



Strasburg School District 31-J Agenda

Minutes of the Board of Education Regular Meeting
May 14, 2024 6:00 pm
2102 Wagner St
Strasburg, CO 80136

CALL TO ORDER:

Meeting was called to order at 6:00pm. by President Michael Marrero.

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Michael Marrero, Mary O'Malley and Julie Winter. Daymon Johnson was absent.

Others participating were Dan Hoff (Superintendent) & Nancy Taylor (CFO acting as Board Secretary).

ADOPTION OF THE MINUTES:

On a motion by Diana Elliott and seconded by Mary O'Malley, it is hereby resolved to approve the minutes as presented.

AYE: Elliott, Marrero, Winter, Winter

NAY: NONE – MOTION CARRIED 4-0

ADOPTION OF THE AGENDA:

On a motion by Mary O'Malley and seconded by Diana Elliott, it is hereby resolved to approve the agenda as presented.

President Marrero asked for discussion and Ms. Winter requested for the approval for new hire of the Athletic Director, Ben Lundstrom, be removed from the consent agenda. Members of the Board agreed to the modification.

On a motion by Mary O'Malley and seconded by Julie Winter, it is hereby resolved to approve the agenda as presented.

AYE: Elliott, Marrero, Winter, Marrero

NAY: NONE – MOTION CARRIED 4-0

Celebrations:

- High School Seniors celebrated PreK graduates today with a joint walk around campus. This is the first year that Strasburg has participated in this activity, and it brought joy to many across the district.
- Last week the district took time to celebrate teachers and the school nurse for Teacher Appreciation Week and Nurse Appreciation Week.
- Mr. Hoff shared that assessment season is over and many students are showing growth which is attributed to the great staff in the district.
- 6 students have qualified and will be attending the National FBLA conference.
- 29 student athletes will be attending the state track meet this weekend.
- 23 Seniors have received scholarships totaling \$1,152,838.
- 27 students will graduate this year from PCHS.

Old Business:

- None

New Business:

- Mrs. Alonzi, the district TLC Coach, reviewed the revisions the high school staff is recommending to policy IKF. The Board discussed the presentation and asked clarifying questions about the recommended updates.

Board Reports:

- Board feedback: Mr. Marrero reviewed feedback board received and clarified Transparency vs. Confidentiality.
- Legislative updates/CASB:
 - Legislative session ended May 8th with over 600 bills.
 - Those significant to schools include the School Finance Act (including no budget stabilization factor), Base PPR added \$419 per student and rural funding is now part of long bill.
 - New formula for school finance act passed (adjusted at risk factors, also include district size and remoteness) phased in over 6 years with a circuit breaker in place – can pause the implementation if there is a recession.
 - By 3031 school finance is projected to increase \$573.1 M.
 - Property tax bill to control growth of property tax. Decoupling schools – property tax will have 2 classes one for schools and one for other districts. Includes a hold harmless year if there is a loss of property taxes. All the money is coming from the State education fund.
 - Healthy Meals for All – Added \$50M
 - Universal Preschool – Added \$50M
 - BEST Fund – Fund lost \$20M during COVID which was intended to be paid back this year. They have delayed that for 2 years.
 - Property tax bill will be on the ballot in November. Mrs. Elliott asked the community to make sure they know what they are voting for.
- CASB Update:
 - Zoom meeting for Legislative Update.
 - Boardmanship academy will replace the regional meeting in Limon on August 24th.
 - SPU – Policy AC – align policy AC with Title IX regulations regarding language and terminology. Webinar available on May 30th.
- DAC: Lindsay Armstrong
 - Ms. Armstrong reviewed topics discussed during the May 13th DAC meeting including:
 - Compensation analysis
 - Request for new mics for drama department
 - Review of Title funding
 - Reviewed Policy IKF changes
 - Officers next year: Vennessia Jimenez will be President and Angie Redd will be Vice President
 - DAC will hold an orientation on August 20th.
 - Will continue with monthly meetings but not sure of exact day of week yet.
 - BOE thanked Lindsey for all of her work with DAC.
- ECBOCES:
 - See documents later that need to be approved.
 - Next meeting June 26th
 - At the last meeting the BOCES board approved a base salary increase for BOCES employees of 7%.
- Chamber of Commerce:
 - Marrero will not be able to attend the May meeting due to Staff BBQ.
 - Motorcycle run benefits an organization that builds motorcycles for disabled veterans.
- Construction:
 - Mr. Johnson was not in attendance at the meeting to provide an update.

Superintendent Report/Discussion:

- 2024-2025 Compensation Package was presented by HR Director, Jill Schmidt, and CFO, Nancy Taylor.
- Construction Fiscal Update
 - The district is being assessed \$62,610.00 in system development fees by Strasburg Water and Sanitation District for the new concession stand/restroom facility that is being constructed over the summer. In addition, fees will be assessed by Eastern Adams County Metropolitan District that is yet to be determined. There is an item in the work session asking for approval of up to \$80,000 to cover these costs.
- Policy AC, IKF

- Mr. Hoff recommended that these policies be included as topics in the May worksession. Policy updates will be included on the June board agenda for review and approval.
- 4 Day Week
 - Mr. Hoff reviewed the steps that have been taken to implement the 4-day week including: reporting day calendars for all employees, establishing district norms to maximize instruction, reviewing homework expectations, establishing professional development schedules for the Mondays, and obtaining approval from the State for the reduced academic calendar.

ATHLETIC DIRECTOR HIRING

On a motion by Diana Elliott, seconded by Michael Marrero, it is hereby resolved to approve the hiring of Ben Lundstrom as the Strasburg School District 31J Athletic Director.

Discussion ensued by the BOE regarding the qualifications of the candidate.

Mr. Marrero asked for the vote.

AYE: Elliott, Marrero

NAY: O'Malley, Winter – MOTION DEFEATED 2-2

Additional discussion ensued regarding the qualifications of the candidate and the process used by the District for hiring the position, particularly regarding committee structure.

Mr. Marrero asked for the vote.

AYE: Elliott, Marrero

NAY: O'Malley, Winter – MOTION DEFEATED 2-2

Mr. Marrero asked Mr. Hoff to please re-open the vacancy for Athletic Director and clarified that it doesn't automatically default to the next candidate. The BOE welcomes all previous candidates to be interviewed again. Mr. Marrero also asked that Human Resources review the hiring process to address concerns regarding the structure of the committee.

ADOPTION OF THE CONSENT AGENDA:

On a motion by Diana Elliott and seconded by Mary O'Malley, it is hereby resolved to approve the consent agenda.

AYE: Elliott, Marrero, O'Malley, Winter

NAY: NONE – MOTION CARRIED 4-0

Future Dates & Times:

- 5/15 at 11:00 a.m. - Staff BBQ
- 5/15 at 6 p.m. - HMS Promotion
- 5/18 at 11 a.m. - PCHS Graduation
- 5/19 at 12 p.m. - SHS Graduation
- 5/31 at 9 a.m. - Work Session
- TBD - BOE Retreat

ADJOURNMENT

On a motion by Diana Elliott and seconded by Julie Winter it is hereby resolved to adjourn at 8:04 p.m.

AYE: Elliott, Marrero, O'Malley, Winter

NAY: NONE – MOTION CARRIED 4-0

Michael Marrero, President

Date

Mary O'Malley, Secretary

Date