



# KINGSWAY REGIONAL SCHOOL DISTRICT

## Regular Meeting of the Board of Education

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Date: June 17, 2020  
Time: 7:00 p.m.  
Location: Virtual

### A. Open Meeting

#### Roll Call

James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Meeting called to order at 7:00 PM

Pledge of Allegiance

B. Student Recognition

C. Staff Recognition

D. Presentations

E. Public Participation

Rose McGroarty, had a question regarding alternate plan for just seniors.

Thereasa Heino, had a question regarding yearbook signing.

Kaylin Young, had a question regarding community responses to the Superintendent Letter addressing Mr. George Floyd.

Rose McGroarty, asked for an update on live graduation ceremony

F. Executive Session

Action: 1. Executive Session In

Motion by Michele A Blair, second by Marilyn O'Rourke-Young

BE IT RESOLVED that the Kingsway Regional School District Board of Education desires to hold a closed Executive Conference Session at 7:20 p.m. prevailing time, for approximately 25 minutes as follows:

Item Discussion Item(s)\* (Agenda to extent known)

1 Personnel

2 Investment/Property Acquisition

3 Contract Litigation or Negotiations

defined as excluded from requirements of Open Public Meetings Act of 1975, further it is anticipated that such

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discussions may be disclosed upon resolution.

\*Pursuant to the list of exceptions set forth in the Open Public Meetings Act 10:4-12

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Deborah Cunningham, Pamela Roney, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Action: 2. Executive Session Out

Motion by Michele A Blair, second by Lauren Boerlin.

BE IT RESOLVED, that the Kingsway Regional School District Board of Education adjourn executive session and reconvene the public meeting at 8:40 p.m.

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Deborah Cunningham, Pamela Roney, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

G. Approval of Minutes

Action: 1. Minutes

Motion by Deborah Cunningham, second by Michele A Blair.

Resolved, that the Kingsway Regional School District Board of Education approve the minutes of the following meeting(s):

May 21, 2020 Regular Meeting Minutes

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

H. Correspondence

I. Approval of Action Items

Action (Consent): 1. Approval of Action Items

Motion by Jennifer Cavallaro-Fromm, second by Lauren Boerlin.

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve J1-J9, K1-K16, L1, and M1-M5 as follows:

J. Personnel

Action (Consent): 1. Appointments and Reappointments

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable:

\*All certified personnel are approved for Home Instruction on an as needed basis.

Name	Position	Location	Compensation	Reason	Effective Date
Robert Bruno	Technology Assistant	District	\$35,052/yr.	new position	07/06/2020-06/30/2021 pending criminal history review



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Name	Position	Location	Compensation	Reason	Effective Date
Debra Di Ianni	Secretary	High School	\$42,752/yr. Step 8	replacing Stephanie Champion	07/01/2020-06/30/2021
Heather Haines	Teacher of Special Education (Chemistry)	High School	\$69,305/yr. MA/9	new position	09/01/2020-06/30/2021 pending certification and criminal history review
Matthew Healy	Teacher of Health & Physical Education	High School	\$61,307/yr. MA+30/5	replacing Nicholas Pulli	09/01/2020-06/30/2021 pending certification and criminal history review
Mallory Ilves	Teacher of Special Education	Middle School	\$54,605/yr. MA/1	replacing Lori Brown	09/01/2020-06/30/2021 pending certification and criminal history review
Stephanie Owens	Teacher of Special Education (History)	High School	\$69,956/yr. MA+15/9	new position	09/01/2020-06/30/2021 pending certification and criminal history review
Elizabeth Porcellini	Long Term Substitute Teacher of Family and Consumer Services	High School	\$260/day (BA/1) no benefits	replacing Carol Ewald	09/01/2020-06/30/2021

Non-Tenured Certificated Staff - Will receive tenure effective September 2, 2020 (Unless otherwise noted)  
Be it resolved that the appointment(s) of the following staff member(s) for the 2020-2021 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Jessica Beal	Mathematics	High School	09/02/2020	Professional BA	3	\$53,900	09/01/2016
Mark Hendricks	Business	High School	09/02/2020	Professional MA	11	\$74,505	09/01/2016
Sarah Schugar	English	High School	09/02/2020	Professional MA	5	\$59,999	09/01/2016
Farid Syed	Health & Physical Education	High School	09/02/2020	Professional BA	9	\$66,700	09/01/2016
Kristen Wojtkowiak	Business	High School	09/02/2020	Professional BA	9	\$66,700	09/01/2016



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**Non-Tenured Certificated Staff - Will receive tenure during the 2020-2021 School Year**

Be it resolved that the appointment(s) of the following staff member(s) for the 2020-2021 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Brooke Helmandollar	History	Middle School	01/17/2021	Professional BA	3	\$53,900	01/16/2017

**Non-Tenured Certificated Staff - Will receive tenure during the 2021-2022 School Year**

Be it resolved that the appointment(s) of the following staff member(s) for the 2020-2021 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Jasmine Amberths	Technology Education	High School	09/02/2021	Professional MA	3	\$56,505	09/01/2017
Stephanie Atene	Guidance Counselor	High School	09/02/2021	Professional MA+30	2	\$56,407	09/01/2017
Fallon Corcoran	Student Assistance Coordinator	High School	09/02/2021	Professional MA	3	\$56,505	09/01/2017
Aaron Crispin	History	High School	09/02/2021	Professional BA	3	\$53,900	09/01/2017
Sara DiBenedetto	Health & Physical Education	Middle School	09/02/2021	Professional BA	3	\$53,900	09/01/2017
Jason Finlaw	Special Education	High School	09/02/2021	Professional BA	6	\$59,300	09/01/2017
Jennifer Fiscaro	Special Education	Middle School	09/02/2021	Professional BA	5	\$57,400	09/01/2017
Jennie Hara	English	High School	09/02/2021	Professional BA	4	\$55,500	09/01/2017
Kevin Miller	Health & Physical Education	High School	09/02/2021	Professional BA	3	\$53,900	09/01/2017
Daniel Murray	History	High School	12/02/2021	Professional BA	3	\$53,900	12/01/2017
Vincent Pagliaro	Music Instrumental	High School	09/02/2021	Professional BA+15	3	\$54,552	09/01/2017
Lamont Robinson	History	High School	03/05/2022	Professional MA	8	\$66,505	03/05/2018



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Kelsey Schipske	English	High School	09/02/2021	Professional BA	3	\$53,900	09/01/2017
Brittany Sims	Science	Middle School	09/02/2021	Professional BA	3	\$53,900	09/01/2017
Robert Sittineri	Business	High School	09/02/2021	Professional BA	7	\$61,600	09/01/2017
Jayne Tomforde	Mathematics	High School	09/02/2021	Professional MA	3	\$56,505	09/01/2017
Karen Vargas	Biology	High School	09/02/2021	Professional MA+45	3	\$58,458	09/01/2017
Patricia Villarreal	Spanish	High School	09/29/2021	Professional MA	7	\$64,205	09/28/2017

Non-Tenured Certificated Staff - Will receive tenure during the 2022-2023 School Year

Be it resolved that the appointment(s) of the following staff member(s) for the 2020-2021 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
William Alvaro	Special Education	High School	09/05/2022	Professional BA	15	\$84,500	09/04/2018
Rebecca Barb	English	Middle School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Joseph Bittmann	Special Education	Middle School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Ryann Braverman	Special Education	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Jamey Brown	Special Education	Middle School	09/05/2022	Professional BA	4	\$55,500	09/04/2018
Christie Butler	English	High School	09/05/2022	Professional BA+15	6	\$59,952	09/04/2018
Michael Carey	History	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Juliana Chellew	Mathematics	Middle School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Brianna Cormaney	Health & Physical Education	Middle School	01/03/2023	Professional BA	3	\$53,900	01/02/2019
Alexa Croce	Mathematics	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
David Dominik	Science	Middle School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Alexandra Duca	Italian	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Dorrine Esposito	Technology Education	High School	09/05/2022	Professional MA+15	10	\$72,756	09/04/2018
Holly Falvey	Special Education	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Dana Gaetano	Special Education	High School	09/05/2022	Professional MA	7	\$64,205	09/04/2018
Tara Kuroda	Science	Middle School	09/05/2022	Professional BA+30	3	\$55,203	09/04/2018
Alexis McCann	Special Education	Middle School	09/05/2022	Professional MA+15	3	\$57,156	09/04/2018
Karla Morales	History	High School	09/05/2022	Professional BA+30	3	\$55,203	09/04/2018
Mary Scarlett O'Dell	History	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Valerie Palmer	Special Education	Middle School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Olga Perez-Wilchacky	Spanish	High School	09/05/2022	Professional MA	12	\$77,105	09/04/2018
Lory Roberts	Mathematics	High School	09/05/2022	Professional BA	4	\$55,500	09/04/2018
Felicitas Ross	Biology	High School	09/05/2022	Professional MA+30	3	\$57,807	09/04/2018
Marc Schaffer	Business	High School	01/11/2023	Professional MA	6	\$61,905	01/10/2019
Tiffany Scurry	School Social Worker (60% FTE)	District	09/05/2022	Professional MA	7	\$38,523	09/04/2018
Amanda Silvesti	Health & Physical Education	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Gregory Smith	Mathematics	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018
Melanie Springer	Special Education	High School	11/17/2022	Professional MA	4	\$58,105	11/16/2018
Alexandra Taylor	Biology	High School	09/05/2022	Professional BA	3	\$53,900	09/04/2018



