# MINUTES FOR WORTH COUNTY BOARD OF EDUCATION BOARD MEETING HELD THURSDAY APRIL 11, 2024 AT WORTH COUNTY BOARD ROOM AT 7:00 P.M.

The Worth County Board of Education met Thursday April 11, 2024 at 7:00 p.m. in the Worth County Board Room.

Chairman Hubert Souter called the meeting to order.

All board members were present. Also, in attendance was Nehemiah Cummings, Superintendent.

Seth Freeman gave the invocation.

Chairman Hubert Souter welcomed visitors.

#### ADOPTION OF AGENDA

Sue Youngblood made the motion to adopt the agenda for Thursday April 11, 2024. Justin Lucas seconded the motion and it passed unanimously.

#### **PUBLIC SPEAKER - None**

#### SUPERINTENDENT'S UPDATE

#### CONSENT AGENDA

#### A. MINUTES

Approve March 12, 2024 Work Session Meeting Minutes Approve March 14, 2024 Regular Meeting Minutes Approve March 25, 2024 Called Meeting Minutes

#### **B. FINANCE**

Approval of Expenditure Reports for March

Justin Lucas made the motion to approve the consent agenda as presented. Marc Haralson seconded the motion and it passed unanimously.

#### **ACTION ITEMS**

- A. Motion to approve the High-Quality Instructional Materials for K-3 Literacy for 2024-2025.
  - Heggerty. (2022). Heggerty Kindergarten Curriculum.
  - Heggerty. (2022). Heggerty Primary Curriculum.
  - Walpole, S., & McKenna, M.C. (2009). How to Plan Differentiated Reading Instruction: Resources for Grades K-3. Guilford Publications.

- Garner, K. (2006). Secret Stories: Cracking the Reading Code with the Brain in Mind.
- Jones, J. (2023). Hello Literacy Decodable Libraries.
- 95 Percent Group Inc. (2014). Vocabulary Surge: Level A, Unleashing the Power of Word Parts [95 Percent Group].
- Serravallo, J. (2023). The Reading Strategies Book 2.0: Your Research-Based Guide to Developing Skilled Readers.
   Heinemann.
- Learning A-Z (n.d.). Raz-Plus Benchmark Passages. Retrieved from Learning A-Z website: <a href="https://www.raz-plus.com/learninga-z-levels/">https://www.raz-plus.com/learninga-z-levels/</a>
- Istation.com [Istation | PK-8 Educational Software Reading, Math & Spanish]. Retrieved from https://www.istation.com/

Justin Lucas made the motion to approve the High-Quality Instructional Materials for K-3 Literacy for 2024-2025. Sue Youngblood seconded the motion and it passed with 5 yay votes.

## B. Motion to approve the purchase of a new special needs school bus with lift from Peach State Truck Center in the amount of \$138,250.00.

Marilyn Herring made the motion to approve the purchase of a new special needs school bus with lift from Peach State Truck Center in the amount of \$138,250.00. Marc Haralson seconded the motion and it passed with 5 yay votes.

#### C. Motion to approve an additional credit card for WCHS with a \$5000.00 credit limit.

Justin Lucas made the motion to approve an additional credit card for WCHS with a \$5000.00 credit limit. Marilyn Herring seconded the motion and it passed with 5 yay votes.

#### **EXECUTIVE SESSION - Personnel**

Justin Lucas made the motion to enter into Executive Session at 7:28PM. Marilyn Herring seconded the motion and it passed unanimously.

#### **OPEN SESSION**

Justin Lucas made the motion to return to Open Session at 7:45 PM. Marc Haralson seconded the motion and it passed unanimously.

#### APPROVAL OF PERSONNEL ITEMS

#### A. RETIREMENT

- 1. Jimmy Hughes, Teacher, effective May 24, 2024.
- 2. Dawn Snow, Technology Specialist, effective May 24, 2024.

#### **B. RESIGNATION**

- 1. Courtney Alexis Cook, Teacher, effective May 24, 2024.
- 2. James C. Kremer, Teacher, effective May 24, 2024.

#### C. RECOMMENDATION

- 1. Heather Oncale, Teacher, beginning on July 30, 2024.
- 2. Vicki Simmons, Counselor, beginning on July 23, 2024.

#### D. 24-25 CERTIFIED RECOMMENDATIONS

- 1. Jessica Abernathy WCHS
- 2. Johnny Hallman WCHS

- 3. Deirdere Smith WCMS
- 4. LaKeisha Smith-Martin WCES
- 5. Christi Ward WCPS

Marc Haralson made the motion to approve personnel items A through D as recommended by the Superintendent. Justin Lucas seconded the motion and it passed with 5 yay votes.

#### **ADJOURN**

Justin Lucas made the motion to adjourn. Marc Haralson seconded the motion and it carried unanimously at 7:51 PM.

SIGNED:

APPROVED:

Nehemiah Cummings

Superintendent

Hubert Souter Board Chairman

### **Worth County Board of Education**

#### **EXECUTIVE SESSION AFFIDAVIT**

The undersigned chair or presiding officer, under oath, certifies that at a meeting of the Worth County Board of Education held on <u>April 11, 2024</u>, the meeting was closed as permitted by the Open Meetings Act of Georgia. The only matters considered or discussed during the closed portion or Executive Session of this meeting are as checked below:

or Executive Session of this meeting are as checked below:	
	To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)).
	To discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)).
	To review an appeal from a Student Disciplinary Tribunal [or use one of these names as applicable, Hearing Officer, Panel]; (O.C.G.A. § 20-2-757).
	To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 USC $\S$ 1232g).
	To discuss records that are otherwise protected from disclosure under the Open Records Act and there is no reasonable means to consider the records without closing the meeting; (O.C.G.A.50-14-3(b)(4).
	To discuss school safety plans prepared pursuant to O.C.G.A. § 20-2-1185 or personnel pursuant to policies related to weapons in schools; (O.C.G.A. §§ 50-18-72 (a) (25.1) and 16-11-130.1 (f)).
	To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A § 50-14-2(1).
	To discuss or deliberate upon cybersecurity plans, procedures, and contracts regarding the provision of cybersecurity services; or vote to enter into a cybersecurity contract subject to approval in a subsequent public vote where the identity of the contractor and terms of the agreement that are not exempt from public disclosure are disclosed before the vote. (O.C.G.A. 50-14-3 (b)(5) and O.C.G.A. 50-18-72(a)(25)(A)(v)).
This	day of Upril , 2024. When South
Civone	Chair or Presiding Officer
	to and Subscribed before me bove indicated date:  NOTARY PUBLIC

Worth County, GEORGIA
My Commission Expires 09/16/2025