

# KINGSWAY REGIONAL SCHOOL DISTRICT

# **Regular Meeting of the Board of Education**

Date:	August 24, 2020
Time:	7:00 p.m.
Location:	Virtual

A. Open Meeting

## Roll Call

James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Frank Donnelly, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Meeting called to order at 7:00 PM

Pledge of Allegiance

- **B. Student Recognition**
- C. Staff Recognition
- D. Presentations
- E. Public Participation

Marlena Lynch, question timeframe for students to go virtual.

Sarah Murawski, Question regarding BOE vote regrading start of school, regarding hallways, shared the CHOP Covid policy lab, about D. Rbin from CHOP appearing on GMA.

Gary Nacci, Question regarding outbreak notification, temperature checks

Ian Bucs, Comment regarding captains practices.

Rachael Moore, Question about freshmen tour of the campus.

Danielle Morris, Comment regarding lunches.

Sue Persicano, Comments regarding testing, going virtual, and student registration, thanked the BOE for 2020 Graduation and hard work on 2021 school year, asked about band and chorus.

Luanne Hughes Comment regarding hand washing during the day.

Vana Tsoplakis, Question regarding freshmen tour of campus.

Aileen Parker, Thanked the Administration for all the work and communication.

Karen, Comments and questions regarding virtual BOE meetings, 25 person limit, enforcement of staff wearing of masks, ventilation.

Colleen Phelps, Questions regarding the ventilation system and MERV rating

Stephanie Callahan, Comments supporting opening with hybrid schedule

Kelly Rosen, Supports opening

Kelli Bretz, Supports opening, question regarding daily screening process.

Tara Morgan, Supports opening, question regarding metrics used for moving to remote learning

David Dunmyer, Question regarding virtual learning improvements over last year, daily testing.

Tonya Holly, Question regarding virtual learning.

Dorothy Friant, Question regarding daily screenings.

Sherrie Culbreath, Question regarding cleaning, community spread, virtual learning support, vote on coaches. Elvia Rogers, Questions regarding return to school requirement after testing positive.

Annette Musumeci, Question regarding busing

Michelle Lewis, Questions regarding student testing, virtual learning

Kristi Patel, Question regarding teachers opting out of teaching in the classroom, 7<sup>th</sup> grade and 9<sup>th</sup> grade tours. Stacev Gelato. Question regarding STEM and Business Academy

P Lail, Question regarding social distancing in the hallways

Kisha Taylor, Question regarding classroom headcount

Tina Smith, Question regarding classroom headcount

Frederick Grant, Question on the hybrid learning model

Colby Kuhn, Thanked the BOE and Administration

Diann Furfaro, Question regarding 100% virtual learning process.

Kristie LaRocca, Question regarding subtitutes

Marion Dimetrosky, Question regarding Chomebooks and athletic participation, asked the BOE for their input. Tammielee Bickford, Question regarding student parking, and community responsibility, thanked everyone

Chris Aregood, Question regarding community transmission

Gina Ulrich, Question regarding procedure when student is home sick, Physical Education class, Chromebook borrowing

Jaclyn, Question regarding all virtual students

Elvia Rogers, Question regarding bussing.

Cait DeStefano, Question regarding student's teachers.

Tina Smith, Question regarding Physical Education Teachers

Shareda Coleman, Question regarding Virtual learning format.

Sharon Brudnicki, Question regarding computers.

Rachael Moore, Question regarding dress code and grooming

Al Beaver, Question regarding the virtual program approval, thanked the BOE and Superintendent for taking all the questions, and inquired about the liability issues.

Sharon Reeves, Question regarding return to school procedure.

Denise Anicola Question regarding live learning technology.

Doreen, Question regarding sports.

Tonya Holly, Inquired about the parent survey results.

Wendy McKenna, Asked about the availability of the meeting minutes.

Kim Aureli, Question regarding self contained classes.

Toni Werner, Thanked the BOE, Comment on going virtual, personal choices

Brenda Ojeda, Thanked the BOE for allowing to change options throughout the school year.

Flea Ross, Thanked everyone

Karen Tortella, thanked everyone

Celeste Dolan Comment regarding teacher support.

Jessica Flanagan, Comment on kids overall development

Kristie LaRocca, Comment on the outbreak last week

Jessica Flanagan, Comment on students with IEP's or 504.

Sharon Brudnicki, Comment on students meeting teacher and classmates.

Lethina Mirkovic Comment on the Virtual Option, discipline to the guidelines



Stephanie Callahan, Comment on opinions of BOE Members Laura Fiorentino, Comment on other Districts going virtual Dawn Ferry, Comment on Washington Township's choice Jessica Flanagan, Comment on the guidelines and spread of the virus, agreed with the discipline issues with guidelines, parent choices. Stacy Gray, Comment on the motion on the floor and vote. Dawn Taylor, Comment on personal opinions and students going back to school, delaying opening.

F. Executive Session

G. Approval of Minutes
Action: 1. Minutes
Motion by Deborah Cunningham, second by Pamela Roney.
Final Resolution: Motion Carries
Resolved, that the Kingsway Regional School District Board of Education approve the minutes of the following meeting(s):
July 23, 2020 Regular Meeting Minutes

Final Resolution: Motion Carries Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Frank Donnelly, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

H. Correspondence Information: 1. Thank You Information: 2. Thank You Information: 3. Thank You

I. Approval of Action Items

Action (Consent): 1. Approval of Action Items BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve J1-J8, K1-K14, L1, and M2-M9 as follows:

Motion by Marilyn O'Rourke-Young, second by Michele A Blair.

J. Personnel

Action (Consent): 1. Appointments and Reappointments

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable: All certified personnel are approved for Home Instruction on an as needed basis.

