

Sayreville, New Jersey
May 7, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on May 7, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:32 P.M. Roll call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito, Ms. Pieloch, and Mr. Smith were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Callahan, second by Mr. Walsh. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:35 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:30 P.M. The Board reopened the meeting to the public at 7:35 P.M.

Roll Call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito, Ms. Pieloch, and Mr. Smith were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

APPROVAL OF MINUTES

Motion by Mr. Callahan, second by Mr. Walsh. Six yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of April 16, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Sean Burns noted recent events including the Spanish Honor Society induction and a Day of Dialogue hosted by the International Society. Mr. Burns provided updates on Spring Athletics. He concluded by providing information on upcoming events including World Culture Day.

SMS – Ashten Poandl advised of upcoming events including the Spring Concert and Duets. He concluded by providing updates on Spring Athletics.

BOARD PRESIDENT COMMENTS

Mrs. Bloom noted the number of students being inducted into Honor Societies and the number of graduates attending Ivy League universities.

PUBLIC BUDGET HEARING

Dr. Labbe presented the proposed 2024-2025 Budget.

PUBLIC PARTICIPATION ON THE PROPOSED BUDGET FOR 2024-2025

There were no public comments on the proposed budget.

BOARD DISCUSSION

Student Achievement Committee Comments – Mr. Callahan advised that the committee met and reviewed student assessment scores, professional development, and current grants. Mr. Callahan further advised the committee also discussed the expansion of the Bombers Beyond Café.

Middlesex County School Board Association Update – Mrs. Bloom noted that she was honored for ten years of service at the meeting on May 1, 2024. Mrs. Bloom once again recognized the two Sayreville War Memorial High School students recently honored at the Unsung Heroes Banquet.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Proposed Budget for Fiscal Year 2024-2025 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 7, 2024, the Board of Education discussed the 2024-2025 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2024-2025 Budget from December 19, 2023 through March 5, 2024; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Enrollment Adjustments in the amount of \$104,058.00; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$744,763.00; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$730,000.00; and

WHEREAS, the tentative 2024-2025 School District Budget requires the use of Emergency Reserve Funds for security improvements in the amount of \$33,600.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2024-2025 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$39,400.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2023-2024 school year expenditures are \$29,698.81 and the budget is \$40,300.00; and

WHEREAS, the 2024-2025 Budget Comparison with Justification Reports include the supporting documentation for this 2024-2025 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2024-2025 for the School District General Fund Budget of \$125,572,752.00 including a local tax levy \$72,788,721.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2024-2025 for the school district special revenue fund budget of \$14,438,135.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2024-2025 for the school district debt service fund budget of \$10,532,221.00 including a local tax levy \$8,107,772.00.

2. The Board of Education of Sayreville approved the list of bills dated May 7, 2024, prepared by the Board Secretary in the amount of \$1,818,802.30 the Operating Account.

3. The Board of Education of Sayreville approved to accept a generous grant award from Dupont Specialty Products Corporation in the amount of \$5,000.00 for STEM Chemistry Lab supplies and a donation in the amount of \$2,500.00 for Bombers Beyond supplies, for a total of \$7,500.00.

4. The Board of Education of Sayreville approved to accept a generous donation of a Nintendo Switch Bundle, karaoke machine, art supplies, games, puzzles, and books, valued at \$1,300.00 from The Brandon Tyler Narleski Charitable Foundation to be used in the Bombers Beyond Program.

5. The Board of Education of Sayreville approved E-Rate Consulting Inc. for

Application Submission/Consulting Services at a cost of \$5,000 for Category One Filing, and \$5,000 for Category Two Filing, for the period of July 1, 2024 through June 30, 2025 in accordance with the addendum to NJSBA ACES of NJ State Approved Co-op #E-8801-ACES-CPS bid award E-Rate Program.

6. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Somerset County Educational Services Commission, from July 1, 2024 through June 30, 2025.

7. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Mercer County Special Services School District, from July 1, 2024 through June 30, 2025.

8. The Board of Education of Sayreville approved an increase to a previously approved contract for Professional Services with Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$25,000.

9. The Board of Education of Sayreville approved the termination of a previously awarded contract for Professional Services with Effective School Solutions to provide Therapeutic Mental Health Services including Multi-Tiered Support with an effective date of May 7, 2024.

10. The Board of Education of Sayreville approved to award a contract for Professional Services with Effective School Solutions for the period of May 8, 2024 through June 30, 2024 to provide Therapeutic Mental Health Services including Multi-Tiered Support and to provide services related to commercial insurance reimbursement.

11. The Board of Education of Sayreville approved the attendance of six Sayreville War Memorial High School students, and two teachers/advisors to the Odyssey of the Mind World Competition at Iowa State University, Ames, IA from Monday, May 20, 2024 through Saturday, May 25, 2024. The students qualified to represent the State of New Jersey at the World Competition. The teachers and students will have their own transportation to and from Newark/Liberty Airport. Travel services are being provided by Vista Travel. Registration and Travel Fees to be paid by the Board of Education as follows:

Registration:	\$6,280.00
Lodging/Airfare/Shuttle Services:	\$8,363.60
Advisor/Chaperone Meals:	Per OMB Guidelines
Materials & supplies to created shipping crates:	\$1,022.95
Shipping Cost for 2 crates of props for competition:	\$6,000.00

12. The Board of Education of Sayreville approved the attendance of twenty-six Sayreville War Memorial High School students and three advisors/chaperones to attend the FBLA (Future Business Leaders of America) National Leadership Conference in Orlando, Florida from June 28 to July 3, 2024. Earlier this year, at the FBLA State Leadership Conference, the students competed and qualified to represent Sayreville FBLA and New Jersey FBLA. Travel services are being provided by Vista Travel. Registration and Travel Fees to be paid by the Board of Education are as follows:

