

FY 2025

St. Mary's County Public Schools Board of Education Approved Operating and Capital Budget



www.smcps.org

23160 Moakley Street, Suite 107
Leonardtown, MD 20650



May 22, 2024

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For inquiries related to this policy or to contact Board of Education members, write:

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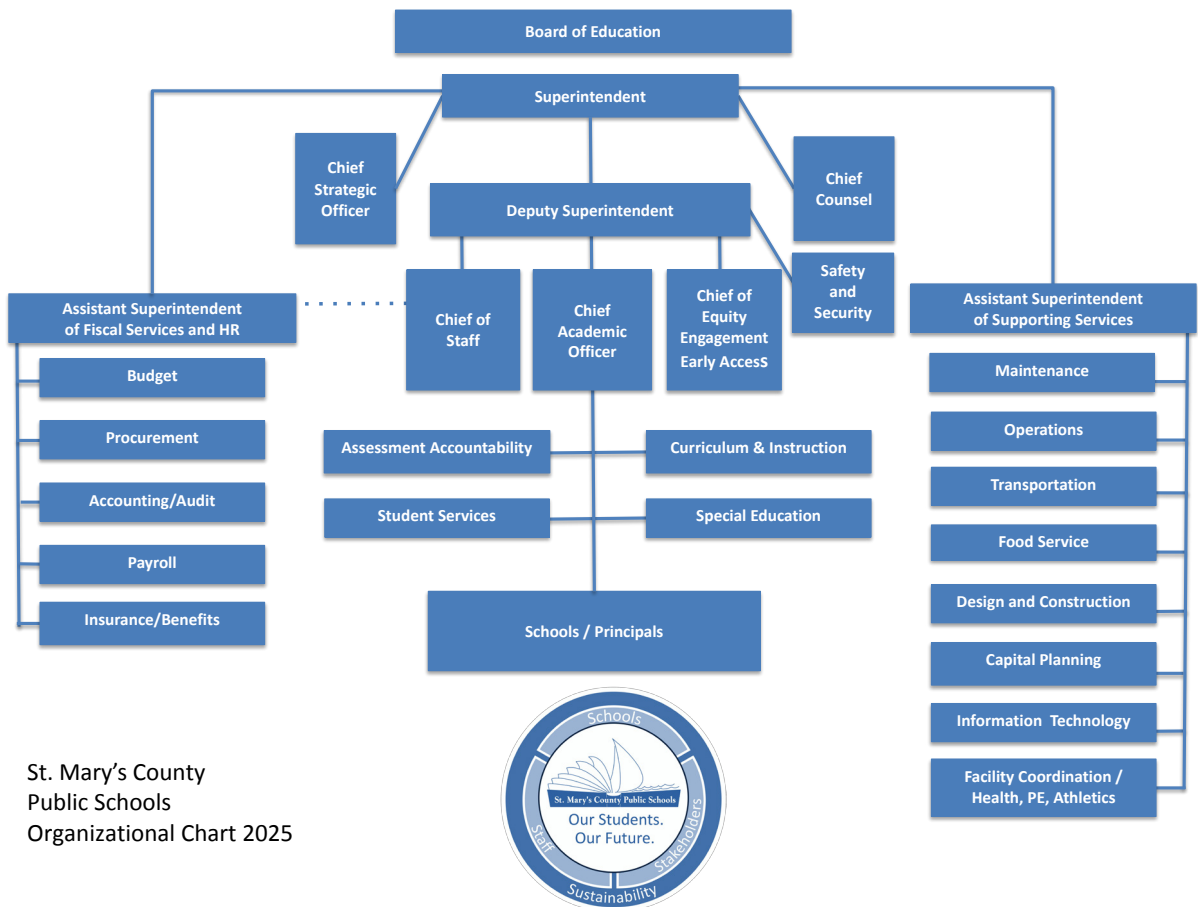
Superintendent's Budget Message

The FY 2025 budget represents a 3% increase over the current operating budget and reflects three primary drivers. The first is the increase in the certificated teachers salary from \$52,542 in FY2024 to \$60,000 in FY2025 to meet the mandated starting teacher salary per the requirements of the Blueprint for Maryland's Future's. This budget also includes funds to cover significant incremental increases in health insurance - predicted to be ten percent for next year. Finally, this budget reflects the continued support of our bus operations, recognizing the persistent impact the pandemic has had on their operational expenses.

With the sunset of all federal pandemic funding next year, our school system will look different next year - as fifty three grant-funded positions will end. Added to this, is projected flat funding from the state for the 2025 school year when we are enacting the most costly elements of the Blueprint for Maryland's Future.

Education is an essential investment and determines the future success of our students, our community, our state, and our nation. The deep commitment of the Commissioners of St. Mary's County to our students education and educational experiences beyond those recognized within the Blueprint is exhibited in their support of funding over the legal requirement of Maintenance of Effort. Their unwavering support and partnership is evidenced providing an increase of \$7 million to support K-12 public education in St. Mary's County.

Organizational Chart



District Profile

Fast Facts

28 Schools	
Elementary	18
Public Charter	1
Middle	4
High	3
Career & Technology Center	1
Virtual Academy	1
Enrollment	17,214
White	59.7%
African - American	19.4%
Hispanic	9%
Asian	<5%
American Indian/Alaska Native	<5%
Native Hawaiian/Pacific Islander	<5%
Two or More Races	9.2%
Students Receiving Special Services	
Title I (Elementary only)	13.3%
Limited English Proficient	<5%
Free/Reduced Meals (included PreK-12)	38.36%
Special Education	11.5%
Attendance	
Attendance—Elementary	92.1%
Attendance—Middle	91.4%
Attendance—High	90.2%
Student Mobility (2022 Data)	
Elementary	14.3%
Middle	11.9%
High	10.1%
Our Staff	
Professional Staff	1,535
Classified Staff	799
Teachers' average years of service	13.16

St. Mary's County Public Schools (SMCPS) is large enough to offer a wide variety of academic programs and services and small enough to maintain an atmosphere of friendliness, helpfulness, and personalized services. As a school system, we are focused on student achievement and ensuring that our students meet rigorous standards; at SMCPS all children can learn. Our goal is to focus our efforts to create a total community committed to learning and safety for all children.

Average Class Size

Grade Pre-K	17.9
Grade K	19.3
Grade 1-2	19.4
Grades 3-5	21.7
Grades 6-8	23.4
Grades 9-12	22.5

Educational Pathways Enrollment

Chesapeake Public Charter - Grades K-8	537
J.A. Forrest Center - Grade 9-12	1,089
Academy of Finance - Grade 9-12	107
Academy of Visual & Performing Arts - Gr. 9-12	58
Global & International Studies - Grade 9-12	69
STEM Academies - Grades 6-12	313
Virtual Academy - Grades 9-12	103

Class of 2023

Graduation Rate (four-year cohort)(2022 data)	90.14%
Dropout Rate	7.96%
Attend a 4-year College	32%
Attend a 2-year College	30%
Attend a Trade/Technical School	4%
Enter the Workforce	14%
Enter Military	4%
Scholarships Offered	\$31.7M

ELL Program SY 2023-2024

Approximately 445 students participate in the program for English Language Learners (ELL)

Early Childhood

There are 580 full day Pre-Kindergarten 4 spaces in St. Mary's County Public Schools. Each elementary school houses a program or there is access at a neighboring school for eligible children.

Official Enrollment

ST. MARY'S COUNTY PUBLIC SCHOOLS
OFFICIAL ENROLLMENT
AS OF 09/30/2023

Elementary

Bldg #	Bldg Name	PSSE Half S3	PSSE Full S4	PK Full	Pre K Total	KGN	1	2	3	4	5	Total K -05	Total 01-05	PreK 4- Grade 05	All
104	Ridge Elementary	0	0	11	11	42	33	25	32	41	29	202	160	213	213
201	Piney Point Elementary	0	0	17	17	65	72	77	70	73	75	432	367	449	449
301	Leonardtown Elementary	0	12	33	45	67	77	75	91	68	69	447	380	480	492
302	Benjamin Banneker	9	0	21	30	74	77	97	94	88	68	498	424	519	528
308	Captain Walter Francis Duke Elementary	0	0	14	14	72	81	85	100	85	100	523	451	537	537
501	Lettie Marshall Dent Elem	0	0	34	34	72	63	75	79	81	73	443	371	477	477
503	White Marsh Elementary	0	0	0	0	33	37	38	48	30	38	224	191	224	224
504	Mechanicsville Elementary	0	0	0	0	38	40	42	64	43	52	279	241	279	279
602	Oakville Elementary	0	0	38	38	48	42	32	50	43	54	269	221	307	307
604	Hollywood Elementary	0	0	20	20	57	64	69	68	74	73	405	348	425	425
606	Evergreen Elementary School	0	0	0	0	104	119	133	118	134	136	744	640	744	744
702	Dynard Elementary	0	0	20	20	59	61	72	72	81	62	407	348	427	427
803	Green Holly Elementary School	8	22	73	103	72	81	64	58	56	66	397	325	470	500
804	Lexington Park Elementary	0	0	51	51	62	52	60	63	63	67	367	305	418	418
805	George Washington Carver Elementary	0	0	56	56	70	70	89	69	65	71	434	364	490	490
806	Town Creek Elementary	0	0	16	16	37	28	40	35	38	29	207	170	223	223
808	Park Hall Elementary	0	0	35	35	67	88	72	98	85	86	496	429	531	531
810	Greenview Knolls Elementary	0	0	27	27	40	42	41	54	50	68	295	255	322	322
813	Chesapeake Charter School	0	0	0	0	54	63	66	63	62	60	368	314	368	368
Total		17	34	466	517	1,133	1,190	1,252	1,326	1,260	1,276	7,437	6,304	7,903	7,954

Middle Schools

Bldg #	Bldg Name	06	07	08	Total	Total FTE
0101	Spring Ridge Middle	312	335	313	960	959
0305	Leonardtown Middle	317	311	326	954	954
0404	Margaret Brent Middle	291	308	301	900	900
0807	Esperanza Middle	272	286	284	842	841
813	Chesapeake Charter	58	56	58	172	172
Total		1,250	1,296	1,282	3,828	3,826

County Totals

9999-LEA 24	21
S3 & S4 & PK	517
Kindergarten	1,133
Elementary (1-5)	6,304
Middle	3,828
High	5,441
Total	17,223

High Schools

Bldg #	Bldg Name	9	10	11	12	Total	Total FTE
0303	Chopticon High	439	423	383	376	1,621	1621.00
0306	Leonardtown High	550	533	530	459	2,072	2070.25
0801	Great Mills High	530	455	416	347	1,748	1746.75
Total		1,519	1,411	1,329	1,182	5,441.00	5438.00

Bldg #	Bldg Name	Virtual Academy	Tech Ctr	Fairlead Academy
0303	Chopticon High	35	339	23
0306	Leonardtown High	33	443	13
0801	Great Mills High	36	293	49
Total		104	1075	85

Officially Enrolled Students	17,223
PreKindergarten (-1 coded as State Aid 04)	516
Part-Time	0
Dual Enrollment	1
Other Ineligibles	8
Total Adjustments	525
Number of Students Eligible for State Aid	16,698.00

Our Commitments

Our **commitment** to Students is our focus on teaching and learning in order to support students in achieving their goals.

Our **commitment** to Staff is our engagement in and support of professional growth to meet the expectations of performance.

Our **commitment** to Schools is to create and maintain safe, engaging, learning environments for our students and staff.

Our **commitment** to Stakeholders is to inform and engage our parents and partners in the education of our children.

Our **commitment** to Sustainability is to only invest in that which furthers our mission and is explicitly built into our budget.

Commitment 1: To Students

- 1.1 Students have equitable access to rigorous and relevant learning.
- 1.2 Students are engaged in learning experiences that meet their needs and interests.
- 1.3 Students are safe and supported in their academic, social, and emotional growth.
- 1.4 Student learning is aligned to nationally recognized standards.
- 1.5 Student learning is measured in a fair, meaningful and timely way.
- 1.6 Student learning is designed to support students' preparation for balanced lifestyle.

Commitment 2: To Staff

- 2.1 Staff have a deep understanding of factors that impact learning.
- 2.2 Staff are highly qualified, highly effective, and diverse.
- 2.3 Staff are engaged in an open, trusting, and solution-oriented environment.
- 2.4 Staff actively drive their learning and advancement.
- 2.5 Staff are supported and accountable in meeting expectations for performance.
- 2.6 Leadership is grown from within the school system.

