



**ATHLETIC COACHING STIPENDS**

Per Article VII, Section V Extra Service Positions, Item 3 Athletics: Effective 7/1/2024

VARSITY POSITIONS= \$18.25/HR, JV./ASSISTANTS/ FRESHMEN= \$17.25/HR; Stipends are based on length of the MCAL regular season.

FALL	
Sport	Stipend Amount
<b>Football</b>	
Varsity	\$4,357
Asst - Varsity	\$4,118
Asst - Varsity	\$4,118
JV	\$4,118
Asst - JV	\$4,118
Frosh	\$4,118
Asst - Frosh	\$4,118
<b>Cross Country</b>	
Varsity (B)	\$4,691
Asst - Varsity <sup>2</sup> (B)	\$4,434
Varsity (G)	\$4,691
Asst - Varsity <sup>2</sup> (G)	\$4,434
<b>Varsity Volleyball</b>	
Varsity (G)	\$3,687
JV (G)	\$3,168
Frosh (G)	\$3,168
<b>Tennis</b>	
Varsity (G)	\$4,357
<b>Water Polo</b>	
Varsity (B)	\$4,021
JV (B)	\$3,485
Varsity (G)	\$4,021
JV (G)	\$3,485
<b>Cheerleading</b>	
Varsity	\$4,357
Assistant - Varsity <sup>1</sup>	\$4,118
JV	\$4,118
<b>Golf</b>	
Varsity (G)	\$4,021
<b>Field Hockey</b>	
Varsity	\$4,021
JV	\$3,485

WINTER	
Sport	Stipend Amount
<b>Basketball</b>	
Varsity (B)	\$5,027
JV (B)	\$4,434
Frosh (B)	\$4,434
Varsity (G)	\$5,027
JV (G)	\$4,434
Frosh (G)	\$4,434
<b>Soccer</b>	
Varsity (B)	\$5,027
JV (B)	\$4,434
Frosh (B)	\$4,434
Varsity (G)	\$5,027
JV (G)	\$4,434
Frosh (G)	\$4,434
<b>Cheerleading</b>	
Varsity	\$5,027
Assistant - Varsity <sup>1</sup>	\$4,752
JV	\$4,752
<b>Wrestling</b>	
Varsity	\$5,027
Assistant Wrestling	\$4,752

SPRING	
Sport	Stipend Amount
<b>Baseball</b>	
Varsity	\$4,691
JV	\$4,118
Frosh	\$4,118
<b>Softball</b>	
Varsity	\$4,691
JV	\$4,118
<b>Swimming</b>	
Swimming (B)	\$4,021
Asst Swimming (B)	\$3,801
Swimming (G)	\$4,021
Asst Swimming (G)	\$3,801
<b>Tennis (B)</b>	
Varsity	\$4,021
<b>Track and Field</b>	
Track and Field (B)	\$4,357
Assistant Track (B)	\$4,118
Assistant Track (NGS) <sup>3</sup>	\$4,118
Track and Field (G)	\$4,357
Assistant Track (G)	\$4,118
<b>Golf</b>	
Varsity (B)	\$4,021
<b>Volleyball</b>	
Varsity (B)	\$4,021
<b>Lacrosse</b>	
Varsity (B)	\$4,021
Assistant (B)	\$3,801
JV (B)	\$3,485
Varsity (G)	\$4,021
Assistant (G)	\$3,801
JV (G)	\$3,485

<sup>1</sup> Assistant Cheerleading coach added if program has over 25 Participants  
<sup>2</sup> Assistant Cross Country Coach is added if program has over 25 participants  
<sup>3</sup> Assistant (Non-Gender Specific) Track Coach added if the program has over 25 participants

- Coaches' stipends are based on an 18 hour work week. All coaches must track their hours and not exceed 18 hours per week. The stipend amounts are equivalent hourly rates and based on the length of each sport's season. For example, the varsity girls volleyball coach earns the same hourly rate as the varsity water polo coaches, however the stipend amount is different due to the length of the season.
- Only one \$1,500 employee bonus per sports season regardless of number of teams coached in a season.
- Employee (EE) Coaches receiving 50% or more of coach stipend will receive the full \$1500 employee bonus. EE coaches receiving less than 50% of the coach stipend will receive a prorated EE bonus commensurate with the prorated amount of the coaches stipend ( I.E. EE coach earning 25% of the stipend will receive 25% prorated employee bonus)
- Coaches are paid at the end of the Athletic Season. Their stipend is for the term of the league season.
- Coaches are 'at will' employees. As such, coaches do not have rights to any position and may or may not be asked to return to coach on an annual basis.
- If teams qualify and participate in NCS/CIF playoffs Coaches are paid hourly.
- Athletic Coaches fall under the TUHSD certificated Collective Bargaining Agreement for the Tamalpais Federation of Teachers'.