Name	Position	Department (Location)	Compensation	Reason	Effective Date
Dr.Kamal Benslama	Teacher of Physics	High School	\$89,058/year MA+45/15	replacing Brittany Curran	09/01/2020-06/30/2021 pending certification and criminal history review



Kingsway Regional School District

Regular Meeting of the Board of Education August 24, 2020						
Compensation	Reason	Effective Date				
\$16,000/year Step 1 (pro-	new position	08/24/2020-06/30/2021 pending				

Name	Position	Department (Location)	Compensation	Reason	Effective Date
Nicholas Fiorentino	Part-Time Custodian	District	\$16,000/year Step 1 (pro- rated FTE 50%)	new position	08/24/2020-06/30/2021 pending criminal history review Ratify & Affirm
John Gundaker	Long Term Substitute Teacher of Special Education	High School	\$120/day days 1-60, \$260/day days 61+ per diem BA/1 no benefits	maternity leave for Kathryn Harmon- White	09/01/2020-01/29/2021 pending certification and criminal history review
Erica Hart	Teacher of Special Education	High School	\$56,505/year MA/3	replacing Kyle Louis	09/01/2020-06/30/2021 pending certification and criminal history review
John Hogbin	Long Term Substitute Teacher of Science	High School	\$120/day days 1-60, \$260/day days 61+ per diem BA/1 no benefits	maternity leave for Becky Cochran	09/01/2020-10/05/2020 pending certification and criminal history review
Joseph Ivins	Long Term Substitute Teacher of English	High School	\$120/day days 1-60, \$260/day days 61+ per diem BA/1 no benefits	maternity leave for Michelle Behringer	11/12/2020-04/13/2021 pending certification and criminal history review
Patricia Knott	Long Term Substitute Teacher of Mathematics	Middle School	\$120/day days 1-60, \$260/day days 61+ per diem BA/1 no benefits	maternity leave for Juliana Chellew	10/12/2020-01/29/2021
Kelly Palumbo	Part-Time Custodian	District	\$16,000/year Step 1 (pro- rated FTE 50%)	new position	08/24/2020-06/30/2021 pending criminal history review Ratify & Affirm
Pam Snyder	Part-Time Custodian	District	\$16,000/year Step 1 (pro- rated FTE 50%)	new position	08/24/2020-06/30/2021 pending criminal history review Ratify & Affirm
Kaitlin Whitman	Teacher of Spanish	Middle School	\$56,505/year MA/3	new position	09/01/2020-06/30/2021 pending certification and criminal history review



Action (Consent): 2. Resignations, Retirements and Terminations

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the resignations, retirements and terminations, as recommended by the Superintendent of Schools:

Name	Position	Department	Reason	Effective	Years of
		(Location)		Date	Service
Trell Gonzoles	Bus Driver	Transportation	resignation	08/24/2020	5 years
Rudolph Inman	Bus Driver	Transportation	resignation	08/21/2020	3 years
Kate McEntee	Director of Human Resources	District	resignation	09/28/2020	6 years
Frank Patti	Bus Aide	Transportation	resignation	08/28/2020	1 year
Kelsey Schipske	Teacher of English	High School	resignation	08/21/2020	2 years
Redean Turner	Bus Driver	Transportation	resignation	08/26/2020	9 years

Action (Consent): 3. Employment - Schedule "B", Staff Workers, Unpaid Volunteers

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Schedule "B" appointments, event staff workers and unpaid volunteers, as recommended by the Superintendent of Schools:

Name	Position	School/Location	Compensation	Reason	Effective Date
Farid Syed	Athletic Aide	High School	\$2,878	Appointment	9/14/2020
Nicole Miller	Assistant Fall Cheerleading Coach	High School	\$2,041	Appointment	8/29/2020
Scarlett O'Dell	Head Fall Cheerleading Coach	High School	\$3,141	Appointment	8/29/2020
Christian Lynch	Head Cross Country Boys Coach	High School	\$6,019	Appointment	8/29/2020
Daniel Murray	Assistant Cross Country Boys Coach	High School	\$3,899	Appointment	8/29/2020
Melvin Carter	Assistant Cross Country Girls Coach	High School	\$3,899	Appointment	8/29/2020
Caitlin Hess	Head Cross Country Girls Coach	High School	\$6,019	Appointment	8/29/2020
Erin Bernat	Assistant Field Hockey Coach	High School	\$3,899	Appointment	8/29/2020
Jennie Hara	Assistant Field Hockey Coach	High School	\$3,899	Appointment	8/29/2020
Dana Ott	Head Field Hockey Coach	High School	\$6,019	Appointment	8/29/2020
Kevin Miller	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020



Name	Position	School/Location	Compensation	Reason	Effective Date
Marques Cosby	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020
Robert Kelly	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020
David Dominik	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020
Matthew Mignano	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020
Antwine Perez	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020
Joshua Mason	Assistant Football Coach	High School	\$5,783	Appointment	8/29/2020
Mark Hendricks	Head Football Coach	High School	\$8,898	Appointment	8/29/2020
Ben Lloyd	Video Taper- Football	High School	\$2,512	Appointment	8/29/2020
Derrick Brewer	Assistant Boys Soccer Coach	High School	\$3,899	Appointment	8/29/2020
Brent Dodulik	Assistant Boys Soccer Coach	High School	\$3,899	Appointment	8/29/2020
David Stanton	Assistant Boys Soccer Coach	High School	\$3,899	Appointment	8/29/2020
John Green	Head Boys Soccer Coach	High School	\$6,019	Appointment	8/29/2020
Jason Finlaw	Assistant Girls Soccer Coach	High School	\$3,899	Appointment	8/29/2020
Rebecca Barb	Assistant Girls Soccer Coach	High School	\$3,899	Appointment	8/29/2020
Amanda Silvesti	Assistant Girls Soccer Coach	High School	\$3,899	Appointment	8/29/2020
William Álvaro	Head Girls Soccer Coach	High School	\$6,019	Appointment	8/29/2020
Nicholas Fiocco	Assistant Girls Tennis Coach	High School	\$3,899	Appointment	8/29/2020
David Laverty	Head Girls Tennis Coach	High School	\$6,019	Appointment	8/29/2020
Christie Butler	Anti-Bullying Club Advisor (Student- Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Dianna Montague	Circle of Friends Advisor (Student- Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021