Registration:	\$ 5,803.00 for all students/chaperones
Lodging/Airfare/Services:	\$28,248.00 for qualifying students/chaperones
Advisor/Chaperone Meals:	Per OMB Guidelines

13. The Board of Education of Sayreville approved the attendance of twenty Sayreville Middle School students and three advisors/chaperones to attend the FBLA (Future Business Leaders of America) National Leadership Conference in Orlando, Florida from June 28 to July 3, 2024. Earlier this year, at the FBLA State Leadership Conference, the students competed and qualified to represent Sayreville FBLA and New Jersey FBLA. Travel services are being provided by Vista Travel. Registration and Travel Fees to be paid by the Board of Education are as follows:

Registration: \$ 4,246.00 for all student participants/chaperones
 Lodging/Airfare/Services: \$27,757.00 for qualifying participants/chaperones
 Advisor/Chaperone Meals: Per OMB Guidelines

14. The Board of Education of Sayreville retroactively approved the Sayreville War Memorial High School to use \$2,616.00 from Culture and Climate Fund to pay for costs related to the Middle States Association Commissions on Elementary and Secondary Schools accreditation visit as follows:

Reception/Lunch (Food Services Department): \$ 700.00
 Dinner (Texas Roadhouse and Camillo’s): \$ 248.00
 Housing (Hampton Inn): \$1,668.00

15. The Board of Education of Sayreville retroactively approved the Sayreville War Memorial High School to use the Culture and Climate Fund to purchase the following:

Display monitor and brackets in the SWMHS Main Foyer \$2,495.87
 Hall of Fame Lettering and Design \$2,716.59

16. The Board of Education of Sayreville approved the Sayreville War Memorial High School to use the Culture and Climate Fund to charter coach buses for the SWMHS Senior Prom in the amount of \$14,316.18.

17. The Board of Education of Sayreville approved the rejection of all bids received in response to a bid opening held on March 12, 2024, for HVAC Upgrades at Jesse Selover School and Emma L. Arleth Elementary School, due to high cost.

18. The Board of Education of Sayreville approved the rejection of all bids received in response to a bid opening held on May 2, 2024, for Student Transportation Services for the 2024-2025 school year, due to high cost.

19. The Board of Education of Sayreville approved to authorizes the Business Administrator to rebid for Student Transportation Services for the 2024-2025 school year.

20. The Board of Education of Sayreville approved the following consultant to present at the Title III Family Engagement Night on May 23, 2024. This consultant will be paid through the FY24 ESEA Grant-Title III Funds.

Presenter	Professional Development Session Title	Payment	Funding Source
Lawrence, Cassandra	Title III Family Engagement Night Presentation- “Supporting Multilingual Learners at Home”	\$800	Title III

21. The Board of Education of Sayreville approved the following consultants to present workshops on Staff Development Day on June 4, 2024.

Presenter	Professional Development Session Title	Payment	Funding Source
Appleby, Diane	Strategies and Techniques to Support the Writing Process (K-5) Examining Carl Anderson’s Strategies for Becoming a Better Writing Teacher (6-12) 2 sessions	N/A	Included in original contract

Presenter	Professional Development Session Title	Payment	Funding Source
Icker, Agnes Kroger, Danielle Miltenberger, Janet (Sunday System Training)	Sunday System Training 3 sessions	N/A	Included in original contract
Norris, Anita (StudySync)	Introduction to Study Sync (9-12 English Teachers) 2 sessions	N/A	Included in original contract

22. The Board of Education of Sayreville approved to revise the previously approved consultant to present workshops on Staff Development Day on June 4, 2024. **(changes in bold)**

Presenter	Professional Development Session Title	Payment	Funding Source
EdConnective	Increasing Student Engagement (Virtual) 2 sessions (PK-5 & MS/HS)	\$4,250	Title IIA

23. The Board of Education of Sayreville approved the following consultant to present workshops on August 8, 2024.

Presenter	Professional Development Session Title	Payment	Funding Source
Riccomini, Paul Dr.	Mix-It Up to Help Students Retain Important Mathematical Concepts and Skills The Time Factor for Maximizing Retention of Important Concepts and Skills Enhancing Long Term Retention through the Practice Test Retrieval Technique 3 sessions	\$5,000	Title IIA

24. The Board of Education of Sayreville approved an agreement for professional services with New Jersey Teacher to Teacher for Summer Professional Development in the amount of \$24,000.00 to be paid using FY24 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

BUILDINGS AND GROUNDS

25. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, CricLanes held a Cricket Tournament at the Harry S. Truman Elementary School on Saturday, April 27, 2024 and Saturday May 4, 2024, from 12:00 pm to 5:00 pm on the field. Fees in accordance with schedule
 - b. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Book Fair

Set-up at the Dwight D. Eisenhower Elementary School on Friday, May 3, 2024, from 3:30 pm to 6:00 pm in the library.

- c. Retroactively, Samsel Upper Elementary School held Prepping and Decorating for Teacher Appreciation Week and Field Day on Friday, May 3, 2024, from 4:00 pm to 5:00 pm in the PTO room and 2nd and 3rd floor lounges.
- d. Samsel Upper Elementary School to hold Prepping and Decorating for Teacher Appreciation and Field Day on Wednesday, May 8, 2024, Thursday, May 9, 2024, and Wednesday, May 15, 2024, from 5:00 pm to 8:00 pm in the PTO room and 2nd & 3rd floor lounges.
- e. CricLanes to hold a Cricket Tournament at the Harry S. Truman Elementary School on Saturdays May 11, 2024, June 1, 2024, June 8, 2024, June 15, 2024, June 22, 2024, June 29, 2024 and July 13, 2024, from 12:00 pm to 5:00 pm on the field. Fees in accordance with schedule.
- f. Project Before PTO to hold a PTO Meeting at Project Before - Cheesequake on Thursday, May 16, 2024, from 7:00 pm to 8:00 pm in the cafeteria.
- g. Sayreville Junior Bombers to hold Cheer Clinics at the Sayreville Middle School on Thursdays May 30, 2024, June 6, 2024 and June 13, 2024, from 6:00 pm to 8:00 pm in the blue room.
- h. The Middlesex County and New Jersey Symphony to hold a concert at the Sayreville War Memorial High School on Wednesday, June 26, 2024, from 2:00 pm to 10:30 pm in the auditorium if there is inclement weather. Fees in accordance with schedule.
- i. The Touchdown Club to hold a Football Car Wash Fundraiser at the Sayreville War Memorial High School on Saturday, July 13, 2024, from 9:00 am to 3:00 pm in the parking lot.
- j. The Touchdown Club to hold a Pro Wrestling Fundraiser at the Sayreville War Memorial High School on Saturday, July 27, 2024, from 6:00 pm to 10:00 pm in the main gym.

