

**BREATHITT COUNTY BOARD OF EDUCATION
2024-2025 CERTIFIED SALARY SCHEDULE
3% RAISE**

Years Teaching Experience	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate) MUNIS SAL TABLE 11	(Masters Degree or Equivalent & Teaching Certificate) MUNIS SAL TABLE 21	(Bachelors Degree & Teaching Certificate) MUNIS SAL TABLE 31	(96+ Sem. Hrs. & Emergency Teaching Certificate) MUNIS SAL TABLE 41	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate) MUNIS SAL TABLE 51
0-3	50,651	46,164	41,635	36,931	34,646
4-9	55,138	50,651	46,164	36,931	34,646
10-14	61,113	56,466	51,913	36,931	34,646
15-19	62,875	58,244	53,642	36,931	34,646
20-24	63,744	59,118	54,468	36,931	34,646
25+	65,951	61,323	56,679	36,931	34,646

**SUBSTITUTE TEACHERS
RETIRED TEACHERS - DAILY WAGE THRESHOLD (DWT)
NON-RETIRED TEACHERS**

Years Teaching Experience	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0- 25+	114	102	95	90	85

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale paid \$10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period. **(Does NOT apply to retired teachers.)**

Classified Tutoring - \$15 per hour
Student Tutoring - \$12.00 per hour
Learning Loss Daytime Academic Tutors
After School Program Teacher
Homebound Overflow Teacher
PD/Stipends

DWT(Retired Teachers)/7 or \$38/hr, whichever is lower
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\$38/hr

Breathitt County Board of Education

2024-2025

EXTRA SERVICE SUPPLEMENTS COACHING POSITIONS

HIGH SCHOOL	Extra Service Supplement
Academic Coach	\$4,000
Archery	\$1,000
Assistant Academic Coach	\$1,500
Assistant Baseball Coach	\$4,000
Assistant Baseball Coach	\$4,000
Assistant Basketball Coach - Boys (2 @ \$2500 requested by school)	\$5,000
Assistant Basketball Coach - Boys	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Basketball Coach - Girls	\$5,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Football Coach	\$4,000
Assistant Softball Coach	\$4,000
Assistant Softball Coach	\$4,000
Assistant Volleyball Coach	\$2,000
Baseball Coach	\$9,000
Basketball Head Coach - Girls	\$9,000
Basketball Head Coach -Boys	\$9,000
Bass Fishing	\$1,000
Cheerleader Coach	\$4,000
Cheerleader Coach - Assistant	\$2,000
Concession Stand Manager	\$1,200
Cross Country Coach - (Boys and Girls)	\$2,000
E-Sports Coach	\$2,000
Football Coach	\$9,000
Future Problem Solving Academic Coach	\$1,500
Gifted Coach	\$1,500
Golf Coach - (Boys and Girls)	\$2,000
Gymnastics Coach	\$2,000
Head Assistant Football Coach	\$8,000
Soccer	\$2,000
Softball Coach	\$9,000
Track Coach - (Boys and Girls)	\$4,000
Volleyball Coach	\$4,000

MIDDLE SCHOOL	
Academic Coach	\$2,000
STLP	\$1,000
Gifted Interventionist	\$1,000

Baseball Coach	\$2,000
Basketball Coach - (Girls)	\$2,000
Basketball Coach - (Boys)	\$2,000
Football Coach	\$2,000
Assistant Football Coach	\$1,000
Softball Coach	\$2,000
Volleyball Coach	\$2,000

ELEMENTARY SCHOOLS	
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball - BES	\$1,000.00
Boys Basketball - BES	\$1,000.00
Cheerleading - BES	\$1,000.00
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball -HTS	\$1,000.00
Boys Basketball - HTS	\$1,000.00
Cheerleading - HTS	\$1,000.00
Academic Coach	\$1,500.00
STLP	\$1,000.00
Gifted Interventionist	\$1,000.00
Girls Basketball -BLUE SES	\$1,000.00
Girls Basketball - WHITE SES	\$1,000.00
Girls Basketball - BLACK SES (if needed)	\$1,000.00
Boys Basketball - BLUE SES	\$1,000.00
Boys Basketball - WHITE SES	\$1,000.00
Boys Basketball - BLACK SES	\$1,000.00
Cheerleading (2 Positions) - SES	\$1,000.00