Commitment 3: To Schools

- 3.1 Schools are well maintained, safe, and welcoming learning environments.
- 3.2 Schools support the social and emotional safety and well-being of students.
- 3.3 School programs support the development of the whole child.
- 3.4 Schools support learning, effectiveness, and efficiency.

Commitment 4: To Stakeholders

- 4.1 Family and community members are welcomed as supportive partners.
- 4.2 Two-way communication with stakeholders is open, honest, and timely.
- 4.3 Partnerships anchor our schools and students to the community we serve.

Our Commitments

Commitment 5: To Sustainability

Students

- 5.1 We invest in instructional resources.
- 5.2 We invest in programs, experiences, and learning for students.
- 5.3 We invest in technology to engage, educate, and communicate.

Staff

- 5.4 We invest in our people.
- 5.5 We invest in technology to enhance efficiency and further productivity.
- 5.6 We invest in professional development, internal advancement, and growing our own.

Schools

- 5.7 We develop long-range plans for the growing needs of our school system.
- 5.8 We invest in our schools, classrooms, and work spaces.
- 5.9 We invest in our system infrastructure.

Stakeholders

- 5.10 We invest in communication systems to tell our story.
- 5.11 We develop and implement a budget that is understandable and transparent.
- 5.12 We are responsible and accountable to our stakeholders.

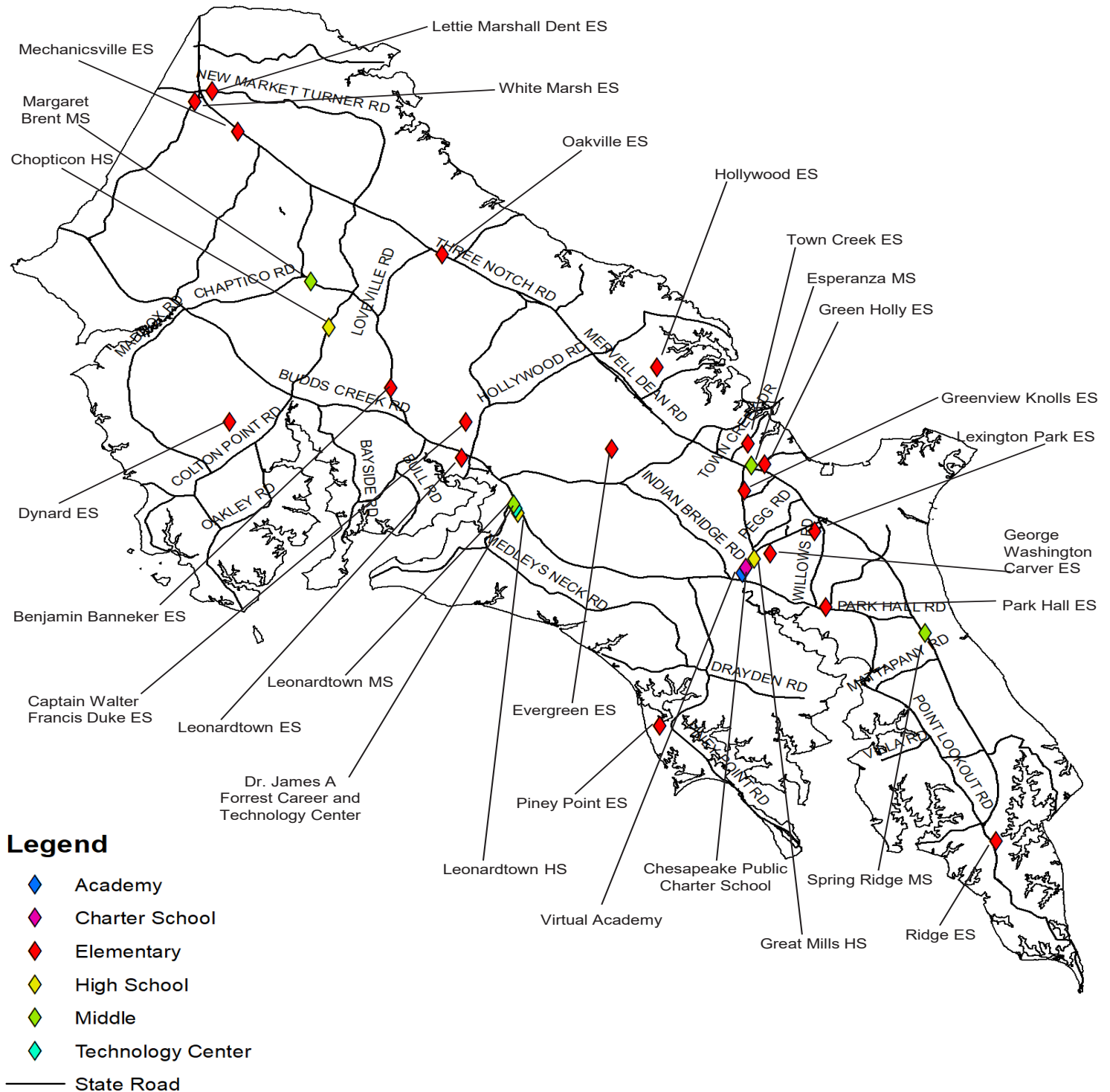


School Listing

2025	SCHOOL	PRINCIPAL	ADDRESS	PHONE
ELEMENTARY	Benjamin Banneker	Mr. Scott Szczerbiak	27180 Point Lookout Road Loveville, MD 20656	301-475-0260
	Captain Walter Francis Duke	Ms. Katie Kortokrax	23595 Hayden Farm Lane Leonardtown, Maryland 20650	240-309-4658
	Dynard	Mr. Andrew Schiefer	23510 Bushwood Road Chaptico, MD 20621	301-769-4804
	Evergreen	Ms. Janet Fowler	43765 Evergreen Way California, MD 20619	301-863-4060
	George Washington Carver	Ms. Donna Thorstensen	46155 Carver School Blvd. Lexington Park, MD 20653	301-863-4076
	Green Holly	Ms. Jennifer Martin	46060 Millstone Landing Road Lexington Park, MD 20653	301-863-4064
	Greenview Knolls	Ms. Candice Berthiaume - Acting	45711 Military Lane Great Mills, MD 20634	301-863-4095
	Hollywood	Ms. Erin DiRenzo	44345 Joy Chapel Road Hollywood, MD 20636	301-373-4350
	Leonardtown	Ms. Jamie Jameson	22885 Duke Street Leonardtown, MD 20650	301-475-0250
	Lettie Marshall Dent	Ms. Lindsay Brenfleck	37840 New Market Turner Road Mechanicsville, MD 20659	301-472-4500
	Lexington Park	Dr. Rebecca Schou	46763 South Shangri La Drive Lexington Park, MD 20653	301-863-4085
	Mechanicsville	Mr. Joshua Lynch	28585 Three Notch Road Mechanicsville, MD 20659	301-472-4800
	Oakville	Ms. Laurel Dietz Anderson	26410 Three Notch Road Mechanicsville, MD 20659	301-373-4365
	Park Hall	Mr. Jeffrey DiRenzo	20343 Hermanville Road Park Hall, MD 20667	301-863-4054
	Piney Point	Ms. Tara Zeier	44550 Tall Timbers Road Tall Timbers, MD 20690	301-994-2205
	Ridge	Ms. Honora Batelka	49430 Airedele Road Ridge, MD 20680	301-872-0200
	Town Creek	Mr. Kelly Kent	45805 Dent Drive Lexington Park, MD 20653	301-863-4044
	White Marsh	Ms. Julie Steele	29090 Thompson Corner Road Mechanicsville, MD 20659	301-472-4600
MIDDLE	Esperanza	Ms. Jennifer Consalvo	22790 Maple Road Lexington Park, MD 20653	301-863-4016
	Leonardtown	Dr. Deborah Dennie	24015 Point Lookout Road Leonardtown, MD 20650	301-475-0230
	Margaret Brent	Ms. Glenna Edwards	29675 Point Lookout Road Mechanicsville, MD 20659	301-884-4635
	Spring Ridge	Mr. Charles Dunbar	19856 Three Notch Road Lexington Park, MD 20653	301-863-4031
HIGH	Chopticon	Mr. Marc Pirner	25390 Colton Point Road Morganza, MD 20660	301-475-0215
	Great Mills	Mr. BeeJay Dothard	21130 Great Mills Road Great Mills, MD 20634	301-863-4001
	Leonardtown	Mr. Jamie Copsey	23995 Point Lookout Road Leonardtown, MD 20650	301-475-0200
	Dr. James A. Forrest Career and Technology Center	Mr. Michael Egan	24005 Point Lookout Road Leonardtown, MD 20650	301-475-0242
	Chesapeake Public Charter	Ms. Angela Funya	20945 Great Mills Road, Ste 501 Lexington Park, MD 20653	301-863-9585
	SMCPS Virtual Academy		20833 Great Mills Road Lexington Park, MD 20653	301-863-4090

School Locations

St. Mary's County, Maryland



Budget Development Calendar

<i>Date</i>	<i>Description of Activity</i>
October 2, 2023	Budget development letter and materials sent to SSST.
October 25, 2023	SSST to submit requested departmental operating budgets, notes and additional supporting documentation electronically via Google Docs and signed and dated hard copies to the Budget Office.
November	Meet with Chesapeake Public Charter School to discuss preliminary budget allocation
Weeks of October 30 and November 6, 2023	Division of Instruction/Division of Supporting Services: Individual departmental director budget meeting reviews with Fiscal Services.
Week of November 13, 2023	Superintendent deliberation and prioritization of the FY 2025 budget submissions. New position requests and reclassifications to be considered by the Evaluation Committee.
January 3, 2024	Superintendent's presentation of the proposed budget and submission to the Board of Education.
January 11, 2024	Board of Education budget work session on Superintendent's proposed budget and direction on budget.
January 17, 2024	Board of Education public hearing of recommended budget.
January 24, 2024	Board of Education budget work session and direction on budget.
January 31, 2024	Board of Education approval of recommended budget for submission to the Commissioners of St. Mary's County.
April 23, 2024	Commissioners of St. Mary's County Public Hearing on Recommended Budget (including the Board of Education recommended budget), 6:30 p.m. at Great Mills High School.
May 14, 2024	Commissioners of St. Mary's County provide final direction on their operating budget.
May 21, 2024	Commissioners of St. Mary's County approve their final budget and approve the Board of Education MSDE Certifications and Excludable Costs.
May 22, 2024	Board of Education adopts final FY 2025 operating budget.
June 3, 2024	Board of Education to submit to the Commissioners of St. Mary's County final complete budget book for approval.
June 11, 2024	Commissioners of St. Mary's County approve the Board of Education budget.

Budget Explanation

Current Expense Fund

The term “current expense” includes all funds from the unrestricted and designated sources that are used in support of educational programming.

Unrestricted Revenue is received from the state, the federal government, the local Commissioners of St. Mary’s County (CSMC), and from other school system sources.

State: This level of state funding is determined by formula, incorporating factors for enrollment and county wealth. Funding for FY 2025 is based on enrollment as of September 30, 2023. As the state provides most of its unrestricted funding on a per pupil basis, any change in enrollment and/or county wealth will impact state revenues. Most of these funds can be allocated by the Board of Education (Board) to any category in the budget, but remain in the category once the budget is approved. All categorical transfers must be approved by the Board and the CSMC. However, targeted funding sets the minimum level of expenditures. For example, the state funding for transportation must be spent only on transportation. The same is true of “designated” revenues received from the state for special education, limited English proficiency, and compensatory programs.

Federal: This revenue (Impact Aid) represents an appropriation provided to school systems impacted by federal facilities within their districts. Appropriation amounts are set as part of the federal budget process and allocated on the basis of enrollment and local cost factors.

Local: This funding consists primarily of tax revenues allocated by the CSMC for use by the Board. Another source to local revenues comes from the SMCPs prior year’s fund balance, if available.

Restricted Program Fund: The restricted funds received from the state or federal agencies, as well as private grants, that are used to implement approved projects, principally instructional, instructional support, and student services. These projects and activities, which are detailed, are dependent on the grants that support them. If these grants are not received by the Board, the projects or activities for which the funds were requested are usually canceled.

However, where the services provided are required by state or federal statute, local funds must be allocated to continue the programs. These expenditures are included as part of the Restricted Program Fund.

In addition to the Current Expense and Restricted Program Funds, this budget document includes expenditure and revenue budgets for:

Revolving Fund: The Revolving Fund includes the Food and Nutrition Services program, and any other programs that are operated independently of other school system funds. These programs are self-supported through federal and state aid, as well as student and adult purchases.

