

Administrative Staff - Nominator	1	2	3	4
Nomination				
Explain why you chose to nominate this staff member by doing the following: explain how the nominee fosters innovation, creativity, and compassion in the learning process; describe how the nominee promotes and models equity; and examine how the nominee shapes the culture of their school or department in an effort to foster student and staff well-being and safety.	Explanation provides general reasons for nomination, with little evidence present for how the nominee positively leads and impacts student and staff success.	Explanation provides two pieces of evidence to support nomination. The nominee completes duties as expected but does not necessarily promote or model equity and/or directly impact the culture of the school/department.	Explanation provides three or four pieces of evidence to support nomination. The nominee exceeds expectations when leading and working with students, staff, and the school/department community. They take pride in building an innovative, safe, and inclusive learning environment for all.	Explanation provides more than four pieces of evidence to support nomination. The nominee goes above and beyond the expectations of leadership. They work extremely hard to build relationships with students, staff, and families that positively impact the school/department's culture. It is evident the nominee promotes and models equity and compassion, and ensures each student receives a guaranteed and viable curriculum.
Involvement (Choose One of the Following Criteria)				
Describe the nominee's commitment to the West Fargo community through volunteer work, civic responsibilities, and other leadership opportunities.	Fails to indicate any community involvement by the nominee.	Indicates a commitment to community through one service-related activity.	Indicates a commitment through various service-related activities. It is evident the nominee finds value in helping the community.	Indicates a strong commitment to the community through numerous, and varied, service-related activities.
<u>OR</u>	---	---	---	---
Describe the nominee's commitment to their building and West Fargo Public Schools through volunteer work, civic responsibilities, and other leadership opportunities.	Fails to indicate any building/district involvement by the nominee.	Indicates a commitment to building/district through one service-related activity.	Indicates a commitment through various service-related activities. It is evident the nominee finds value in helping the building/district.	Indicates a strong commitment to the building/district through numerous, and varied, service-related activities.