Name	Position	School/Location	Compensation	Reason	Effective Date
Lamont Robinson	Cultures Club Advisor (Student- Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Olga Perez- Wilchacky	Foreign Language Club Advisor (Student-Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Cassie Tomczak	Grade Advisor (10th)	High School	\$1,060	Appointment	09/01/2020- 06/30/2021
Chelsea Valdera	Grade Advisor (10th)	High School	\$1,060	Appointment	09/01/2020- 06/30/2021
Joe Kuppler	Grade Advisor (12th)	High School	\$1,908	Appointment	09/01/2020- 06/30/2021
Mark Anderson	Grade Advisor (12th)	High School	\$1,908	Appointment	09/01/2020- 06/30/2021
Brandyn Miller	Grade Advisor (9th)	High School	\$883	Appointment	09/01/2020- 06/30/2021
Scarlett O'Dell	Grade Advisor (9th)	High School	\$883	Appointment	09/01/2020- 06/30/2021
Sarah Schugar	Interact Co-Advisor	High School	\$530	Appointment	09/01/2020- 06/30/2021
Tiffany Zacharko	Interact Co-Advisor	High School	\$530	Appointment	09/01/2020- 06/30/2021
Stanley Ritter	KDTV Advisor	High School	\$2,860	Appointment	09/01/2020- 06/30/2021
Vivian Cassidy	Key Club Advisor (Student-Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Ashley Blubaugh	Marching Band Assistant	High School	\$4,289	Appointment	09/01/2020- 06/30/2021
Joseph Henderson	Marching Band Director	High School	\$6,598	Appointment	09/01/2020- 06/30/2021
Matthew Kaefer	Marching Band - Assistant Color Guard Caption Instructor	High School	\$1,530	Appointment	09/01/2020- 06/30/2021
Michael Keller	Marching Band - Battery Percussion Caption Instructor	High School	\$2,040	Appointment	09/01/2020- 06/30/2021
Sasha Keating	Marching Band - Color Guard Caption Instructor	High School	\$2,550	Appointment	09/01/2020- 06/30/2021



Name	Position	School/Location	Compensation	Reason	Effective Date
Ashley Blubaugh	Marching Band - Drill Design Choreographer Instructor	High School	\$2,059	Appointment	09/01/2020- 06/30/2021
Michael Massaro	Marching Band - Drill Design Instructor	High School	\$2,059	Appointment	09/01/2020- 06/30/2021
Kevin O'Donnell	Marching Band - Front Ensemble Caption Instructor	High School	\$2,040	Appointment	09/01/2020- 06/30/2021
David Laverty	National Honor Society Co-Advisor	High School	\$583	Appointment	09/01/2020- 06/30/2021
Wendy Young	National Honor Society Co-Advisor	High School	\$583	Appointment	09/01/2020- 06/30/2021
Ashley Blubaugh	National Honor Society - Art Advisor	High School	\$971	Appointment	09/01/2020- 06/30/2021
Joseph Henderson	National Honor Society - Tri M Music Advisor	High School	\$971	Appointment	09/01/2020- 06/30/2021
Nancy Kocis	National Honor Society - World Language Advisor	High School	\$971	Appointment	09/01/2020- 06/30/2021
Denise Desiderio	Prism Advisor (Student-Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Nicholas Fiocco	Renaissance Advisor	High School	\$1,767	Appointment	09/01/2020- 06/30/2021
Fallon Corcoran	SADD Club Advisor (Student-Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Fallon Corcoran	Student Council Co-Advisor	High School	\$1,301	Appointment	09/01/2020- 06/30/2021
Emily Wescott	Student Council Co-Advisor	High School	\$1,301	Appointment	09/01/2020- 06/30/2021
Tabitha Williams	SURE Advisor (Student-Centered Club)	High School	\$971	Appointment	09/01/2020- 06/30/2021
Kaitlyn Wratchford	Unified Club and Sports Advisor	High School	\$1,767	Appointment	09/01/2020- 06/30/2021
Colleen Fitzpatrick	Yearbook Assistant	High School	\$3,983	Appointment	09/01/2020- 06/30/2021



Name	Position	School/Location	Compensation	Reason	Effective
					Date
Heather	Yearbook Advisor	High School	\$6,127	Appointment	09/01/2020-
Connor					06/30/2021
Michael Coller	Dragon Day Staff	High School	\$37/hour	Appointment	09/01/2020-
					06/30/2021
Lamont	Dragon Day Staff	High School	\$37/hour	Appointment	09/01/2020-
Robinson					06/30/2021
Colleen	Dragon Day Staff	High School	\$37/hour	Appointment	09/01/2020-
Fitzpatrick					06/30/2021
Kaitlyn	Dragon Day Staff	High School	\$37/hour	Appointment	09/01/2020-
Wratchford					06/30/2021
Lisa Camp	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
•	Committee	0			06/30/2021
Heather	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
Connor	Committee	5	•		06/30/2021
Dana Gaetano	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
	Committee		+		06/30/2021
Colleen	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
Fitzpatrick	Committee		<b>~~~~~~~~~~~~~</b>		06/30/2021
Katy Kelly	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
	Committee		<b>~~~~~~~~~~~~~</b>		06/30/2021
Sarah	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
Reynolds	Committee		<i>Q</i> OT/110 GI	, ppontinent	06/30/2021
Kate Schmidt	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
	Committee		<b>~~~~~~~~~~~~~</b>		06/30/2021
Karen	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
Schonewise	Committee		<i>Q</i> OT/110 GI	, ppontinent	06/30/2021
Ali Shelley	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
	Committee		<i>QOT/TIOU</i>		06/30/2021
Kristen	Ed Tech	High School	\$37/hour	Appointment	09/01/2020-
Wojtkowiak	Committee		φ07/110αl		06/30/2021
Ismael	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Mercado			φ13/11001	Арропшпен	06/30/2021
Erin Bernat	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
			φισπουί		06/30/2021
William Alvaro	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
			φισπουί		06/30/2021
Jennie Hara	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
		Thigh School	φτο/πουί		
Dana Ott	Event Merker	Ligh School	¢1E/bour	Appointment	06/30/2021
Dana Ott	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
0			<u>фаг</u> и	Anneliste	06/30/2021
Colleen	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Fitzpatrick					06/30/2021