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Laura Terpak	Special Education	Middle School	09/05/2022	Professional MA	4	\$58,105	09/04/2018

Non-Tenured Certificated Staff - Will receive tenure during the 2023-2024 School Year

Be it resolved that the appointment(s) of the following staff member(s) for the 2020-2021 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Mercedes Allen	English as a Second Language (ESL)	District	12/07/2023	Professional BA	2	\$52,500	12/06/2019
Victoria Battelini	Special Education	Middle School	09/04/2023	Professional MA	2	\$55,105	09/03/2019
Erin Bernat	Health & Physical Education	High School	10/09/2023	Professional BA	3	\$53,900	10/08/2019
Kathleen Bially	Library Media Specialist	Middle School	09/04/2023	Professional MA+30	6	\$63,207	09/03/2020
Derrick Brewer	Science	Middle School	04/03/2024	Professional MA	2	\$55,105	04/02/2020
Laura Campbell	Learning Disabilities Teacher Consultant	Middle School	12/20/2023	Professional MA	12	\$77,105	12/19/2019
Lindsay Contarino	English	Middle School	09/04/2023	Professional MA	2	\$55,105	09/03/2019
Robert Cressman	Mathematics	High School	10/05/2023	Professional MA	2	\$55,105	09/03/2019
Allison Dickson	Science	Middle School	09/04/2023	Professional BA	2	\$52,500	09/03/2019
Mary Fiordimondo	English	Middle School	09/04/2023	Professional MA	8	\$66,505	09/03/2019
Nancy Hanna	French	High School	09/04/2023	Professional BA	6	\$59,300	09/03/2019
Bobbi Jean Havers	English	High School	09/04/2023	Professional BA+30	11	\$73,203	09/03/2019
Katy Kelly	Spanish	High School	02/04/2024	Professional BA	15	\$84,500	02/03/2020



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Olivia Kimber	Chemistry	High School	09/04/2023	Professional BA	2	\$52,500	09/03/2019
Kaitlin Kurtz	Science	Middle School	09/04/2023	Professional MA	8	\$66,505	09/03/2019
Stephanie Lappen	Special Education	High School	09/04/2023	Professional BA	4	\$55,500	09/03/2019
Christina Lord	Special Education	High School	09/04/2023	Professional BA+15	6	\$59,952	09/03/2019
Kyle Louis	Special Education	High School	09/04/2023	Professional BA	2	\$52,500	09/03/2019
Andrew Lydon	Special Education	High School	09/04/2023	Professional BA	6	\$59,300	09/03/2019
Sarah Matrisciano	History	Middle School	09/04/2023	Professional BA	2	\$52,500	09/03/2019
Matthew Mignano	Mathematics	High School	09/04/2023	Professional BA	2	\$52,500	09/03/2019
Nicole Miller	English	High School	09/04/2023	Professional MA	6	\$61,905	09/03/2019
Robert Miller-McGrail	English	High School	09/04/2023	Professional MA	2	\$55,105	09/03/2019
Anthony Pezzimenti	Special Education	Middle School	09/04/2023	Professional MA	6	\$61,905	09/03/2019
Sarah Reynolds	English	High School	09/04/2023	Professional MA	2	\$55,105	09/03/2019
Victoria Saponara	Guidance Counselor	High School	09/04/2023	Professional MA	4	\$58,105	09/03/2019
Samantha Simpson	Special Education	High School	09/04/2023	Professional MA+30	3	\$57,807	09/03/2019
Anthony Sinigaglio	Music Vocal	High School	09/04/2023	Professional BA	7	\$61,600	09/03/2019
Ryan Stickel	Mathematics	Middle School	09/04/2023	Professional BA	4	\$55,500	09/03/2019
Kaitlyn Totoro	Chemistry	High School	09/04/2023	Professional MA+15	2	\$55,756	09/03/2019
Ashley Townsend	English	Middle School	09/04/2023	Professional BA	4	\$55,500	09/03/2019
Alyse Tyndell	Special Education	High School	09/04/2023	Professional BA+30	2	\$53,803	09/03/2019
Zachary Van Der Wall	History	Middle School	09/04/2023	Professional BA	6	\$59,300	09/03/2019



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Alexandra Walek	Health & Physical Education	Middle School	02/21/2024	Professional BA	2	\$52,500	12/19/2019
Emily Wescott	English	High School	09/04/2023	Professional MA	2	\$55,105	09/03/2019
Kaitlyn Wratchford	Special Education	High School	09/04/2023	Professional MA+45	5	\$61,958	09/03/2019
Michelle Yourison	Mathematics	Middle School	09/04/2023	Professional MA	6	\$61,905	09/03/2019

**Tenured Certificated Staff – Approve 2020-2021 Salary**

Be it resolved that the appointment(s) of the following staff member(s) for the 2020-2021 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Danielle Altersitz	Mathematics	Middle School	09/03/2018	Professional BA+15	2	\$53,152	09/02/2014
Mark Anderson	Mathematics	High School	09/02/2013	Professional BA	6	\$59,300	09/01/2010
Robert Baerman	Athletic Trainer	High School	08/16/2014	Professional MA	8	\$66,505	08/15/2011
Bradley Bailey	Chemistry	High School	09/04/2017	Professional MA	4	\$58,105	09/03/2013
Christina Bamford	Learning Disabilities Teacher Consultant	High School	09/02/2019	Professional MA	14	\$83,605	09/01/2015
Danielle Baney	School Psychologist	Middle School	09/02/2016	Professional MA+30	6	\$63,207	09/01/2012
Jacqueline Barnes	Spanish	High School	09/02/2019	Professional MA	3	\$56,505	09/01/2015
Laura Beck	Mathematics	High School	09/02/2006	Professional BA	9	\$66,700	09/01/2003
Jason Behringer	History	High School	09/02/2016	Professional BA	5	\$57,400	09/01/2012
Michelle Behringer	English	High School	09/02/2016	Professional BA+15	5	\$58,052	09/01/2012
Kristine Bilderback	Mathematics	High School	09/02/2016	Professional BA	12	\$74,500	09/01/2012



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Nicole Bintliff	Special Education	Middle School	09/02/2019	Professional MA	6	\$61,905	09/01/2015
Christine Bjanas	Art	High School	09/02/1998	Professional MA+15	15	\$87,756	09/01/1995
Ashley Blubaugh	Art	High School	09/04/2017	Professional MA	4	\$58,105	09/03/2013
Katherine Bond	English	High School	09/02/2019	Professional BA	3	\$53,900	09/01/2015
Sara Bruce	Health & Physical Education	High School	09/02/2010	Professional BA	7	\$61,600	09/01/2007
Kristina Bullock	Mathematics	Middle School	09/03/2018	Professional BA+15	3	\$54,552	09/02/2014
Alisa Camp	Italian	High School	12/11/2004	Professional MA	11	\$74,505	12/01/2001
John Cappolina	Guidance Counselor	High School	03/01/2011	Professional MA	7	\$64,205	09/01/2008
Donna Carpenter	English	High School	09/02/2007	Professional MA+45	10	\$74,058	02/01/2005
Michelle Carrocino	Health & Physical Education	High School	09/04/2017	Professional BA	4	\$55,500	09/03/2013
Vivian Cassidy	Guidance Counselor	High School	09/02/2006	Professional MA	15	\$87,105	09/01/2003
Becky Cochran	Biology	High School	09/04/2018	Professional MA	3	\$56,505	09/02/2014
Michael Coller	Social Studies Psychology	High School	09/04/2017	Professional BA	6	\$59,300	09/03/2013
Patricia Conn	Bookkeeping/Accounting	High School	09/04/2017	Professional MA+30	10	\$73,407	09/03/2013
Heather Connor	Library Media Specialist	High School	10/08/2017	Professional MA	9	\$69,305	10/07/2013
Maria Correa-DiGiovanni	School Social Worker	High School	09/02/2003	Professional MA	15	\$87,105	09/01/2000
Brittany Curran	Physics	High School	09/02/2016	Professional BA	5	\$57,400	09/01/2012
Christine Dacchille	English	Middle School	09/02/2011	Professional BA	7	\$61,600	09/01/2008
Jeanine Delaney	Economics/Economic Geography	High School	09/03/2018	Professional MA	10	\$72,105	09/02/2014