Breathitt County Board of Education

2024-2025

EXTENDED EMPLOYMENT EXTRA SERVICE SUPPLEMENTS

	# Extended Days	Extra Service Supplement
Adjunct CTE Instructor		\$4,200
Athletic Director - District Wide	30	\$4,500
Band/Performing Arts Director (Districtwide)		\$4,500
College/Career Readiness Teacher	25	
Counselor - Elementary	15	
Counselor - High School	20	
DAC/Curriculum Coordinator	55	\$8,000
Director of Pupil Personnel	55	\$8,000
District Curriculum Specialist	35	
Elementary School Assistant Principal (SES and BES)	10	\$1,000
Elementary School Principal (Highland-Turner)	35	\$6,000
Elementary School Principal (BES)	35	\$7,000
Elementary School Principal (SES)	55	\$8,000
Facility / Technology Director	55	\$8,000
Federal Programs Director	55	\$8,000
Finance Officer	55	\$2,000
Gifted and Talented - District		\$2,500
Head Teachers at CLEP and Detention - Contingent on Appropriate Funding	41	
Health Services Coordinator-Registered Nurse (Classified)		\$4,000
Healthy at Work Coordinator		\$4,000
High School Curriculum Specialist	35	
High School Assistant Principal (two positions)	40	\$3,000
High School Principal	55	\$15,000
Homebound Teacher		
Director of Special Education / Preschool	55	\$8,000
Librarian	10	
Literacy Coordinator	35	
Maintenance Supervisor (classified)		\$4,000
New Teacher Mentor		\$2,000
National Board Certified Teacher		\$2,000
ROTC Teacher		Based on Army Approval
Teachers of A6/A5 schools	35	
Speech Therapist	15	\$2,000
Summer School Employees		Regular Daily Rate
Vocational Agriculture Teacher (High School)	55	

Department Heads

Arts and Humanity	1000
Language Arts	1000
Math	1000
Science	1000
Social Studies	1000
Unified Arts	1000
Yearbook Advisor	1000
Interventions	1000

