



The salary schedule is a draft sheet and will continue to be revised through June 30. These pay rates do not take affect until July 1.

Certified Salary Schedule

187 days

Experience	Rank 3	Rank 2	Rank 1
0	\$45,232	\$49,220	\$53,602
1	\$45,540	\$49,689	\$54,045
2	\$46,158	\$50,392	\$55,049
3	\$47,007	\$51,323	\$56,074
4	\$47,868	\$52,273	\$57,119
5	\$48,750	\$53,244	\$58,184
6	\$49,650	\$54,230	\$59,273
7	\$50,565	\$55,780	\$60,382
8	\$51,502	\$56,808	\$61,515
9	\$52,454	\$57,856	\$62,667
10	\$53,426	\$58,924	\$63,843
11	\$54,417	\$60,018	\$65,043
12	\$55,430	\$61,130	\$66,269
13	\$56,462	\$61,723	\$67,517
14	\$57,516	\$62,884	\$68,791
15	\$58,590	\$64,067	\$70,089
16	\$59,687	\$65,269	\$71,414
17	\$60,802	\$66,500	\$72,767
18	\$61,941	\$67,754	\$74,146
19	\$63,106	\$69,033	\$75,551
20	\$64,290	\$70,337	\$76,988
21	\$65,499	\$71,667	\$78,450
22	\$65,826	\$72,025	\$78,841
23	\$66,144	\$72,343	\$79,159
24	\$66,462	\$72,661	\$79,477
25	\$66,780	\$72,979	\$79,795
26	\$67,098	\$73,297	\$80,113
27	\$67,416	\$73,615	\$80,431
28	\$68,309	\$73,933	\$81,466
29	\$68,648	\$74,778	\$81,873
30	\$70,021	\$76,273	\$83,510

All Rank changes require an EPSB certificate
Rank I: Masters +30
Rank II: Masters
Rank III: Regular Teacher's Certificate
Rank IV: \$36,714
Rank V: \$34,269

Certified Substitute Daily Rates
SUB 1 = Rank 1 = \$160
SUB 2 = Rank 2 = \$155
SUB 3 = Rank 3 = \$150
SUB 4 = Rank 4 = \$140
SUB 5 = Rank 5 = \$135
College View Substitutes + \$25 additional a day
SUBR = Retired Teacher returning to Sub = \$180
SUBF = First Line Sub = Previous Full Time Sub = \$170

504 Compliance Officer 187 days, 7 hours

Speech Language Pathologists
Rank I = 60 hours above Bachelor's
Rank II = Master's

Supplemental Pay Schedule

Position	**Amount of Pay	Per
Professional Development Presentation	\$ 600.00	Day
Professional Development Presentation	\$ 300.00	1/2 Day
Additional Required Professional Development/Training	\$ 25.00	Hour
Extended School Services Coordinator	\$ 43.00	Hour
Additional Assigned Duties	\$ 40.00	Hour
After School Detention	\$ 25.00	Hour
Curriculum Writing	\$ 25.00	Hour
Extended School Services Teacher	\$ 40.00	Hour
Home/Hospital Instruction	\$ 40.00	Hour
Saturday School	\$ 25.00	Hour
Substitute Shortage	\$ 40.00	Hour
Teacher Mentor	\$ 500.00	Per Semester for each intern
** Not Subject to annual increase		

Hourly Pay Schedule

Position	**Amount of Pay	Per
Certified Tutor	\$40.00	Hour
Grant Writer	\$40.00	Hour
**Not subject to annual increase		

Central Office Administrative Increment Schedule

For Certified and/or Degree Professionals

Position	Days	Increment
Assistant Director of Special Education	240	\$6,731
Autism & Behavior Consultant	202	\$4,711
Chief Academic Officer	240	\$24,817
Chief Operations Officer	240	\$24,817
Community Relations Specialist	240	\$9,421
Director Alternative Programs	240	\$12,114
Director of Benefits	240	\$12,114
Director Curriculum & Student Assessment	240	\$12,114
Director of Buildings & Grounds	240	\$12,114
Director of District Data & System Efficiency	240	\$12,114
Director Early Childhood Program	240	\$12,114
Director Educational / Community TV	240	\$9,421
Director of Education Development and Student Support	240	\$12,114
Director of Employment	240	\$12,114
Director of Federal Programs & Leadership Development	240	\$12,114
Director of Finance	240	\$12,114
Director of Food Service	240	\$12,114
Director of Health and Family Services	240	\$12,114
Director of Human Resources	240	\$12,114
Director of Innovation	240	\$12,114
Director Instructional Technology	240	\$12,114
Director of PAC	240	\$9,421
Director Pupil Personnel	240	\$12,114
Director Special Education	240	\$12,114
Director of Student Services	240	\$12,114
Director Transportation	240	\$12,114
School Psychologist	202	\$4,711
Social Worker Special Education	240	\$4,711
Social Worker Student Services	205	\$4,711

Building Level Administrative Increment Schedule

Position	Days	Increment
Principal: High School	240	\$18,844
Principal: Early College and Career Center	240	\$18,844
Principal: College View Campus	240	\$18,844
Principal: Middle School	240	\$12,114
Principal: Elementary School	240	\$12,114
Assistant Principal: High School	215	\$9,421
Assistant Principal: Middle School	215	\$6,731
Assistant Principal: College View	215	\$9,421
Assistant Principal: ECCC	196	\$4,711
Assistant Principal: Elementary School	205	\$4,711
Guidance Counselor: High School	205	\$4,711
Guidance Counselor: Middle School	205	\$4,711
Guidance Counselor: Elementary School	195	\$4,711
Lead Teacher of Alternative Programs	187	\$4,711

Non-Administrative Stipend

Position	Extended Days	Total Days	Increment**
Head Culinary/Health Sciences Teacher ECCC	0	187	\$3,000
Speech Language Pathologist Supervision of SPLA Assistant	0	187	\$1,127
School Psychologists Mentors (per employee mentored)	0	187	\$1,400
Earned Doctorate (PHD/EDD)	0	187	\$3,000
National Board Certification	0	187	\$3,000
STLP Coordinators (participation in regional showcase required)	0	187	\$300
Occupational Therapist	8	195	\$3,000
Physical Therapist	8	195	\$3,000
Speech Language Pathologist	0	187	\$3,000
Homebound Coordinator Teacher	20	207	\$1,500
GT Coordinator	3	190	\$1,500
Early Childhood Special Ed Consultant	33	220	\$2,000
EBD Teacher - must be assigned to a self-contained EBD unit outside of the College View Campus	0	187	\$2,000
PASS Middle & High School Classroom Teacher	0	187	\$1,000
PASS Elementary Teacher	0	187	\$3,000
Low Incidence Teachers	0	187	\$5,000
ESL Instructional Program Specialist	4	191	\$1,500
Special Education Consultant	15	202	\$2,000
GT Resource Teachers (6)	0	187	\$1,500
KSI Intervention Specialist	4	191	\$1,500
Instructional Program Specialist	4	191	\$1,500
Behavior Intervention Specialist	4	191	\$1,500
Transition Facilitator (District-Wide)	28	215	\$1,500
College View Teacher	0	187	\$3,000
College View Instructor III	0	187	\$3,000
Early Childhood Teacher	0	187	\$1,000

Department Chairpersons and Special Education Facilitators

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc., may be added together to equal one full time teacher.