SUPPORT SERVICES

26. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
8185705451	Academy 360-Lower School	\$19,247.85	\$19,247.85
6513919232	Regional Achievement Academy/MOESC	\$1,400.00	\$1,400.00
7668070228	Collier High School	\$13,870.00	\$13,870.00

- b. Retroactively, bedside instruction for the following students: #9748589388; #5246199241 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.
- c. Retroactively, bedside instruction for student #5643623568 at a cost of \$81.13/hour payable to Learn Well.

- d. Retroactively, individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate of \$67.20/hour for LPN services and \$80/hour for RN services, not to exceed \$30,000.
- e. The repair of a Roger Touchscreen Mic for student #9752966892 at a cost of \$188.99 payable to Phonak, USA.

27. The Board of Education of Sayreville retroactively approved the following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
Route: T329
School: Academy 360 – Lower School
Cost: \$279.30 per diem x 46 days
Total Cost: \$12,847.80
Effective: April 22, 2024

Host: Educational Services Commission of New Jersey
Route: T343
School: Sayreville War Memorial High School & Samsel Upper Elementary School
Cost: \$159.60 per diem x 35 days
Total Cost: \$5,586.00
Effective: May 2, 2024

Host: Educational Services Commission of New Jersey
Route: T345
School: Eisenhower Elementary
Cost: \$268.80 per diem x 34 days
Total Cost: \$9,139.20
Effective: May 3, 2024

28. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation routes for school year 2023-2024:

NON-JOINTURED ROUTES:

Host: Educational Services Commission of New Jersey
Route: T319 (McKinney Vento)
School: Selover School, Sayreville High School & Arleth Elementary School
Cost: \$348.60 per diem x 11 days
Total Cost: \$3,834.60
Effective: April 26, 2024

Host: Educational Services Commission of New Jersey
Route: 2182 (McKinney Vento)
School: Sayreville Middle School & Eisenhower Elementary School
Cost: \$312.90 per diem x 5 days
Total Cost: \$1,564.50
Effective: April 29, 2024

JOINTURED ROUTE

Route: Rugby 3572
School: Rugby School (1 student)
Host: Old Bridge Board of Education
Joiner: Sayreville Board of Education
Cost: \$218.00 per diem x 145 days
Total Cost: \$31,610.00
Effective: April 26, 2024

29. The Board of Education of Sayreville approved the change to the previously

approved trip for approximately one hundred twenty-two students from the Sayreville War Memorial High School Senior Class and thirteen teachers to Newark Airport for the Senior Class Trip on Thursday, May 30, 2024, and return on Monday, June 3, 2024 from Newark Airport to the Sayreville War Memorial High School. **Eight** Board buses will be utilized each way at a total cost of \$2,046.00 to be paid by the Board of Education. (**changes in bold**)

30. The Board of Education of Sayreville approved the use of two Board buses on Monday, June 24, 2024, to shuttle guests attending the graduation ceremony at the Sayreville War Memorial High School to/from John F. Kennedy Park. Two Board buses will be utilized at a cost of \$231.00 (salary \$216.00 – fuel \$15.00) per bus for a total cost of \$462.00 to be paid by the Board of Education.

31. The Board of Education of Sayreville approved the following trips:

- a. On Friday, May 10, 2024, thirty-two Sayreville War Memorial High School MD students and ten staff members to Sayreville Fire Department, Sayreville, NJ. Students will tour the fire house as part of community places unit. Two Board buses will be utilized at a cost of \$218.75 (salary \$216.00 – fuel \$2.75) per bus for a total of \$437.50 to be paid by the Board of Education.
- b. On Wednesday, May 15, 2024, thirty-two Sayreville War Memorial High School MD students and ten staff members to Somerset Patriots Park, Bridgewater, NJ. Students worked hard to earn year end trip. Two Board buses will be utilized at a cost of \$306.00 (salary \$270.00 – fuel \$36.00) per bus for a total of \$612.00 to be paid by the Board of Education.
- c. On Wednesday, May 15, 2024, forty Sayreville Middle School students and five staff members to Innovate Salon Academy, So. Plainfield, NJ. Students will have the chance to explore local industries matching their identified career interest area. One Board bus will be utilized at a cost of \$196.38 (salary \$144.38 – fuel \$52.00) to be paid by the Board of Education.
- d. On Tuesday, May 21, 2024, fifty Sayreville Middle School students and five staff members to Middlesex County Court, New Brunswick, NJ. Students will explore career awareness in the courts. Two Board buses will be utilized at a cost of \$200.00 (\$180.00 salary - \$20 fuel) per bus for a total cost of \$400.00 to be paid by the Board of Education.
- e. On Thursday, May 23, 2024, thirty-two Sayreville War Memorial High School MD students and ten staff members to Thompson Park, Monroe Township, NJ. Students will practice conversational skills in a different setting outside of the school building. Two Board buses will be utilized at a cost of \$242.00 (salary \$216.00 – fuel \$26.00) per bus for a total of \$484.00 to be paid by the Board of Education. Alternate Date: May 24, 2024
- f. On Thursday, May 23, 2024, seventy Sayreville War Memorial High School JROTC members and eight staff members to Pier 86, New York, NY. Students will be touring Navy and Coast Guard ships that are docked in NYC for “Fleet Week.” Three Board buses will be utilized at a cost of \$456.00 (salary \$351.00 – fuel and tolls \$105.00 per bus for a total of \$1,368.00 to be paid by the Board of Education. Alternate Date: May 24, 2024
- g. On Wednesday, May 29, 2024, thirty Sayreville War Memorial High School students, three staff members to NJ Convention & Expo Center, Edison, NJ. Students will explore all careers involved in construction. One Board bus will be utilized in a four-way move at a cost of \$209.00 (salary \$175.00 – fuel \$34.00) to be paid by the Board of Education.
- h. On Wednesday, May 29, 2024, approximately forty-five students from the Sayreville Middle School Student Council and five staff members to Great Adventure, Jackson, NJ. Students will participate in various programs with other districts in the state. Two Board buses will be utilized in a four way move at a cost