**BREATHITT COUNTY BOARD OF EDUCATION
CLASSIFIED EMPLOYEES
FOR SCHOOL YEAR 2024-2025
3% RAISE**

YEARS OF EXPERIENCE

POSITION	MUNIS SALARY TABLE	YEARS OF EXPERIENCE						
		0 - 3	4 - 9	10 - 14	15 - 19	20-23	24	25+
Instructional								
Instructional Assistant I and II with GED or High School	85	12.36	12.67	12.99	13.31	13.64	13.98	14.33
Instructional Assistant I and II with 32 - 63 College Credit hours	86	12.60	12.94	13.27	13.67	13.75	14.31	14.54
Instructional Assistant I and II with 64 + College Credit hours	87	13.27	13.57	13.92	13.98	14.09	14.68	15.29
Occupational Therapist	66	45.84	50.32	55.62	57.31	58.07	60.93	63.79
Occupational Therapy Assistant	89	22.88	24.37	25.85	27.32	28.79	30.16	31.52
Clerks								
Clerk with GED or High School	85	12.36	12.67	12.99	13.31	13.64	13.98	14.33
Clerk with 32 - 63 College Credit hours	86A	12.60	12.94	13.27	13.67	13.75	14.31	14.54
Clerk with 64 + College Credit hours	87	13.27	13.57	13.92	13.98	14.09	14.68	15.29
School Secretary (elem. and middle)/ School Nutrition Secretary	76	18.83	19.43	20.01	20.11	20.23	21.12	22.04
Attendance Clerk-Secretary	76	18.83	19.43	20.00	20.11	20.23	21.13	22.04
Administrative Secretary / High School Secretary / Part-time Secretary - As Needed	72	19.92	20.56	21.19	21.28	21.43	22.40	23.38
Secretary to the Superintendent	70	Paid on Certified Salary Schedule for Education and Years Experience						
MAINTENANCE								
Maintenance Technicians	79	19.55	19.98	20.44	20.52	20.68	21.65	22.63
Custodians/Part-time Custodian (As Needed)	77A	13.39	14.06	14.76	15.50	16.28	17.09	17.94
Part-time Maintenance Assistant (As Needed)		13.00						
TRANSPORTATION								
School Bus Drivers	94	22.37	23.03	23.70	24.06	24.35	25.37	26.41
Vehicle Mechanic I	80	22.37	23.03	23.70	24.06	24.35	25.37	26.41
Transportation Director *** 240 DAYS	108	Paid on Rank 3 Certified Salary Schedule						
FOOD SERVICE								
Food Service Manager I - High School	81	18.45	19.05	19.64	19.72	19.89	20.80	21.69
Lead Food Service Assistant I (300 students or more)	82	12.57	13.19	13.85	14.55	15.27	16.04	16.84
Lead Food Service Assistant I (less than 300 students)	83	12.36	12.98	13.63	14.31	15.02	15.77	16.56
Cook/Baker	84	12.36	12.98	13.63	14.31	15.02	15.77	16.56
Food Service Director *** - 240 DAYS	66	Paid on Rank 3 Certified Salary Schedule						
HEALTH								
School Health Nurse, RN	89	22.88	24.37	25.85	27.32	28.79	30.16	31.52
Health Services Assistant	85	12.36	12.67	12.99	13.31	13.64	13.98	14.33
School Nurse	89A	18.00	18.53	19.07	19.60	20.13	20.39	20.66
FRYSC								
FRYSC Coordinator	96	22.24	23.37	24.50	25.63	26.77	28.06	29.36

GEAR UP								
Academic Interventionist (3 positions)	68B	29.92	29.92	29.92	29.92	29.92	29.92	29.92
College/Career Navigator (2 positions)	68A	25.75	25.75	25.75	25.75	25.75	25.75	25.75
TECHNOLOGY								
Technology Integration Specialist with Bachelors Degree	98	23.61	24.26	24.93	25.62	26.33	27.06	27.81
Technology Integration Specialist with 90 hours of college	98A	20.03	20.57	21.13	21.71	22.30	22.91	23.54
Technology Integration Specialist with 60 hours of college	98B	16.40	16.84	17.28	17.74	18.22	18.70	19.20
Part-time Technology Assistant (As Needed)		13.00						
FINANCE OFFICE								
Finance Officer		Paid on Certified Salary Schedule for Education and Years Experience						
Accounting Supervisor	71	24.25	24.72	25.22	25.34	25.54	26.66	27.78
Payroll Clerk	78	24.25	24.72	25.22	25.34	25.54	26.66	27.78
Director of Financial Services - 2024-2025 School Year Only		Finance Officer Salary Plus Treasurer Plus \$15,000						
SUBSTITUTE / PART-TIME								
Substitute Bus Drivers		22.37						
Substitute Instructional Assistant		12.00						
Substitute Cooks		12.00						
Substitute Custodians		12.00						
Bus Monitor/Aide		12.00						
Substitute Bus Mechanic		22.37						
Substitute Technology		13.00						
Substitute Maintenance		13.00						
Student Workers (including Dataseam Apprentice)		12.00						
School Bus Trainee		12.00						
School Grounds Monitor		Regular Hourly Rate						
Board Appointed Positions Yearly Salaries								
Board Secretary		10,000						
Board Treasurer		6,000						

*** Classified salary for bachelor degree and above paid on Rank 3 certified salary schedule.

Extra Trips for Bus Drivers:

\$12 per hour on all trips except trips in the city limits which will be \$20 per trip

\$20 – show up fee