Principals at the middle schools and high schools may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area.

The principal shall assign duties to the chairperson/team leader or special education facilitator such as department coordination, record keeping, overall school planning, and others as identified by the principal.

Extra service increments* for additional time necessary for department chairpersons/team leaders are as follows:

3-5 members	187	\$1,345
6 members	187	\$1,548
7 members	187	\$1,751
8 members	187	\$1,954
9 members	187	\$2,153
10 members	187	\$2,357
11 members	187	\$2,557
12+ members	187	\$2,691

* Increments can be split only once with prior approval of the Human Resources department.

The high schools may establish no more than 11 department chair/team leader positions.
The middle schools may establish no more than 8 department chair / team leader positions.

Positions with Extended Days without an Increment

Position	Extended Days	Total Days
Vocational Agriculture Teacher	53	240
Instructor Television Production	20	207
Librarian High School	12	199
Librarian Middle School	8	195
Librarian Elementary	8	195
Librarian College View	2	189
Chemical Hygiene Officer	12	199
Career Technical Teacher	1-28	188-215
Energy Manager (Certified)	53	240
Instructional Facilitator	13	200
Instructional Technology Coordinator	15	202
JROTC Instructor	53	12 month contract
JROTC Instructor	33	11 month contract
JROTC Instructor	5	10 month contract

Degree Professional

187 days

	Level 3	Level 2	Level 1
STEP	Bachelor's Degree without teaching certification	Masters Degree without teaching certification	Masters +30 hours without teaching certification
0	\$43,479	\$47,669	\$52,239
1	\$43,794	\$48,151	\$52,731
2	\$44,453	\$48,900	\$53,789
3	\$45,341	\$49,878	\$54,866
4	\$46,246	\$50,875	\$55,962
5	\$47,174	\$51,891	\$57,078
6	\$48,115	\$52,928	\$58,222
7	\$49,079	\$54,529	\$59,387
8	\$50,061	\$55,608	\$60,573
9	\$51,061	\$56,708	\$61,786
10	\$52,082	\$57,833	\$63,020
11	\$53,125	\$58,978	\$64,282
12	\$54,186	\$60,148	\$65,567
13	\$55,273	\$60,798	\$66,880
14	\$56,377	\$62,015	\$68,153
15	\$57,506	\$63,256	\$69,451
16	\$58,655	\$64,521	\$70,778
17	\$59,828	\$65,810	\$72,130
18	\$61,025	\$67,116	\$73,511
19	\$62,247	\$68,395	\$74,914
20	\$63,490	\$69,700	\$76,351
21	\$64,761	\$71,028	\$77,812
22	\$65,084	\$71,384	\$78,202
23	\$65,402	\$71,702	\$78,520
24	\$65,720	\$72,020	\$78,838
25	\$66,038	\$72,338	\$79,156
26	\$66,356	\$72,656	\$79,474
27	\$66,674	\$72,974	\$79,792
28	\$66,992	\$73,292	\$80,829
29	\$67,691	\$74,137	\$81,233
30	\$69,045	\$75,620	\$82,858

Earned Doctorate (PHD/EDD) \$3,000 stipend

District-Wide Instructor III
14 District Positions
Rank IV: \$36,714

Adult Education

Clerk-7784		Account Clerk II-7164	Instructor III-7314	*Coordinator IV-7473
STEP	200 days, 7.5 hours	221 days, 7.5 hours	187 days/ 1,309 hours	240 days, 7.5 hours
0	\$16.26	\$19.05	\$26.24	\$47,669
1	\$16.52	\$19.37	\$26.64	\$48,151
2	\$16.79	\$19.67	\$27.30	\$48,900
3	\$17.07	\$20.03	\$27.84	\$49,878
4	\$17.34	\$20.38	\$28.40	\$50,875
5	\$17.64	\$20.69	\$28.97	\$51,891
6	\$17.94	\$21.06	\$29.55	\$52,928
7	\$18.22	\$21.44	\$30.13	\$54,529
8	\$18.52	\$21.78	\$30.74	\$55,608
9	\$18.85	\$22.16	\$31.27	\$56,708
10	\$19.17	\$22.58	\$31.98	\$57,833
11	\$19.48	\$22.94	\$32.63	\$58,978
12	\$19.81	\$23.36	\$33.27	\$60,148
13	\$20.16	\$23.76	\$33.93	\$60,798
14	\$20.50	\$24.16	\$34.62	\$62,015
15	\$20.84	\$24.60	\$35.32	\$63,256
16	\$21.21	\$25.02	\$36.02	\$64,521
17	\$21.58	\$25.47	\$36.74	\$65,810
18	\$21.92	\$25.93	\$37.47	\$67,116
19	\$22.32	\$26.36	\$38.22	\$68,395
20	\$22.71	\$26.83	\$38.99	\$69,700
21	\$23.08	\$27.32	\$39.77	\$71,028
22	\$23.50	\$27.80	\$39.96	\$71,384
23	\$23.61	\$27.92	\$40.17	\$71,702
24	\$23.81	\$28.12	\$40.39	\$72,020
25	\$24.01	\$28.32	\$40.60	\$72,338
26	\$24.21	\$28.52	\$40.81	\$72,656
27	\$24.41	\$28.72	\$41.02	\$72,974
28	\$24.61	\$28.92	\$41.38	\$73,292
29	\$24.81	\$29.12	\$41.58	\$74,137
30	\$25.25	\$29.65	\$42.66	\$75,620
*Coordinator Administrative Increment-\$4,711				