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Denise Desiderio	Art	High School	09/02/2005	Professional MA	10	\$72,105	09/01/2002
Kurt DeWoody	Physics	High School	09/04/2017	Professional BA	4	\$55,500	09/03/2013
Nicole DiBonaventura	Mathematics	Middle School	09/02/2000	Professional BA	15	\$84,500	09/01/1997
Denise Dickson	Mathematics	High School	09/02/2012	Professional BA	7	\$61,600	09/01/2009
Susan Dillard	Special Education	Middle School	09/02/1999	Professional MA	13	\$80,305	09/01/1996
Brent Dodulik	Health & Physical Education	High School	09/02/2007	Professional BA	8	\$63,900	09/01/2004
David Dominik	Mathematics	Middle School	09/02/2016	Professional BA	5	\$57,400	09/01/2012
Tia Drew	Mathematics	Middle School	03/29/2020	Professional BA	3	\$53,900	03/28/2016
David Duffin	History	High School	10/22/2012	Professional BA	7	\$61,600	10/21/2009
Takiyah Dumas	English	Middle School	09/02/2002	Professional MA+15	13	\$80,956	09/01/1999
Michael Dunn	History	High School	09/02/2002	Professional BA+30	15	\$85,803	09/01/1999
Connie Erikson	Mathematics	High School	09/08/1998	Professional MA+15	15	\$87,756	09/07/1995
William Ewe Jr	Health & Physical Education	Middle School	09/02/2008	Professional MA+15	13	\$80,956	09/01/2005
Joanellen Fenimore	School Psychologist	High School	09/02/2014	Professional MA+30	6	\$63,207	09/01/2011
Nicholas Fiocco	Art	High School	09/04/2017	Professional BA	4	\$55,500	09/03/2013
Laura Fiorentino	English	High School	09/02/2008	Professional BA	11	\$71,900	09/01/2005
Colleen Fitzpatrick	Library Media Specialist	High School	09/25/2016	Professional MA+15	10	\$72,756	09/24/2012
Regina Foody	English	Middle School	09/02/2005	Professional BA	15	\$84,500	09/01/2002
Rose Fredericks	School Nurse	Middle School	09/02/2002	Professional BA+15	15	\$85,152	09/01/1999



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Joanne Gagne	Special Education	High School	09/25/2017	Professional BA+30	4	\$56,803	09/24/2013
Lori Gendaszek	Science	Middle School	09/02/2010	Professional MA	8	\$66,505	09/01/2007
Ann Gillespie	Special Education	Middle School	09/02/2014	Professional MA	6	\$61,905	09/01/2011
Christine Gismondi	Science	Middle School	09/02/2009	Professional BA	7	\$61,600	09/01/2006
Christina Gray	Mathematics	High School	09/02/2005	Professional BA+15	10	\$70,152	09/01/2002
John Green	History	High School	09/02/2009	Professional MA	15	\$87,105	09/01/2006
Robert Green	Health & Physical Education	Middle School	09/02/2008	Professional MA	11	\$74,505	09/01/2005
Amanda Hannigan	Mathematics	Middle School	09/04/2017	Professional BA	4	\$55,500	09/03/2013
Kimberly Hargraves	English	Middle School	01/26/2010	Professional BA	7	\$61,600	01/25/2007
Kathryn Harmon-White	Special Education	High School	09/02/2019	Professional BA+15	3	\$54,552	09/01/2015
Benjamin Hedenberg	History	Middle School	01/23/2020	Professional BA	3	\$53,900	04/01/2016
Edward Heil	Mathematics	Middle School	09/02/2004	Professional MA	15	\$87,105	09/01/2001
Joseph Henderson	Music Instrumental	High School	09/02/2007	Professional BA+15	13	\$78,352	09/01/2004
Antoinette Henry	Guidance Counselor	Middle School	09/02/2010	Professional MA+15	7	\$64,856	09/01/2012
Karyn Henry	Physics	High School	09/03/2018	Professional MA	11	\$74,505	09/02/2014
Caitlin Hess	Biology	High School	09/02/2014	Professional MA	6	\$61,905	09/01/2011
Steven Hildebrand	Health & Physical Education	Middle School	09/02/2016	Professional BA	5	\$57,400	09/01/2012
Dean Ilconich	Science	High School	09/04/2017	Professional BA+15	8	\$64,552	09/03/2013
Robin Jaramillo	Health	High School	08/02/1998	Professional MA	15	\$87,105	08/01/1995



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Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Karen Jennett	Special Education	Middle School	09/02/2001	Professional MA+15	15	\$87,756	09/01/1998
Lauren Kerr	Special Education	Middle School	09/02/2003	Professional MA+30	14	\$84,907	07/01/2018
Nancy Kocis	French	High School	05/11/2011	Professional BA	7	\$61,600	09/01/2007
Colby Kuhn	Health & Physical Education	High School	09/04/2017	Professional BA	4	\$55,500	09/03/2013
Joseph Kuppler	Chemistry	High School	09/02/2016	Professional MA	5	\$59,999	09/01/2012
Theresa Kupsey	Guidance Counselor	Middle School	01/05/2013	Professional MA+30	15	\$88,407	01/04/2010
Melissa Lachall	School Psychologist	High School	09/04/2017	Professional MA+45	9	\$71,258	09/03/2013
David Laverty	History	High School	09/04/2017	Professional BA	4	\$55,500	09/03/2013
Amanda Leto	Italian	Middle School	09/03/2018	Professional MA	6	\$61,905	09/02/2014
Benjamin Lloyd	Physics	High School	09/03/2018	Professional BA	3	\$53,900	09/02/2014
Jaime Lloyd	English	Middle School	09/02/2019	Professional MA	3	\$56,505	09/01/2015
Lana Lowry	Health & Physical Education	High School	09/02/2003	Professional BA	13	\$77,700	09/01/2000
Christina Ludlam	School Nurse	High School	02/01/2006	Professional MA	12	\$77,105	05/13/2002
Danielle Macintosh	Art	Middle School	09/02/2003	Professional MA+15	13	\$80,956	09/01/2000
Nicholas Magnotta	Art	Middle School	09/02/2010	Professional BA	7	\$61,600	09/01/2007
Dawn Marchetti	History	High School	09/02/2004	Professional BA	11	\$71,900	09/01/2001
Madalyn Marlin	English	Middle School	09/04/2017	Professional BA	3	\$53,900	09/03/2013
Nicholas Martino	Special Education	High School	09/26/2019	Professional BA+15	3	\$54,552	09/25/2015
Suzanne McAnally	French	Middle School	09/02/2001	Professional MA+15	15	\$87,756	09/01/1998
Owen McBride	Guidance Counselor	High School	09/02/2014	Professional MA	6	\$61,905	09/01/2011



***Committed to Excellence***

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Catherine Merryman	Special Education	Middle School	09/02/2012	Professional BA	7	\$61,600	09/01/2009
Kathleen Miles	Mathematics	High School	09/03/2018	Professional MA	13	\$80,305	09/02/2014
Stefanie Miles	Science	Middle School	09/02/2014	Professional BA	6	\$59,300	09/01/2011
Edward Moody	History	High School	09/02/2003	Professional MA	15	\$87,105	09/01/2000
Morgan Moore	Speech Correction/ Language Specialist	Middle School	09/04/2017	Professional MA	4	\$58,105	09/03/2013
Ann-Marie Moraca	Chemistry	High School	09/04/2017	Professional MA	8	\$66,505	09/03/2013
Michelle Mower	English	Middle School	11/23/2013	Professional MA	6	\$61,905	11/22/2010
Michael Mulligan	English	High School	09/02/2008	Professional MA	8	\$66,505	09/01/2005
Barbara Neal	School Nurse	High School	09/02/2008	Professional BA+15	10	\$70,152	09/01/2005
Mary Neyer	Mathematics	Middle School	09/02/2009	Professional MA+15	13	\$80,956	09/01/2006
Reena Ninan	Science	High School	09/02/2013	Professional MA+45	11	\$76,458	09/01/2010
Rory Nordberg	Special Education	Middle School	09/02/2010	Professional MA+15	7	\$64,856	09/01/2007
Stacey Oehler	English	Middle School	09/03/2018	Professional MA	4	\$58,105	09/02/2014
Dana Ott	English	Middle School	09/02/2016	Professional BA	5	\$57,400	09/01/2012
Amanda Ottinger	English	High School	09/02/2016	Professional BA	4	\$55,500	09/01/2012
Steven Ottinger	History	Middle School	09/02/2016	Professional BA+15	5	\$58,052	09/01/2012
Andrew Owens	English	Middle School	09/19/2009	Professional BA	7	\$61,600	09/18/2006
Stephanie Owens	Music Vocal	Middle School	09/02/2009	Professional BA+15	7	\$62,252	09/01/2006
Apryl Palazzo	Guidance Counselor	High School	09/02/2019	Professional MA+15	12	\$77,756	09/01/2015
Kristin Pepe	Art	High School	09/02/2013	Professional MA	5	\$59,999	09/01/2010



