

SUPERINTENDENT’S CONTRACT, COMPENSATION, AND BENEFITS

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3 The Superintendent’s contract sets forth the Superintendent’s compensation and benefit package.
4 The Superintendent’s contract is available to the public pursuant to the Virginia Freedom of
5 Information Act.

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7 The Superintendent’s contract shall be negotiated as provided by state law and School Board
8 policy. The Alexandria City School Board (Board) shall not renegotiate a Superintendent’s
9 contract during the period following the election or appointment of new members and the date
10 such members are qualified and assume office.

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12 When the Superintendent’s contract is being renegotiated, each member of the Board will be
13 notified at least 30 days in advance of any meeting at which a vote is planned on the
14 renegotiated contract unless the members agree unanimously to take the vote without the 30 days
15 notice. Each member’s vote on the renegotiated contract will be recorded in the minutes of the
16 meeting.

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19 Adopted: October 24, 1996
20 Amended: October 7, 2004
21 Amended: June 7, 2018
22 Amended: May 23, 2024

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25 Legal Ref.: Code of Virginia, 1950, as amended, §§ 2.2-3705.1, 22.1- 60.

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27 Cross Ref.: CBB Appointment and Term of the Superintendent