Buildings and Grounds

	Maintenance Worker I-7448	Maintenance Worker II-7447	Maintenance Technician II-7444	Maintenance Technician III-7443	Maintenance Supervisor-7435	Energy Auditor-7422	Director of Buildings/Grounds	Custodial Services Manager-7602
STEP	261 Days-8 hours	261 Days-8 hours	(Journeyman License) 261 Days-8 hours	(Master License) 261 Days-8 hours	261 Days-8 hours	261 Days-7.5 hours	240 Days-7.5 hours	261 Days-8 hours
0	\$18.02	\$21.20	\$26.51	\$27.56	\$59,759	\$59,759	\$59,759	\$39,060
1	\$18.48	\$21.54	\$26.89	\$27.98	\$60,603	\$60,603	\$60,603	\$39,844
2	\$18.60	\$21.85	\$27.28	\$28.41	\$61,446	\$61,446	\$61,446	\$40,654
3	\$18.70	\$22.23	\$27.64	\$28.84	\$62,338	\$62,338	\$62,338	\$41,437
4	\$18.81	\$22.58	\$28.05	\$29.28	\$63,230	\$63,230	\$63,230	\$42,272
5	\$18.93	\$22.91	\$28.47	\$29.75	\$64,148	\$64,148	\$64,148	\$43,158
6	\$19.19	\$23.29	\$28.87	\$29.87	\$65,090	\$65,090	\$65,090	\$43,992
7	\$19.29	\$23.69	\$28.96	\$29.99	\$66,033	\$66,033	\$66,033	\$44,852
8	\$19.41	\$24.04	\$29.42	\$30.35	\$67,000	\$67,000	\$67,000	\$45,788
9	\$19.57	\$24.44	\$29.81	\$30.82	\$67,992	\$67,992	\$67,992	\$46,675
10	\$19.91	\$24.88	\$30.27	\$31.30	\$68,961	\$68,961	\$68,961	\$47,611
11	\$20.24	\$25.25	\$30.71	\$31.81	\$70,051	\$70,051	\$70,051	\$48,573
12	\$20.53	\$25.68	\$31.17	\$32.31	\$71,069	\$71,069	\$71,069	\$49,533
13	\$20.85	\$26.10	\$31.65	\$32.81	\$72,135	\$72,135	\$72,135	\$50,544
14	\$21.19	\$26.52	\$32.09	\$33.32	\$73,226	\$73,226	\$73,226	\$51,532
15	\$21.54	\$26.97	\$32.59	\$33.87	\$74,343	\$74,343	\$74,343	\$52,569
16	\$21.85	\$27.41	\$33.09	\$34.40	\$75,485	\$75,485	\$75,485	\$53,633
17	\$22.21	\$27.88	\$33.58	\$34.97	\$76,625	\$76,625	\$76,625	\$54,868
18	\$22.59	\$28.35	\$34.10	\$35.51	\$77,814	\$77,814	\$77,814	\$55,781
19	\$22.93	\$28.80	\$34.61	\$36.09	\$78,979	\$78,979	\$78,979	\$56,897
20	\$23.31	\$29.29	\$35.16	\$36.68	\$80,220	\$80,220	\$80,220	\$58,032
21	\$23.70	\$29.80	\$35.69	\$37.28	\$81,459	\$81,459	\$81,459	\$59,196
22	\$24.07	\$30.30	\$36.27	\$37.89	\$82,749	\$82,749	\$82,749	\$60,386
23	\$24.16	\$30.43	\$36.41	\$38.03	\$83,072	\$83,072	\$83,072	\$60,714
24	\$24.37	\$30.64	\$36.62	\$38.25	\$83,390	\$83,390	\$83,390	\$61,032
25	\$24.59	\$30.85	\$36.83	\$38.46	\$83,708	\$83,708	\$83,708	\$61,350
26	\$24.80	\$31.06	\$37.04	\$38.67	\$84,026	\$84,026	\$84,026	\$61,668
27	\$25.01	\$31.28	\$37.25	\$38.88	\$84,344	\$84,344	\$84,344	\$61,986
28	\$25.22	\$31.49	\$37.47	\$39.09	\$85,202	\$85,202	\$85,202	\$62,691
29	\$25.43	\$31.70	\$37.68	\$39.31	\$85,540	\$85,540	\$85,540	\$63,005
30	\$25.94	\$32.34	\$38.44	\$40.09	\$87,251	\$87,251	\$87,251	\$63,741

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Waste Water Treatment Increment-\$750 (Maximum of 2)

Class A CDL-\$2,500 (Maximum of 2)

Director of Buildings and Grounds Increment - \$12,114

Central Office Based Classified

	Receptionist- 7791	Project Clerk- 7786	Substitute Teacher Center Supervisor-7685	Account Clerk I- 7165	Account Clerk II-7164	Data Control Clerk- 7549	Payroll Manager - 7161	Secretary to the Superintendent- 7761	Attendance Specialist (Truancy Mediator)-7862
				Secretary 1-7772	Secretary II-7771 Employment Benefit Specialist-7665				
					Attendance Data Technician-7863				
					Personnel Specialist- 7660				
					Payroll Clerk II-7191				
STEP	261 days, 7.5 hours	190 days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	Varied day, Varied hours
0	\$16.26	\$17.58	\$17.58	\$17.58	\$19.05	\$19.05	\$39,060	\$45,232	\$22.84
1	\$16.52	\$17.88	\$17.88	\$17.88	\$19.37	\$19.37	\$39,844	\$45,540	\$22.84
2	\$16.79	\$18.18	\$18.18	\$18.18	\$19.67	\$19.67	\$40,654	\$46,158	\$22.84
3	\$17.07	\$18.46	\$18.46	\$18.46	\$20.03	\$20.03	\$41,437	\$47,007	\$22.84
4	\$17.34	\$18.80	\$18.80	\$18.80	\$20.38	\$20.38	\$42,272	\$47,868	\$22.84
5	\$17.64	\$19.11	\$19.11	\$19.11	\$20.69	\$20.69	\$43,158	\$48,750	\$22.84
6	\$17.94	\$19.42	\$19.42	\$19.42	\$21.06	\$21.06	\$43,992	\$49,650	\$22.84
7	\$18.22	\$19.76	\$19.76	\$19.76	\$21.44	\$21.44	\$44,852	\$50,565	\$22.84
8	\$18.52	\$20.10	\$20.10	\$20.10	\$21.78	\$21.78	\$45,788	\$51,502	\$22.84
9	\$18.85	\$20.44	\$20.44	\$20.44	\$22.16	\$22.16	\$46,675	\$52,454	\$22.84
10	\$19.17	\$20.77	\$20.77	\$20.77	\$22.58	\$22.58	\$47,611	\$53,426	\$22.84
11	\$19.48	\$21.15	\$21.15	\$21.15	\$22.94	\$22.94	\$48,573	\$54,417	\$22.84
12	\$19.81	\$21.52	\$21.52	\$21.52	\$23.36	\$23.36	\$49,533	\$55,430	\$22.84
13	\$20.16	\$21.86	\$21.86	\$21.86	\$23.76	\$23.76	\$50,544	\$56,462	\$22.84
14	\$20.50	\$22.26	\$22.26	\$22.26	\$24.16	\$24.16	\$51,532	\$57,516	\$22.84
15	\$20.84	\$22.64	\$22.64	\$22.64	\$24.60	\$24.60	\$52,569	\$58,590	\$22.84
16	\$21.21	\$23.01	\$23.01	\$23.01	\$25.02	\$25.02	\$53,633	\$59,687	\$22.84
17	\$21.58	\$23.43	\$23.43	\$23.43	\$25.47	\$25.47	\$54,668	\$60,802	\$22.84
18	\$21.92	\$23.84	\$23.84	\$23.84	\$25.93	\$25.93	\$55,781	\$61,941	\$22.84
19	\$22.32	\$24.24	\$24.24	\$24.24	\$26.36	\$26.36	\$56,897	\$63,106	\$22.84
20	\$22.71	\$24.67	\$24.67	\$24.67	\$26.83	\$26.83	\$58,032	\$64,290	\$22.84
21	\$23.08	\$25.10	\$25.10	\$25.10	\$27.32	\$27.32	\$59,196	\$65,499	\$22.84
22	\$23.50	\$25.56	\$25.56	\$25.56	\$27.80	\$27.80	\$60,398	\$65,826	\$22.84
23	\$23.61	\$25.67	\$25.67	\$25.67	\$27.92	\$27.92	\$60,714	\$66,144	\$22.84
24	\$23.81	\$25.87	\$25.87	\$25.87	\$28.12	\$28.12	\$61,032	\$66,462	\$22.84
25	\$24.01	\$26.07	\$26.07	\$26.07	\$28.32	\$28.32	\$61,350	\$66,780	\$22.84
26	\$24.21	\$26.27	\$26.27	\$26.27	\$28.52	\$28.52	\$61,668	\$67,098	\$22.84
27	\$24.41	\$26.47	\$26.47	\$26.47	\$28.72	\$28.72	\$61,986	\$67,416	\$22.84
28	\$24.61	\$26.67	\$26.67	\$26.67	\$28.92	\$28.92	\$62,691	\$68,309	\$22.84
29	\$24.81	\$26.87	\$26.87	\$26.87	\$29.12	\$29.12	\$63,005	\$68,648	\$22.84
30	\$25.25	\$27.34	\$27.34	\$27.34	\$29.65	\$29.65	\$63,741	\$70,021	\$22.84