of \$336.00 (salary \$216.00 – fuel \$120.00) per bus for a total of \$672.00 to be paid by the Board of Education.

- i. On Thursday, May 30, 2024, ten Sayreville War Memorial High School students and two staff members to Middlesex College, Edison, NJ. Students will attend Middlesex County annual conference about leading a healthy lifestyle. One Board bus will be utilized in a four-way move at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.
- j. On Wednesday, June 5, 2024, twenty Sayreville War Memorial High School Art students and two staff members to Middlesex College, Edison, NJ. Students will attend the State Teen Arts Festival. One Board bus will be utilized in a four-way move at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education. Alternate Date: June 6, 2024
- k. On Wednesday, June 5, 2024, fifty-one Sayreville War Memorial High School Marine Biology AP students and five teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 4th Quarter Exam Project. Two Board buses will be utilized at a cost of \$556.00 (salary \$396.00 - fuel \$140.00 - tolls \$20.00) per bus for a total of \$1,112.00 to be paid by the Board of Education.
- l. On Thursday, June 6, 2024, eighteen Dwight D. Eisenhower Elementary School students and two staff members to Sayreville Middle School. Pen pals from Dwight D. Eisenhower Elementary School and Sayreville Middle School will get to meet in person. One Board bus will be utilized at a cost of \$113.50 (salary \$108.00 – fuel \$5.50) to be paid by the Board of Education.

32. The Board of Education of Sayreville approved the attendance of twenty Sayreville War Memorial High School Art Students and two teachers to the State Teen Arts Festival at Middlesex College, Edison, NJ, on Wednesday, June 5, 2024. Registration/Admission Fees of \$23.75 per person, for a total cost of \$522.50, to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

BUILDINGS AND GROUNDS

33. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Sayreville Junior Bombers held a Cheer Clinic at the Sayreville Middle School on Monday, May 6, 2024, from 6:00 pm to 8:00 pm in the blue room.
 - b. Sayreville Junior Bombers to hold a Cheer Clinic at the Sayreville Middle School on Monday, May 13, 2024, from 6:00 pm to 8:00 pm in the blue room.
 - c. Dwight D. Eisenhower School PTO to hold PTO Family Fun Night on Friday, May 17, 2024, from 5:00 pm to 9:30 pm in the gym and on the field.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the students listed below.
- 2324866906
 - 7950836822

CO-CURRICULUM

2. The Board of Education of Sayreville approved the following trip:

- Seven Sayreville War Memorial High School Wellness Trip Students and one teacher to walk to the Sayreville Middle School. Students will turnkey skills they attained at the wellness summit trip to the Middle School population.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the April 16, 2024 through May 6, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
February									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
March									
Number of Incidents Reported	6	3	0	0	1	1	0	0	11
Number of Incidents Investigated	6	3	0	0	1	1	0	0	11
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	6	3	0	0	1	1	0	0	11
April									
Number of Incidents Reported	4	4	0	4	0	0	2	0	14
Number of Incidents Investigated	4	3	0	3	0	0	2	0	12
Number of Confirmed Cases	1	2	0	2	0	0	0	0	5
Number of Unconfirmed Cases	3	1	0	1	0	0	2	0	7
May									
Number of Incidents Reported	1	1	1	0	0	0	0	0	3
Number of Incidents Investigated	1	0	1	0	0	0	0	0	2
Number of Confirmed Cases	1	0	1	0	0	0	0	0	2
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	41	35	7	10	1	2	5	0	101
Number of Incidents Investigated	41	31	6	4	1	1	5	0	89
Number of Confirmed Cases	7	13	3	3	0	0	2	0	28
Number of Unconfirmed Cases	34	18	3	1	1	1	3	0	61

2. The Board of Education of Sayreville approved the revised Teamsters Local 469 Holiday Schedule for the 2024-2025 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2024-2025

July 4, 2024	Thursday	Independence Day
September 2, 2024	Monday	Labor Day
November 8, 2024	Friday	NJEA Convention
November 11, 2024	Monday	Veterans Day
November 28, 2024	Thursday	Thanksgiving Day
November 29, 2024	Friday	Thanksgiving Break
December 24, 2024	Tuesday	Winter Recess
December 25, 2024	Wednesday	Winter Recess
December 26, 2024	Thursday	Winter Recess
December 31, 2024	Tuesday	Winter Recess
January 1, 2025	Wednesday	New Year's Day
January 20, 2025	Monday	Martin Luther King Jr. Day
February 17, 2025	Monday	Presidents Day
April 16, 2025	Wednesday	Spring Recess
April 17, 2025	Thursday	Spring Recess
April 18, 2025	Friday	Spring Recess
May 26, 2025	Monday	Memorial Day
June 19, 2025	Friday	Juneteenth

3. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Information Technology Systems and Services Engineers Holiday Schedule for the 2024-2025 school year as follows:

SEA IT SYSTEMS/SERVICES ENGINEERS HOLIDAYS 2024-2025

July 4, 2024	Thursday	Independence Day
September 2, 2024	Monday	Labor Day
November 7, 2024	Thursday	NJEA Convention
November 8, 2024	Friday	NJEA Convention
November 11, 2024	Monday	Veterans Day
November 28, 2024	Thursday	Thanksgiving Day
November 29, 2024	Friday	Thanksgiving Break
December 24, 2024	Tuesday	Winter Recess
December 25, 2024	Wednesday	Winter Recess
December 26, 2024	Thursday	Winter Recess
December 27, 2024	Friday	Winter Recess
December 30, 2024	Monday	Winter Recess
December 31, 2024	Tuesday	Winter Recess
January 1, 2025	Wednesday	New Year's Day
January 20, 2025	Monday	Martin Luther King Jr. Day
February 17, 2025	Monday	Presidents Day
April 14, 2025	Monday	Spring Recess
April 15, 2025	Tuesday	Spring Recess
April 16, 2025	Wednesday	Spring Recess
April 17, 2025	Thursday	Spring Recess
April 18, 2025	Friday	Spring Recess
May 26, 2025	Monday	Memorial Day
June 19, 2025	Thursday	Juneteenth

4. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Full Time Technicians Holiday Schedule for the 2024-2025 school year as follows:

FULL-TIME TECHNICIAN HOLIDAYS 2024-2025

July 4, 2024	Thursday	Independence Day
September 2, 2024	Monday	Labor Day
November 8, 2024	Friday	NJEA Convention
November 11, 2024	Monday	Veteran's Day
November 28, 2024	Thursday	Thanksgiving Day
November 29, 2024	Friday	Thanksgiving Break
December 24, 2024	Tuesday	Winter Recess
December 25, 2024	Wednesday	Winter Recess
December 26, 2024	Thursday	Winter Recess
December 27, 2024	Friday	Winter Recess
December 30, 2024	Monday	Winter Recess
December 31, 2024	Tuesday	Winter Recess
January 1, 2025	Wednesday	New Year's Day
January 20, 2025	Monday	Martin Luther King Jr. Day
February 17, 2025	Monday	Presidents Day
April 16, 2025	Wednesday	Spring Recess
April 17, 2025	Thursday	Spring Recess
April 18, 2025	Friday	Spring Recess
May 26, 2025	Monday	Memorial Day
June 19, 2025	Thursday	Juneteenth

5. The Board of Education of Sayreville approved the revised job descriptions listed below. See attachment C-1 and C-2.

- Information and Technology Systems and Services Engineer – Level I
- Information and Technology Network Engineer – Level II

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as

indicated below for school year 2023-24:

Name	Position	Department/Location	Effective Date
White, Karen	Kindergarten Teacher	Eisenhower School	July 1, 2024

Dr. Labbe advised that Karen White has been a teacher at the Dwight D. Eisenhower Elementary School for thirty-one years. Mrs. White is admired by her colleagues for her passion, professionalism, and expertise. She has a reputation as being one of the finest teachers in the district. Mrs. White is known to support her fellow teachers, fiercely advocate for her students, and for installing the “power of yes” mindset. Dr. Labbe advised Mrs. White will be missed by all and thanked her for her dedication and service to the Sayreville community.

Approval of Suspension(s)

2. The Board of Education of Sayreville retroactively approved the suspension with pay for Michael Brus, Bus Driver, from April 19, 2024, through May 7, 2024.

3. The Board of Education of Sayreville retroactively approved the suspension with pay for Kathleen Watklevicz, Bus Driver, from April 25, 2024, through May 7, 2024.

Approval of Resignation(s)

4. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/Location	Effective Dates
Bitic, Filiz	Lunchroom/Playground Aide	SUES	<i>Retroactive</i> 05/03/2024
Black, Miriam	Part-time Paraprofessional	Eisenhower School	<i>Retroactive</i> 04/15/2024
Francis, Allison	Supervisor Elementary Education	District	06/30/2024
Gardner, Danielle	K/1 Looping Teacher	Wilson School	06/30/2024
Izzo, Virginia	Bus Aide	District	<i>Retroactive</i> 05/03/2024
Lawrence, Shawna	School Nurse	Wilson School	05/17/2024
Meekins, Trisha	Part-time Paraprofessional	Project Before Selover	06/30/2024
Robinson, Josephine	Lunchroom/Playground Aide	Truman School	<i>Retroactive</i> 05/01/2024
Spector, Ryan	Theater Teacher	SWMHS	06/30/2024

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Athanasatos, Lefkothea	Substitute Teacher	04/30/2024
Del Gandio, Christopher	Substitute Teacher	04/18/2024
Gerber-Varga, Christopher	IT Support Technician	05/07/2024
Harkless, Samari	Part-time Paraprofessional	04/29/2024
Kerekes, Jessica	Part-time Paraprofessional	05/13/2024
Plishka, Andriy	Custodian	04/22/2024
Schlaline, Ryann	Part-time Paraprofessional	05/07/2024

Approval of Leave Requests and Modifications

6. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department/School	Type of Leave of Absence	Effective Dates
Gonzalez, Johaira	Bus Driver	District	Disability	<i>Retroactive</i> 04/01/2024 through 04/19/2024
Greene, Lisa	Grade 2 Teacher	Truman School	Disability	02/07/2024 through 06/30/2024
Leonard, Michelle	ELL Teacher	Truman School	Disability	05/16/2024 through 06/30/2024
Lewandowski, Marleen	Full-time Paraprofessional	Wilson School	Disability	02/12/2024 through 05/27/2024
Mierzwiak, Ewa	Cafeteria Worker	SMS	Disability	<i>Retroactive</i> 04/11/2024 through 05/13/2024
Ness, Stephen	Custodian	SUES	Disability Unpaid Medical Leave	02/05/2024 through 03/12/2024 03/13/2024 through 05/30/2024
Pullman, Sheryl	Occupational Therapist	Arleth School	FMLA	05/17/2024 through 06/30/2024
Skala, Lori	Grade 2 Teacher	Eisenhower School	Disability	04/11/2024 through 04/26/2024
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	Unpaid Medical Leave	04/01/2024 through 04/25/2024
Trapanese, Alissa	School Psychologist	SUES	FMLA	<i>Retroactive</i> 04/22/2024 through 06/03/2024

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below.

