



LANGUAGE DEVELOPMENT TEACHER Job Description

JOB SUMMARY

Under the direction of the administrators of the Educational Services Department, plan and deliver language instruction and social emotional supports to students who are emergent bilingual/multilingual; serve as lead teacher for the after school language program; assist in planning and developing instructional supports for classroom teachers, and work collaboratively with community liaisons.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Designs, plans, and delivers consistent and articulated English Language Development (ELD) to students learning English.
- Collaborates with classroom teachers to design, plan, and deliver effective lessons, with instructional supports, in English Language Development (ELD).
- Assists with formative assessments that measure the instructional needs of multilingual students.
- Develops and provides a system of social emotional support for students newly arrived to the US, to include lunch support.
- Communicates with the Site Community Liaisons to provide families with information and ways to support their child.
- Participates in the Data Based Consultative Intervention meetings, grade level and/or staff meetings, to discuss student progress and needs, analyze data, and further communicate and strengthen instructional support for students.
- Assists with data collection to determine student placement in the Summer Language Program.
- Other related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Second language acquisition
- Teaching designated English Language Development
- Teaching integrated ELD in core subject areas (English, Social Science, Mathematics, Science)
- English Language Arts/English Language Development Framework, CA ELA and ELD Standards
- Core content for the accelerated achievement of emergent bilingual/multilingual students

- Culturally and Linguistically Responsive teaching strategies
- Instructional methodologies and effective evidence-based strategies to promote language development for diverse learners
- Modern office methods, equipment and procedures
- District operations, policies, rules and regulations
- Interpersonal skills using tact, patience, and courtesy
- Correct English usage in both written and verbal form, spelling, grammar, punctuations and arithmetic

Ability to:

- Work effectively with all racial, ethnic, linguistic, disability, and socioeconomic groups
- Communicate effectively orally and in written form with all partner groups
- Work effectively and cooperatively with colleagues, other District personnel, and community representatives and agencies.
- Use technology as an instructional tool and for data collection and analysis for reporting and to promote academic proficiency for emergent bilingual/multilingual students.
- Be a self-motivated, self-directed learner, collaborative team player, constructive thinker and problem-solve
- Maintain regular and consistent attendance

Education, Licenses and Other Requirements:

- Bachelor's Degree
- California Multiple Subjects teaching credential authorizing service at the elementary level
- CLAD certification, BCLAD Authorization (Spanish) preferred

Experience:

- Teaching experience with multi-language learners

WORKING CONDITIONS

Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Daily contact with district and school staff
- Constant interruptions
- Moderate to high stress level
- Moderate noise level

Physical Abilities:

- Hearing and speaking to exchange information in person and on the telephone
- Dexterity of hands and fingers to operate a computer keyboard
- Seeing to read a variety of materials
- Sitting for extended periods of time
- Standing for extended periods of time
- Bending at the waist, kneeling or crouching to file materials

OTHER

- Possession of an appropriate, valid California driver's license
- Employee-provided transportation is required

CLEARANCES

- California Department of Justice (DOJ) fingerprint clearance
- Pre-employment physical examination and drug screen clearance
- Current Negative tuberculosis (TB) clearance

Board Approved: May 21, 2024