Capital Improvements Fund: The Capital Improvements Fund include current construction and major repairs for schools that are funded by state and county resources raised through financing, as well as designated county operating funds.

The Appendix section contains trend data and other reference information.

Description of Funds

The Board accounts for its financial activities through the use of “fund accounting.” This is a principle wherein resources and expenditures for governmental operations are accounted for with a separate set of self-balancing accounts for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. Activities of the funds and accounts group established by the Board are described below:

Unrestricted Fund: The unrestricted fund is the basic budgetary fund of the Board. It accounts for all operating revenues and expenditures for the educational and support programs including funding support of the Chesapeake Public Charter School (CPCS).

Revolving Fund: The revolving fund accounts for all revenues and expenditures related to activities which rely heavily on payments from participants or other third parties. This includes the school food and nutrition services program.

Restricted Program Fund: The restricted program fund accounts for all revenues and expenditures which must be used in a categorical or for a specific purpose, as defined by the entity awarding the funds.

Budget Explanation

Capital Improvements Fund: The capital improvements fund is the capital project fund for the Board and accounts for all costs of acquisition and improvement of sites, the construction of additional schools, alterations, and additions to existing schools, and purchase of original equipment.

Description of Revenues

Local Revenue: Money received from funds set aside by the CSMC. Commissioners and other local sources of funds, including use of fund balance, investment income, fees for services, and rental of facilities.

State Revenue: Revenue from the State of Maryland received as the state's share of the cost for K-12 education. Generally, these appropriations are based on enrollment and wealth.

Federal Revenue: Federal Aid received for unrestricted or restricted purposes, as defined by the Federal Government.

Incoming Transfer Maryland LEA: Revenue from other school systems for students from their jurisdiction who are attending St. Mary's County Public Schools.

Description of Expenditures

Administration: Activities associated with the general regulations, direction, and control of the SMCPs. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the system as a whole.

Mid-Level Administration: Activities which are designed to support district-wide, as well as school level instructional program activities. This includes the school-based Office of the Principal, as well as the Instructional Administration and Supervision, which along with the Deputy Superintendent includes the Departments for Career and Technology; Supplemental School Programs; Teaching, Learning, and Professional Development; Learning Management Systems, and Information Technology (Administration/Instructional).

Instructional Salaries and Wages: Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as media specialists, guidance counselors, and psychologists. Staff development for instructional personnel is included in the Instruction category.

Instructional Textbooks and Supplies: Costs incurred to provide instructional materials and supplies to the student centered instructional program.

Other Instructional Costs: Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

Special Education: Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual, or other special needs. In addition to instruction and special needs staff, this includes office staff or special facilities.

Student Personnel Services: Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school, and the community.

Health Services: This category's activities provide students with appropriate physical and mental health services.

Student Transportation: Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

Operation of Plant: Activities concerned with keeping the physical plant open, comfortable, and safe for use.

Maintenance of Plant: Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

Fixed Charges: This category contains charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), post-employment health/life, judgments, and tuition reimbursement.

Capital Outlay: Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only current expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

Financial Summary

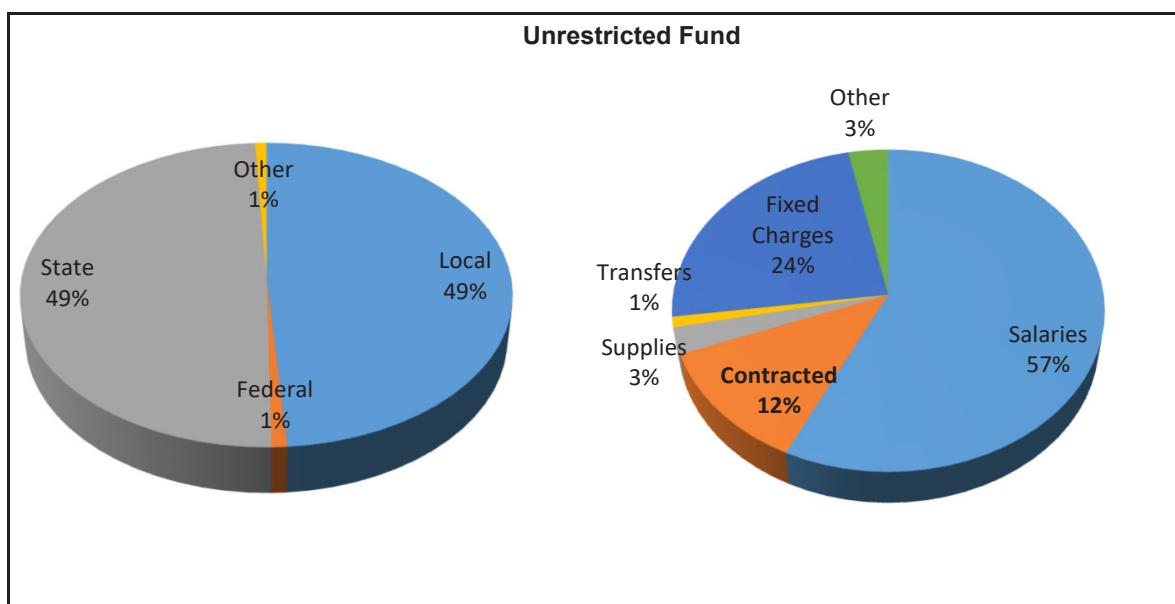
Unrestricted Fund: 10, 14

Restricted Fund: 11, 12

	FY 2025 Unrestricted Revenues	FY 2025 Restricted Revenues	FY 2025 Total Revenues
Summary of Revenues by Object			
Local	\$141,466,811	\$33,000	\$141,499,811
State	143,386,981	6,565,904	149,952,885
Federal	2,687,000	27,867,306	30,554,306
Other	<u>2,405,000</u>	<u>3,669,001</u>	<u>6,074,001</u>
Total Unrestricted and Restricted Funds	\$289,945,792	\$38,135,211	\$328,081,003

	FY 2025 Unrestricted Expenditures	FY 2025 Restricted Expenditures	FY 2025 Total Expenditures
Summary of Expenditures by Object			
Salaries & Wages	\$165,644,632	\$14,766,610	\$180,411,242
Contracted Services	34,826,678	4,265,289	39,091,967
Supplies & Materials	7,662,188	6,788,651	14,450,839
Other Charges	9,473,257	2,151,461	11,624,718
Land, Buildings, and Equipment	38,280	1,625,664	1,663,944
Transfers	3,052,000	635,156	3,687,156
Fixed Charges	<u>69,248,757</u>	<u>7,902,380</u>	<u>77,151,137</u>
Total Unrestricted and Restricted Funds	\$289,945,792	\$38,135,211	\$328,081,003

Note: Includes Chesapeake Public Charter School



Financial Summary

Expenditures

Unrestricted Fund: 10, 14

Restricted Fund: 11, 12

Unrestricted Fund

General fund is the basic budgetary fund of the Board of Education. It accounts for all operating revenues and expenditures for the educational and support programs.

Restricted Fund

Accounts for all revenues and expenditures which must be used in a category or for a specific purpose as defined by the entity awarding the funds.

	FY 2025 Unrestricted Expenditures	FY 2025 Restricted Expenditures	FY 2025 Total Expenditures
Summary of Expenditures by Category			
01 Administration	\$4,628,723	\$956,751	\$5,585,474
02 Mid-Level Administration	20,844,411	1,759,558	22,603,969
03 Instructional Salaries & Wages	101,502,474	5,245,790	106,748,264
04 Textbooks and Instructional Supplies	4,924,925	5,214,429	10,139,354
05 Other Instructional Costs	2,643,968	1,794,997	4,438,965
06 Special Education	24,589,931	7,959,582	32,549,513
07 Student Personnel Services	1,895,371	2,969,591	4,864,962
08 Student Health Services	3,336,416	512,190	3,848,606
09 Student Transportation	25,582,818	431,918	26,014,736
10 Operation of Plant	22,494,831	2,493,033	24,987,864
11 Maintenance of Plant	7,046,350	24,189	7,070,539
12 Fixed Charges	69,248,757	7,902,380	77,151,137
14 Community Services	0	870,803	870,803
15 Capital Outlay	<u>1,206,817</u>	<u>0</u>	<u>1,206,817</u>
Total Unrestricted and Restricted Funds Expenditures	\$289,945,792	\$38,135,211	\$328,081,003

Note: Includes Chesapeake Public Charter School

Financial Summary Positions

Unrestricted Fund: 10, 14

Restricted Fund: 11, 12

	FY 2025 Unrestricted Positions	FY 2025 Restricted Positions	FY 2025 Total Positions
Summary of Positions by Category			
01 Administration	35.20	3.80	39.00
02 Mid-Level Administration	187.06	8.20	195.26
03 Instructional Salaries & Wages	1,234.24	61.00	1,295.24
04 Textbooks and Instructional Supplies	0.00	0.00	0.00
05 Other Instructional Costs	0.00	0.00	0.00
06 Special Education	307.07	71.33	378.40
07 Student Services	16.60	21.02	37.62
08 Health Services	38.00	1.00	39.00
09 Student Transportation	25.00	0.00	25.00
10 Operation of Plant	204.40	1.00	205.40
11 Maintenance of Plant	39.85	0.00	39.85
12 Fixed Charges	0.00	0.00	0.00
14 Community Services	0.00	8.00	8.00
15 Capital Outlay	<u>8.60</u>	<u>0.00</u>	<u>8.60</u>
Total Unrestricted and Restricted Funds Positions	2,096.02	175.35	2,271.37

Note: Includes Chesapeake Public Charter School

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Unrestricted Funds

Unrestricted Fund Revenues

Unrestricted Fund: 10, 14

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Revenues by Object and Sub-Object				
Local Funding				
County Appropriation				
Foundation*	\$0	\$93,048,133	\$84,645,321	\$89,088,182
Compensatory Education	0	14,087,448	22,663,451	23,207,909
Special Education	0	6,103,554	7,037,293	8,291,780
English Learners	0	1,145,163	1,320,938	1,745,789
Full-Day PreK	0	400,209	2,604,631	3,215,704
Career Ladder	0	119,012	125,232	149,297
Post College & Career Ready	0	392,941	406,502	200,427
Transitional Supplemental Instruction	0	828,448	833,871	610,518
Retirement	0	5,400,000	5,400,000	5,400,000
Blueprint Coordinator	0	0	0	63,079
Comparable Wage Index	0	0	2,332,668	2,397,222
5111 County Appropriation	\$114,540,492	\$121,524,908	\$127,369,907	\$134,369,907
5113 County Appropriation - Fund Balance	\$0	\$0	\$700,000	\$0
5143 SMCPs Fund Balance	12,223,126	3,724,000	4,041,484	6,584,280
5143 CPCS Fund Balance	<u>75,072</u>	<u>287,831</u>	<u>299,545</u>	<u>512,624</u>
Local Total	\$126,838,690	\$125,536,739	\$132,410,936	\$141,466,811
State Funding				
5202 Foundation	\$70,607,057	\$82,150,249	\$85,804,840	\$85,335,639
5211 State Supplemental Grant	3,251,181	0	0	0
5211 Transition Grant	0	3,518,528	3,251,181	2,763,504
5211 Regional Cost Difference	0	0	0	0
5203 Special Education	5,708,002	7,382,835	8,991,923	10,180,443
5204 Transportation (Student)	7,743,017	8,293,618	9,010,568	9,066,164
5206 Compensatory Aid	16,435,249	16,435,249	25,901,770	25,358,666
5207 Special Education Tuition	878,056	1,229,002	700,000	700,000
5212 Limited English Proficiency	1,126,894	1,514,073	1,781,540	2,243,636
5224 Net Taxable Income Adjustment	200,361	0	0	0
5225 Hold Harmless - Declining Enrollment Grant	5,587,699	0	0	0
5232 NTBS Certification	33,400	0	0	0
5232 Career Ladder	0	151,641	254,320	224,703
5233 Environmental Education Program	5,000	5,000	5,000	5,000
5208 Full Day Pre-K	0	3,710,537	2,624,263	3,123,518
5208 Post College & Career Ready	0	556,919	606,160	303,707
5208 Transitional Supplemental Instruction	0	937,792	974,929	684,042
5208 Blueprint Coordinator	0	0	88,116	94,617
5208 Comparable Wage Index	0	0	3,321,505	3,303,342
State Total	\$111,575,916	\$125,885,443	\$143,316,115	\$143,386,981

*Includes funding in excess of required local share.