***Committed to Excellence***



Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Rebecca Popp	English	High School	09/02/2001	Professional MA+15	13	\$80,956	09/01/1998
David Reiners	History	Middle School	09/02/2004	Professional BA	15	\$84,500	09/01/2001
Laura Reynolds	Mathematics	High School	10/06/2001	Professional BA	15	\$84,500	10/05/1998
Stanley Ritter	Audio Technology	High School	09/04/2017	Professional BA	11	\$71,900	09/03/2013
Susan Romano	Science	High School	09/02/2004	Professional BA	15	\$84,500	09/01/2001
Michael Sandberg	Special Education	Middle School	09/06/2005	Professional MA+15	10	\$72,756	09/05/2002
Leonardo Santiago	Spanish	Middle School	09/02/2010	Professional BA	11	\$71,900	09/01/2007
Kimberly Schmidt	Special Education	High School	09/03/2018	Professional BA+30	3	\$55,203	09/02/2014
Karen Schonewise	English	High School	09/02/2008	Professional BA	15	\$84,500	09/01/2005
Mairin Schramm	Guidance Counselor	High School	09/02/2019	Professional MA	3	\$56,505	09/01/2015
Mary Susan Shakespeare	English	Middle School	09/01/1995	Professional BA	15	\$84,500	09/01/1992
Allison Shelley	Special Education	High School	09/02/2008	Professional MA	7	\$64,205	09/01/2005
Jessica Sitzes	Special Education	High School	09/04/2017	Professional MA	5	\$59,999	09/03/2013
Jennifer Skelly	Special Education	Middle School	09/04/2017	Professional MA+15	10	\$72,756	09/03/2013
Christina Smith	Mathematics	High School	09/03/2018	Professional BA	4	\$55,500	09/02/2014
David Stanton	History	High School	09/02/2016	Professional BA	5	\$57,400	09/01/2012
Jennifer Stark	Science	High School	09/02/2008	Professional BA+15	7	\$62,252	09/01/2005
Cassie Tomczak	Mathematics	High School	09/02/2010	Professional MA	7	\$64,205	09/01/2007
Evelyn Torres	Spanish	Middle School	09/02/2004	Professional BA	11	\$71,900	09/01/2001
Chelsea Valdera	Mathematics	High School	01/06/2019	Professional MA	3	\$56,505	01/05/2015
Kristian Ward	History	High School	09/02/2010	Professional MA+45	12	\$79,058	09/01/2007



***Committed to Excellence***

Name	Position	Location	Tenure Date	Job Title	2020-2021 Step	2020-2021 Salary	Hire Date
Whitney Widger	Special Education	Middle School	09/02/2016	Professional BA+30	5	\$58,703	09/01/2012
Kathleen Wilhelm	English	Middle School	09/02/2016	Professional BA+15	5	\$58,052	09/01/2012
Tabitha Williams	Spanish	High School	09/26/2011	Professional MA	15	\$87,105	09/01/2008
John Worthington	History	Middle School	10/30/2016	Professional BA+15	5	\$58,052	10/29/2012
Andrew Young	English	High School	09/02/2011	Professional BA+30	12	\$75,803	09/01/2008
Wendy Young	Science	High School	09/01/1993	Professional MA+15	15	\$87,756	09/01/1990
Thomas Yourison	History	Middle School	09/02/2007	Professional MA+30	8	\$67,807	09/01/2004
Tiffany Zacharko	Special Education	High School	09/02/2010	Professional MA	7	\$64,205	09/01/2007

Represented 12-Month Secretarial/Clerical Steps/Salaries - July 1, 2020 - June 30, 2021

Be it resolved that the appointments of the following represented 12-month secretarial/clerk members be approved as recommended by the Superintendent of Schools:

Name	Job Title	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Marie Aleardi	Secretary-12 Month	High School	8	\$42,752	09/25/2002
Charlotte Barber	Secretary-12 Month	High School	11	\$48,999	09/10/1985
Patricia DiBartolo	Secretary-12 Month	High School	9	\$44,252	07/10/2000
Kim Dormann	Secretary-12 Month	High School	8	\$42,752	08/22/2012
Dina Fanelle	Secretary-12 Month	Middle School	8	\$42,752	01/02/2018
Katie Ford	Secretary-12 Month	Middle School	6	\$39,752	02/03/2020
Kathleen Gallen	Secretary-12 Month	High School	8	\$42,752	08/22/2006
Kathryn Garrity	Secretary-12 Month	High School	3	\$36,752	08/01/2016
Michelle Gray	Secretary-12 Month	Middle School	6	\$39,752	01/21/2020
Christine Minot	Secretary-12 Month	High School	5	\$38,752	08/01/2018



***Committed to Excellence***

Name	Job Title	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Patricia Shields	Secretary-12 Month	High School	7	\$41,252	08/01/2017
Michele Tirado	Secretary-12 Month	Middle School	4	\$37,752	08/01/2017
Theresa Walsh	Secretary-12 Month	Middle School	11	\$48,999	09/01/2003
Marion Wigglesworth	Secretary-12 Month	High School	7	\$41,252	10/16/2012

**Maintenance/Groundskeeper Staff Salaries July 1, 2020 - June 30, 2021**

Be it resolved that the appointments of the following maintenance/groundskeeper members be approved as recommended by the Superintendent of Schools:

Name	Position	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Michael Barts	Maintenance	District	7	\$51,090	11/05/2012
Angelo DiJoseph	Maintenance	District	7	\$51,090	05/16/2016
Christopher Jackson	Maintenance	District	2	\$46,100	07/09/2018
Andrew Kidder	Maintenance	District	8	\$52,090	01/02/2018
Justin McCann	Maintenance	District	2	\$46,100	01/21/2020
Cridland Nugent	Maintenance	District	7	\$51,090	11/24/2014
Jeffrey Sieman	Maintenance	District	7	\$51,090	01/03/2005

**Custodial Staff Salaries - July 1, 2020 - June 30, 2021**

Be it resolved that the appointments of the following custodial staff members be approved as recommended by the Superintendent of Schools:

Name	Job Title	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Warren Adams	Custodian	Middle School	5	\$34,000	09/08/2014
Jay Allen	Custodian	Middle School	11	\$44,350	12/10/2001
Peter Berger	Custodian	Middle School	6	\$34,500	07/01/2013
Brian Boone	Custodian	High School	5	\$34,000	10/06/2014
Michael Bruce	Custodian	High School	11	\$44,350	10/16/2006



***Committed to Excellence***

Name	Job Title	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Anthony Cataldi	Custodian	High School	3	\$33,000	04/01/2019
Sharon Freeman	Custodian	Middle School	9	\$39,500	01/04/2010
Mary Hawk	Custodian	High School	6	\$34,500	07/01/2013
Frank Hines	Custodian	High School	9	\$39,500	07/14/2008
Dennis Jester	Custodian	High School	11	\$44,350	11/01/1999
Ronald Johnson	Custodian	Middle School	11	\$44,350	12/04/2000
John Peplowski	Custodian	High School	3	\$33,000	09/05/2017
Victor Rodriguez	Custodian	High School	11	\$44,350	07/10/2000
Pam Rouse	Custodian	High School	4	\$33,500	04/25/2016
Jerry Siewert	Custodian	Middle School	4	\$33,500	07/20/2015
Jeanne Smith	Custodian	High School	8	\$37,500	10/17/2011
Gerald Smith	Custodian	High School	4	\$33,500	10/05/2015
Arthur Spence	Custodian	High School	9	\$39,500	08/17/2009
Michael Stinson	Custodian	Middle School	11	\$44,350	07/05/2006
John Storey	Custodian	High School	11	\$44,350	07/05/2006
Karen Storey	Custodian	Middle School	9	\$39,500	07/14/2008
Vincent Valdes	Custodian	High School	2	\$32,500	03/22/2019

**Cafeteria Staff Salaries - July 1, 2020 - June 30, 2021**

Be it resolved that the appointments of the following cafeteria staff members be approved as recommended by the Superintendent of Schools:

Name	Job Title	Location	2020-2021 Step	2020-2021 Hourly Rate	Hire Date
Mildred Byrne	Assistant Cook	High School	5	\$19.17	09/01/1997
Lindsey Hines	Cook	High School	5	\$20.17	09/04/2018



***Committed to Excellence***

Name	Job Title	Location	2020-2021 Step	2020-2021 Hourly Rate	Hire Date
Donna Sarbello	Cook	Middle School	5	\$20.17	09/29/1992
Shelley Waddington	Cook	South Harrison	5	\$20.17	09/01/2011
Dorothy Banenas	General Worker	High School	4	\$16.43	09/01/2017
Renee Bell	General Worker	Middle School	2	\$14.41	09/03/2019
Beverly Brown	General Worker	High School	5	\$17.77	05/05/2014
Lucy Caltabiano	General Worker	High School	5	\$17.77	11/19/1997
Lisa Casterioto	General Worker	Middle School	3	\$15.41	09/04/2018
Christine Fisher	General Worker	Middle School	5	\$17.77	10/02/2000
Tina Garrett	General Worker	High School	4	\$16.43	03/01/2017
Antoinette Hawk	General Worker	High School	2	\$14.41	10/09/2019
Sandra Hoolahan	General Worker	South Harrison	5	\$17.77	09/01/2014
Melanie Jones	General Worker	High School	5	\$17.77	09/03/2013
Jeannette Mazzola	General Worker	Middle School	5	\$17.77	09/01/2005
Karen Murray	General Worker	Middle School	5	\$17.77	04/10/2002
Glenda Parker	General Worker	High School	4	\$16.43	09/01/2017
Lourdes Perez-Nieves	General Worker	High School	4	\$16.43	09/01/2017
Bernice Valle	General Worker	South Harrison	5	\$17.77	09/01/2016
Linda Wallace	General Worker	High School	5	\$17.77	01/01/1998
Kimberly Warlow	General Worker	High School	5	\$17.77	09/01/2015

Paraprofessionals Salaries - July 1, 2020 - June 30, 2021

Be it resolved that the appointment(s) of the following paraprofessional staff member(s) be approved, as recommended by the Superintendent of Schools.