Staff Name	Position	Department/School	Type of Leave of Absence	Effective Dates
Bondi, Franki	Art Teacher	SWMHS	Maternity/Childrearing Leave	09/01/2024 through 09/27/2024
			Unpaid Maternity/Childrearing	09/28/2024 through 06/30/2025

Approval of New Hires and Modifications

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Castro, Madeline <i>(W. Marcous)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	05/09/2024 through 06/30/2024
Cruz, Adrian <i>(J. Seeger)</i>	SMS	Custodian 3 pm - 11 pm	Prorated Salary \$31,822 (Step 3/NBS)	05/13/2024 through 06/30/2024
Gomes-Heil, Silvana <i>(F. Bitic)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

9. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Seeger, Joseph <i>(C. Ilardi)</i>	Custodian 3 pm – 11 pm SMS	Custodian 3 pm – 11 pm Project Before Selover	05/13/2024 through 06/30/2024

Approval of Substitutes

10. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school years 2023-24 and 2024-25.

Name	Position	Class	Effective Date
Boysen, Hannah	Substitute Teacher	Class I	*TBD
Kovacs, Sarah	Substitute Teacher	Class II	05/08/2024
Lake, Freddi	Substitute Teacher	Class II	<i>Retroactive</i> 05/01/2024
Lerner, Alyse	Substitute Teacher	Class I	*TBD
Marten, Grace	Substitute Teacher	Class I	05/08/2024
Petras, Haylie	Substitute Teacher	Class I	*TBD
Troncoso, Bunny	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Board of Education of Sayreville approved the employment of Substitute School Nurse as indicated below for school years 2023-24 and 2024-25.

Name	Position	Effective Date
Lawrence, Shawna	Substitute School Nurse	05/20/2024

Approval of Advisors

12. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for the school year 2024-25.

Title	Last Name	First Name	Stipend
GROUP #1 BASE			
Band Director	Caruso	Paul	\$10,576
#1 HS Assistant	TBD	TBD	\$7,403
#1 MS Assistant Band Director	Campbell	Joyce	\$7,403
#2 HS Assistant (70% of #1 Assistant)	TBD	TBD	\$5,182
GROUP #2 BASE			
Musical Director	TBD	TBD	\$6,461
Musical Asst.- Business Manager	TBD	TBD	\$4,523
District Technical Director	TBD	TBD	\$6,461
Yearbook Advisor - HS	Donnelly	Kelly	\$6,461
Custodian of School Funds - HS	Rodis	Sarah	\$6,461
Custodian of School Funds - MS	McGough	Jennifer	\$4,523
Winter Color Guard	DiPaolo	Angela	\$6,461
Winter Color Guard Assistant	Buonpane	Lauren	\$4,523
GROUP #3 BASE			
Drama Director	TBD	TBD	\$4,417
Student Council – HS	Gaspar	Jessica	\$4,417
Student Council Asst. - HS	Prignoli	Melissa	\$3,092
Student Council – MS	Goscienski-Lynch	Nicole	\$3,092
Student Council Asst. - MS	Alexander	Victoria	\$2,164
Newspaper – HS	Chuntz	Theresa	\$4,417
Newspaper – MS	McGough	Jennifer	\$3,092
Odyssey of the Mind - HS	McCabe	Christina	\$4,417
Odyssey of the Mind – MS	TBD	TBD	\$3,092
Head Class Advisor - Grade 12	Zurawski	Edward	\$4,417
# 1 Asst. Advisor - Grade 12	Cano	Matthew	\$3,092
# 2 Asst. Advisor - Grade 12	Olesky	Kristin	\$3,092
# 3 Asst. Advisor - Grade 12	Donnelly	Kelly	\$3,092
Head Class Advisor - Grade 11	Gassman	Lauren	\$4,417
# 1 Asst. Advisor - Grade 11	Zank	Catherine	\$3,092
# 2 Asst. Advisor - Grade 11	Annett	Bryant	\$3,092
# 3 Asst. Advisor - Grade 11	Mergner	Michael	\$3,092
Literary Magazine Advisor - HS	Scarpari	Michelle	\$4,417
Literary Magazine Advisor – MS	Iurilli	Carrie	\$3,092
TIGS – HS	Veres	Kenneth	\$4,417
Willow Tree – MS	Consulmagno	Doreen	\$3,092
Assistant Willow Tree – MS	Hoehman	Jordan	\$2,164
Choral Director – HS	Sanford	Justin	\$4,417
Choral Director – MS	Palma	Patsy	\$3,092
Elementary K-3 Choral – Arleth	Zorner	Michael	\$3,500
Elementary K-3 Choral – Eisenhower	Gugliotta	Dayna	\$3,500
Elementary K-3 Choral – Truman	Rice	Jennifer	\$3,500
Elementary K-3 Choral – Wilson	Daloia	Paul	\$3,500
Stage Production - Art	Mergner	Michael	\$4,417
GROUP #4 BASE			
Academic Team - HS	Gassman	Lauren	\$2,667
Stage Production - Shop	Mergner	Michael	\$2,667
Stage Production - Make-Up/Hair Styling	Gallagher	Jordan	\$2,667