Unrestricted Fund Revenues

Unrestricted Fund: 10, 14

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Federal Funding				
5301 Department of Defense	\$640,561	\$760,358	\$646,000	\$760,000
5302 Impact Aid	1,537,690	1,799,099	1,700,000	1,800,000
5350 JROTC Air Force and Navy	<u>140,838</u>	<u>127,036</u>	<u>145,000</u>	<u>127,000</u>
Federal Total	\$2,319,089	\$2,686,493	\$2,491,000	\$2,687,000
Other Funding				
5121 Tuition - Nonresident	\$25,179	\$11,208	\$7,500	\$7,500
5126 Band Instrument Rental	7,556	7,657	7,500	7,500
5144 Donations	0	30,279	0	0
5160 Earnings on Investments	45,536	1,737,471	489,119	1,290,000
5184 Other Refunds	234,893	407,590	100,000	100,000
5190 Interfund Transfer	0		0	0
5191 Transfers - Pension	1,565,086	1,843,982	1,800,000	1,000,000
5401 Tuition - Maryland LEAs	<u>6,550</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Total	\$1,884,800	\$4,038,187	\$2,404,119	\$2,405,000
Total Current Revenue Fund	\$242,618,495	\$258,146,862	\$280,622,170	\$289,945,792

Unrestricted Fund Expenditures

Unrestricted Fund: 10, 14

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Category				
01 Administration	\$3,378,023	\$3,795,795	\$4,517,729	\$4,628,723
02 Mid-Level Administration	17,555,428	18,623,089	20,571,110	20,844,411
03 Instructional Salaries & Wages	84,153,075	87,383,975	98,516,173	101,502,474
04 Textbooks and Instructional Supplies	4,643,072	5,068,157	5,823,257	4,924,925
05 Other Instructional Costs	1,177,861	1,608,834	3,041,924	2,643,968
06 Special Education	19,929,049	20,382,357	22,940,197	24,589,931
07 Student Personnel Services	1,274,771	1,379,476	1,668,136	1,895,371
08 Student Health Services	2,706,593	2,857,598	3,111,532	3,336,416
09 Student Transportation	19,452,495	22,100,102	23,490,061	25,582,818
10 Operation of Plant	16,941,484	19,071,634	23,656,512	22,494,831
11 Maintenance of Plant	4,336,625	4,476,011	6,400,366	7,046,350
12 Fixed Charges	56,681,769	60,177,680	64,561,870	69,248,757
15 Capital Outlay	<u>6,283,206</u>	<u>1,995,034</u>	<u>2,323,303</u>	<u>1,206,817</u>
Total Current Expense Fund	\$238,513,451	\$248,919,742	\$280,622,170	\$289,945,792

Note: Includes Chesapeake Public Charter School

Unrestricted Fund Positions

Unrestricted Fund: 10, 14

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Positions by Category				
01 Administration	33.45	34.20	36.20	35.20
02 Mid-Level Administration	186.06	188.66	189.66	187.06
03 Instructional Salaries & Wages	1,188.90	1,197.90	1,243.24	1,234.24
04 Textbooks and Instructional Supplies	0.00	0.00	0.00	0.00
05 Other Instructional Costs	0.00	0.00	0.00	0.00
06 Special Education	281.30	291.47	296.47	307.07
07 Student Services	14.60	14.60	15.60	16.60
08 Health Services	36.00	36.00	36.00	38.00
09 Student Transportation	26.00	26.00	26.00	25.00
10 Operation of Plant	181.40	181.40	204.40	204.40
11 Maintenance of Plant	39.85	39.85	39.85	39.85
12 Fixed Charges	0.00	0.00	0.00	0.00
15 Capital Outlay	<u>8.10</u>	<u>8.10</u>	<u>8.60</u>	<u>8.60</u>
Total Current Expense Fund	1,995.66	2,018.18	2,096.02	2,096.02

Note: Includes Chesapeake Public Charter School

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Summary of Categories

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Summary of Administration

Unrestricted Fund: 10

MSDE Category: 01

Administration includes activities associated with the general regulations, direction and control of St. Mary's County Public Schools. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the whole system.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Program				
001 Board of Education	\$130,836	\$143,396	\$199,662	\$211,053
002 Executive Administration	564,165	585,090	625,036	654,324
004 Fiscal Services	1,163,191	1,401,833	1,814,835	1,791,045
006 Purchasing	230,348	254,436	281,084	282,222
007 Information Technology Services	294,008	336,469	439,755	463,665
008 Human Resources	<u>995,475</u>	<u>1,074,571</u>	<u>1,157,357</u>	<u>1,226,414</u>
Total Administration Category	\$3,378,023	\$3,795,795	\$4,517,729	\$4,628,723

Summary of Expenditures by Object				
7100 Salaries & Wages	\$3,076,376	\$3,410,137	\$3,971,428	\$4,066,689
7200 Contracted Services	149,429	184,348	228,150	244,221
7300 Supplies & Materials	45,833	62,301	172,500	171,962
7400 Other Charges	106,385	123,739	145,651	145,851
7500 Equipment	<u>0</u>	<u>15,270</u>	<u>0</u>	<u>0</u>
Total Administration Category	\$3,378,023	\$3,795,795	\$4,517,729	\$4,628,723

Summary of Positions by Program				
001 Board of Education	1.00	1.00	1.00	1.00
002 Executive Administration	3.00	3.00	3.00	3.00
004 Fiscal Services	14.58	15.33	16.83	15.83
006 Purchasing	3.00	3.00	3.00	3.00
007 Information Technology Services	2.00	2.00	2.00	2.00
008 Human Resources	<u>9.87</u>	<u>9.87</u>	<u>10.37</u>	<u>10.37</u>
Total Administration Category	33.45	34.20	36.20	35.20

Administration

BOARD OF EDUCATION

Program: 001

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$28,470	\$38,342	\$48,882	\$57,739
7100 Board Members Allowance	43,347	46,711	48,297	50,831
7200 Contracted Services	13,997	8,003	50,000	50,000
7300 Supplies & Materials	203	388	1,000	1,000
7400 Other Charges	<u>44,819</u>	<u>47,718</u>	<u>51,483</u>	<u>51,483</u>
Total Board of Education Program	\$130,836	\$141,162	\$199,662	\$211,053

Positions				
Administrative Assistant	1.00	0.00	0.00	0.00
Secretary	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Board of Education Program	2.00	1.00	1.00	1.00

Administration

EXECUTIVE ADMINISTRATION

Program: 002

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$537,651	\$565,694	\$595,716	\$625,004
7300 Supplies & Materials	8,653	4,203	8,500	8,500
7400 Other Charges	<u>17,861</u>	<u>15,193</u>	<u>20,820</u>	<u>20,820</u>
Total Executive Admin. Program	\$564,165	\$585,090	\$625,036	\$654,324

Positions				
Superintendent	1.00	1.00	1.00	1.00
Chief Counsel	1.00	1.00	1.00	1.00
Executive Administrative Assistant	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Executive Admin. Program	3.00	3.00	3.00	3.00

Administration

FISCAL SERVICES

Program: 004

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$1,038,351	\$1,226,293	\$1,642,010	\$1,606,224
7200 Contracted Services	97,755	136,875	134,825	149,321
7300 Supplies & Materials	19,715	29,951	29,500	27,000
7400 Other Charges	<u>7,370</u>	<u>8,714</u>	<u>8,500</u>	<u>8,500</u>
Total Fiscal Services Program	\$1,163,191	\$1,401,833	\$1,814,835	\$1,791,045

Positions				
Assistant Superintendent	0.50	0.50	1.00	1.00
Supervisor	1.00	1.00	2.00	2.00
Coordinator	0.25	2.00	2.00	2.00
Coordinating / Administrative Assistant	1.00	1.00	1.00	1.00
Secretary/Mentor	1.00	1.00	1.00	0.00
Specialist/Assistant	4.00	4.00	4.00	4.00
Budget Analyst	1.00	0.00	0.00	0.00
Compliance/Records Specialist	2.00	2.00	2.00	2.00
Accountant	<u>3.83</u>	<u>3.83</u>	<u>3.83</u>	<u>3.83</u>
Total Fiscal Services Program	14.58	15.33	16.83	15.83

Administration

PURCHASING

Program: 006

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	<u>\$230,348</u>	<u>\$254,436</u>	<u>\$281,084</u>	<u>\$282,222</u>
Total Purchasing Program	\$230,348	\$254,436	\$281,084	\$282,222

Positions				
Procurement Coordinator	1.00	1.00	1.00	1.00
Purchasing Specialist	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Purchasing Program	3.00	3.00	3.00	3.00

Administration

INFORMATION TECHNOLOGY SERVICES

Program: 007

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$249,926	\$268,740	\$282,207	\$296,355
7200 Contracted Services	35,390	36,881	37,800	41,900
7300 Supplies & Materials	2,814	13,487	113,400	118,862
7400 Other Charges	5,878	2,091	6,348	6,548
7500 Equipment	<u>0</u>	<u>15,270</u>	<u>0</u>	<u>0</u>
Total Information Technology Services Program	\$294,008	\$336,469	\$439,755	\$463,665

Positions				
Director	1.00	1.00	1.00	1.00
Supervisor	0.00	1.00	1.00	1.00
Coordinator	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Information Technology Services Program	2.00	2.00	2.00	2.00

Administration

HUMAN RESOURCES

Program: 008

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$948,283	\$1,007,687	\$1,073,232	\$1,148,314
7200 Contracted Services	2,287	2,589	5,525	3,000
7300 Supplies & Materials	14,448	14,272	20,100	16,600
7400 Other Charges	<u>30,457</u>	<u>50,023</u>	<u>58,500</u>	<u>58,500</u>
Total Human Resources Program	\$995,475	\$1,074,571	\$1,157,357	\$1,226,414

Positions				
Assistant Superintendent	0.50	0.50	0.00	0.00
Chief of Staff	1.00	1.00	1.00	1.00
Supervisor	1.37	1.37	1.37	1.37
Coordinator - EASMC/CEASMC	2.00	2.00	2.00	2.00
Human Resources Generalist/Staffing Manager	1.00	1.00	2.00	2.00
Human Resources Assistant	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Total Human Resources Program	9.87	9.87	10.37	10.37

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Summary of Mid-Level Administration

Unrestricted Fund: 10, 14

MSDE Category: 02

Mid-Level Administration

Activities which are designed to support district-wide, as well as school level instructional program activities. This includes the school-based Office of the Principal, as well as the Assistant Superintendent of Instruction, along with the Divisions of Instructional Technology, Elementary Schools/Title I; Secondary Schools/School Improvement; and Teaching, Learning and Professional Development.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Program				
020 Office of the Principal	\$12,359,929	\$12,871,270	\$13,642,274	\$13,821,061
021 Office of the Principal - JAFCTC	243,782	263,515	278,529	294,265
022 Instructional Admin. & Supervision	<u>4,951,717</u>	<u>5,488,304</u>	<u>6,650,307</u>	<u>6,729,085</u>
Total Mid-Level Administration Category	\$17,555,428	\$18,623,089	\$20,571,110	\$20,844,411

Summary of Expenditures by Object				
7100 Salaries & Wages	\$15,946,679	\$16,650,075	\$18,000,640	\$18,154,931
7200 Contracted Services	1,083,922	1,198,053	1,692,598	1,875,327
7300 Supplies & Materials	216,688	339,306	213,386	208,868
7400 Other Charges	308,139	435,655	614,486	605,285
7500 Equipment	<u>0</u>	<u>0</u>	<u>50,000</u>	<u>0</u>
Total Mid-Level Administration Category	\$17,555,428	\$18,623,089	\$20,571,110	\$20,844,411

Summary of Positions by Program				
020 Office of the Principal	147.80	149.00	148.00	144.00
021 Office of the Principal - JAFCTC	3.00	3.00	3.00	3.00
022 Instructional Admin. & Supervision	<u>35.26</u>	<u>36.66</u>	<u>38.66</u>	<u>40.06</u>
Total Mid-Level Administration Category	186.06	188.66	189.66	187.06

Note: Includes Chesapeake Public Charter School

Mid-Level Administration

OFFICE OF THE PRINCIPAL

Program: 020

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$11,440,946	\$11,650,154	\$12,269,263	\$12,369,377
7200 Contracted Services	32,024	25,800	52,494	82,000
7300 Supplies & Materials	75,622	141,236	99,043	99,043
7400 Other Charges	<u>268,121</u>	<u>383,904</u>	<u>508,820</u>	<u>519,980</u>
Total Office of the Principal Program	\$11,816,713	\$12,201,094	\$12,929,620	\$13,070,400