\*All paraprofessionals are approved for Home Instruction on an as needed basis:



*Committed to Excellence*

Name	Position	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Kimberly Aureli	Paraprofessional	Middle School	4	\$23,500	09/01/2017
John Bollar	Paraprofessional	High School	6	\$25,265	09/01/2001
Debra Bushby	Paraprofessional	Middle School	6	\$25,265	09/01/2008
Patricia Campbell	Paraprofessional	High School	5	\$23,990	09/04/2018
Melvin Carter	Paraprofessional	High School	6	\$25,265	09/01/1993
Celeste Dolan	Paraprofessional	High School	6	\$25,265	09/01/2007
John Enos	Paraprofessional	High School	6	\$25,265	11/18/2009
Tracy Fagan	Paraprofessional	High School	6	\$25,265	09/01/2011
Sharon Foth	Paraprofessional	High School	5	\$23,990	09/01/2016
Tammy Furber	Paraprofessional	Middle School	6	\$25,265	03/23/2020
Judith Gomes	Paraprofessional	Middle School	4	\$23,500	02/12/2018
Eileen Highland	Paraprofessional	Middle School	4	\$23,500	09/26/2017
Michele Juliano	Paraprofessional	Middle School	6	\$25,265	10/28/2014
William Leone	Paraprofessional	Middle School	2	\$22,500	12/17/2019
Susan McGowan	Paraprofessional	High School	6	\$25,265	09/04/2018
Dianna Montague	Paraprofessional	High School	6	\$25,265	09/03/2013
Rachael Moore	Paraprofessional	High School	3	\$23,000	09/04/2018
Wendi-Anne O'Connor	Paraprofessional	High School	6	\$25,265	09/18/2012
Heather Peltz	Paraprofessional	Middle School	5	\$23,990	09/01/2016
Antwine Perez	Paraprofessional	High School	5	\$23,990	09/14/2016
Eric Peterson	Paraprofessional	High School	6	\$25,265	09/01/2011
Nicholas Piccone	Paraprofessional	Middle School	6	\$25,265	03/26/2013



***Committed to Excellence***



Name	Position	Location	2020-2021 Step	2020-2021 Salary	Hire Date
Frank Schwartz	Paraprofessional	Middle School	5	\$23,990	09/01/2016
Elisabeth Spinner	Paraprofessional	Middle School	6	\$25,265	04/26/2019
Sharon Young	Paraprofessional	Middle School	6	\$25,265	10/20/2017

**Bus Drivers/Bus Aides Salaries - July 1, 2020 - June 30, 2021**

Be it resolved that the appointment(s) of the following bus driver/bus aide staff member(s) be approved, as recommended by the Superintendent of Schools:

Name	Job Title	Location	2020-2021 Step	2020-2021 Hourly Rate	Hire Date
Lolita Arias	Bus Aide	Transportation	2	\$13.73	11/01/2019
Joann Barbera	Bus Aide	Transportation	4	\$14.73	09/01/2014
Martha Dean	Bus Aide	Transportation	12	\$20.64	01/27/2004
Frank Patti	Bus Aide	Transportation	3	\$14.23	01/25/2019
Donna Andersen	Bus Driver	Transportation	1	\$24.98	09/03/2013
Charles Armstrong	Bus Driver	Transportation	1	\$24.98	10/20/2017
Sarah Barszczewski	Bus Driver	Transportation	1	\$24.98	09/01/2012
Patricia Bowe	Bus Driver	Transportation	2	\$28.13	11/03/2008
Patricia Bradbury	Bus Driver	Transportation	1	\$24.98	09/03/2013
Suzanne Clark	Bus Driver	Transportation	3	\$30.67	09/01/2006
William Colon	Bus Driver	Transportation	1	\$24.98	02/02/2015
Charles Drew	Bus Driver	Transportation	2	\$28.13	09/01/2008
Hugh Duffy	Bus Driver	Transportation	2	\$28.13	09/01/2009
Kim Fulton	Bus Driver	Transportation	1	\$24.98	05/01/2016
Cynthia Gardner	Bus Driver	Transportation	1	\$24.98	05/03/2018
Virginia Getsinger	Bus Driver	Transportation	3	\$30.67	01/30/2006



*Committed to Excellence*

Name	Job Title	Location	2020-2021 Step	2020-2021 Hourly Rate	Hire Date
John Glaser	Bus Driver	Transportation	1	\$24.98	09/01/2012
Trell Gonzales	Bus Driver	Transportation	1	\$24.98	09/01/2015
Carmela Hampton	Bus Driver	Transportation	3	\$30.67	05/25/1999
Nicholas Iannacone	Bus Driver	Transportation	1	\$24.98	10/23/2015
Rudolph Inman	Bus Driver	Transportation	1	\$24.98	01/03/2017
Nellie Martinez	Bus Driver	Transportation	1	\$24.98	09/01/2015
Henry Olinsky	Bus Driver	Transportation	1	\$24.98	04/17/2012
Susan Patti	Bus Driver	Transportation	3	\$30.67	09/01/2002
Chris Purviance	Bus Driver	Transportation	1	\$24.98	02/22/2019
Joseph Scordo	Bus Driver	Transportation	1	\$24.98	03/24/2017
George Scutt	Bus Driver	Transportation	3	\$30.67	09/03/2003
Donna Selfridge	Bus Driver	Transportation	1	\$24.98	09/16/2011
Paulette Slusarski	Bus Driver	Transportation	2	\$28.13	09/01/2008
Tracey Smith	Bus Driver	Transportation	2	\$28.13	09/01/2009
Michele Snyder	Bus Driver	Transportation	1	\$24.98	09/01/2012
Donald Spadel	Bus Driver	Transportation	1	\$24.98	10/23/2015
Redean Turner	Bus Driver	Transportation	1	\$24.98	08/16/2011

Represented Administrators and Department Supervisors Salaries - July 1, 2020 - June 30, 2021  
Be it that the appointments of the following represented administrators and department supervisors be approved as recommended by the Superintendent of Schools:

Name	Job Title	Location	Tenure Date	2020-2021 Salary	Hire Date
Meredith Alexander	Assistant Principal -12mth	High School	12/17/2023	\$98,436	12/16/2019
Melvin Allen	Principal - 12mth	High School	08/02/2022	\$140,067	08/01/2018



***Committed to Excellence***

Name	Job Title	Location	Tenure Date	2020-2021 Salary	Hire Date
Rachael Anderson	Instructional Supervisor - 12mth	District	07/02/2017	\$107,033	07/01/2013
Megan Bruder	Assistant Principal -12mth	High School	01/05/2020	\$104,321	01/04/2016
June Cioffi	Athletic Director	High School	07/22/2018	\$140,049	07/21/2014
Edward Dubbs	Assistant Principal -12mth	Middle School	08/02/2014	\$113,262	08/01/2011
Kathryn Fransko	Instructional Supervisor - 12mth	High School	07/21/2019	\$104,485	07/20/2015
Shanna Hoffman	Director of Special Services	District	09/02/2014	\$129,911	09/01/2011
Michael Schiff	Supervisor of Pupil Personnel Services/Guidance	High School	03/02/2015	\$122,597	03/01/2012
Balvir Singh	Instructional Supervisor - 12mth	District	09/02/2022	\$97,419	09/01/2018
Brian Tonelli	Principal - 12mth	Middle School	07/24/2016	\$134,047	07/23/2013
Emily Virga	Assistant Principal -12mth	Middle School	08/21/2021	\$98,436	08/20/2018
James Zurzolo	Assistant Principal - 12mth	High School	07/02/2007	\$122,882	07/01/2004

Non-Represented Staff Salaries - July 1, 2020 - June 30, 2021

Be it Resolved, that the appointments of the following non-represented staff members be approved as recommended by the Superintendent of Schools:

Name	Position	Location	2020-2021 Salary	% Increase	Hire Date
Lori Baker	Accounts Payable Specialist	District	\$65,788	2.91%	09/17/2001
Jackie Balliet	Administrative Assistant to the SBA	District	\$62,844	2.91%	08/02/2010
April Burger	Administrative Assistant to the Registrar	District	\$51,544	2.91%	09/04/2018
Anne Byrne	Administrative Assistant to the CAO	District	\$50,149	2.91%	08/28/2019
Patricia Calandro	Chief Academic Officer	District	\$149,060	2.00%	07/01/2013
Gary Clark	Mechanic	Transportation	\$85,734	2.91%	07/01/2013
Timothy Erikson	Lead Network Technician	Technology	\$58,841	2.91%	09/24/2012



