

**MINUTES OF THE BOARD RETREAT  
OF THE  
BOARD OF EDUCATION**

**Pascack Valley Regional High School District**

**July 26, 2023**

Minutes of the Board of Education Retreat held on Wednesday, July 26, 2023 at 8:05 p.m. in the Pascack Valley High School Media Center

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 8:05 p.m. by Mr. Joseph Blundo, President.

Present: Mr. Joseph Blundo, President  
Mrs. Gini Varghese, Vice President  
Ms. Elizabeth Calderone  
Mrs. Kristin Martin  
Mr. James Stankus  
Ms. Debra Stephans  
Ms. Sarah Bilotti, Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary

Absent: Dr. Kelly Blundy  
Mr. Pat Luisi  
Mr. Michael Weaver

**II. BOARD MEMBER ETHICS**

Stephen Fogarty of Fogarty and Hara, Esqs., gave a presentation on Board Ethics. ([presentation](#))

**III. DISTRICT GOALS ([presentation](#))**

Ms. Bilotti reviewed prior goals from 2015-2022 and highlighted the two goals from the previous year. She provided the Board suggestions for possible goals. She indicated that the Board should digest the suggestions and add or subtract any goals for the upcoming year, and this can be discussed/finalized at a future meeting.

The Board discussed how the Wellness Center at Pascack Valley High School has provided students great comfort and they were relieved to hear that the Wellness Center will be relocated to the old nurse's office which has a few private rooms. Ms. Bilotti mentioned that the administration is working on some staffing solutions who can provide counseling.

Mrs. Martin commented that teachers also need support as she has been mentoring young staff members at her district.

Mr. Stankus indicated that the evaluation system has teachers concerned. Some of the evaluation systems have a standard number of observations and a number reflects their score. He said wellness needs to be provided to the right people by the right people.

Ms. Bilotti added that Dr. Bachenheimer took a great deal of time researching and ultimately selecting Marshall as the evaluation system. She indicated that the system has a multitude of matrices and is more narrative oriented to provide detailed feedback.

Ms. Bilotti mentioned that the district goals are being worked on by the administration and delivered to her. She hopes to have them finalized to the Board in late September.

#### **IV. ADJOURNMENT**

A motion was made by Mrs. Varghese to adjourn at 9:03 p.m. Mr. Stankus seconded the motion, which was unanimously carried.

Respectfully,



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Yas Usami  
Business Administrator/ Board Secretary