Positions				
Principal	25.00	25.00	25.00	25.00
Assistant Principal -12 month	11.00	11.00	11.00	9.00
Assistant Principal - 11 month	31.00	31.00	31.00	32.00
Academic Dean	2.00	2.00	1.00	0.00
Secretary - 12 month	35.00	35.00	36.00	34.00
Secretary - 11 Month	<u>38.00</u>	<u>38.00</u>	<u>37.00</u>	<u>37.00</u>
Total Office of the Principal Program	142.00	142.00	141.00	137.00

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7100 Salaries & Wages	\$527,887	\$652,012	\$690,154	\$728,661
7200 Contracted Services	12,960	12,411	19,000	19,000
7300 Supplies & Materials	<u>2,369</u>	<u>5,753</u>	<u>3,500</u>	<u>3,000</u>
Total Office of the Principal Program (CPCS)	\$543,216	\$670,176	\$712,654	\$750,661

Positions				
Principal	1.00	2.00	2.00	2.00
Academic Dean	2.00	2.00	2.00	2.00
Accountant	1.00	1.00	1.00	1.00
Secretary (12 month)	1.00	1.00	1.00	1.00
Secretary (11 month)	<u>0.80</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Office of the Principal Program (CPCS)	5.80	7.00	7.00	7.00

Mid-Level Administration

OFFICE OF THE PRINCIPAL - JAFCTC

Program: 021

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$242,095	\$261,369	\$276,234	\$291,970
7300 Supplies & Materials	<u>1,687</u>	<u>2,146</u>	<u>2,295</u>	<u>2,295</u>
Total Office of the Principal - JAFCTC Program	\$243,782	\$263,515	\$278,529	\$294,265

Positions				
Principal	1.00	1.00	1.00	1.00
Secretary - 12 month	1.00	1.00	1.00	1.00
Secretary - 11 Month	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Office of the Principal - JAFCTC Program	3.00	3.00	3.00	3.00

Mid-Level Administration

INSTRUCTIONAL ADMINISTRATION AND SUPERVISION

Program: 022

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$3,735,751	\$4,086,540	\$4,764,989	\$4,764,923
7200 Contracted Services	1,038,938	1,159,842	1,621,104	1,774,327
7300 Supplies & Materials	137,010	190,171	108,548	104,530
7400 Other Charges	40,018	51,751	105,666	85,305
7500 Equipment	<u>0</u>	<u>0</u>	<u>50,000</u>	<u>0</u>
Total Instructional Administration & Supervision Program	\$4,951,717	\$5,488,304	\$6,650,307	\$6,729,085

Positions				
Deputy Superintendent of Schools	1.00	1.00	1.00	1.00
Director	2.00	2.00	1.00	1.40
Director/Accountability Officer II	1.00	1.00	0.00	0.00
Chief Academic Officer	0.00	0.00	1.00	1.00
Supervisor	14.00	15.00	18.00	18.00
Chief Strategic Officer	1.00	1.00	1.00	1.00
Chief of Equity, Engagement and Early Access	0.65	0.65	0.65	0.65
Coordinator EASMC/CEASMC	2.00	2.00	2.00	1.00
Administrative Assistant	2.61	2.61	2.61	3.61
Specialist	0.00	0.40	0.40	0.40
Secretary - 12 month	5.00	5.00	5.00	4.00
Central Cataloger	0.00	0.00	0.00	1.00
Programmer/Analyst/Webmaster	3.00	4.00	4.00	5.00
Program Assistant (Liaison) - 10 month	1.00	1.00	1.00	1.00
IT Project Coordinator	1.00	1.00	1.00	1.00
Project Coordinator	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Instructional Administration & Supervision Program	35.26	36.66	38.66	40.06

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Summary of Instructional Salaries

Unrestricted Fund: 10, 14

MSDE Category: 03

Program: 030-320

Instructional Salaries and Wages

Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as media specialists, guidance counselors, and psychologists. Staff development for instructional personnel is included in the Instruction category.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
Schools	\$81,469,197	\$84,513,553	\$94,516,310	\$99,758,047
Instructional Departments	<u>2,683,878</u>	<u>2,870,422</u>	<u>3,999,863</u>	<u>1,744,427</u>
Total Instructional Salaries Category	\$84,153,075	\$87,383,975	\$98,516,173	\$101,502,474
Summary of Expenditures by Object				
7100 Salaries & Wages	<u>\$84,153,075</u>	<u>\$87,383,975</u>	<u>\$98,516,173</u>	<u>\$101,502,474</u>
Total Instructional Salaries Category	\$84,153,075	\$87,383,975	\$98,516,173	\$101,502,474
Summary of Positions by Program				
320 Psychologist	13.00	13.00	13.00	13.00
320 Psychologist Intern	1.00	1.00	1.00	1.00
290 Media Specialist	27.40	27.40	27.40	27.40
Var. Teacher	969.80	973.90	987.90	977.90
150 Administrative Intern	0.00	0.00	0.00	3.00
201 IRT - Elms	1.00	1.00	1.00	1.00
310 Guidance Counselor	49.00	49.00	49.00	48.00
121 APEX Program Manager	1.00	1.00	1.00	1.00
172 College and Career Readiness Liaison	3.00	3.00	11.00	11.00
Var. Paraeducator	83.31	85.21	108.00	109.00
Var. Teacher/IRT 11M 12M	8.00	11.00	11.00	9.00
101 Program Assistant	1.00	1.00	1.00	1.00
290 Computer Support Specialist (School-based)	7.00	7.00	7.00	7.00
185 ISIC Paraeducator	10.00	10.00	10.00	10.00
290 Media Assistant	11.39	11.39	11.94	11.94
290 Media Clerk - 10 month	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
Total Instructional Salaries Category	1,188.90	1,197.90	1,243.24	1,234.24

Instructional Salaries

ALL SCHOOLS

Program: 030-320

Locations: 0101 to 3200 (Excluding CPCS)

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Adopted	Approved
			Budget	Budget
Expenditures by Object				
7100 Salaries & Wages	\$78,904,253	\$81,762,048	\$91,498,697	\$96,477,316
Total Instructional Salaries - All Schools	\$78,904,253	\$81,762,048	\$91,498,697	\$96,477,316

Positions				
Psychologist	0.00	0.00	0.00	3.00
Psychologist - 11M	0.00	0.00	0.00	8.00
Media Specialist	26.40	26.40	26.40	26.40
Teacher - Pre-School & Pre-K (separated from K in FY23)	0.00	17.00	25.00	25.00
Teacher - Kindergarten	81.00	65.00	56.00	56.00
Teacher - Elementary School	393.60	390.00	393.00	390.00
Teacher - Middle School	192.50	192.50	193.50	188.50
Teacher - High School	209.20	216.90	225.90	228.90
Teacher - ELMS IRT (11M-12M)	1.00	1.00	1.00	1.00
Teacher - In-school Intervention/Behavioral	7.00	7.00	7.00	7.00
Teacher - Virtual Academy	15.00	14.00	13.00	5.00
Teacher - Career and Technology	25.50	25.50	26.50	26.50
Teacher - ESOL	0.00	0.00	0.00	14.00
Administrative Intern	0.00	0.00	0.00	3.00
Guidance Counselor	48.00	48.00	48.00	47.00
APEX Program Manager	1.00	1.00	1.00	1.00
College and Career Readiness				
Liaison/Career Advisor	3.00	3.00	11.00	11.00
Paraeducator - Pre-School & Pre-K (separated from K in FY23)	0.00	17.00	50.00	50.00
Paraeducator	80.31	65.21	55.00	56.00
Teacher/IRT 11M 12M	8.00	8.00	7.00	7.00
Computer Support Specialist (School-based)	7.00	7.00	7.00	7.00
ISIC Paraeducator	10.00	10.00	10.00	10.00
Media Assistant	11.39	11.39	11.94	11.94
Media Clerk - 10 month	3.00	3.00	3.00	3.00
Total Instructional FTEs - All Schools	1,122.90	1,128.90	1,171.24	1,186.24

Instructional Salaries

INSTRUCTIONAL DEPARTMENTS AND CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 030-320

Locations: 0813 & 7101-8601

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	<u>\$2,683,878</u>	<u>\$2,870,422</u>	<u>\$3,999,863</u>	<u>\$1,744,427</u>
Departments	\$2,683,878	\$2,870,422	\$3,999,863	\$1,744,427

Positions				
Psychologist 10M	4.00	4.00	4.00	1.00
Psychologist 11M	9.00	9.00	9.00	1.00
Psychologist Intern	1.00	1.00	1.00	1.00
Teacher - ESOL	8.00	8.00	11.00	0.00
Instructional Resource Teacher	3.00	2.00	1.00	1.00
Instructional Resource Teacher - 11M 12M	0.00	3.00	4.00	2.00
Program Assistant (ELMS)	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Departments	26.00	28.00	31.00	7.00

Chesapeake Public Charter School (CPCS) - (excluded from above)

Expenditures by Object				
7100 Salaries & Wages	<u>\$2,564,943</u>	<u>\$2,751,505</u>	<u>\$3,017,613</u>	<u>\$3,280,731</u>
Total Instructional Salaries (CPCS)	\$2,564,943	\$2,751,505	\$3,017,613	\$3,280,731

Positions				
Media Specialist	1.00	1.00	1.00	1.00
Teacher - Kindergarten	3.00	3.00	3.00	3.00
Teacher - Elementary School	16.00	16.00	16.00	16.00
Teacher - Middle School	8.00	9.00	9.00	9.00
Teacher - Unified Arts	6.00	6.00	6.00	6.00
Teacher - Foreign Language	2.00	2.00	2.00	2.00
Guidance Counselor	1.00	1.00	1.00	1.00
Kindergarten Paraeducator	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
Total Instructional FTEs (CPCS)	40.00	41.00	41.00	41.00

Summary of Instructional Textbooks and Supplies

Unrestricted Fund: 10, 14

MSDE Category: 04

Program: 007 TO 320

Locations: 0101 to 3200 & 7200 to 8700

Instructional Textbooks and Supplies

Costs incurred to provide instructional materials and supplies to the student centered instructional program.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Object				
7300 Supplies and Materials	<u>\$4,643,072</u>	<u>\$5,068,157</u>	<u>\$5,823,257</u>	<u>\$4,924,925</u>
Total Instructional Textbooks & Supplies Category	\$4,643,072	\$5,068,157	\$5,823,257	\$4,924,925

Note: Includes Chesapeake Public Charter School

Instructional Textbooks & Supplies

SCHOOLS / CENTRAL OFFICE / INSTRUCTIONAL DIVISIONS / STRATEGIC PLANNING / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 007 TO 320

Locations: 0101 to 3200 & 7200 to 8700

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7300 Supplies and Materials	<u>\$1,583,357</u>	<u>\$1,095,750</u>	<u>\$3,182,955</u>	<u>\$3,295,735</u>
Total Instructional Textbooks & Supplies - Schools	\$1,583,357	\$1,095,750	\$3,182,955	\$3,295,735

Expenditures by Object				
7300 Supplies and Materials	<u>\$3,021,124</u>	<u>\$3,906,958</u>	<u>\$2,576,302</u>	<u>\$1,570,190</u>
Total Instructional Textbooks & Supplies - Instructional Divisions and Strategic Planning	\$3,021,124	\$3,906,958	\$2,576,302	\$1,570,190

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7300 Supplies and Materials	<u>\$32,594</u>	<u>\$59,466</u>	<u>\$64,000</u>	<u>\$59,000</u>
Total Instruc. Textbooks & Supplies (CPCS)	\$32,594	\$59,466	\$64,000	\$59,000

Summary of Other Instructional Costs

Unrestricted Fund: 10, 14

MSDE Category: 05

Program: 007 to 300

Locations: 0303 to 3200 & 7201 to 8700

Other Instructional Costs

Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Object				
7200 Contracted Services	\$917,471	\$1,035,525	\$1,916,741	\$1,742,525
7400 Other Charges	63,324	97,148	506,726	426,523
7500 Equipment	52,790	112,380	73,457	29,920
7900 Transfers	<u>144,276</u>	<u>363,781</u>	<u>545,000</u>	<u>445,000</u>
Total Other Instructional Costs Category	\$1,177,861	\$1,608,834	\$3,041,924	\$2,643,968

Other Instructional Costs

SCHOOLS / INSTRUCTIONAL DEPARTMENTS / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 007 TO 300

Locations: 0101 to 3200 & 7201 to 8700

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7200 Contracted Services	\$426,487	\$464,589	\$587,537	\$683,762
7400 Other Charges	15,057	21,880	28,908	26,926
7500 Equipment	52,790	69,627	73,457	29,920
7900 Transfers	<u>0</u>	<u>0</u>	<u>0</u>	<u>250,000</u>
Total Other Instructional Costs - Schools	\$494,334	\$556,096	\$689,902	\$990,608