Food Service

	Cook/Baker-7241	Driver-7964	Assistant Manager-7234	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212
STEP	180 days, varied hours	182 days, 8 hours	180 days, varied hours	Small (0-500 Meals)	Medium (501-800 Meals)	Large (801-1200 Meals)	X-Large (1201+ Meals)
0	\$16.26	\$16.26	\$17.43	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours
1	\$16.36	\$16.36	\$17.55	\$18.43	\$19.76	\$21.21	\$22.80
2	\$16.46	\$16.46	\$17.68	\$18.55	\$19.91	\$21.39	\$23.02
3	\$16.56	\$16.46	\$17.80	\$18.68	\$20.07	\$21.54	\$23.24
4	\$16.67	\$16.56	\$17.95	\$18.80	\$20.18	\$21.74	\$23.42
5	\$16.77	\$16.67	\$18.10	\$18.95	\$20.39	\$21.96	\$23.68
6	\$17.02	\$16.77	\$18.36	\$19.10	\$20.56	\$22.13	\$23.93
7	\$17.12	\$17.02	\$18.46	\$19.36	\$20.83	\$22.46	\$24.26
8	\$17.23	\$17.12	\$18.59	\$19.46	\$20.99	\$22.67	\$24.48
9	\$17.39	\$17.23	\$18.85	\$19.59	\$21.17	\$22.84	\$24.75
10	\$17.70	\$17.39	\$19.17	\$19.85	\$21.44	\$23.16	\$25.08
11	\$18.01	\$17.70	\$19.48	\$20.17	\$21.77	\$23.58	\$25.52
12	\$18.29	\$18.01	\$19.81	\$20.48	\$22.15	\$23.94	\$25.95
13	\$18.59	\$18.29	\$20.16	\$20.81	\$22.52	\$24.36	\$26.38
14	\$18.91	\$18.59	\$20.50	\$21.16	\$22.86	\$24.76	\$26.84
15	\$19.24	\$18.91	\$20.84	\$21.50	\$23.26	\$25.16	\$27.27
16	\$19.53	\$19.24	\$21.21	\$21.84	\$23.64	\$25.60	\$27.75
17	\$19.87	\$19.53	\$21.58	\$22.21	\$24.01	\$26.02	\$28.23
18	\$20.23	\$19.87	\$21.92	\$22.58	\$24.43	\$26.47	\$28.71
19	\$20.55	\$20.23	\$22.32	\$22.92	\$24.84	\$26.93	\$29.21
20	\$20.91	\$20.55	\$22.71	\$23.32	\$25.24	\$27.36	\$29.70
21	\$21.28	\$20.91	\$23.08	\$23.71	\$25.67	\$27.83	\$30.22
22	\$21.63	\$21.28	\$23.50	\$24.08	\$26.10	\$28.32	\$30.73
23	\$21.71	\$21.63	\$23.61	\$24.50	\$26.56	\$28.80	\$31.29
24	\$21.91	\$21.71	\$23.81	\$24.61	\$26.67	\$28.92	\$31.42
25	\$22.11	\$21.91	\$24.01	\$24.81	\$26.87	\$29.12	\$31.62
26	\$22.31	\$22.11	\$24.21	\$25.01	\$27.07	\$29.32	\$31.82
27	\$22.51	\$22.31	\$24.41	\$25.21	\$27.27	\$29.52	\$32.02
28	\$22.71	\$22.51	\$24.61	\$25.41	\$27.47	\$29.72	\$32.22
29	\$22.91	\$22.71	\$24.81	\$25.61	\$27.67	\$29.92	\$32.42
30	\$23.93	\$22.91	\$25.25	\$25.81	\$27.87	\$30.12	\$32.62
		\$23.93	\$25.25	\$26.25	\$28.34	\$30.65	\$33.19

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Health and Family Services

STEP	School/Home/Community Liaison-7342		FRYSC Coordinator III-7491	
	Varied days, Varied hours		240 days, 6.5 hours	
0		\$16.26		\$44,619
1		\$16.52		\$44,960
2		\$16.79		\$45,860
3		\$17.07		\$46,777
4		\$17.34		\$47,713
5		\$17.64		\$48,666
6		\$17.94		\$49,639
7		\$18.22		\$50,632
8		\$18.52		\$51,645
9		\$18.85		\$52,537
10		\$19.17		\$53,733
11		\$19.48		\$54,805
12		\$19.81		\$55,902
13		\$20.16		\$57,021
14		\$20.50		\$58,161
15		\$20.84		\$59,325
16		\$21.21		\$60,509
17		\$21.58		\$61,721
18		\$21.92		\$62,954
19		\$22.32		\$64,215
20		\$22.71		\$65,499
21		\$23.08		\$66,810
22		\$23.50		\$67,144
23		\$23.61		\$67,462
24		\$23.81		\$67,780
25		\$24.01		\$68,098
26		\$24.21		\$68,416
27		\$24.41		\$68,734
28		\$24.61		\$69,510
29		\$24.81		\$69,854
30		\$25.25		\$71,251

Performing Arts Center

	Secretary I-7772	Account Clerk II-7461	Program Specialist II-7335
STEP	261 day, 7.5 hours	261 day, 7.5 hours	261 days, 7.5 hours
0	\$17.58	\$19.05	\$21.20
1	\$17.88	\$19.37	\$21.54
2	\$18.18	\$19.67	\$21.85
3	\$18.46	\$20.03	\$22.23
4	\$18.80	\$20.38	\$22.58
5	\$19.11	\$20.69	\$22.91
6	\$19.42	\$21.06	\$23.29
7	\$19.76	\$21.44	\$23.69
8	\$20.10	\$21.78	\$24.04
9	\$20.44	\$22.16	\$24.44
10	\$20.77	\$22.58	\$24.88
11	\$21.15	\$22.94	\$25.25
12	\$21.52	\$23.36	\$25.68
13	\$21.86	\$23.76	\$26.10
14	\$22.26	\$24.16	\$26.52
15	\$22.64	\$24.60	\$26.97
16	\$23.01	\$25.02	\$27.41
17	\$23.43	\$25.47	\$27.88
18	\$23.84	\$25.93	\$28.35
19	\$24.24	\$26.36	\$28.80
20	\$24.67	\$26.83	\$29.29
21	\$25.10	\$27.32	\$29.80
22	\$25.56	\$27.80	\$30.30
23	\$25.67	\$27.92	\$30.43
24	\$25.87	\$28.12	\$30.64
25	\$26.07	\$28.32	\$30.85
26	\$26.27	\$28.52	\$31.06
27	\$26.47	\$28.72	\$31.28
28	\$26.67	\$28.92	\$31.49
29	\$26.87	\$29.12	\$31.70
30	\$27.34	\$29.65	\$32.34