Name	Position	School/Location	Compensation	Reason	Effective
					Date
Amanda	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Silvesti					06/30/2021
Mark	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Hendricks					06/30/2021
Daniel Murray	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
					06/30/2021
Farid Syed	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
					06/30/2021
Alexander	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Walek					06/30/2021
Brianna	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Cormaney					06/30/2021
Jacqueline	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Barnes					06/30/2021
Evette Fearon	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
		-			06/30/2021
Kevin Miller	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
		-			06/30/2021
Patrick	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
McCloskey		-			06/30/2021
Takiyah	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
Dumas		-			06/30/2021
Dave Dominik	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
					06/30/2021
Sara	Event Worker	High School	\$15/hour	Appointment	09/01/2020-
DiBennedetto					06/30/2021
Michelle	Athletic Ticket	High School	\$21/hour	Appointment	09/01/2020-
Carrocino	Event Coordinator				06/30/2021
Allison Shelley	I&RS	High School	\$37/hour	Appointment	09/01/2020-
-		-			06/30/2021
Sarah	I&RS	High School	\$37/hour	Appointment	09/01/2020-
Schugar					06/30/2021
Christie Butler	I&RS	High School	\$37/hour	Appointment	09/01/2020-
					06/30/2021
Michael Coller	I&RS	High School	\$37/hour	Appointment	09/01/2020-
					06/30/2021
Fallon	I&RS	High School	\$37/hour	Appointment	09/01/2020-
Corcoran		-			06/30/2021
Colleen	I&RS	High School	\$37/hour	Appointment	09/01/2020-
Fitzpatrick					06/30/2021
Kaitlyn	I&RS	High School	\$37/hour	Appointment	09/01/2020-
Wratchford					06/30/2021



Name	Position	School/Location	Compensation	Reason	Effective
					Date
Cassidy,	Master Schedule	High School	\$2,120	Appointment	09/01/2020-
Vivian	Assistant-Guidance				06/30/2021
Jeanine	Academy Co-	High School	\$1,716	Appointment	09/01/2020-
Delaney	advisor-BLA				06/30/2021
Mercedes	Translator	High School	\$971	Appointment	09/01/2020-
Allen					06/30/2021
Robert Sittineri	DECA Assistant	High School	\$1,454	Appointment	09/01/2020-
	Advisor-BLA				06/30/2021
Kristen	DECA Advisor-BLA	High School	\$2,860	Appointment	09/01/2020-
Wojtkowiak					06/30/2021
Amanda	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
Ottinger			to exceed 5	Team Planning	08/28/2020
			hours		
Susan	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
Romano			to exceed 5	Team Planning	08/28/2020
			hours		
Lory Roberts	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
			to exceed 5	Team Planning	08/28/2020
			hours		
Karla Morales	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
			to exceed 5	Team Planning	08/28/2020
			hours		
Holly Falvey	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
			to exceed 5	Team Planning	08/28/2020
			hours		
Mairin	Team Guidance	High School	\$37/hour not	AVID Site	08/24/2020-
Schramm	Counselor		to exceed 5	Team Planning	08/28/2020
			hours		
Andrew Lydon	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
		-	to exceed 5	Team Planning	08/28/2020
			hours		
Jayne	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
Tomforde		-	to exceed 5	Team Planning	08/28/2020
			hours		
Dawn	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
Marchetti		-	to exceed 5	Team Planning	08/28/2020
			hours		
Olivia Kimber	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
		-	to exceed 5	Team Planning	08/28/2020
			hours		
Bobbi Jean	Team Teacher	High School	\$37/hour not	AVID Site	08/24/2020-
Havers		_	to exceed 5	Team Planning	08/28/2020
			hours		



Name	Position	School/Location	Compensation	Reason	Effective Date
Reena Ninan	Bio-Olympiad Advisor	High School	\$1,767	Appointment	09/01/2020- 06/30/2021
Ann-Marie Moraca	Science Olympiad Advisor	High School	\$1,767	Appointment	09/01/2020- 06/30/2021
Steve Ottinger	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Jaime Lloyd	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Danielle Baney	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Leonardo Santiago	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Nicole DiBonaventura	Team Leader	Middle School	\$2,120	Appointment	09/01/2020- 06/30/2021
Kim Hargraves	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Tina Bullock	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Stacey Oehler	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Dana Ott	Team Leader	Middle School	\$1,732	Appointment	09/01/2020- 06/30/2021
Mary Neyer	Team Leader	Middle School	\$2,120	Appointment	09/01/2020- 06/30/2021
Evelyn Torres	Translator	Middle School	\$971	Appointment	09/01/2020- 06/30/2021
Danielle McIntosh	Mentor Program Coordinator	Middle School	\$1,060	Appointment	09/01/2020- 06/30/2021
Tom Yourison	Mentor Program Coordinator	Middle School	\$1,060	Appointment	09/01/2020- 06/30/2021
Kate Wilhelm	Book & Movie Club Advisor	Middle School	\$971	Appointment	09/01/2020- 06/30/2021
Regina Foody	Community Service Club Advisor	Middle School	\$971	Appointment	09/01/2020- 06/30/2021
Zach Van Der Wahl	Cultures Club Advisor	Middle School	\$971	Appointment	09/01/2020- 06/30/2021
John Worthington	Debate Club Advisor	Middle School	\$971	Appointment	09/01/2020- 06/30/2021
Fallon Corcoran	Dragon Spark Co- Advisor	Middle School	\$583	Appointment	09/01/2020- 06/30/2021
Danielle Baney	Dragon Spark Co- Advisor	Middle School	\$583	Appointment	09/01/2020- 06/30/2021