*Committed to Excellence*

Name	Position	Location	2020-2021 Salary	% Increase	Hire Date
William Fusco	Network Technician	Technology	\$52,885	2.91%	10/26/2015
William Gould	Network Technician	Technology	\$49,397	2.91%	07/01/2019
Holly Haynes	Director of Food Services	Food Services	\$74,518	2.91%	09/03/2013
Suzanne Hoskinson	Assistant Food Services Manager	Food Services	\$50,426	2.91%	09/01/2014
Robert Iocona	Chief Technology Officer	Technology	\$131,801	2.00%	07/25/2011
Trevor Lacy	Buildings & Grounds Night Supervisor	Buildings & Grounds	\$52,652	2.91%	09/01/2015
John Lutner	District Database/SIS Administrator	District	\$79,328	2.91%	05/28/2015
Kathleen McEntee	Director of Human Resources	District	\$94,350	2.00%	07/07/2014
Ismael Mercado	School Security Aide	High School	\$17.98	2.91%	09/01/2017
Scott Newkirk	School Security Aide	High School	\$17.98	2.91%	09/22/2017
John Samuel	Energy Manager	District	\$26,730	2.91%	09/19/2008
Michael Schneck	Director of Transportation	Transportation	\$93,594	2.00%	02/17/2015
George Scutt	Mechanics Helper	Transportation	\$11,862	2.91%	09/03/2003
Michael Shuster	Supervisor of Buildings & Grounds	Buildings & Grounds	\$110,160	2.00%	10/28/2019
Stephen Stetser	Mechanic	Transportation	\$78,524	2.91%	10/13/2014
Dana Stevens	Payroll Administrator	District	\$61,009	2.91%	06/26/2017
Samantha Streitz	Administrative Assistant to B&G	Buildings & Grounds	\$55,777	2.91%	12/03/2015
Jason Sturek	Mechanic	Transportation	\$88,695	2.91%	10/28/2002
Susan Vance	Administrative Assistant to the Superintendent	District	\$55,777	2.91%	01/02/2020
Patricia White	Transportation Coordinator	Transportation	\$65,719	2.91%	05/01/2014

Action (Consent): 2. Resignations, Retirements and Terminations

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the resignations, retirements and terminations, as recommended by the Superintendent of Schools:



*Committed to Excellence*

Name	Position	Department (Location)	Reason	Effective Date	Years of Service
Tim Brogan	Bus Driver	District	resignation	07/01/2020	7 years of service
Stephanie Champion	Secretary	High School	retirement	07/01/2020	10 years of service
Brendan Pollick	Paraprofessional	Middle School	resignation	07/01/2020	1 year of service

Action (Consent): 3. Employment - Schedule "B", Staff Workers, Unpaid Volunteers

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Schedule "B" appointments, event staff workers and unpaid volunteers, as recommended by the Superintendent of Schools:

Name	Position	School/Location	Compensation	Reason	Effective Date
Amanda Ottinger	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Susan Romano	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Lory Roberts	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Karla Morales	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Holly Falvey	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Mairin Schramm	Team Guidance Counselor	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Andrew Lydon	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Jayne Tomforde	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Dawn Marchetti	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Olivia Kimber	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020
Bobbi Jean Havers	Team Teacher	High School	\$37/hr not to exceed 17.5 hours	AVID Summer Institute	7/22/2020-7/24/2020



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Name	Position	School/Location	Compensation	Reason	Effective Date
Fallon Corcoran	Co-Advisor	Middle School	\$583	Dragon Spark Club	9/4/2019-6/30/2020 Ratify & Affirm
Danielle Baney	Co-Advisor	Middle School	\$364 (pro-rated due to leave of absence)	Dragon Spark Club	9/4/2019-6/30/2020 Ratify & Affirm
Danielle Macintosh	Curriculum Writer	Middle School	\$37/hr not to exceed 25 hours	Creativity Lab	7/1/2020-6/30/2021
Dean Ilconich	Curriculum Writer	High School	\$37/hr not to exceed 50 hours	Botany (Special Education Elective)	7/1/2020-6/30/2021
Barb Neal	Nurse	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	7/1/2020-8/31/2020
Chrissy Ludlam	Nurse	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	7/1/2020-8/31/2020
Rose Fredericks	Nurse	Middle School	\$37/hr not to exceed 150 hours	Summer Office Hours	7/1/2020-8/31/2020
Robert Baerman	Athletic Trainer	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	7/1/2020-8/31/2020
Antoinette Henry	School Counselor	Middle School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Theresa Kupsey	School Counselor	Middle School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
John Cappolina	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Vivian Cassidy	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Apryl Palazzo	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Owen McBride	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Victoria Saponara	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Mairin Schramm	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Michelle Beech	School Counselor	High School	\$37/hr not to exceed 200 hours	Summer Office Hours	6/23/2020-8/31/2020
Fallon Corcoran	SAC	District	\$37/hr not to exceed 50 hours	Summer Office Hours	6/23/2020-8/31/2020



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Name	Position	School/Location	Compensation	Reason	Effective Date
Amanda Hannigan	AAP Coordinator	Middle School	\$37/hr (Title I)	Appointment	7/1/2020-6/30/2021
Sue Romano	AAP Coordinator	High School	\$37/hr (Title I)	Appointment	7/1/2020-6/30/2021
Tia Dubose	Equity Committee Member	Middle School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Amanda Hannigan	Equity Committee Member	Middle School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Bobbi Havers	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Dawn Marchetti	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Nicole Miller	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Karla Morales	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Nicholas Martino	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Rory Nordberg	Equity Committee Member	Middle School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Lamont Robinson	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Victoria Saponara	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Allison Shelley	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Jayne Tomforde	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Kristian Ward	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021



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Name	Position	School/Location	Compensation	Reason	Effective Date
Kaitlyn Wratchford	Equity Committee Member	High School	\$37/hr. not to exceed 22 hours (Title II)	Appointment	7/1/2020-6/30/2021
Alexis McCann	Teacher	Middle School	\$37/hr not to exceed 80 hours	Virtual ESY	7/6/2020-8/6/2020
Jayme Brown	Teacher	Middle School	\$37/hr not to exceed 80 hours	Virtual ESY	7/6/2020-8/6/2020
Dean Ilconich	Teacher	High School	\$37/hr not to exceed 80 hours	Virtual ESY	7/6/2020-8/6/2020
Whitney Widger	Teacher	High School	\$37/hr not to exceed 80 hours	Virtual ESY	7/6/2020-8/6/2020
Melanie Springer	Teacher	High School	\$37/hr not to exceed 80 hours	Virtual ESY	7/6/2020-8/6/2020
Kaitlyn Wratchford	Teacher	High School	\$37/hr not to exceed 80 hours	Virtual ESY	7/6/2020-8/6/2020
Laura Campbell	LDTC/Special Ed Team Leader	Middle School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Danielle Baney	School Psychologist	Middle School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Morgan Moore	Speech Therapist	Middle School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Tiffany Scurry	Social Worker	Middle School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Maria DiGiovanni	Social Worker	High School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Christina Bamford	LDTC	High School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Melissa Lachall	School Psychologist	High School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Joanellen Fenimore	School Psychologist	High School	\$37/hr not to exceed 120 hours	CST Work	6/23/2020-8/31/2020
Nicole Miller	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Samantha Simpson	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Stephanie Lappen	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Jayne Tomforde	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Juiana Chellew	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Jessica Sitzes	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021



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Name	Position	School/Location	Compensation	Reason	Effective Date
Laura Terpak	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Tina Smith	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Joanne Gagne	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Tia DuBose	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Alyse Tyndell	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Nicole Bintliff	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Jessica Beal	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Mercedes Allen	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Michelle Yourison	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Regina Foody	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Jamey Brown	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Alexis McCann	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Matthew Mignano	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Laura Reynolds	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Alexa Croce	AAP Tutor	High School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021
Lauren Kerr	AAP Tutor	Middle School	\$37/hr (Title I)	Appointment	07/01/2020-06/30/2021

Action (Consent): 4. Leaves of Absence

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the leaves of absence(s), as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Effective Date
Juliana Chellew	Teacher of Math	Middle School	maternity leave	10/14/2020-01/31/2021, returning 02/01/2021 (Utilizing 18 sick days running concurrent with 60 FMLA days and 46 NJFLA Days)

Action (Consent): 5. Change of Status (Name change, rescind position, corrections, transfers, guide movement)



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BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the changes in status, as recommended by the Superintendent of Schools:

Name	Position	Compensation	Reason	Effective Date
Kristina Bullock	Teacher of Mathematics	\$54,552/yr. BA+15/3	step level move based on contractual guidelines	09/01/2020-06/30/2021
Joseph Kuppler	Department Chair - Science	\$2,120	revised stipend due to department having more than 15+ people	09/03/2019-06/30/2020 Ratify & Affirm
Laura Reynolds	Department Chair - Math	\$2,120	revised stipend due to department having more than 15+ people	09/03/2019-06/30/2020 Ratify & Affirm

Action (Consent): 6. School Business Administrator Contract 2020-2021

BE IT RESOLVED, that the Employment Contract between Jason Schimpf, School Business Administrator/Board Secretary and the Kingsway Regional Board of Education, having been reviewed and approved by the Interim Executive Regional Superintendent in accordance with NJAC 6A:23A-3-1(a), be approved, for the period of July 1, 2020 through June 30, 2021, as recommended by the Superintendent of Schools, and that the Board President and Superintendent be authorized to execute a copy of the Agreement, and that a copy of such Agreement be part of the minutes on file in the Board Secretary's Office.