Print Shop

STEP	Delivery Driver-7963	Printer Assistant I-7124	Printing Supervisor-7116
	261 day-7.5 hours	261 day, 8 hours	261 days, 8 hours
0	\$16.26	\$16.26	\$35,517
1	\$16.52	\$16.52	\$36,226
2	\$16.79	\$16.79	\$36,909
3	\$17.07	\$17.07	\$37,695
4	\$17.34	\$17.34	\$38,454
5	\$17.64	\$17.64	\$39,186
6	\$17.94	\$17.94	\$39,969
7	\$18.22	\$18.22	\$40,804
8	\$18.52	\$18.52	\$41,590
9	\$18.85	\$18.85	\$42,424
10	\$19.17	\$19.17	\$43,309
11	\$19.48	\$19.48	\$44,144
12	\$19.81	\$19.81	\$45,032
13	\$20.16	\$20.16	\$45,940
14	\$20.50	\$20.50	\$46,851
15	\$20.84	\$20.84	\$47,814
16	\$21.21	\$21.21	\$48,749
17	\$21.58	\$21.58	\$49,710
18	\$21.92	\$21.92	\$50,728
19	\$22.32	\$22.32	\$51,735
20	\$22.71	\$22.71	\$52,746
21	\$23.08	\$23.08	\$53,834
22	\$23.50	\$23.50	\$54,872
23	\$23.61	\$23.61	\$55,174
24	\$23.81	\$23.81	\$55,492
25	\$24.01	\$24.01	\$55,810
26	\$24.21	\$24.21	\$56,128
27	\$24.41	\$24.41	\$56,446
28	\$24.61	\$24.61	\$56,971
29	\$24.81	\$24.81	\$57,255
30	\$25.25	\$25.25	\$58,400

School Age Child Care/Early Learning Academy

	SACC/ELA Childcare Worker-8316	Instructional Monitor (SACC Site Leader)-7317	Child Development Center Assistant Supervisor-7326	SACC/Child Care Supervisor-7476
STEP	varied days, varied hours	183 days, 4.5 hours	197 days, 7.5 hours	261 days, 8 Hours
0	\$16.26	\$17.58	\$19.05	\$45,232
1	\$16.36	\$17.88	\$19.37	\$45,540
2	\$16.46	\$18.18	\$19.67	\$46,158
3	\$16.56	\$18.46	\$20.03	\$47,007
4	\$16.67	\$18.80	\$20.38	\$47,868
5	\$16.77	\$19.11	\$20.69	\$48,750
6	\$17.02	\$19.42	\$21.06	\$49,650
7	\$17.12	\$19.76	\$21.44	\$50,565
8	\$17.23	\$20.10	\$21.78	\$51,502
9	\$17.39	\$20.44	\$22.16	\$52,454
10	\$17.70	\$20.77	\$22.58	\$53,426
11	\$18.01	\$21.15	\$22.94	\$54,417
12	\$18.29	\$21.52	\$23.36	\$55,430
13	\$18.59	\$21.86	\$23.76	\$56,462
14	\$18.91	\$22.26	\$24.16	\$57,516
15	\$19.24	\$22.64	\$24.60	\$58,590
16	\$19.53	\$23.01	\$25.02	\$59,687
17	\$19.87	\$23.43	\$25.47	\$60,802
18	\$20.23	\$23.84	\$25.93	\$61,941
19	\$20.55	\$24.24	\$26.36	\$63,106
20	\$20.91	\$24.67	\$26.83	\$64,290
21	\$21.28	\$25.10	\$27.32	\$65,499
22	\$21.63	\$25.56	\$27.80	\$65,826
23	\$21.71	\$25.67	\$27.92	\$66,144
24	\$21.91	\$25.87	\$28.12	\$66,462
25	\$22.11	\$26.07	\$28.32	\$66,780
26	\$22.31	\$26.27	\$28.52	\$67,098
27	\$22.51	\$26.47	\$28.72	\$67,416
28	\$22.71	\$26.67	\$28.92	\$68,309
29	\$22.91	\$26.87	\$29.12	\$68,648
30	\$23.93	\$27.34	\$29.65	\$70,021
*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.				

School-Based (Instructional)

	Instructional Assistant I-7320 183 days, 6.25 hours	Instructional Assistant 2-7318 183 days, 7.00 hours	Instructor II- 7313 183 days, 7.00 hours	Therapy Assistant-7292 187 days, 7 hours	Educational Interpreter I-7338 187 days, 7 hours	Educational Interpreter II-7336 187 days, 7 hours	Educational Interpreter III-7339 187 days, 7 hours
STEP	0	1	2	3	4	5	6
0	\$16.26	\$17.58	\$19.05	\$26.74	\$22.65	\$30.20	\$37.73
1	\$16.36	\$17.88	\$19.37	\$27.27	\$22.88	\$30.50	\$38.10
2	\$16.46	\$18.18	\$19.67	\$27.81	\$23.11	\$30.81	\$38.48
3	\$16.56	\$18.46	\$20.03	\$28.36	\$23.34	\$31.11	\$38.87
4	\$16.67	\$18.80	\$20.38	\$28.94	\$23.57	\$31.43	\$39.26
5	\$16.77	\$19.11	\$20.69	\$29.52	\$23.81	\$31.74	\$39.65
6	\$17.02	\$19.42	\$21.06	\$30.10	\$24.05	\$32.06	\$40.05
7	\$17.12	\$19.76	\$21.44	\$30.70	\$24.29	\$32.38	\$40.45
8	\$17.23	\$20.10	\$21.78	\$31.32	\$24.53	\$32.70	\$40.85
9	\$17.39	\$20.44	\$22.16	\$31.86	\$24.77	\$33.03	\$41.26
10	\$17.70	\$20.77	\$22.58	\$32.59	\$25.02	\$33.36	\$41.67
11	\$18.01	\$21.15	\$22.94	\$33.24	\$25.27	\$33.69	\$42.09
12	\$18.29	\$21.52	\$23.36	\$33.90	\$25.53	\$34.03	\$42.51
13	\$18.59	\$21.86	\$23.76	\$34.57	\$25.78	\$34.37	\$42.94
14	\$18.91	\$22.26	\$24.16	\$35.27	\$26.04	\$34.71	\$43.36
15	\$19.24	\$22.64	\$24.60	\$35.99	\$26.30	\$35.06	\$43.80
16	\$19.53	\$23.01	\$25.02	\$36.70	\$26.56	\$35.41	\$44.24
17	\$19.87	\$23.43	\$25.47	\$37.43	\$26.83	\$35.77	\$44.68
18	\$20.23	\$23.84	\$25.93	\$38.18	\$27.10	\$36.12	\$45.13
19	\$20.55	\$24.24	\$26.36	\$38.94	\$27.37	\$36.48	\$45.58
20	\$20.91	\$24.67	\$26.83	\$39.72	\$27.64	\$36.85	\$46.03
21	\$21.28	\$25.10	\$27.32	\$40.52	\$27.92	\$37.22	\$46.49
22	\$21.63	\$25.56	\$27.80	\$40.72	\$28.20	\$37.59	\$46.96
23	\$21.71	\$25.67	\$27.92	\$40.93	\$28.48	\$37.97	\$47.43
24	\$21.91	\$25.87	\$28.12	\$41.15	\$28.76	\$38.35	\$47.90
25	\$22.11	\$26.07	\$28.32	\$41.36	\$29.05	\$38.73	\$48.38
26	\$22.31	\$26.27	\$28.52	\$41.58	\$29.34	\$39.12	\$48.86
27	\$22.51	\$26.47	\$28.72	\$41.80	\$29.63	\$39.51	\$49.35
28	\$22.71	\$26.67	\$28.92	\$42.16	\$29.93	\$39.90	\$49.85
29	\$22.91	\$26.87	\$29.12	\$42.37	\$30.23	\$40.30	\$50.34
30	\$23.93	\$27.34	\$29.65	\$43.47	\$30.53	\$40.70	\$50.85
Substitutes are paid at step 0 of the position for which they are subbing. *Excludes Contract SRO							

