Dr. Blundy to adjourn the public meeting at 7:49 p.m. Ms. Stephans seconded the motion, which was unanimously carried.

Moved by: Blundy Seconded by: Stephans

**VOTE**

<b>Bd. Mbr.</b>	<b>Aye</b>	<b>Nay</b>	<b>Abs.</b>	<b>N/P</b>	<b>Bd. Mbr.</b>	<b>Aye</b>	<b>Nay</b>	<b>Abs.</b>	<b>N/P</b>
Blundy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luisi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Martin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Molinelli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Blundo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>					

Respectfully,



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Yas Usami  
Business Administrator/Board Secretary