Expenditures by Object				
7200 Contracted Services	\$490,984	\$570,070	\$1,329,204	\$1,058,763
7400 Other Charges	48,267	65,852	475,818	397,597
7900 Transfers	<u>144,276</u>	<u>363,781</u>	<u>545,000</u>	<u>195,000</u>
Total Other Instructional Costs - Instructional Departments	\$683,527	\$999,703	\$2,350,022	\$1,651,360

Chesapeake Public Charter School (excluded from the above)				
Expenditures by Object				
7200 Contracted Services	\$0	\$866	\$0	\$0
7400 Other Charges	0	9,416	2,000	2,000
7500 Equipment	<u>0</u>	<u>42,753</u>	<u>0</u>	<u>0</u>
Total Other Instructional Costs (CPCS)	\$0	\$53,035	\$2,000	\$2,000

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Summary of Special Education

Unrestricted Fund: 10, 14

MSDE Category: 06

Program: 801 to 871

Special Education

Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual or other special needs. In addition to instruction and special needs staff, this includes office staff and special facilities.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
Schools	\$12,469,781	\$12,812,114	\$14,406,603	\$16,736,416
Special Education Department	<u>7,459,268</u>	<u>7,570,243</u>	<u>8,533,594</u>	<u>7,853,515</u>
Total Special Education Category	\$19,929,049	\$20,382,357	\$22,940,197	\$24,589,931

Summary of Expenditures by Object				
7100 Salaries & Wages	\$15,452,994	\$16,119,416	\$18,354,568	\$19,950,057
7200 Contracted Services	1,744,301	1,756,101	1,843,028	1,887,773
7300 Supplies & Materials	143,773	183,998	84,601	81,201
7400 Other Charges	61,572	70,668	58,000	63,900
7900 Transfers	<u>2,526,409</u>	<u>2,252,174</u>	<u>2,600,000</u>	<u>2,607,000</u>
Total Special Education Category	\$19,929,049	\$20,382,357	\$22,940,197	\$24,589,931

Summary of Positions by Program				
851 Director	1.00	1.00	1.00	1.00
801 Assistant Principal	0.00	1.00	1.00	1.00
851 Supervisor	5.00	6.00	6.00	7.00
851 Coordinator - EASMC/CEASMC	2.00	2.00	2.00	2.00
801 Special Education Teacher	136.00	141.17	133.67	144.27
801 Special Education Teacher - PreK	0.00	0.00	2.00	2.00
801 Sign Language Interpreter	3.00	2.00	2.00	2.00
851 Board Certified Behavioral Analyst	1.00	1.00	1.00	1.00
801 Audiologist	0.50	0.50	0.50	0.50
801 Occupational Therapist	4.00	4.00	4.00	3.00
801 Physical Therapist	1.00	1.00	1.40	2.40
801 Speech Language Pathologist	11.20	12.20	12.30	11.30
801 Vision Specialist	0.00	0.00	0.00	0.00
851 Program Manager	1.00	1.00	1.00	1.00
801 Specialist	2.00	2.00	2.00	2.00
801 Special Education Paraeducator	99.00	101.00	107.00	107.00
801 Special Education Paraeducator (PreK)	0.00	0.00	4.00	4.00
801 Instructional Resource Teacher (IRT)	1.60	1.60	1.60	1.60
Var Teacher/IRT 11M 12M	10.00	11.00	10.00	10.00
Var Secretary	<u>3.00</u>	<u>3.00</u>	<u>4.00</u>	<u>4.00</u>
Total Special Education Category	281.30	291.47	296.47	307.07

Note: Includes Chesapeake Public Charter School

Special Education

SCHOOLS

Program: 801 to 871

Locations: 0101 to 3200 & 7500

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$11,901,995	\$12,305,319	\$13,847,223	\$16,184,103
7200 Contracted Services	65,077	805	0	0
7300 Supplies & Materials	<u>33,962</u>	<u>37,015</u>	<u>42,601</u>	<u>42,601</u>
Total Special Education - Schools	\$12,001,034	\$12,343,139	\$13,889,824	\$16,226,704
Positions				
Supervisor	0.00	0.00	0.00	1.00
Assistant Principal	0.00	1.00	1.00	1.00
Teacher - Elementary School	55.00	59.17	54.17	57.17
Teacher - Elementary School - PreK	0.00	0.00	2.00	2.00
Teacher - Middle School	36.00	36.00	34.00	38.00
Teacher - High School	36.00	37.00	37.00	41.60
Teacher - Virtual Academy	2.00	2.00	2.00	1.00
Teacher - Career and Technology	2.50	2.50	2.50	2.50
Teacher/IRT 11M 12M	6.00	6.00	5.00	5.00
Sign Language Interpreter	0.00	0.00	0.00	0.00
Occupational Therapist	0.00	0.00	0.00	2.00
Speech Language Pathologist	1.00	1.00	0.00	6.70
Paraeducator	96.00	98.00	104.00	104.00
Paraeducator - PreK	0.00	0.00	4.00	4.00
Secretary - Office of Principal	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Special Education - Schools	236.50	244.67	247.67	267.97

Special Education

INSTRUCTIONAL ADMINISTRATION / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 801 to 871

Locations: 0101 to 3200 & 7500

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$3,141,578	\$3,408,600	\$4,064,566	\$3,333,242
7200 Contracted Services	1,620,564	1,698,456	1,776,028	1,817,773
7300 Supplies & Materials	109,145	140,345	35,000	31,600
7400 Other Charges	61,572	70,668	58,000	63,900
7900 Transfers	<u>2,526,409</u>	<u>2,252,174</u>	<u>2,600,000</u>	<u>2,607,000</u>
Total Special Education - Instructional Administration	\$7,459,268	\$7,570,243	\$8,533,594	\$7,853,515

Positions				
Director	1.00	1.00	1.00	1.00
Supervisor	5.00	6.00	6.00	6.00
Coordinator - EASMC/CEASMC	2.00	2.00	2.00	2.00
Teacher	0.50	1.50	1.00	1.00
Board Certified Behavioral Analyst	1.00	1.00	1.00	1.00
Audiologist	0.50	0.50	0.50	0.50
Sign Language Interpreter	3.00	2.00	2.00	2.00
Occupational Therapist	4.00	4.00	4.00	1.00
Physical Therapist 10M	0.00	0.00	0.40	1.40
Physical Therapist 11M	1.00	1.00	1.00	1.00
Speech Language Pathologist 10M	9.20	9.20	10.30	3.60
Speech Language Pathologist 11M	1.00	2.00	2.00	1.00
Vision Specialist	0.00	0.00	0.00	0.00
Program Manager	1.00	1.00	1.00	1.00
Specialist	2.00	2.00	2.00	2.00
Instructional Resource Teacher (IRT)	1.60	1.60	1.60	1.60
Teacher/IRT 11M 12M	4.00	4.00	4.00	4.00
Secretary	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>2.00</u>
Total Special Education - Instructional Administration	37.80	39.80	41.80	32.10

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7100 Salaries & Wages	\$409,421	\$405,497	\$442,779	\$432,712
7200 Contracted Services	58,660	56,840	67,000	70,000
7300 Supplies and Materials	666	6,638	7,000	7,000
7400 Other Charges	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Special Education (CPCS)	\$468,747	\$468,975	\$516,779	\$509,712

Positions				
Teacher - Special Education	4.00	3.00	3.00	3.00
Teacher 11M/12M - Special Education	0.00	1.00	1.00	1.00
Special Education Paraeducator	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
Total Special Education (CPCS)	7.00	7.00	7.00	7.00

Summary of Student Personnel Services

Unrestricted Fund: 10, 14

MSDE Category: 07

Program: 520

Student Personnel Services

Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school and the community.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
School (CPCS)	\$257	\$1,441	\$3,000	\$39,000
Student Personnel Services	<u>1,274,514</u>	<u>1,378,035</u>	<u>1,665,136</u>	<u>1,856,371</u>
Total Student Personnel Services Category	\$1,274,771	\$1,379,476	\$1,668,136	\$1,895,371

Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,183,421	\$1,292,185	\$1,550,703	\$1,743,223
7200 Contracted Services	11,622	13,722	26,802	19,000
7300 Supplies & Materials	68,334	64,902	75,231	117,748
7400 Other Charges	<u>11,394</u>	<u>8,667</u>	<u>15,400</u>	<u>15,400</u>
Total Student Personnel Services Category	\$1,274,771	\$1,379,476	\$1,668,136	\$1,895,371

Summary of Positions by Program				
520 Director	1.00	1.00	1.00	1.00
520 Supervisor	2.00	3.00	3.00	3.00
520 Coordinator - SMASA	1.00	0.00	1.00	1.00
520 Pupil Personnel Worker - 10 month	5.00	5.00	5.00	5.00
520 Social Worker	0.00	0.00	0.00	1.00
520 Pupil Personnel Worker - 12 month	1.00	1.00	1.00	1.00
520 Interagency Liaison	0.60	0.60	0.60	0.60
520 Secretary	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Total Student Personnel Services Category	14.60	14.60	15.60	16.60

Note: Includes Chesapeake Public Charter School

Student Personnel Services

STUDENT PERSONNEL SERVICES DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 520

Location: 7101 AND 0813

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$1,183,164	\$1,290,744	\$1,547,703	\$1,704,223
7200 Contracted Services	11,622	13,722	26,802	19,000
7300 Supplies & Materials	68,334	64,902	75,231	117,748
7400 Other Charges	<u>11,394</u>	<u>8,667</u>	<u>15,400</u>	<u>15,400</u>
Total Student Personnel Services Department	\$1,274,514	\$1,378,035	\$1,665,136	\$1,856,371

Positions				
Director	1.00	1.00	1.00	1.00
Supervisor	2.00	3.00	3.00	3.00
Coordinator - SMASA	1.00	0.00	1.00	1.00
Pupil Personnel Worker - 10 month	5.00	5.00	5.00	5.00
Social Worker	0.00	0.00	0.00	1.00
Pupil Personnel Worker - 12 month	1.00	1.00	1.00	1.00
Interagency Liaison	0.60	0.60	0.60	0.60
Secretary	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Total Student Personnel Services Department	14.60	14.60	15.60	16.60

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7100 Salaries & Wages	<u>\$257</u>	<u>\$1,441</u>	<u>\$3,000</u>	<u>\$39,000</u>
Total Student Personnel Services (CPCS)	\$257	\$1,441	\$3,000	\$39,000

Positions				
Total Student Personnel Services (CPCS)	0.00	0.00	0.00	0.00

Summary of Student Health Services

Unrestricted Fund: 10, 14

MSDE Category: 08

Program: 550

Health Services

This category's activities provide students with appropriate physical and mental health services.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
Schools	\$2,374,204	\$2,391,696	\$2,614,150	\$2,848,905
Student Health Services	<u>332,389</u>	<u>465,902</u>	<u>497,382</u>	<u>487,511</u>
Total Student Health Services Category	\$2,706,593	\$2,857,598	\$3,111,532	\$3,336,416

Summary of Expenditures by Object				
7100 Salaries & Wages	\$2,662,022	\$2,814,356	\$3,056,094	\$3,278,689
7200 Contracted Services	2,422	3,499	3,500	4,000
7300 Supplies & Materials	23,539	30,184	39,748	41,367
7400 Other Charges	3,820	1,669	4,000	4,000
7500 Equipment	<u>14,790</u>	<u>7,890</u>	<u>8,190</u>	<u>8,360</u>
Total Student Health Services Category	\$2,706,593	\$2,857,598	\$3,111,532	\$3,336,416

Summary of Positions by Program				
550 Supervisor	1.00	1.00	2.00	2.00
550 Mental Health Coordinator	1.00	1.00	0.00	0.00
550 Licensed Practical Nurse (LPN)	2.00	2.00	2.00	1.00
550 Registered Nurse (RN) - 11M	1.00	1.00	1.00	1.00
550 Registered Nurse (RN)	<u>31.00</u>	<u>31.00</u>	<u>31.00</u>	<u>34.00</u>
Total Student Health Services Category	36.00	36.00	36.00	38.00

Note: Includes Chesapeake Public Charter School

Student Health Services

SCHOOLS / STUDENT HEALTH SERVICES DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 550