School-Based (Office)

	Clerk-7784	Account Clerk I-7165 Program Assistant II-7335	School Administrative Manager - 7460	**Registrar-7885	Elementary Office Office Manager -7775	Middle School Office Mgr-7774 High School Office Mgr-7773	21st Century Grant Coord - 7476
STEP	187 days days, 6.75 hours	220 days, 7.5 hours	220 days, 8 hours	Varied days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	220 days, 7.5 hours
0	\$16.26	\$17.58	\$17.58	\$17.58	\$17.58	\$19.05	\$20.57
1	\$16.52	\$17.88	\$17.88	\$17.88	\$17.88	\$19.37	\$21.65
2	\$16.79	\$18.18	\$18.18	\$18.18	\$18.18	\$19.67	\$22.06
3	\$17.07	\$18.46	\$18.46	\$18.46	\$18.46	\$20.03	\$22.49
4	\$17.34	\$18.80	\$18.80	\$18.80	\$18.80	\$20.38	\$22.91
5	\$17.64	\$19.11	\$19.11	\$19.11	\$19.11	\$20.69	\$23.37
6	\$17.94	\$19.42	\$19.42	\$19.42	\$19.42	\$21.06	\$23.81
7	\$18.22	\$19.76	\$19.76	\$19.76	\$19.76	\$21.44	\$24.26
8	\$18.52	\$20.10	\$20.10	\$20.10	\$20.10	\$21.78	\$24.72
9	\$18.85	\$20.44	\$20.44	\$20.44	\$20.44	\$22.16	\$25.19
10	\$19.17	\$20.77	\$20.77	\$20.77	\$20.77	\$22.58	\$25.67
11	\$19.48	\$21.15	\$21.15	\$21.15	\$21.15	\$22.94	\$26.18
12	\$19.81	\$21.52	\$21.52	\$21.52	\$21.52	\$23.36	\$26.68
13	\$20.16	\$21.86	\$21.86	\$21.86	\$21.86	\$23.76	\$27.18
14	\$20.50	\$22.26	\$22.26	\$22.26	\$22.26	\$24.16	\$27.69
15	\$20.84	\$22.64	\$22.64	\$22.64	\$22.64	\$24.60	\$28.24
16	\$21.21	\$23.01	\$23.01	\$23.01	\$23.01	\$25.02	\$28.78
17	\$21.58	\$23.43	\$23.43	\$23.43	\$23.43	\$25.47	\$29.34
18	\$21.92	\$23.84	\$23.84	\$23.84	\$23.84	\$25.93	\$29.88
19	\$22.32	\$24.24	\$24.24	\$24.24	\$24.24	\$26.36	\$30.46
20	\$22.71	\$24.67	\$24.67	\$24.67	\$24.67	\$26.83	\$31.05
21	\$23.08	\$25.10	\$25.10	\$25.10	\$25.10	\$27.32	\$31.66
22	\$23.50	\$25.56	\$25.56	\$25.56	\$25.56	\$27.80	\$32.26
23	\$23.61	\$25.67	\$25.67	\$25.67	\$25.67	\$27.92	\$32.40
24	\$23.81	\$25.87	\$25.87	\$25.87	\$25.87	\$28.12	\$32.62
25	\$24.01	\$26.07	\$26.07	\$26.07	\$26.07	\$28.32	\$32.83
26	\$24.21	\$26.27	\$26.27	\$26.27	\$26.27	\$28.52	\$33.04
27	\$24.41	\$26.47	\$26.47	\$26.47	\$26.47	\$28.72	\$33.25
28	\$24.61	\$26.67	\$26.67	\$26.67	\$26.67	\$28.92	\$33.42
29	\$24.81	\$26.87	\$26.87	\$26.87	\$26.87	\$29.12	\$33.58
30	\$25.25	\$27.34	\$27.34	\$27.34	\$27.34	\$29.65	\$33.92

**Elementary Registrar-190 days, 7.5 hours

**Middle School Registrar-195 days, 7.5 hours

**High School Registrar-200 days, 7.5 hours

Substitutes are paid at step 0 of the position for which they are subbing.

School-Based (Operations)

	*Lead Custodian-7607	
	Custodian-Day-7609	Custodian-Night-7609
STEP	261 days, 8 hours	261 days, 8 hours
0	\$18.02	\$18.12
1	\$18.48	\$18.58
2	\$18.60	\$18.70
3	\$18.70	\$18.80
4	\$18.81	\$18.91
5	\$18.93	\$19.03
6	\$19.19	\$19.29
7	\$19.29	\$19.39
8	\$19.41	\$19.51
9	\$19.57	\$19.67
10	\$19.91	\$20.01
11	\$20.24	\$20.34
12	\$20.53	\$20.63
13	\$20.85	\$20.95
14	\$21.19	\$21.29
15	\$21.54	\$21.64
16	\$21.85	\$21.95
17	\$22.21	\$22.31
18	\$22.59	\$22.69
19	\$22.93	\$23.03
20	\$23.31	\$23.41
21	\$23.70	\$23.80
22	\$24.07	\$24.17
23	\$24.16	\$24.26
24	\$24.37	\$24.47
25	\$24.59	\$24.69
26	\$24.80	\$24.90
27	\$25.01	\$25.11
28	\$25.22	\$25.32
29	\$25.43	\$25.53
30	\$25.94	\$26.04

*Lead Custodian receives \$3,000 stipend

Substitutes are paid at step 0 of the position for which they are subbing.

Shifts that begin after 12:00 noon are paid on night scale. Shift differential equals .10/hour.