Name	Position	School/Location	Compensation	Reason	Effective
					Date
Jaimie Lloyd	KMS News Advisor	Middle School	\$1,022	Appointment	09/01/2020-
			<b>.</b>		06/30/2021
Ed Heil	Mathcounts Advisor	Middle School	\$971	Appointment	09/01/2020-
0			<b>\$4</b> 707	A	06/30/2021
Stephanie Owens	Renaissance Advisor	Middle School	\$1,767	Appointment	09/01/2020- 06/30/2021
		Middle Cabaal	<u>Ф4 707</u>	Annointmont	
Drew Owens	Renaissance Advisor	Middle School	\$1,767	Appointment	09/01/2020- 06/30/2021
Stephanie	Student Council	Middle School	\$1,079	Appointment	09/01/2020-
Miles	Advisor		\$1,079	Appointment	06/30/2021
Lori	Student Council	Middle School	\$1,079	Appointment	09/01/2020-
Gendaszek	Advisor		\$1,079	Арропипен	06/30/2021
Mary Neyer	Study Skills/Club	Middle School	\$971	Appointment	09/01/2020-
	S.T.O.P. Student-				06/30/2021
	Centered				
Ashley	Yearbook Advisor	Middle School	\$1,767	Appointment	09/01/2020-
Townsend			<b>•</b> •		06/30/2021
Lindsey	Yearbook Advisor	Middle School	\$1,767	Appointment	09/01/2020-
Contarino			<b>\$</b> \$\$\$		06/30/2021
Christine Gismondi	Detention Monitor	Middle School	\$28/hour	Appointment	09/01/2020- 06/30/2021
Mike	Detention Monitor	Middle School	\$28/hour	Appointment	09/01/2020-
Sandberg	Determon wormon		φ20/11001	Арропипен	06/30/2021
Alexis	Detention Monitor	Middle School	\$28/hour	Appointment	09/01/2020-
McCann			<i><i><i><i>ϕ</i>_<i>ϕ</i>/<i>ϕ</i></i></i></i>	,	06/30/2021
Liz Spinner	Detention Monitor	Middle School	\$28/hour	Appointment	09/01/2020-
•					06/30/2021
Ashley	Detention Monitor	Middle School	\$28/hour	Appointment	09/01/2020-
Townsend					06/30/2021
Dave Dominik	Detention Monitor	Middle School	\$28/hour	Appointment	09/01/2020-
					06/30/2021
Kathleen Bially	Ed Tech	Middle School	\$37/hour	Appointment	09/01/2020-
	Committee		<b>*</b> ~ <b>-</b> <i>"</i>		06/30/2021
Kaitlin Kurtz	Ed Tech	Middle School	\$37/hour	Appointment	09/01/2020-
	Committee		<b>\$</b> 07/	A	06/30/2021
Jaime Lloyd	Ed Tech	Middle School	\$37/hour	Appointment	09/01/2020-
Mony Nover	Committee Ed Toob	Middle School	¢27/haur	Appointment	06/30/2021
Mary Neyer	Ed Tech Committee		\$37/hour	Appointment	09/01/2020-
Brooke	Extended School	Middle School	\$28/hour	Appointment	06/30/2021
Helmandollar	Day		φ20/11001	Appointment	06/30/2021
Kathleen Bially	Spec. Ed. Training	Middle School	\$37/hour for 2	Appointment	08/21/2020-
	I SANAL I V. HOUNDU				



Name	Position	School/Location	Compensation	Reason	Effective
David David		Middle Oak and	<b>♠</b> , <b>₽</b>	A	Date
David Dominik	Spec. Ed. Training	Middle School	\$37/hour for 2	Appointment	08/21/2020-
Devialle		Mistella Ostaat	hours		09/01/2020
Danielle	Spec. Ed. Training	Middle School	\$37/hour for 2	Appointment	08/21/2020-
Altersitz	1000		hours	A	09/01/2020
Christine	I&RS	Middle School	\$37/hour	Appointment	09/01/2020-
Dacchille	1000		<b>\$</b> 0 <b>7</b> <i>1</i>		06/30/2021
Jen Skelly	I&RS	Middle School	\$37/hour	Appointment	09/01/2020-
			<b>•</b> • • • •		06/30/2021
Tia DuBose	I&RS	Middle School	\$37/hour	Appointment	09/01/2020-
					06/30/2021
Kristina	I&RS	Middle School	\$37/hour	Appointment	09/01/2020-
Bullock					06/30/2021
Lauren Kerr	I&RS	Middle School	\$37/hour	Appointment	09/01/2020-
					06/30/2021
Brittany Sims	Odyssey of the	Middle School	\$37/hour	Appointment	09/01/2020-
	Mind				06/30/2021
Kim Hargraves	Team Teacher	Middle School	\$37/hour not	Summer team	08/20/2020-
			to exceed 2	meeting to prep	08/31/2020
			hours	for school year	Ratify &
				(Correction from	Affirm
				July 2020 BOE	
				approval)	
Kate Wilhelm	Team Teacher	Middle School	\$37/hour not	Summer team	08/20/2020-
			to exceed 2	meeting to prep	08/31/2020
			hours	for school year	Ratify &
				(Correction from	Affirm
				July 2020 BOE	
				approval)	
Juliana	Team Teacher	Middle School	\$37/hour not	Summer team	08/20/2020-
Chellew			to exceed 2	meeting to prep	08/31/2020
			hours	for school year	Ratify &
				(Correction from	Affirm
				July 2020 BOE	
				approval)	
Christine	Team Teacher	Middle School	\$37/hour not	Summer team	08/20/2020-
Gismondi			to exceed 2	meeting to prep	08/31/2020
			hours	for school year	Ratify &
				(Correction from	Affirm
				July 2020 BOE	
				approval)	