Locations: 0101 to 3200 & 7101

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$2,272,661	\$2,278,083	\$2,490,495	\$2,738,636
7300 Supplies & Materials	<u>17,341</u>	<u>17,021</u>	<u>20,248</u>	<u>20,248</u>
Total Student Health Services - Schools	\$2,290,002	\$2,295,104	\$2,510,743	\$2,758,884

Positions				
Licensed Practical Nurse (LPN)	2.00	2.00	2.00	1.00
Registered Nurse (RN) - 11M	1.00	1.00	1.00	1.00
Registered Nurse (RN)	<u>30.00</u>	<u>30.00</u>	<u>30.00</u>	<u>33.00</u>
Total Student Health Services - Schools	33.00	33.00	33.00	35.00

Expenditures by Object				
7100 Salaries & Wages	\$305,663	\$439,995	\$462,992	\$450,832
7200 Contracted Services	2,422	3,499	3,500	4,000
7300 Supplies & Materials	5,694	12,849	18,700	20,319
7400 Other Charges	3,820	1,669	4,000	4,000
7500 Equipment	<u>14,790</u>	<u>7,890</u>	<u>8,190</u>	<u>8,360</u>
Total Student Health Services Department	\$332,389	\$465,902	\$497,382	\$487,511

Positions				
Supervisor	1.00	1.00	2.00	2.00
Mental Health Coordinator	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>
Total Student Health Services Department	2.00	2.00	2.00	2.00

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7100 Salaries & Wages	\$83,698	\$96,278	\$102,607	\$89,221
7300 Supplies & Materials	<u>504</u>	<u>314</u>	<u>800</u>	<u>800</u>
Total Student Health Services (CPCS)	\$84,202	\$96,592	\$103,407	\$90,021

Positions				
Registered Nurse (RN)	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Student Health Services (CPCS)	1.00	1.00	1.00	1.00

Summary of Student Transportation

Unrestricted Fund: 10, 14

MSDE Category: 09

Programs: 101, 126, 153 and 601 to 622

Student Transportation

Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
Schools	\$297,968	\$314,510	\$357,638	\$384,818
Student Transportation Services	<u>19,154,527</u>	<u>21,785,592</u>	<u>23,132,423</u>	<u>25,198,000</u>
Total Student Transportation Category	\$19,452,495	\$22,100,102	\$23,490,061	\$25,582,818

Summary of Expenditures by Object				
7100 Salaries & Wages	\$1,352,237	\$1,430,602	\$1,665,889	\$1,681,991
7200 Contracted Services	17,237,402	19,108,348	20,771,738	22,858,993
7300 Supplies & Materials	221,296	504,313	213,300	235,800
7400 Other Charges	641,560	792,883	839,134	806,034
7500 Equipment	<u>0</u>	<u>263,956</u>	<u>0</u>	<u>0</u>
Total Student Transportation Category	\$19,452,495	\$22,100,102	\$23,490,061	\$25,582,818

Summary of Positions by Program					
601	Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
601	Director	1.00	1.00	1.00	1.00
601	Supervisor	1.00	1.00	1.00	1.00
601	Coordinator	0.00	0.00	0.00	0.00
601	Administrative Assistant	0.20	0.20	0.20	0.20
601	Transportation Specialist	2.00	2.00	2.00	2.00
601	Transportation Analyst	1.00	1.00	1.00	1.00
601	Secretary	1.60	1.60	1.60	1.60
601	Driver Trainer (Bus)	2.00	2.00	2.00	2.00
602	Bus Assistant	6.00	6.00	6.00	6.00
602	Bus Driver	11.00	11.00	11.00	10.00
Total Student Transportation Category		26.00	26.00	26.00	25.00

Note: Includes Chesapeake Public Charter School

Student Transportation

STUDENT TRANSPORTATION DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Programs: 101, 126, 153 and 601 to 622

Locations: 7201, 7204 and 7700

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$1,352,237	\$1,430,602	\$1,665,889	\$1,681,991
7200 Contracted Services	16,939,434	18,793,838	20,414,100	22,474,175
7300 Supplies & Materials	221,296	504,313	213,300	235,800
7400 Other Charges	641,560	792,883	839,134	806,034
7500 Equipment	<u>0</u>	<u>263,956</u>	<u>0</u>	<u>0</u>
Total Student Transportation Department	\$19,154,527	\$21,785,592	\$23,132,423	\$25,198,000

Positions				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00
Coordinator	0.00	0.00	0.00	0.00
Administrative Assistant	0.20	0.20	0.20	0.20
Bus Assistant	6.00	6.00	6.00	6.00
Analyst	1.00	1.00	1.00	1.00
Transportation Specialist	2.00	2.00	2.00	2.00
Secretary	1.60	1.60	1.60	1.60
Bus Driver	11.00	11.00	11.00	10.00
Driver Trainer (Bus)	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Student Transportation Department	26.00	26.00	26.00	25.00

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7200 Contracted Services	<u>\$297,968</u>	<u>\$314,510</u>	<u>\$357,638</u>	<u>\$384,818</u>
Total Student Transportation (CPCS)	\$297,968	\$314,510	\$357,638	\$384,818

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Summary of Operation of Plant

Unrestricted Fund: 10
MSDE Category: 10
Programs: 701 to 714

Operation of Plant

This category's activities have to do with keeping the physical plant open, comfortable, and safe for use. Activities consist of care and upkeep of buildings and grounds, warehousing and distributing, and safety and security.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
Schools - Staff Support Services	\$4,967	\$14,300	\$15,000	\$15,525
Operation of Plant Division Services	9,042,023	10,393,761	11,520,643	11,511,208
Safety and Security Department	1,440,762	1,843,891	3,044,900	2,506,541
Maintenance - Inspections and Alarm Services, Other	242,504	341,500	426,300	310,366
Information Technology Division Services	1,225,319	1,238,851	1,485,797	1,519,527
Capital Planning Department - Utilities	<u>4,985,909</u>	<u>5,239,331</u>	<u>7,163,872</u>	<u>6,631,664</u>
Total Operation of Plant Category	\$16,941,484	\$19,071,634	\$23,656,512	\$22,494,831

Summary of Expenditures by Object				
7100 Salaries & Wages	\$8,320,242	\$8,913,930	\$10,543,942	\$11,213,426
7200 Contracted Services	2,640,260	2,885,334	3,612,075	3,144,830
7300 Supplies & Materials	590,012	761,826	771,951	787,156
7400 Other Charges	\$5,355,662	5,641,474	7,698,544	7,349,419
7500 Equipment	<u>35,308</u>	<u>869,070</u>	<u>1,030,000</u>	<u>0</u>
Total Operation of Plant Category	\$16,941,484	\$19,071,634	\$23,656,512	\$22,494,831

Summary of Positions by Program				
703 Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
705 Chief	1.00	1.00	0.00	0.00
703 Director	1.00	1.00	2.00	2.00
701/705 Supervisor	1.00	1.00	3.00	3.00
701/705 Coordinator	1.00	1.00	0.00	1.00
703 Facilities Compliance Analyst	0.00	0.00	1.00	1.00
703/705 Coordinating / Administrative Assistant	0.20	1.20	1.20	1.20
703/705 Specialist	0.00	0.00	1.00	2.00
705 Security Coordinator	2.00	2.00	0.00	0.00
705 Project Coordinator I	1.00	1.00	1.00	1.00
714 Network Coordinator	0.00	0.00	0.00	0.00
714 IT Project Coordinator I	5.00	5.00	6.00	7.00
714 Programmer/Analyst/Systems Admin.	3.00	3.00	3.00	3.00
703/714 Secretary	3.00	2.00	2.00	2.00
705 Safety and Security Assistant Team Leader	4.00	4.00	4.00	4.00
702 Delivery Driver	1.00	1.00	1.00	1.00
714 Information Technology Specialist	3.00	3.00	2.00	1.00
714 Computer Support Specialist	6.00	6.00	7.00	6.00
705 Safety and Security Assistant	19.00	19.00	39.00	39.00
703 Foreman	1.00	2.00	2.00	4.00
701 Building Service Staff	128.00	127.00	128.00	0.00
701 Building Service Worker I	0.00	0.00	0.00	57.50
701 Building Service Worker II	0.00	0.00	0.00	6.00
701 Assistant Building Service Manager I	0.00	0.00	0.00	24.50
701 Assistant Building Service Manager II	0.00	0.00	0.00	7.00
701 Assistant Building Service Manager III	0.00	0.00	0.00	3.00
701 Building Service Manager I	0.00	0.00	0.00	17.00
701 Building Service Manager II	0.00	0.00	0.00	7.00
701 Building Service Manager III	0.00	0.00	0.00	3.00
701 Print Shop Staff	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Operation of Plant Category	181.40	181.40	204.40	204.40

Note: Includes Chesapeake Public Charter School

Operation of Plant

CENTRAL OFFICE / SCHOOLS / SAFETY AND SECURITY

Programs: 701 to 713

Locations: 0101 to 2700, 7300 & 7302

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$5,898,774	\$6,084,730	\$6,822,714	\$7,452,777
7200 Contracted Services	1,469,823	1,359,745	1,513,416	1,609,026
7300 Supplies & Materials	478,082	635,278	654,301	698,506
7400 Other Charges	336,501	377,073	488,288	679,121
7500 Equipment	<u>35,308</u>	<u>825,979</u>	<u>1,030,000</u>	<u>0</u>
Total Operation of Plant-Central Office & Schools	\$8,218,488	\$9,282,805	\$10,508,719	\$10,439,430

Positions				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00
Coordinator	0.00	0.00	0.00	1.00
Facilities Compliance Analyst	0.00	0.00	1.00	1.00
Coordinating/Administrative Assistant	0.20	0.20	0.20	0.20
Contract and Fiscal Specialist	0.00	0.00	0.00	1.00
Secretary	2.00	2.00	2.00	1.00
Delivery Driver	1.00	1.00	1.00	1.00
Operations Foreman	1.00	2.00	2.00	4.00
Building Service Staff	128.00	127.00	128.00	0.00
Building Service Worker I	0.00	0.00	0.00	57.50
Building Service Worker II	0.00	0.00	0.00	6.00
Assistant Building Service Manager I	0.00	0.00	0.00	24.50
Assistant Building Service Manager II	0.00	0.00	0.00	7.00
Assistant Building Service Manager III	0.00	0.00	0.00	3.00
Building Service Manager I	0.00	0.00	0.00	17.00
Building Service Manager II	0.00	0.00	0.00	7.00
Building Service Manager III	0.00	0.00	0.00	3.00
Print Shop Staff	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Operation of Plant-Central Office & Schools	135.40	135.40	137.40	137.40

Expenditures by Object				
7100 Salaries & Wages	\$1,201,564	\$1,580,259	\$2,276,125	\$2,226,372
7200 Contracted Services	121,632	131,516	644,635	136,135
7300 Supplies & Materials	111,930	126,548	114,650	85,650
7400 Other Charges	<u>5,636</u>	<u>5,568</u>	<u>9,490</u>	<u>6,740</u>
Total Operation of Plant - Safety and Security Dept.	\$1,440,762	\$1,843,891	\$3,044,900	\$2,454,897

Positions				
Chief of Safety and Security	1.00	1.00	0.00	0.00
Director	0.00	0.00	1.00	1.00
Supervisor	0.00	0.00	2.00	2.00
Coordinator	1.00	1.00	0.00	0.00
Administrative Assistant	0.00	1.00	1.00	1.00
Specialist	0.00	0.00	1.00	1.00
Security Coordinator	2.00	2.00	0.00	0.00
Project Coordinator I	1.00	1.00	1.00	1.00
Secretary	1.00	0.00	0.00	0.00
Safety and Security Assistant Team Leader	4.00	4.00	4.00	4.00
Safety and Security Assistant	<u>19.00</u>	<u>19.00</u>	<u>39.00</u>	<u>38.00</u>
Total Operation of Plant - Safety and Security Dept.	29.00	29.00	49.00	48.00

Operation of Plant

MAINTENANCE INSPECTIONS AND ALARMS / INFORMATION TECHNOLOGY SERVICES / CAPITAL PLANNING DEPARTMENT / MAINTENANCE /CHESAPEAKE PUBLIC CHARTER

Programs: 701 to 713

Locations: 0101 to 2700, 7300 & 7302

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$22,606	\$29,592	\$1,200	\$0
7200 Contracted Services	<u>219,898</u>	<u>268,817</u>	<u>425,100</u>	<u>310,366</u>
Total Operation of Plant - Maintenance Inspections & Alarms	\$242,504	\$298,409	\$426,300	\$310,366