Action (Consent): 7. School Health Insurance Fund Indemnity and Trust Agreement

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the School Health Insurance Fund Indemnity and Trust Agreement, as recommended by the Superintendent of Schools:

Action (Consent): 8. Insight Workforce Solutions Extension of Term Amendment

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Insight Workforce Solutions Extension of Term Amendment, as recommended by the Superintendent of Schools:

Action (Consent): 9. Job Description

Resolved that the Kingsway Regional School District Board of Education adopt the following Job Description(s), as recommended by the Superintendent of Schools:

Technology Assistant

K. Finance

Action (Consent): 1. Budget Line Item Transfers

Resolved that the Kingsway Regional School District Board of Education ratify the line item transfers listed below for the 2019-2020 fiscal year as recommended by the Superintendent of Schools:

To Account	From Account	Amount	Justification
11-000-262-610-20-053	11-000-291-270-70-057	\$4900	Floor Stripping
11-000-262-610-10-053	11-000-291-270-70-057	\$2100	

Action (Consent): 2. Payment of Claims

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 6/3/2020 for goods received and services rendered by approved for payment in the amount of \$10,059.00.



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Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 4/30/2020 for goods received and services rendered by approved for payment in the amount of \$677,949.40.

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 6/15/2020 for goods received and services rendered by approved for payment in the amount of \$.1,242,171.79.

**Action (Consent): 3. Board Secretary's Certification**

Pursuant to N.J.A.C. 6:23-22.12(c)3, the Board Secretary hereby certifies that as of May 31, 2020 the total of encumbrances and expenditures for each line item account do not exceed the line item appropriation established by the Board of Education.

**Action (Consent): 4. Receipt and Acceptance of Monthly Board Secretary's Report**

Resolved that the Kingsway Regional School District Board of Education accept as filed the Business Administrator/Board Secretary's financial report as of April 30, 2020, and;

Be it further resolved that pursuant to N.J.A.C 6A:23-2.11(c)4 no major account or fund has been over expended as of April 30, 2020 based upon the Board Secretary's certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**Action (Consent): 5. Receipt and Acceptance of Student Activity and Athletic Account Financial Reports**

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional Middle School Student Activities financial report for the period ending May 31, 2020.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional High School Student Activities financial report for the period ending May 31, 2020.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional School District Athletic Account financial report for the period ending May 31, 2020.

**Action (Consent): 6. Bayada Agreement**

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve an agreement with Bayada Home Health Care for nursing services from July 1, 2020 through June 30, 2021.

**Action (Consent): 7. Change Order Authorization**

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following change order request for the Kingsway Regional Track and Stadium project:

Change Order Number	Description	Amount
S7	Installation of Denise Graded Aggregate (Soft Spot Repair)	\$13,500.00
S8	Installation of 6' Sidewalk (Connecting Home and Visitor Stands)	\$13,707.50
S9	Installation of Concrete Patio Area (Between Track & Field House)	\$75,900.00
	Total	\$125,107.50
	Amount of Original Contract	\$2,409,015.00



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Change Order Number	Description	Amount
	Amount of Contract with Previous Change Order Adjustments	\$2,589,560.00
	Change Order 2	\$125,107.50
	Adjusted Contract Total	\$2,714,667.50

Action (Consent): 8. Transportation Renewals with Holcomb Bus Services, Inc. 2020-2021  
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following transportation renewals for the 2020-2021 school year.

Contractor	Route #	Per Diem	Annual Cost
Holcomb Bus Services, Inc.	KH10	\$206.16	\$37,314.96
Holcomb Bus Services, Inc.	KH11	\$206.16	\$37,314.96
Holcomb Bus Services, Inc.	KH12	\$206.16	\$37,314.96
Holcomb Bus Services, Inc.	KH13	\$206.16	\$37,314.96
Holcomb Bus Services, Inc.	KH20	\$206.16	\$37,314.96
Holcomb Bus Services, Inc.	KH21	\$206.16	\$37,314.96
Holcomb Bus Services, Inc.	KH08	\$142.44	\$25,781.64
Holcomb Bus Services, Inc.	KH36	\$142.44	\$25,781.64
Holcomb Bus Services, Inc.	KH24	\$151.86	\$27,486.66
Holcomb Bus Services, Inc.	KE10	\$185.83	\$33,449.40
Holcomb Bus Services, Inc.	KE14	\$141..80	\$25,524.00
Holcomb Bus Services, Inc.	KE15	\$159.41	\$28,693.80
Holcomb Bus Services, Inc.	KE20	\$185.83	\$33,449.40
Holcomb Bus Services, Inc.	KE21	\$129.09	\$23,236.20
Holcomb Bus Services, Inc.	KE22	\$185.83	\$33,449.40
Holcomb Bus Services, Inc.	KE23	\$185.83	\$33,449.40
Holcomb Bus Services, Inc.	KH41	\$122.01	\$22,083.81
Holcomb Bus Services, Inc.	KH48	\$85.56	\$15,486.36
Holcomb Bus Services, Inc.	KRSD021	\$138.66	\$25,097.46
Holcomb Bus Services, Inc.	KE06	\$138.66	\$24,958.80
Holcomb Bus Services, Inc.	EGSP-1	\$346.65	\$62,397.00
Holcomb Bus Services, Inc.	EGSP-2	\$346.65	\$62,397.00
Holcomb Bus Services, Inc.	GCIT2	\$311.65	\$56,097.00
Holcomb Bus Services, Inc.	GCIT3	\$308.49	\$55,528.20
Holcomb Bus Services, Inc.	GCIT4	\$312.65	\$56,227.00
Holcomb Bus Services, Inc.	KRSD013	\$160.69	\$29,084.89
Holcomb Bus Services, Inc.	KRSD016	\$160.69	\$29,084.89
Holcomb Bus Services, Inc.	KRSD028	\$160.69	\$29,084.89
Holcomb Bus Services, Inc.	KRSD031	\$160.69	\$29,084.89
Holcomb Bus Services, Inc.	KRSD046	\$160.69	\$29,084.89
Holcomb Bus Services, Inc.	KRSD052	\$106.86	\$19,341.66
Holcomb Bus Services, Inc.	EG17	\$160.69	\$28,924.20
Holcomb Bus Services, Inc.	EG07	\$160.69	\$28,924.20
Holcomb Bus Services, Inc.	EG02	\$160.69	\$28,924.20



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Contractor	Route #	Per Diem	Annual Cost
Holcomb Bus Services, Inc.	KSW8	\$160.69	\$28,924.20
Holcomb Bus Services, Inc.	KSW9	\$160.69	\$28,924.20
Holcomb Bus Services, Inc.	GCH2	\$106.86	\$19,234.80
Holcomb Bus Services, Inc.	KSW18	\$107.66	\$19,378.80
Holcomb Bus Services, Inc.	GCIT1	\$304.79	\$54,862.20
Holcomb Bus Services, Inc.	KE06	\$145.53	\$26,195.40
Holcomb Bus Services, Inc.	KE11	\$145.53	\$26,195.40
Holcomb Bus Services, Inc.	KE13	\$145.53	\$26,195.40
Holcomb Bus Services, Inc.	KE19	\$145.53	\$26,195.40
Holcomb Bus Services, Inc.	KE26	\$145.53	\$26,195.40
Holcomb Bus Services, Inc.	KRSD014	\$145.53	\$26,340.93
Holcomb Bus Services, Inc.	KRSD019	\$145.53	\$26,340.93
Holcomb Bus Services, Inc.	KRSD020	\$145.53	\$26,340.93
Holcomb Bus Services, Inc.	KRSD022	\$145.53	\$26,340.93
Holcomb Bus Services, Inc.	KRSD023	\$145.53	\$26,340.93

Action (Consent): 9. Transportation Renewals with BR Williams, Inc. 2020-2021  
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following transportation renewals for the 2020-2021 school year.

Contractor	Route #	Per Diem	Annual Cost
BR Williams	KH34	\$109.16	\$19,575.96
BR Williams	KH49	\$103.87	\$18,800.47
BR Williams	SVT1	\$140.96	\$25,372.80
BR Williams	SVT2	\$140.96	\$25,372.80
BR Williams	KE24	\$109.16	\$19,648.80
BR Williams	KE25	\$108.10	\$19,458.00
BR Williams	KRSD002	\$140.51	\$25,432.31
BR Williams	KRSD051	\$109.87	\$19,886.47
BR Williams	KSW5	\$109.87	\$19,776.60
BR Williams	KSW21	\$118.32	\$21,297.60

Action (Consent): 10. Complete Care Agreement  
 BE IT RESOLVED, that the Kingsway Regional School District approve an agreement with Complete Care for Student Health Services beginning September, 1, 2020 through June 310, 2021.

Action (Consent): 11. Transportation Bid Award  
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education award To-From Transportation Route GCIT005 to BR Williams for the 2020-2021 school year at a per diem cost of \$272.00.

Action (Consent): 12. Joint Purchasing Agreement with Penns Grove-Carneys Point  
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve joint purchasing agreements with the Penns Grove-Carneys Point School District for the acquisition of ice cream, milk, juice, dairy, and baked goods for the period July 1, 2020 through June 30, 2021.