Name	Position	School/Location	Compensation	Reason	Effective Date
John Worthington	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Jaime Lloyd	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Suzie Shakespeare	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Brooke Helmandollar	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Dave Dominik Sr.	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Stefanie Miles	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Steve Ottinger	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Rebecca Barb	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Regina Foody	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Michele Yourison	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Brittany Sims	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Mary Neyer	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Michelle Mower	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Drew Owens	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Sara Matrisciano	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Allison Dickson	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Tina Bullock	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Maddie Marlin	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Lindsay Contarino	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Dave Reiners	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Kaitlin Kurtz	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Stacey Oehler	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Mary Fiordimondo	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Tom Yourison	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Ed Heil	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Lori Gendaszek	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Dana Ott	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Christine Dacchille	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Zach Van Der Wall	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Ryan Stickel	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Derrick Brewer	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Nicole DiBonaventura	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Ashley Townsend	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Tara Kuroda	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Takiyah Dumas	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Ben Hedenberg	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Morgan Moore	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Danielle MacIntosh	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Nick Magnotta	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Brianna Cormaney	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Sara DiBenedetto	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Bob Green	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Rob Hildebrand	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Alexandra Walek	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Bill Ewe	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Stephanie Owens	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Michael Massaro	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
David Dominik	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year	08/20/2020- 08/31/2020 Ratify & Affirm
Kathleen Bially	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year	08/20/2020- 08/31/2020 Ratify & Affirm
Danielle Altersitz	Team Teacher	Middle School	\$37/hour not to exceed 2 hours	Summer team meeting to prep for school year	08/20/2020- 08/31/2020 Ratify & Affirm



Name	Position	School/Location	Compensation	Reason	Effective Date
Fallon Corcoran	CST/Guidance	Middle School	\$37/hour not to exceed 3 hours	#1DragonFamily Planning (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Danielle Baney	CST/Guidance	Middle School	\$37/hour not to exceed 3 hours	#1DragonFamily Planning (Correction from July 2020 BOE approval)	08/20/2020- 08/31/2020 Ratify & Affirm
Mercedes Allen	Teacher	District	\$37/hour not to exceed 20 hours	Administration and scoring of WIDA screener for incoming students who may be eligible for ESL services	08/24/2020- 08/28/2020
Takyiah Dumas	Department Chair	Middle School	\$2,120	English/Lit	9/1/2020- 6/30/2021
Amanda Hannigan	Department Chair	Middle School	\$1,767	Math	9/1/2020- 6/30/2021
Lori Gendaszak	Department Chair	Middle School	\$1,767	Science	9/1/2020- 6/30/2021
Brooke Helmandollar	Department Chair	Middle School	\$1,767	Social Studies	9/1/2020- 6/30/2021
Whitney Widger	Department Chair	Middle School	\$2,120	V&P Arts/World Languages /Business	9/1/2020- 6/30/2021
Rob Hildebrand	Department Chair	Middle School	\$1,767	PE & Health	9/1/2020- 6/30/2021
Rory Nordberg	Department Chair	Middle School	\$2,120	Special Education	9/1/2020- 6/30/2021
Donna Carpenter	Department Chair	High School	\$2,120	English/Lit	9/1/2020- 6/30/2021
Laura Reynolds	Department Chair	High School	\$2,120	Math	9/1/2020- 6/30/2021
Ann-Marie Moraca	Department Chair	High School	\$2,120	Science	9/1/2020- 6/30/2021
Dave Stanton	Department Chair	High School	\$1,767	History	9/1/2020- 6/30/2021
Chris Bjanes	Department Chair	High School	\$2,120	V&P Arts/ F&C Science	9/1/2020- 6/30/2021
Kristen Wojtkowiak	Department Chair	High School	\$2,120	Business/ Technology	9/1/2020- 6/30/2021



Name	Position	School/Location	Compensation	Reason	Effective
Nancy Kocis	Department Chair	High School	\$1,767	World Language	Date 9/1/2020-
	Dopartinont onan	riigh conool	ψ1,101		6/30/2021
Brent Dodulik	Department Chair	High School	\$1,767	PE & Health	9/1/2020- 6/30/2021
Allison Shelly	Department Chair	High School	\$2,120	Special Education	9/1/2020- 6/30/2021
Laura Campbell	Case Manager	Middle School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Megan Balinge	Teacher	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Nicole Miller	Teacher	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Brandyn Miller	Teacher	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Allison Shelley	Teacher	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Denise Dickson	Teacher	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Christina Smith	Teacher	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Jennifer Skelley	Teacher	Middle School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Victoria Saponara	School Counselor	High School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Kristina Bullock	Teacher	Middle School	\$37/hour for 2 hours	MAP Training	08/17/2020 Ratify and Affirm
Christine Bjanes	District Graphic Designer	District	\$2,120	as needed	09/01/2020- 06/30/2021
Ann Marie Moraca	Academy Co- Advisor	High School	\$1,716	STEM	09/01/2020- 06/30/2021



Action (Consent): 4. Employment - Substitutes

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following substitutes, as recommended by the Superintendent of Schools:

Name	Position	School/	Compensation	Reason	Effective Date
		Location			
Joseph Ivins	Building Permanent Substitute Teacher	High School	\$120/day	as needed	09/01/2020-11/10/2020 pending criminal history review
Patricia	Building Permanent	Middle	\$120/day	as	09/01/2020-10/09/2020
Knott	Substitute Teacher	School		needed	

Action (Consent): 5. Leaves of Absence

Resolved that the Kingsway Regional School District Board of Education approve the leaves of absence(s), as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Effective Date
Patricia Bowe	Bus Driver	Transportation	medical leave of absence	09/01/2020-10/23/2020, returning 10/26/2020 (using 33 sick days running concurrent with 33 FMLA days)