Technology

	Tech Maintenance Worker II-7447	Computer Maintenance Technician-7525	Maintenance Technician IV-7442	Voice and Data Communication Specialist	Microcomputer Technology Specialist I-7532 Microcomputer Software Technician II-7533 Operating System Administrator-7507
STEP	261 days, 8 hours	261 days, 7.5 hour	261 days, 8 hours	261 days, 7.5 hours	261 days, 7.5 hours
0	\$19.05	\$22.40	\$22.40	\$48,701	\$54,836
1	\$19.37	\$22.79	\$22.79	\$49,366	\$55,935
2	\$19.67	\$23.19	\$23.19	\$50,190	\$57,053
3	\$20.03	\$23.60	\$23.60	\$51,036	\$58,191
4	\$20.38	\$24.00	\$24.00	\$51,882	\$59,355
5	\$20.69	\$24.44	\$24.44	\$52,793	\$60,544
6	\$21.06	\$24.87	\$24.87	\$53,683	\$61,752
7	\$21.44	\$25.30	\$25.30	\$54,572	\$62,988
8	\$21.78	\$25.75	\$25.75	\$55,505	\$64,250
9	\$22.16	\$26.20	\$26.20	\$56,438	\$65,532
10	\$22.58	\$26.66	\$26.66	\$57,392	\$66,844
11	\$22.94	\$27.15	\$27.15	\$58,412	\$68,183
12	\$23.36	\$27.63	\$27.63	\$59,410	\$69,544
13	\$23.76	\$28.11	\$28.11	\$60,408	\$70,938
14	\$24.16	\$28.60	\$28.60	\$61,427	\$72,355
15	\$24.60	\$29.14	\$29.14	\$62,534	\$73,806
16	\$25.02	\$29.65	\$29.65	\$63,597	\$75,279
17	\$25.47	\$30.19	\$30.19	\$64,725	\$76,785
18	\$25.93	\$30.72	\$30.72	\$65,810	\$78,320
19	\$26.36	\$31.27	\$31.27	\$66,959	\$79,890
20	\$26.83	\$31.83	\$31.83	\$68,131	\$81,557
21	\$27.32	\$32.42	\$32.42	\$69,346	\$83,115
22	\$27.80	\$33.01	\$33.01	\$70,560	\$83,530
23	\$27.92	\$33.14	\$33.14	\$70,842	\$83,848
24	\$28.12	\$33.34	\$33.34	\$71,257	\$84,166
25	\$28.32	\$33.54	\$33.54	\$71,672	\$84,484
26	\$28.52	\$33.74	\$33.74	\$72,087	\$84,802
27	\$28.72	\$33.94	\$33.94	\$72,502	\$85,120
28	\$28.92	\$34.12	\$34.12	\$72,873	\$86,442
29	\$29.12	\$34.27	\$34.27	\$73,190	\$86,875
30	\$29.51	\$34.58	\$34.58	\$75,265	\$87,744

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Television Production

STEP		Program Assistant I-7334	Program Assistant II-7335
		261 day, 7.5 hours	261 day, 7.5 hours
0		\$16.26	\$19.05
1		\$16.52	\$19.37
2		\$16.79	\$19.67
3		\$17.07	\$20.03
4		\$17.34	\$20.38
5		\$17.64	\$20.69
6		\$17.94	\$21.06
7		\$18.22	\$21.44
8		\$18.52	\$21.78
9		\$18.85	\$22.16
10		\$19.17	\$22.58
11		\$19.48	\$22.94
12		\$19.81	\$23.36
13		\$20.16	\$23.76
14		\$20.50	\$24.16
15		\$20.84	\$24.60
16		\$21.21	\$25.02
17		\$21.58	\$25.47
18		\$21.92	\$25.93
19		\$22.32	\$26.36
20		\$22.71	\$26.83
21		\$23.08	\$27.32
22		\$23.50	\$27.80
23		\$23.61	\$27.92
24		\$23.81	\$28.12
25		\$24.01	\$28.32
26		\$24.21	\$28.52
27		\$24.41	\$28.72
28		\$24.61	\$28.92
29		\$24.81	\$29.12
30		\$25.25	\$29.65
		*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.	

Transportation							
	Vehicle Mechanic 1-7916	Vehicle Mechanic 2-7915 (State Certification)	Lead Vehicle Mechanic-7914	Vehicle Maintenance Supervisor-7912	Bus Monitor-7942	Bus Driver-7941	Transportation Area Coordinator-7903 Coordinator-7931
STEP	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	varied days, varied hours	181 days, 5 hours	261 days, 8 hours
0	\$21.20	\$26.51	\$27.56	\$59,759	\$15.26	\$20.14	\$39,060
1	\$21.54	\$26.89	\$27.98	\$60,603	\$15.36	\$20.46	\$39,844
2	\$21.85	\$27.28	\$28.41	\$61,446	\$15.46	\$20.76	\$40,654
3	\$22.23	\$27.64	\$28.84	\$62,338	\$15.56	\$21.12	\$41,437
4	\$22.58	\$28.05	\$29.28	\$63,230	\$15.67	\$21.47	\$42,272
5	\$22.91	\$28.47	\$29.75	\$64,148	\$15.77	\$21.78	\$43,158
6	\$23.29	\$28.86	\$29.87	\$65,090	\$16.02	\$22.15	\$43,992
7	\$23.69	\$28.96	\$29.99	\$66,033	\$16.12	\$22.53	\$44,852
8	\$24.04	\$29.42	\$30.35	\$67,000	\$16.23	\$22.87	\$45,788
9	\$24.44	\$29.81	\$30.82	\$67,992	\$16.39	\$23.26	\$46,675
10	\$24.88	\$30.27	\$31.30	\$68,961	\$16.70	\$23.67	\$47,611
11	\$25.25	\$30.71	\$31.81	\$70,051	\$17.01	\$24.03	\$48,573
12	\$25.68	\$31.17	\$32.31	\$71,069	\$17.29	\$24.45	\$49,533
13	\$26.10	\$31.65	\$32.81	\$72,135	\$17.59	\$24.85	\$50,544
14	\$26.52	\$32.09	\$33.32	\$73,226	\$17.91	\$25.25	\$51,532
15	\$26.97	\$32.59	\$33.87	\$74,343	\$18.24	\$25.69	\$52,569
16	\$27.41	\$33.09	\$34.40	\$75,485	\$18.53	\$26.11	\$53,633
17	\$27.88	\$33.58	\$34.97	\$76,625	\$18.87	\$26.56	\$54,688
18	\$28.35	\$34.10	\$35.51	\$77,814	\$19.23	\$27.02	\$55,781
19	\$28.80	\$34.61	\$36.09	\$78,979	\$19.55	\$27.45	\$56,897
20	\$29.29	\$35.16	\$36.68	\$80,220	\$19.91	\$27.92	\$58,032
21	\$29.80	\$35.69	\$37.28	\$81,459	\$20.28	\$28.41	\$59,196
22	\$30.30	\$36.27	\$37.89	\$82,749	\$20.63	\$28.89	\$60,386
23	\$30.43	\$36.41	\$38.03	\$83,072	\$20.71	\$29.02	\$60,714
24	\$30.64	\$36.62	\$38.25	\$83,390	\$20.91	\$29.22	\$61,032
25	\$30.85	\$36.83	\$38.46	\$83,708	\$21.11	\$29.42	\$61,350
26	\$31.06	\$37.04	\$38.67	\$84,026	\$21.31	\$29.62	\$61,668
27	\$31.28	\$37.25	\$38.88	\$84,344	\$21.51	\$29.82	\$61,986
28	\$31.49	\$37.47	\$39.09	\$85,202	\$21.71	\$29.90	\$62,691
29	\$31.70	\$37.68	\$39.31	\$85,540	\$21.91	\$30.04	\$63,005
30	\$32.34	\$38.44	\$40.09	\$87,251	\$22.31	\$30.60	\$63,741
*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.							

