

ADMINISTRATIVE REPORT

DATE: May 23, 2024
TOPIC: 8.4 - Tentative Agreement with Nutrition Services Association
PRESENTER: Mike Mullaney, Assistant Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget.

A. PURPOSE OF REPORT

- a. Negotiations toward a new collective bargaining agreement between South Washington County Schools, and the Nutrition Services Association have resulted in a tentative agreement to be effective July 1, 2024 – June 30, 2026. Members of the Association approved the tentative agreement on May 22, 2024. The economic costing of the tentative agreement includes the following:

Wages:

- Year 1: \$4.75 increase
- Year 2: 5% increase

Health Insurance

- January 1, 2025: 5% increase of District Contribution.
- January 1, 2026: 5% increase of District Contribution.

Other Contract Items

- VEBA Increase Single High Deductible Plan \$97.21 to \$102.07.
- VEBA Increase Family High Deductible Plan \$154.58 to \$162.31.
- \$50 increase to annual clothing reimbursement.

B. RECOMMENDATION

- a. Approval

C. CONNECTION TO STRATEGIC PRIORITY

- a. Operations, Staffing, and Finance