Action (Consent): 6. Change of Status (Name change, rescind position, corrections, transfers, guide movement)

Resolved that the Kingsway Regional School District Board of Education approve the changes in status, as recommended by the Superintendent of Schools:

Name	Position	Compensation	Reason	Effective Date
Matthew	Teacher of Health &	\$60,603/year	Correction to salary	09/01/2020-
Healy	Physical Education - High	BA+30/6		06/30/2021
-	School			
Stephanie	Teacher of Special	\$56,152/year	Step level move based	09/01/2020-
Lappen	Education - High School	BA+15/4	on contractual guidelines	06/30/2021
Karla	Teacher of History	\$56,505/year	Step level move based	09/01/2020-
Morales		MA/3	on contractual guidelines	06/30/2021

## Action (Consent): 7. Abolishment of Positions

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may reduce the number of staff members employed in the district "whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause";

WHEREAS, for reasons of economy and as a result of restructuring, the following existing positions are recommended for elimination: One (1) Cook, Six (6) Food Service General Workers;

WHEREAS, for reasons of economy and as a result of restructuring, the following existing positions are recommended for daily hour reduction: One (1) Assistant Cook, Two (2) General Workers:



WHEREAS, based on the foregoing and information provided by the Superintendent, the Kingsway Regional School District Board of Education ("Board") finds it advisable to reduce the aforementioned positions in the District effective the end of the day on August 24, 2020, through a reduction in force;

IT IS HEREBY RESOLVED by the Board as follows:

1. The following positions will be eliminated effective August 24, 2020 as a result of a reduction in force: One (1) Cook; Six (6) Food Service General Workers

2. The following positions will have their daily hours reduced effective August 24, 2020 as a result of a reduction in force:

One (1) Assistant Cook; Two (2) Food Service General Workers

- 3. That the affected employee(s) will promptly receive appropriate notification of their employment status; and
- 4. That the Superintendent is authorized to provide the necessary notification to the affected employees.

Action (Consent): 8. Affiliation Agreements for Student Athletic Trainer and Student Teacher Internships Between Rowan University and the Kingsway Regional School District

Resolved that the Kingsway Regional School District Board of Education approve the Affiliation Agreements for Student Athletic Trainer and Student Teacher Internships Between Rowan University and the Kingsway Regional School District, as recommended by the Superintendent of Schools.

K. Finance

Action (Consent): 1. Budget Line Item Transfers

Resolved that the Kingsway Regional School District Board of Education ratify the line item transfers listed below for the 2019-2020 fiscal year as recommended by the Superintendent of Schools:

To Account	From Account	Amount	Justification
11-000-211-100-10-010	11-000-213-100-XX-012	\$6000	Employee Salaries, Central Services,
11-000-251-340-70-010	11-000-240-800-20-049	\$500	Student Transportation, Employee
11-000-251-600-70-042	11-000-240-800-20-049	\$10	Benefits, Athletic Coaches
11-000-270-514-80-056	11-000-270-515-80-056	\$1800	
11-000-291-290-70-057	11-130-100-101-10-010	\$2000	
11-213-100-101-10-010	11-190-100-800-20-XXX	\$17000	
11-402-100-100-20-019	11-402-100-500-XX-XXX	\$5500	
11-000-291-270-70-057	11-000-100-565-50-044	\$100000	Health Benefits
11-000-291-270-70-057	11-000-230-331-30-047	\$25000	
11-000-291-270-70-057	11-000-230-530-XX-049	\$25000	
11-000-291-270-70-057	11-000-240-105-20-010	\$2200	

Resolved that the Kingsway Regional School District Board of Education ratify the line item transfers listed below for the 2020-2021 fiscal year as recommended by the Superintendent of Schools:

To Account	From Account	Amount	Justification
11-000-223-580-20-021	11-000-240-580-20-049	\$1500	Additional AVID Summer Institute
			Registration Fees

Action (Consent): 2. Payment of Claims

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 6/30/2020 for goods received and services rendered by approved for payment in the amount of \$179,949.45.



Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 8/27/2020 for goods received and services rendered by approved for payment in the amount of \$363,765.10.

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 8/10/2020 for goods received and services rendered by approved for payment in the amount of \$1,425.00.

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 8/17/2020 for goods received and services rendered by approved for payment in the amount of \$427,674.02.

Action (Consent): 3. Board Secretary's Certification

Pursuant to N.J.A.C. 6:23-22.12(c)3, the Board Secretary hereby certifies that as of July 31, 2020 the total of encumbrances and expenditures for each line item account do not exceed the line item appropriation established by the Board of Education.

Action (Consent): 4. Check Voids

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the outstanding checks listed below be voided.

Payee	Check Number	Date	Amount
Kingsway Business Leadership	38864	6/26/2019	286.70
Allison Shelly	39560	08/20/2019	14.88
Melanie Springer	39571	08/20/2019	14.88
Angela Kyleer	39634	08/30/2019	28.40
Eboni Sampson	39641	08/30/2019	12.55
Melanie Springer	40055	10/17/2019	56.00

Action (Consent): 5. Receipt and Acceptance of Student Activity and Athletic Account Financial Reports Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional Middle School Student Activities financial report for the period ending July 31, 2020.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional High School Student Activities financial report for the period ending July 31, 2020.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional School District Athletic Account financial report for the period ending July 31, 2020.