Title	Last Name	First Name	Stipend
GROUP #4 BASE			
Stage Production - Costume	Gallagher	Cynthia	\$2,667
Stage Production - Technical	TBD	TBD	\$2,667
Spring Musical Vocal Coach	Sanford	Justin	\$2,667
National Honor Society Co-Advisor	Kruh Vasquez	Mary Jennifer	\$2,667
National Junior Honor Society	Babst	Robert	\$1,867
International Society Advisor	Quinby	Carter	\$2,667
Head Class Advisor – Grade 10	Drabik	Marybeth	\$2,667
# 1 Asst. Class Advisor – Grade 10	DeSena	Michele	\$1,867
# 2 Asst. Class Advisor – Grade 10	Van Doren	Lisa	\$1,867
# 3 Asst. Class Advisor – Grade 10	Corrales	Genevieve	\$1,867
Head Class Advisor – Grade 9	McGarry	Jillian	\$2,667
# 1 Asst. Class Advisor – Grade 9	Mayer	Lisa	\$1,867
# 2 Asst. Class Advisor – Grade 9	Chupka	Carly	\$1,867
# 3 Asst. Class Advisor – Grade 9	Pastva	Joseph	\$1,867
Middle School Class Advisor – Grade 6	Gizzi	Anthony	\$1,500
Middle School Class Advisor – Grade 7	Concitis	Robert	\$1,500
Middle School Class Advisor – Grade 8	Catanzaro	Erin	\$1,500
Middle School Class Advisor – Grade 8	Hoff	Katie	\$1,500
DECA	Ferreri	Sharon	\$1,500
FBLA	Annett	Bryant	\$1,250
Peer Leadership	Carkeek	Kimberly	\$1,250
Peer Leadership	TBD	TBD	\$1,250
GROUP #5 BASE			
Pianist	TBD	TBD	\$1,774
MS Concert Band – Beginner	Campbell	Joyce	\$1,774
MS Concert Band – Advanced	Campbell	Joyce	\$1,774
MS Chorus – Grade 6	Ruiz	Dorothyann	\$1,774
Theater Club Advisor – MS	Mancini	Ronald	\$1,774
Theater Club Advisor – MS	Palma	Angelo	\$1,774
SPECIAL PROGRAMS			
TIGS Summer Program	TBD	TBD	\$1,716

Approval of Certificated Staff Covering at 1/6 Daily Rate

13. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Errico, Antonia	\$47.60
Hoff, Katie	\$47.50
McVicar, Kristine	\$57.17
Minnuies, Laura	\$85.27
Pawelek, Lisa	\$85.52
Provenza, Michael	\$85.50
Rubay, Leeann	\$48.85

Approval of Paraprofessionals to Provide Support and Supervision

14. The Board of Education of Sayreville approved the following Paraprofessionals to provide support and supervision at their contracted rates not to exceed the hours indicated below.

Name	Event	Date	Hours
Hochran, Mary	Grade Eight Dinner Dance SMS	05/10/2024	4
Morales, Maritza	Junior Prom SWMHS	05/17/2024	7.5
Morales, Maritza	Senior Prom SWMHS	06/07/2024	7.5
Morales, Maritza	Senior Barbecue SWMHS	06/13/2024	4
Morales, Maritza	Graduation SWMHS	06/24/2024	3
Siriday, Laurie	Grade Eight Dinner Dance SMS	05/10/2024	4
Toor, Lakhvir	Grade Eight Dinner Dance SMS	05/10/2024	4
Williams, Domonique	Grade Eight Dinner Dance SMS	05/10/2024	4

Approval of Audio and Light Technician for Non-District Events

15. The Board of Education of Sayreville approved the personnel indicated below to work as an Audio and Light Technician for non-district events at an hourly rate of \$60.00.

Sandford, Justin

Approval of Personnel for PLC – Professional Development Committee

16. The Board of Education of Sayreville approved the following staff members to participate in District PLC Committee Work from June 25, 2024, through June 28, 2024. Staff will be compensated upon completion at the prorated hourly rate of \$60.00, not to exceed \$960.00, using FY24 ESEA-Title IIA Grant Funds.

Name	School
Alberta, Jennifer	Arleth School
Barna, Kimberly	Project Before Selover
Bellina, Lauren	Eisenhower School
Civitello, Dawn	Project Before Cheesequake
Consulmagno, Doreen	SMS
Dancer, Desiree	SUES
Geison, Kulsum	SMS
Haney, Victoria	Truman School
Griggs, Rose	District
Kelly, Erin	Truman School
Kogan, Nicole	Project Before Cheesequake
Lawrence, Kelly	SUES
Mendez-Sanchez, Evelyn	Arleth School
Olesky, Kristin	SWMHS
Schaub, Jessica	Eisenhower School
Stokes, Tyneesah	SWMHS
Toye, Daniel	Wilson School
Victorero-Mongone, Lizbeth	SWMHS
West, Colleen	Wilson School

Approval of Personnel to Attend Responsive Classroom Training

17. The Board of Education of Sayreville approved the following personnel to attend a four-day Responsive Classroom Training to be held at South River Middle School from June 25, 2024, through June 28, 2024. Staff will be compensated upon completion at the prorated hourly rate of \$25.00 not to exceed \$650.00, using FY24 ESEA Title IIA Grant Funds.

Name	School
Burica, Alexa	Wilson School

Name	School
Caballero, Kari	SUES
Caspao, Marlene	Eisenhower School
Ferdyn, Anna	Wilson School
Guglielmetti, Brianna	Truman School
Gutierrez, Alessandra	Eisenhower School
Jamedar, Kelsey	Wilson School
Kabara, Jennifer	Truman School
Pennington, Elise	Arleth School
Uveges, Kevlyn	Arleth School
Wojcik, Katarzyna	Wilson School

Approval of Presenters for Staff Development Day

18. The Board of Education of Sayreville approved the following staff member to present workshops on Staff Development Day on June 4, 2024.