Classified Supplemental Pay Schedule	
Extended School Services Instructional Assistant	\$15.00/hour
Classified Additional Duty	\$16.00/hour
Student Workers (minimum wage)	\$10.00/hour
College View Instructional Assistant	\$2/hour
College View Sub Instructional Assistant	+ \$25 additional a day
College View Bus Monitor	\$2/hour
College View Bus Driver	\$3/hour

Extra-Curricular Increment Schedule: High School

Position	Increment
Academic Coach	\$6,664
Academic - Asst. Coach (over 20 participants)	\$3,332
Archery- Head Coach	\$2,266
Archery- Asst. Coach	\$1,332
Annual Sponsor	\$2,266
Athletic Director	\$11,462
Band - Head Director	\$11,462
Band - Assistant Director (#1)	\$6,664
Band - Assistant Director (#2)	\$6,664
Band - Assistant Director (#3)	\$6,664
Baseball - Head Coach	\$4,575
Baseball - Asst. Coach -20 regular baseball participants	\$2,266
Baseball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,799
Basketball - Head Coach (Boys)	\$11,462
Basketball - Assistant Coach (Boys)	\$6,664
Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule	\$3,333
Basketball - Head Coach (Girls)	\$11,462
Basketball - Assistant Coach (Girls)	\$6,664
Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule	\$3,333
Bass Fishing- Head Coach	\$2,266
Bass Fishing- Assistant Coach	\$1,332
Beta - Sponsor	\$1,060
Beta - Assistant Sponsor - 25 regular beta participants	\$848
Bowling-Coach	\$2,266
Bowling- Coach (#2) 20 regular bowling participants	\$2,266
Cheerleading - Sponsor - (Boys)	\$4,575
Cheerleading - Sponsor - (Girls)	\$4,575
Choral/Show Choir Director- Must complete performances outside of school day	\$3,333
Cross Country - Coach (Boys)	\$3,333
Cross Country - Assistant Coach (Boys) - 20 regular cross country participants	\$1,332
Cross Country - Coach (Girls)	\$3,333
Cross Country - Assistant Coach (Girls) - 20 regular cross country participants	\$1,332
Debate / Speech Coach- Must fulfill competitive schedule	\$2,266
Drama Coach - Must complete performances outside of school day OR Athletic Trainer - when Board Approved Exception Applies	\$1,799
E-Gaming Coach	\$2,266
District Athletic Director	\$6,731

Increments can be **split only** once with prior approval of Human Resources department.

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Football - Head Coach	\$11,462
Football - Assistant Coach (# 1)	\$6,664
Football - Assistant Coach (# 2)	\$6,664
Football - Junior Varsity Coach (# 1)	\$6,664
Football - Junior Varsity Coach (# 2)	\$6,664
Football - 9th Grade Coach -- Must fulfill a competitive schedule	\$3,333
Football - 9th Grade Coach -- Must fulfill a competitive schedule	\$3,333
Golf - Coach	\$2,266
Golf - Coach (# 2) --16 regular golf participants	\$2,266
JROTC Color Guard Or Drill Team Sponsor	\$2,266
JROTC Color Guard Or Drill Team Sponsor	\$2,266
JROTC Color Guard Or Drill Team Sponsor	\$2,266
JROTC Rifle Team Sponsor	\$2,266
JROTC Raider Team Sponsor	\$2,266
Lacrosse Coach	\$2,266
Newspaper Advisor	\$1,799
Senior Sponsor	\$2,266
Soccer - Head Coach (Boys)	\$4,575
Soccer - Assistant Coach (Boys) -- 25 regular soccer participants	\$2,266
Soccer - Head Coach (Girls)	\$4,575
Soccer - Assistant Coach (Girls) -- 25 regular soccer participants	\$2,266
Soccer - Assistant Coach (Middle School participants) - 20 regular participants	\$1,799
Softball - Head Coach	\$4,575
Softball - Asst. Coach --20 regular softball participants	\$2,266
Softball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,799
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Swim - Head Coach	\$2,266
Swim - Assistant Coach – 20 regular swim participants	\$1,332
Tennis - Coach	\$2,266
Tennis - Coach (#2) 20 regular tennis participants	\$2,266
Track - Head Coach (Boys)	\$4,575
Track - Assistant Coach (Boys) – 30 regular track participants	\$2,266
Track - Head Coach (Girls)	\$4,575
Track - Assistant Coach (Girls) – 30 regular track participants	\$2,266
Track - Assistant Coach (Middle School participants) - 20 regular participants	\$1,799
Vex Robotics Coach	\$2,266
Volleyball - Head Coach	\$4,575
Volleyball - Assistant Coach – 20 regular volleyball participants	\$2,266
Volleyball - Freshman Coach - 10 regular volleyball participants; 10 games per season.	\$1,799
Wrestling - Head Coach (Boys)	\$4,575
Wrestling - Assistant Coach – 20 regular wrestling participants	\$2,266
Wrestling Coach - when there are 40 regular participants	\$2,266
Wrestling - Head Coach (Girls)	\$4,575
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Middle Schools

Position	Increment
Academic Coach	\$3,333
Academic - Assistant Coach (over 20 participants)	\$1,666
Annual Sponsor	\$1,332
Archery Coach	\$1,799
Archery Assistant Coach (15 or more participants and competitive schedule)	\$1,332
Athletics / Activities Director	\$3,333
Band- Director	\$2,798
Baseball - Coach	\$2,799
Basketball - Coach 8th Grade Boys	\$2,798
Basketball - Coach 7th Grade Boys	\$2,798
Basketball - Coach 8th Grade Girls	\$2,798
Basketball - Coach 7th Grade Girls	\$2,798
Beta - Sponsor	\$848
Beta - Assistant Sponsor 25 regular beta participants	\$636
Cheerleading Sponsor	\$2,798
Football – Head Coach 7th & 8th Grade	\$2,798
Football – Assistant Coach 7th & 8th Grade	\$2,266
Softball - Coach	\$2,799
Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - when Board Approved Exception Applies	\$1,332
Vex Robotics Coach	\$1,799
Volleyball Coach	\$2,798
Volleyball Assistant Coach (15 or more participants and a competitive schedule)	\$2,266
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Elementary Schools

Position	Increment
Academic Coach	\$2,666
Academic - Assistant Coach (over 20 participants)	\$1,333
Annual Sponsor	\$471
Beta - Sponsor	\$606
Beta - Assistant Sponsor 25 regular beta participants	\$404
Vex Robotics Coach	\$865
Increments can be split only once with prior approval of Human Resources department.	