

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY MARCH 14, 2024
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday March 14, 2024 at 7:00 p.m. in the Worth County Board Room.

Chairman Hubert Souter called the meeting to order.

All board members were present except Marilyn Herring. Also, in attendance was Nehemiah Cummings, Superintendent.

Seth Freeman gave the invocation.

Chairman Hubert Souter welcomed visitors.

ADOPTION OF AGENDA

Justin Lucas made the motion to adopt the agenda for Thursday March 14, 2024. Sue Youngblood seconded the motion and it passed unanimously.

PUBLIC SPEAKER – None

SUPERINTENDENT’S UPDATE

CONSENT AGENDA

A. MINUTES

- Approve February 5, 2024 Work Session Meeting Minutes
- Approve February 8, 2024 Regular Meeting Minutes
- Approve February 23, 2024 Called Meeting Minutes

B. FINANCE

- Approval of Expenditure Reports for February

Justin Lucas made the motion to approve the consent agenda as presented. Marc Haralson seconded the motion and it passed unanimously.

ACTION ITEMS

- A. Motion to approve the renewal with Colson Business Solutions for 48 months (7/1/24 – 06/30/28) at a price of \$6,320.00 per month.**

Marc Haralson made the motion to approve the renewal with Colson Business Solutions for 48 months (7/1/24 – 06/30/28) at a price of \$6,320.00 per month. Sue Youngblood seconded the motion and it passed with 4 yay votes.

B. Motion to approve the FY23 School Security Grant Budget in the amount of \$250,000. Items purchased will be fully funded by FY23 School Security Grant funds.

Justin Lucas made the motion to approve the FY23 School Security Grant Budget in the amount of \$250,000. Items purchased will be fully funded by FY23 School Security Grant funds. Marc Haralson seconded the motion and it passed with 4 yay votes.

C. Motion to approve the FY23 Rural Education Initiative (REI) Safety Grant Budget in the amount of \$50,000. Items purchased will be fully funded by FY23 REI Safety Grant funds.

Sue Youngblood made the motion to approve the FY23 Rural Education Initiative (REI) Safety Grant Budget in the amount of \$50,000. Items purchased will be fully funded by FY23 REI Safety Grant funds. Marc Haralson seconded the motion and it passed with 4 yay votes.

D. Motion to approve the purchase of 2 mini-split AC units from RAM AIR in the amount of \$14,100 using Maintenance funds. These units will service the Northwest corner of the Board of Education building.

Marc Haralson made the motion to approve the purchase of 2 mini-split AC units from RAM AIR in the amount of \$14,100 using Maintenance funds. These units will service the Northwest corner of the Board of Education building. Justin Lucas seconded the motion and it passed with 4 yay votes.

EXECUTIVE SESSION

Justin Lucas made the motion to enter into Executive Session at 7:39PM. Sue Youngblood seconded the motion and it passed unanimously.

OPEN SESSION

Marc Haralson made the motion to return to Open Session at 8:45 PM. Sue Youngblood seconded the motion and it passed unanimously.

APPROVAL OF PERSONNEL ITEMS

A. RETIREMENT

1. Cynthia A. Clussman, Paraprofessional, effective May 24, 2024.
2. Debra Suzanne Lasseter, Nurse, effective May 24, 2024.
3. Debra Allen Segroves, Teacher, effective May 24, 2024.

B. RESIGNATION

1. Ashley Lee Cason, Teacher, effective May 24, 2024.
2. Kareem Montrel Monts, Teacher, effective February 28, 2024.
3. Mary Ann Welch, Teacher, effective February 26, 2024.
4. Shavonne Latrice Williams, Teacher, effective May 24, 2024.

C. RECOMMENDATION – (Teachers)

1. Marcus Reece Bozeman, Teacher, beginning on July 30, 2024.
2. Aireanna Langston, Teacher, beginning on July 30, 2024.
3. Mary Grace Lavender, Teacher, beginning on July 30, 2024.
4. Jackie Parker, Teacher, beginning on March 12, 2024.
5. Martiana Ross, Teacher, beginning July 30, 2024.

D. 24-25 CERTIFIED RECOMMENDATIONS

Marc Haralson made the motion to approve personnel items A through D as recommended by the Superintendent. Justin Lucas seconded the motion and it passed with 4 yay votes.

ADJOURN


Justin Lucas made the motion to adjourn. Sue Youngblood seconded the motion and it carried unanimously.

SIGNED:

APPROVED:



Nehemiah Cummings
Superintendent



Hubert Souter
Board Chairman

Worth County Board of Education

EXECUTIVE SESSION AFFIDAVIT

The undersigned chair or presiding officer, under oath, certifies that at a meeting of the Worth County Board of Education held on March 14, 2024, the meeting was closed as permitted by the Open Meetings Act of Georgia. The only matters considered or discussed during the closed portion or Executive Session of this meeting are as checked below:

To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)).

To discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)).

To review an appeal from a Student Disciplinary Tribunal [or use one of these names as applicable, Hearing Officer, Panel]; (O.C.G.A. § 20-2-757).

To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 USC § 1232g).

To discuss records that are otherwise protected from disclosure under the Open Records Act and there is no reasonable means to consider the records without closing the meeting; (O.C.G.A. 50-14-3(b)(4)).

To discuss school safety plans prepared pursuant to O.C.G.A. § 20-2-1185 or personnel pursuant to policies related to weapons in schools; (O.C.G.A. §§ 50-18-72 (a) (25.1) and 16-11-130.1 (f)).

To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A § 50-14-2(1)).

To discuss or deliberate upon cybersecurity plans, procedures, and contracts regarding the provision of cybersecurity services; or vote to enter into a cybersecurity contract subject to approval in a subsequent public vote where the identity of the contractor and terms of the agreement that are not exempt from public disclosure are disclosed before the vote. (O.C.G.A. 50-14-3 (b)(5) and O.C.G.A. 50-18-72(a)(25)(A)(v)).

This 14th day of March, 2024.



Chair or Presiding Officer

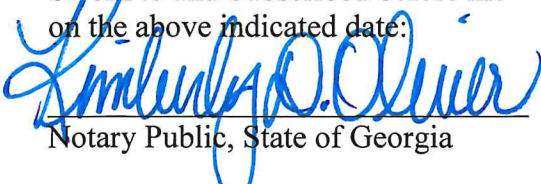
Kimberly D Oliver

NOTARY PUBLIC

Worth County, GEORGIA

My Commission Expires 09/16/2025

Sworn to and Subscribed before me
on the above indicated date:



Notary Public, State of Georgia