Presenter	Professional Development Session Title	Payment	Funding Source
Gardner, Danielle	The Dynamic Duo for Early Learners: F&P and Tools of the Mind 1 session w/co-presenter	\$62.50	Title IIA
McGrade, Jacqueline	The Dynamic Duo for Early Learners: F&P and Tools of the Mind 1 session w/co-presenter	\$62.50	Title IIA
Sprague, Jeffrey	Reunification and Staff Response to Emergency Situations 2 sessions	\$200.00	Local

Approval of Professional Days

19. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	Strauss Esmay Associates - Educational Policy & School Law Seminar	05/31/2024	Free
Burica, Alexa	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Caballero, Kari	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Caspao, Marlene	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
DeFina, Cynthia	Reframing our Approach to Supporting Students with Challenging Behaviors	05/08/2024	Free

Name	Professional Day	Date	Registration Fee
DeFina, Cynthia	Inclusion Leadership Conference	06/07/2024	Free
Dickson, Michele	ASHA Learning Pass	05/10/2024	Free
Ferdyn, Anna	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Flanagan, Jillian	Strauss Esmay Associates - Educational Policy & School Law Seminar	05/31/2024	Free
Gitto, Gianna	Speech Pathology Professional Training Courses	05/16/2024 05/17/2024	\$129.00
Guglielmetti, Brianna	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Gutierrez, Alessandra	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Jamedar, Kelsey	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Kabara, Jennifer	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Lawlor, Christine	High-Impact and Engaging Routines for Phonics, Word Study, Vocabulary and Fluency	05/21/2024	Free
Lawrence, Kelly	High-Impact and Engaging Routines for Phonics, Word Study, Vocabulary and Fluency	05/21/2024	Free
Lynch, Barbara	Powerful Strategies for Motivating Hard-to-Reach, Uninterested Students	05/16/2024	\$191.00
Maharana, Mala	NJAMTE Conference	06/07/2024	Free
Mendez-Sanchez, Evelyn	Advanced K-12 Behavioral Threat Assessment and Management Training	06/04/2024	Free
Morris, Stephanie	Grades K-12: School Nurses - Best, Current Practices for School Medical Emergencies	05/31/2024	\$159.00
Pennington, Elise	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Sacs, Lauren	NJPN Annual Conference	05/16/2024 05/17/2024	\$400.00 Title IV
Sacs, Lauren	Suicide Prevention: First Annual Spring Conference	05/09/2024	Free
Schleck, Pamela	Buyer Beware - What to Look for in a "Science of Reading" ELA curriculum	05/14/2024	\$75.00

Name	Professional Day	Date	Registration Fee
Uveges, Kevlyn	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV
Waranowicz, Matthew	Continuous Monitoring and Security Operations Cybersecurity Training	05/13/2024 05/14/2024 05/15/2024 05/16/2024 05/17/2024	Free
Wojcik, Katarzyna	Responsive Classroom Training	06/25/2024 06/26/2024 06/27/2024 06/28/2024	\$870.00 Title IV

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Termination(s)

20. The Board of Education of Sayreville approved to retroactively terminate the employment of Michael Brus, Bus Driver, effective May 7, 2024.

21. The Board of Education of Sayreville approved to retroactively terminate the employment of Kathleen Watklevicz, Bus Driver, effective May 7, 2024.

Approval of Resignation(s)

22. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/Location	Effective Date
Copeman, Abigail	Math Teacher	SMS	06/30/2024
Gonzalez Batista, Yailin	Part-time Paraprofessional (MD)	Project Before Cheesequake	<i>Retroactive</i> 05/06/2024

Approval of Leave Requests and Modifications

23. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department/School	Type of Leave of Absence	Effective Dates
Bolster, Kerri	Special Education Teacher	Arleth School	Intermittent FMLA	<i>Retroactive</i> 05/03/2024 through 06/30/2024
Iurilli, Carrie	Special Education Teacher	SMS	Disability	05/20/2024 through 06/30/2024

24. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department/School	Type of Leave of Absence	Effective Dates
Fox-Greer, Jacqueline	Biology Teacher	SWMHS	Disability	09/13/2024 through 09/30/2024
			Maternity/ Childrearing Leave	10/01/2024 through 10/22/2024
			Unpaid Maternity/ Childrearing	10/23/2024 through 01/30/2025

Approval of New Hires and Modifications

25. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Allende, Nadia <i>(K. Watklevicz)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Prorated Annualized Salary \$35,280 (Step 1)	*TBD

Approval of Substitutes

26. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24 and 2024-25.

Name	Position	Class	Effective Date
Clemente, Calista	Substitute Teacher	Class I	05/08/2024
Gomez, Juan	Substitute Teacher	Class I	*TBD
Gonzalez, Adrian	Substitute Teacher	Class I	*TBD
Robbins, Breanne	Substitute Teacher	Class II	*TBD
Rosario, Indiluz	Substitute Teacher	Class II	07/01/2024

27. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24 and 2024-25.

Name	Effective Date
Akhtar, Huma	*TBD
Rosario, Indiluz	07/01/2024

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Napolitano, second by Mrs. Pabon. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Susan Berry, Washington Road, Sayreville, commented on Sayreville Board of Education policy 5756.

Kim Linley, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Jennifer Woodruff, Morganville resident, commented on Sayreville Board of Education policy 5756.

Ron Mak, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Carolyn Mak, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Audra Zapoticzny, 434 South Pine Avenue, Morgan section of Sayreville, commented in support of Sayreville Board of Education policy 5756.

Dan Finn, Aberdeen resident, commented on Sayreville Board of Education policy 5756.

Lisa Cetta, 47 Cedar Terrace, Parlin, commented in support of Sayreville Board of Education policy 5756.

BOARD COMMENTS

Mrs. Pabon, Mr. Fernandez, and Dr. Labbe responded to the public comments regarding Board Policy 5756.

NEXT MEETING DATE

- Tuesday, May 21, 2024
- Tuesday, June 18, 2024

ADJOURNMENT

Motion by Mr. Walsh, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:48 P.M.

Erin Hill
Business Administrator/Board Secretary