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Action (Consent): 13. Federal Grant Application Submission

BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the submission of applications for and acceptance of federal funds for the period July 1, 2020 through June 30, 2021 as follows:

I.D.E.A. Basic	\$505,041
ESEA Title I	\$138,859
ESEA Title IIA	\$ 25,670
ESEA Title IV	\$ 10,126
CARES Act	\$109,129

Action (Consent): 14. Appointment of Conflict Attorney

WHEREAS, the Kingsway Regional School District Board of Education hereby authorizes the appointment of Madden & Madden as a conflict attorney for the period June 17, 2020 through June 30, 2021.

Action (Consent): 15. Shared Service Contract Extension with South Harrison Township Elementary School District Board of Education

WHEREAS, the Kingsway Regional and South Harrison Township Elementary school districts have shared service agreements that are expiring on June 30, 2020 for the provision of the following services:

- a) Information Technology (IT) Management (\$36,050);
- b) Facility Maintenance (\$61,800);
- c) Curriculum and Instruction (\$61,800);
- d) Child Study Team Supervision (\$16,480);
- e) School Business Administration (\$60,534); and

WHEREAS, in anticipation of the expiration of the above contracts, committees from each board of education met on March 5, 2020 to discuss the negotiation of successor agreements that would include the reduction of services provided by Kingsway moving forward; and

WHEREAS, the Superintendent presented a plan for a 3-year phase-out of our shared service endeavor back on March 16, 2020 during tentative budget adoption to the full board of education; and

WHEREAS, the Superintendent, along with a committee of South Harrison Board of Education members met with representatives of the Logan Township School District Board of Education ("LTSDBOE") on May 28, 2020 to discuss the potential for the LTSDBOE to provide shared services to the South Harrison Township Elementary School District Board of Education; and

WHEREAS, there have been no additional discussions regarding the shared service contracts expiration, the potential for a shared service relationship with the LTSDBOE, or the negotiation of potential successor agreements since that meeting on May 28, 2020; and

WHEREAS, the Kingsway Regional School District Board of Education hereby authorizes the Superintendent to continue the good faith negotiation of potential successor agreements; and

WHEREAS, the Kingsway Regional School District Board of Education hereby grants an extension to the above shared service agreements, as is, until such time successor agreements are adopted by each Board of Education; and



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WHEREAS, the Kingsway Regional School District Board of Education hereby provides notice to the South Harrison Township Elementary School District Board of Education of their intention to cease the provision of shared services to the South Harrison Township Elementary School District Board of Education at a time that is mutually agreed upon by each Board of Education; and

WHEREAS, the successful negotiation of successor agreements to the current expiring agreements will be contingent up upon the inclusion of language that memorializes a timeline for the termination of the shared service endeavor between the two school districts;

NOW THEREFORE BE IT RESOLVED, that the Kingsway Regional School District Board of Education hereby authorizes an extension to the existing shared service contracts listed above, as is, for a period of time that is mutually agreeable to both parties; and

BE IT FURTHER RESOLVED, that the Superintendent provides notice of the Kingsway Regional School District's intention to cease the provision of shared services to the South Harrison Township Elementary School District at a date that is additionally agreed to by each Board of Education respectively.

Action (Consent): 16. Establish Reserve Accounts

WHEREAS, N.J.S.A.18A:7F-41 permits a Board of Education to establish and/or deposit into certain reverse accounts at year end, and:

WHEREAS, the aforementioned statute authorizes procedure, under the authority of the Commissioner of Education, which permits a Board of Education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board Resolution, and;

WHEREAS, the Kingsway Regional School District Board of Education wishes to transfer unanticipated excess current year revenue or unexpected appropriations for the general fund into its Capital Reserve account at year end, and;

WHEREAS, the Kingsway Regional School District Board of Education has determined that \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorized the School Business Administrator to make a transfer of up to \$500,000 into its capital reserve consistent with all applicable statutes and regulations.

L. Curriculum & Instruction

Action (Consent): 1. Professional Development - Staff Attendance at Trainings, Seminars, Conventions, and Conferences

Resolved that the Kingsway Regional School District Board of Education approve the staff attendance at trainings, seminars, conventions, and conferences be approved, as recommended by the Superintendent of Schools:



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Title of Program	Location	Date(s)	Attendees	Educational Purpose	Cost to District
AVID Summer Institute	“revised location”  Virtual	6/28/2020-7/1/2020	Patricia Calandro  Melvin Allen	To gain tools that administrators need to instill effective systemic change, a college-ready culture on campus, and strategic planning to improve performance for all students	“revised costs” \$0 (Title IIA) “revised costs”  \$850 (Title IIA)
AVID Summer Institute	“revised location”  Virtual	“revised dates”  7/22/2020 – 7/24/2020	Meredith Alexander Bobbi Havers Jayne Tomforde Dawn Marchetti Olivia Kimber Andrew Lydon Lory Roberts Susan Romano Amanda Ottinger Karla Morales Holly Falvey Mairin Schramm Megan Bruder	To improve upon opportunity gaps	“revised costs” \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA) \$850 (Title IIA)

M. General Administration

Discussion: 1. Discussion Items

- Summer Schedule
- Reopening Plans
- Shared Services
- Graduation
- 2018-2019 HIB Grade Report

Action (Consent): 2. Enrollment

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the enrollment report as of May 31, 2020 as follows:

Grade Level	Current Totals	April 2020
7	530	529
8	507	508
Middle School	1037	1037
9	468	468
10	445	445
11	425	425



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Grade Level	Current Totals	April 2020
12	436	436
High School	1774	1774
District	2811	2811

Action (Consent): 3. Student Discipline, Violence/Vandalism, HIB  
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the Harassment, Intimidation and Bullying report for the month ending May 31, 2020, as submitted by the Superintendent of School.

Infraction/Referrals/Reports	No. of Incidents this Month		2019-2020 Total-To-Date		2018-2019 Totals	
	(HS)	(MS)	(HS)	(MS)	(HS)	(MS)
Detentions-Lunch	0	0	198	66	621	51
Detentions-After School	0	0	228	208	323	259
Detentions-Extended Day	0	0	69	68	116	38
Out of School Suspension (OSS)	0	0	105	25	237	40
Violence, Vandalism, Substance Abuse	0	0	51 violence 8 substance 5 vandalism	0	93 violence 38 substance 2 vandalism	0
Confirmed Harassment, Intimidation, or Bullying	0	0	4	7	9	5
Dating Violence	0	0	0	0	1	0

Action (Consent): 4. Resolution Adopting Provisional Grading Policy for Second Semester  
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve a Resolution Adopting Provisional Grading Policy for Second Semester as follows:  
 WHEREAS, On March 16<sup>th</sup>, pursuant to the Governor’s executive order to close schools, Kingsway Regional Middle and High Schools abruptly transitioned from a traditional school environment to our present virtual learning program in response to the coronavirus pandemic; and

WHEREAS, the most elusive and complex questions faced by school leaders has been in regard to measuring student performance in a virtual environment through the lens of our traditional grading policy; and

WHEREAS, school leaders have exhausted countless options to redress inequities created through delivering instruction in a virtual environment and want to ensure that the present circumstances and uncontrolled variables do not negatively impact each one of our 2,806 middle and high school students; and

WHEREAS, school leaders recognize that, while the use of grades is deeply ingrained in our schools, it is incumbent upon them to implement a grading policy that reflects the present moment without unfairly and arbitrarily penalizing students; and,

WHEREAS, school leaders have continued to push *process over measurement*, encouraging students to engage routinely, complete their assignments to the best of their ability, and reflect on teacher feedback; and



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WHEREAS, teachers have discharged their responsibilities with compassion, flexibility and understanding, further emphasizing the importance of knowledge and skill acquisition to move our students along the learning continuum.

NOW, THEREFORE, BE IT RESOLVED, in response to the present circumstances, school leaders will apply a modified pass/fail grading scheme for the 2019-20 school year's second semester, incorporating numerical value equivalents to the pass/fail grade; and

BE IT FURTHER RESOLVED, that the Provisional Grading Policy, be approved, for the second semester, as recommended by the Superintendent of Schools, and shall supersede policies 2624, 5430, 5460 and all other applicable policies, regulations and practices for the period set forth.

Action (Consent): 5. Revised School Closure Plan

The Kingsway Regional School District has implemented a school health-related closure plan to address our efforts to limit school community exposure to COVID-19 while delivering asynchronous technology instruction and services to our 7-12 grade students.

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the plan as outlined by the State of New Jersey Department of Education's Checklist for School Health-Related Closure Plans as implemented on May 22, 2020.

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Mrs. Deborah Cunningham, Lisa Mordecai-Daniel, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Mrs. Cunningham abstained on K-15.

N. Old Business

O. New Business

P. Adjournment

Action: 1. Motion to Adjourn

Motion by Pamela Roney, second by Marilyn O'Rourke-Young.

Resolved that the Kingsway Regional School District Board of Education adjourn the meeting at 9:02 pm.

Final Resolution: Motion Carries

Yes: James Mueller, Lauren Boerlin, Michele A Blair, Lisa Mordecai-Daniel, Deborah Cunningham, Pamela Roney, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young

Respectfully Submitted,

*Jason Schimpf*

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Jason Schimpf  
School Business Administrator/Board Secretary



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