Action (Consent): 6. Receipt and Acceptance of the Monthly Board Secretary's Report Resolved that the Kingsway Regional School District Board of Education accept as filed the Business Administrator/Board Secretary's financial report as of June 30, 2020, and;

Be it further resolved that pursuant to N.J.A.C 6A:23-2.11(c)4 no major account or fund has been over expended as of June 30, 2020 based upon the Board Secretary's certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



Action (Consent): 7. To-From Transportation Jointures with Swedesboro-Woolwich and East Greenwich School Districts

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following transportation jointures for the 2020-2021 School Year:

School District	Route #	Annual Cost Routes
East Greenwich School District	Various	\$878,390.88
Swedesboro-Woolwich School District	Various	\$690,767.53

### Action (Consent): 8. CRESS 2020-2021 School Year

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve a contract with Gloucester County Special Services School District for the following services for ESY and the 2020-2021 school year:

Service	Cost
Speech Therapy	\$60,000
Ed. Consult-Deaf Services	\$1,000

Action (Consent): 9. 2020-21 State Aid Reduction Narrative

BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopt the district's state aid reduction plan for the 2020-21 fiscal year and authorize submission to the Executive County Superintendent of Schools.

Action (Consent): 10. Alyssa's Law Compliance

BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the submission of an Alyssa's Law compliance certification and authorize the submission of a school security grant once available through the Department of Education.

Action (Consent): 11. Digital Divide Grant Application

BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the submission of a grant application through the 2020 Bridging the Digital Divide grant opportunity.

Action (Consent): 12. Receiving Tuition Student with Clearview Regional

BE IT RESOLVED, that the Kingsway Regional Board of Education approve the following tuition contract agreements on a receiving basis for ICS Student:

Sending District: Clearview Regional School District

Student: 21741

Duration: 09/01/2020 - 6/30/2021

Annual Tuition Rate: \$12.367.00 ICS 3 hours/day @ \$26.79/ day: <u>\$4,849.00</u> \$17,216.00

Action (Consent): 13. Parental Transportation Contracts

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following Parental Transportation Contracts for the 2020-2021 School Year

Name	Per Diem per Day
Dorothy Baiocco-Shulman	\$54.32
Craig and Maria Blanda	\$45.36



Action (Consent): 14. NBN Group Agreement

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve a contract with NBN Group for nursing services for the 2020-2021 School year.

#### L. Curriculum & Instruction

Action (Consent): 1. Professional Development Plans and Teacher Mentor Program Be it Resolved, that the Kingsway Regional School District Board of Education approve the following Professional Development Plans and Teacher Mentor Program:

District Professional Development Plan

High School Professional Development Plan Middle School Professional Development Plan

Teacher Mentor Program

M. General Administration

Discussion: 1. Discussion Items

• The Road Back: Kingsway's Restart & Recovery Plan

Action (Consent): 2. Out of District

Resolved that the following out of district placement(s) be approved and contracts executed by the school business administrator:

Commission for the Blind

Name	Level Of Service	Cost	Dates
#31102	1	\$2,100	9/1/2020-6/30/2021

#### Other LEAs

Name	Location	Tuition	Dates
#26111	Pitman Middle School	\$25,000 - MD	
	Multiple Disability Program	\$18,261 - 1:1	9/1/2020-6/30/2021

#### Private Out-of-District

Name	Location	Tuition	Dates
#25246	First Children's Services	\$36,234	9/1/2020-6/30/2021
#19411	Y.A.L.E.	\$67,032	7/6/2020-6/30/2021

Action (Consent): 3. Senior Privilege

Resolved that the following out of district student be approved for senior privilege:

Senior Privilege

Student #21316 is requesting senior privilege for the 2020-2021 school year. Student #21316 will be providing his/her own transportation to school.

Action (Consent): 4. 2020-2021 KRMS Student Handbook

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the 2020-2021 KRMS Student Handbook, as recommended by the Superintendent of Schools.



Action (Consent): 5. 2020-2021 KRHS Student Handbook

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the 2020 - 2021 KRHS Student Handbook, as recommended by the Superintendent of Schools.

Action (Consent): 6. Teacher and Administrator Evaluation Model

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the use of Marzano Teacher Evaluation Model (2014) for the evaluation of all teaching faculty and the NJ Principal Evaluation and Professional Learning Instrument for evaluation of all administrative faculty as recommended by the Superintendent of Schools.

Action (Consent): 7. Standing Orders

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Standing Orders as provided by KRSD School Physician, Dr. Edward Pirolli, for the 2020-2021 School Year, in accordance with Policy 5305.

Action (Consent): 8. Policy First Reading

BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopt the following policies under first reading and authorize submission for second reading as follows:

Policy/Regulation Number	Title
Policy #1648	Restart and Recovery Plan
Policy #1648.02	Remote Learning Options for Families

Action (Consent): 9. Policy Second Reading

BE IT RESOLVED, that the Kingsway Regional School District Board of Education recommend the following policies and regulations for Second reading for revision and/or adoption.

Policy/Regulation Number	Title
Policy #1649	Federal Families First Coronavirus (COVID-19) Response Act

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Frank Donnelly, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Motion by Christie Comerford, second by Pam Roney

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve a delayed hybrid opening due to current outbreak to October 1, 2020.

Motion withdrawn by Christie Comerford prior to vote.

Motion by Christie Comerford, second by Pam Roney

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve opening virtually and delay hybrid opening for two weeks to September 22, 2020.

Final Resolution: Motion Denied

Yes: Pamela Roney, Christie Comerford

No: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Frank Donnelly, Deborah Cunningham, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young



Motion by Jennifer Cavallaro-Fromm, second by Lauren Boerlin

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve hybride opening of school on September 8, 2020 and sending a letter to the Department of Education highlighting flaws with the process as recommended by the Superintendent.

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Frank Donnelly, Deborah Cunningham, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young No: Pamela Roney

N. Old Business

O. New Business

P. Adjournment
Action: 1. Motion to Adjourn
Motion by Frank Donnelly, second by Jennifer Cavallaro-Fromm.
Resolved that the Kingsway Regional School District Board of Education adjourn the meeting at 11:17 pm.

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Frank Donnelly, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Respectfully Submitted,

Jason Schimpf School Business Administrator/Board Secretary

