



Strasburg School District 31-J

Agenda

SCHOOL DISTRICT BOARD OF EDUCATION
MAY MEETING
May 14, 2024 6:00pm – 8:00pm

Central Service Building
2102 Wagner Street, Strasburg CO 80136

Meeting is In-Person
Audience may observe via Zoom
Join Zoom Meeting

<https://ecboces.zoom.us/j/98057290855>

Meeting ID: 980 5729 0855

Mission Statement:

Strasburg 31J will develop resourceful, responsible, and resilient engaged citizens who are empowered in a safe learning environment for all to achieve their full potential in an evolving world.

Board of Education

Michael Marrero, President

Diana Elliott, 1st Vice President

Daymon Johnson, 2nd Vice President

Mary O'Malley, Secretary

Julie Winter, Treasurer

Strasburg School Board strives to follow our guiding principles:

T – Transparency

R – Respect

U – Unity

T – Trust

H – Honesty

Board Procedures:

Board meeting time is dedicated to the mission and goals of the Strasburg 31J School District. Public opinion is valuable to the Board, and there is an opportunity during request from patrons to address the Board. Individuals who try to address the Board outside of public comment may not be recognized.

Members of the public who intend to offer public comment to the Board must sign up for comment before each Board meeting. The Board President has discretion to call on those who have signed up and set the order of speakers.

Presentations must be no more than three minutes.

- I. Opening of the Meeting (5 minutes)
 - a. Call to Order
 - b. Roll Call
 - c. Pledge of Allegiance
 - d. Adoption of the Minutes
 - e. Adoption of Agenda
- II. Celebration (20 min)
 - a. Graduation/Pre-K Walk
 - b. Teacher Appreciation Week
 - c. Assessments
- III. Public Participation/General (3 minutes per individual):
- IV. Old Business:
- V. New Business:
 - a. First Read Graduation Requirements Policy IKF, IKF-R, IKF-E1, IKF-E2, IKF –E3 (soft vote)
- VI. Board Reports/Discussion (15 minutes)
 - a. Board Feedback
 - b. Legislative and Colorado Association of School Board (CASB) updates
 - c. DAC (District Accountability Committee)
 - d. ECBOCES
 - e. Chamber of Commerce
 - f. Construction
- VII. Superintendent Report/Discussion
 - a. 2024-2025 Compensation Package
 - b. Construction Fiscal Request
 - c. Policies IKF, AC
 - d. 4 Day Week Update
- VIII. Adoption of Consent Agenda Recommended Motion (5 minutes): Move to accept all items on the consent agenda.

Recommended Motions:

- a. **Recommended Motion: System Development Fees:**
 - i. Authorization and approval of fiscal expenditure up to \$80,000.00 for System Development Fees, “tap fees”, associated with athletic field structures.
- b. **Recommended Motion/Personnel Matters: Contract/LOA Renewals:**
 - i. Classified Staff Renewals
 - ii. Certified Staff Renewals

c. Recommended Motion/Personnel Matters:

a. New Hires:

- i. Lauren Headley, Reading Interventionist, SES, 1.0 FTE, 9 hours per day, 160 days, effective August 1st, 2024, through July 31st, 2025, Salary
- ii. Jessica Ryan, 5th Grade Teacher, SES, 1.0 FTE, 9 hours per day, 160 days, effective August 1st, 2024, through July 31st, 2025, Salary
- iii. Rebecca Clark, ELA Teacher, SHS, 1.0 FTE, 9 hours per day, 160 days, effective August 1st, 2024 through July 31st, 2025, Salary
- iv. Paige Ringer, Art Teacher, HMS, 1.0 FTE, 9 hours per day, 160 days, effective August 1st, 2024, through July 31st, 2025, Salary
- v. Elle Grow, Teacher, HMS, 1.0 FTE, 9 hours per day, 160 days, effective August 1st, 2024 through July 31st, 2025, Salary
- vi. Maria Gomez, ELL Teacher, SES, 1.0 FTE, 9 hours per day, 160 days, effective August 1st, 2024 through July 31st, 2025, Salary
- vii. Daniel Bailey, Director of Transportation, CS, 1.0 FTE, 9 hours per day, 227 days, effective July 1st, 2024 through June 30th, 2025, Salary
- viii. Ben Lundstrom, Athletic Director, SHS, 1.0 FTE, 9 hours per day, 178 days, effective July 1st, 2024 through June 30th, 2025, Salary
- ix. Shirley Freeman, Bus Driver, CS, .5 FTE, 4.5 hours per day, 151 days, effective August 1st, 2024 through July 31st, 2025 hourly

b. Reassignments

- I. Vicki Dickens (Dean of Students--->HS Assistant Principal)
- II. Kevin Hemphill (Athletic Director--->HS Math/CTE Teacher)
- III. Becky Matthews (PreK Director--->Kindergarten Teacher)
- IV. Scott Andrews (Interim High School Principal--->High School Principal)
- V. Faith Wailes (Reading Interventionist--->PreK Director)
- VI. Zoey Larson (Paraprofessional---> Special Education Teacher HMS)
- VII. Kristena Heiter (5th grade Teacher--->7th Grade Science Teacher)

c. Terminations/Resignations/Non-Renewals:

- I. Sharon Morgan, Custodian
- II. Jim Spence, Director of Transportation
- III. Kyle Johnson, 8th Grade Science
- IV. Denise O'Donnell, Paraprofessional
- V. Giselle Rowe, Paraprofessional
- VI. Katy Hickson, Director of Food Service
- VII. Shirley Hoff, Admin Assistant (AD/HS)
- VIII. Stephanie Peabody, 1st grade Teacher
- IX. Kimberly Nichols, Math Intervention Teacher
- X. John Green, 8th grade Social Studies Teacher
- XI. Sonia Estrada, Paraprofessional
- XII. Jeff Sagerman, Paraprofessional
- XIII. Jasmin Montalvo, Paraprofessional
- XIV. Dave Lasecke, Long-term sub HMS

d. Recommended 2024-2025 Salary Schedule

e. Recommended 2024-2025 Consolidated Application:

- i. East Central Board of Cooperative Services 2024-2025 Title Fund Action Plan
- ii. Professional Development Priorities
- iii. General Assurances

I. Meeting Times & Dates (5 minutes)

a. Future agenda items

b. Important Upcoming Dates

- i. 5/15 at 11:00 a.m. - Staff BBQ (SES Cafeteria – Predicted Weather)
- ii. 5/15 at 6 p.m. - Middle School Promotion (High School)
- iii. 5/18 at 11 a.m. - PCHS Graduation (High School)
- iv. 5/19 at 12 p.m. - SHS Graduation (High School)
- v. 5/24 at 9 a.m. - Board Work Session

II. Calendar Review (5 minutes)

a. Worksession May 24th @ 9:30am-11:30am

b. Summer Retreat

III. Adjourn (1 minute)