Expenditures by Object				
7100 Salaries & Wages	\$1,197,298	\$1,219,349	\$1,443,903	\$1,482,633
7200 Contracted Services	405	0	2,000	2,000
7300 Supplies and Materials	0	0	3,000	3,000
7400 Other Charges	27,616	19,502	36,894	31,894
7500 Capitalized Equipment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Operation of Plant - Information Technology Services	\$1,225,319	\$1,238,851	\$1,485,797	\$1,519,527

Positions				
Secretary	0.00	0.00	0.00	1.00
IT Project Coordinator I	5.00	5.00	6.00	7.00
Programmer/Analyst	3.00	3.00	3.00	3.00
Information Technology Specialist	3.00	3.00	2.00	1.00
Computer Support Specialist	<u>6.00</u>	<u>6.00</u>	<u>7.00</u>	<u>5.75</u>
Total Operation of Plant - Information Technology Services	17.00	17.00	18.00	17.75

Expenditures by Object				
7400 Other Charges	<u>\$4,985,909</u>	<u>\$5,239,331</u>	<u>\$7,163,872</u>	<u>\$6,631,664</u>
Total Operation of Plant - Capital Planning Dept.	\$4,985,909	\$5,239,331	\$7,163,872	\$6,631,664

Expenditures by Object				
7400 Other Charges	<u>\$0</u>	<u>\$43,091</u>	<u>\$0</u>	<u>\$0</u>
Total Operation of Plant - Maintenance	\$0	\$43,091	\$0	\$0

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7100 Salaries & Wages	\$0	\$0	\$0	\$51,644
7200 Contracted Services	<u>\$828,502</u>	<u>\$1,125,256</u>	<u>\$1,026,924</u>	<u>\$1,087,303</u>
Total Operation of Plant Category (CPCS)	\$828,502	\$1,125,256	\$1,026,924	\$1,138,947

Positions				
Computer Support Specialist	0.00	0.00	0.00	0.25
Safety and Security Assistant	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>
Total Operation of Plant Category (CPCS)	0.00	0.00	0.00	1.25

Summary of Maintenance of Plant

Unrestricted Fund: 10, 14

MSDE Category: 11

Programs: 760 to 769

Maintenance of Plant

Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
School (CPCS)	\$0	\$0	\$0	\$0
Maintenance Services Division	<u>4,336,625</u>	<u>4,476,011</u>	<u>6,400,366</u>	<u>7,046,350</u>
Total Maintenance of Plant Category	\$4,336,625	\$4,476,011	\$6,400,366	\$7,046,350

Summary of Expenditures by Object				
7100 Salaries & Wages	\$2,362,064	\$2,455,757	\$2,980,649	\$3,098,058
7200 Contracted Services	1,128,785	1,289,192	2,248,317	2,898,759
7300 Supplies & Materials	817,793	699,499	1,047,400	1,005,533
7400 Other Charges	23,226	31,563	40,000	44,000
7500 Equipment	<u>4,757</u>	<u>0</u>	<u>84,000</u>	<u>0</u>
Total Maintenance of Plant Category	\$4,336,625	\$4,476,011	\$6,400,366	\$7,046,350

Summary of Positions by Program				
760 Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
760 Director	1.00	1.00	1.00	1.00
760 Supervisor	0.00	0.00	1.00	1.00
760 Administrative Assistant	0.20	0.20	0.20	0.20
760 Account Clerk	1.00	1.00	1.00	1.00
760 Secretary	2.00	2.00	1.00	1.00
760 Project Coordinator I	1.00	1.00	1.00	1.00
Var Maintenance Trades Staff and Team Leader	32.45	32.45	31.45	0.00
760 Food Service Driver	0.00	0.00	0.00	0.20
Var Maintenance Trades I	0.00	0.00	0.00	2.00
Var Maintenance Trades II	0.00	0.00	0.00	3.00
Var Maintenance Trades III	0.00	0.00	0.00	5.00
Var Maintenance Trades IV	0.00	0.00	0.00	6.00
Var Maintenance Engineering Trades IV	0.00	0.00	0.00	10.00
Var Maintenance Team Leader	0.00	0.00	0.00	5.25
760 Foreman	<u>2.00</u>	<u>2.00</u>	<u>3.00</u>	<u>3.00</u>
Total Maintenance of Plant Category	39.85	39.85	39.85	39.85

Maintenance of Plant

MAINTENANCE OF PLANT DEPARTMENT

Programs: 760 to 769

Location: 7400

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$2,362,064	\$2,455,757	\$2,980,649	\$3,098,058
7200 Contracted Services	1,128,785	1,289,192	2,248,317	2,898,759
7300 Supplies & Materials	817,793	699,499	1,047,400	1,005,533
7400 Other Charges	23,226	31,563	40,000	44,000
7500 Equipment	<u>4,757</u>	<u>0</u>	<u>84,000</u>	<u>0</u>
Total Maintenance of Plant Department	\$4,336,625	\$4,476,011	\$6,400,366	\$7,046,350

Positions				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Supervisor	0.00	0.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Account Clerk	1.00	1.00	1.00	1.00
Secretary	2.00	2.00	1.00	1.00
Project Coordinator I	1.00	1.00	1.00	1.00
Maintenance Trades Staff	32.45	32.45	31.45	0.00
Food Service Driver	0.00	0.00	0.00	0.20
Maintenance Trades I	0.00	0.00	0.00	2.00
Maintenance Trades II	0.00	0.00	0.00	3.00
Maintenance Trades III	0.00	0.00	0.00	5.00
Maintenance Trades IV	0.00	0.00	0.00	6.00
Maintenance Engineering Trades IV	0.00	0.00	0.00	10.00
Maintenance Team Leader	0.00	0.00	0.00	5.25
Foreman	<u>2.00</u>	<u>2.00</u>	<u>3.00</u>	<u>3.00</u>
Total Maintenance of Plant Department	39.85	39.85	39.85	39.85

Summary of Fixed Charges

Unrestricted Fund: 10, 14

MSDE Category: 12

Fixed Charges

This category contains charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), post-employment health/life, judgments, and tuition reimbursement.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Object				
7800 Fixed Charges	<u>\$56,681,769</u>	<u>\$60,177,680</u>	<u>\$64,561,870</u>	<u>\$69,248,757</u>
Total Fixed Charges Category	\$56,681,769	\$60,177,680	\$64,561,870	\$69,248,757

Summary of Positions				
Fixed Charges	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Fixed Charges Category	0.00	0.00	0.00	0.00

Note: Includes Chesapeake Public Charter School

Fixed Charges

FIXED CHARGES / CHESAPEAKE PUBLIC CHARTER SCHOOL

MSDE Category: 12

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7800 Fixed Charges				
Health Insurance	\$32,402,808	\$35,749,710	\$37,974,764	\$41,760,438
Teachers' Retirement & Pension	5,182,368	6,844,226	7,100,482	7,125,702
Other Fixed Charges	<u>18,107,814</u>	<u>16,554,659</u>	<u>18,267,603</u>	<u>19,129,853</u>
Total Fixed Charges Category	\$55,692,990	\$59,148,595	\$63,342,849	\$68,015,993

Positions				
7800 Fixed Charges	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Fixed Charges Category	0.00	0.00	0.00	0.00

Chesapeake Public Charter School (excluded from the above)

Expenditures by Object				
7800 Fixed Charges				
Health Insurance	\$666,435	\$699,313	\$830,000	\$799,840
Other Fixed Charges	<u>322,344</u>	<u>329,772</u>	<u>389,021</u>	<u>432,924</u>
Total Fixed Charges Category (CPCS)	\$988,779	\$1,029,085	\$1,219,021	\$1,232,764

Positions				
7800 Fixed Charges	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Fixed Charges Category (CPCS)	0.00	0.00	0.00	0.00

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Summary of Capital Outlay

Unrestricted Fund: 10

MSDE Category: 15

Capital Outlay

Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only current expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Location				
Division of Supporting Services	\$79,582	\$74,831	\$83,325	\$100,051
Department of Capital Planning & Green Schools	378,884	379,618	1,009,170	558,436
Department of Design and Construction	<u>5,824,740</u>	<u>1,540,585</u>	<u>1,230,808</u>	<u>548,330</u>
Total Capital Outlay Category	\$6,283,206	\$1,995,034	\$2,323,303	\$1,206,817

Summary of Expenditures by Object				
7100 Salaries & Wages	\$763,899	\$770,278	\$882,269	\$955,094
7200 Contracted Services	176,498	110,645	154,276	151,250
7300 Supplies & Materials	25,044	23,258	573,018	87,628
7400 Other Charges	4,793	5,853	13,740	12,845
7500 Equipment	2,799,985	40,000	0	0
7900 Transfers	<u>2,512,987</u>	<u>1,045,000</u>	<u>700,000</u>	<u>0</u>
Total Capital Outlay Category	\$6,283,206	\$1,995,034	\$2,323,303	\$1,206,817

Summary of Positions by Program				
950 Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
950 Director of Capital Planning and Green Schools	1.00	1.00	1.00	1.00
950 Director of Design and Construction	1.00	1.00	1.00	1.00
950 Coordinating/Administrative Assistant	0.20	0.20	0.20	0.20
950 Contract & Fiscal Specialist	1.00	1.00	1.00	1.00
950 Project Coordinator I	1.00	1.00	0.00	0.00
950 Secretary	0.70	0.70	1.20	1.20
950 Capital Planning Analyst	2.00	2.00	2.00	2.00
950 Capital Planning Program Assistant	0.00	0.00	0.00	0.00
950 Project Coordinator II/Management Specialist	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>2.00</u>
Total Capital Outlay Category	8.10	8.10	8.60	8.60

Capital Outlay

DIVISION OF SUPPORTING SERVICES / DEPARTMENT OF CAPITAL PLANNING

Program: 950

Location: 8600, 8601

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$67,851	\$60,250	\$64,375	\$67,351
7200 Contracted Services	5,398	6,240	7,500	20,000
7300 Supplies & Materials	3,964	5,724	7,950	8,100
7400 Other Charges	2,369	2,617	3,500	4,600
7500 Equipment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Capital Outlay - Division of Supporting Services	\$79,582	\$74,831	\$83,325	\$100,051

Positions				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Administrative Assistant	0.20	0.20	0.20	0.20
Secretary	<u>0.20</u>	<u>0.20</u>	<u>0.20</u>	<u>0.20</u>
Total Capital Outlay - Division of Supporting Services	0.60	0.60	0.60	0.60

Expenditures by Object				
7100 Salaries & Wages	\$341,184	\$333,696	\$404,934	\$448,763
7200 Contracted Services	19,600	31,122	39,013	31,250
7300 Supplies & Materials	16,916	13,155	559,918	74,078
7400 Other Charges	<u>1,184</u>	<u>1,645</u>	<u>5,305</u>	<u>4,345</u>
Total Capital Outlay - Department of Capital Planning and Green Schools	\$378,884	\$379,618	\$1,009,170	\$558,436

Positions				
Director of Capital Planning and Green Schools	1.00	1.00	1.00	1.00
Capital Planning Program Analyst	2.00	2.00	2.00	2.00
Secretary	<u>0.50</u>	<u>0.50</u>	<u>1.00</u>	<u>1.00</u>
Total Capital Outlay - Department of Capital Planning and Green Schools	3.50	3.50	4.00	4.00

Capital Outlay

DEPARTMENT OF DESIGN AND CONSTRUCTION

Program: 950

Location: 8602

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Expenditures by Object				
7100 Salaries & Wages	\$354,864	\$376,332	\$412,960	\$438,980
7200 Contracted Services	151,500	73,283	107,763	100,000
7300 Supplies & Materials	4,164	4,379	5,150	5,450
7400 Other Charges	1,240	1,591	4,935	3,900
7500 Equipment	2,799,985	40,000	0	0
7900 Transfers	<u>2,512,987</u>	<u>1,045,000</u>	<u>700,000</u>	<u>0</u>
Total Capital Outlay - Department of Design and Construction	\$5,824,740	\$1,540,585	\$1,230,808	\$548,330

Positions				
Director of Design and Construction	1.00	1.00	1.00	1.00
Contract & Fiscal Specialist	1.00	1.00	1.00	1.00
Project Coordinator I	1.00	1.00	0.00	0.00
Project Coordinator II/Management Specialist	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>2.00</u>
Total Capital Outlay - Department of Design and Construction	4.00	4.00	4.00	4.00

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Food Services Fund

Food and Nutrition Services Revenues

Revolving Fund: 50

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Revenues by Object and Sub-Object				
Local Sources				
5131 All Other Sales	\$62,963	\$177,254	\$135,000	\$110,734
5132 Student Payments	50,110	1,686,471	2,389,095	2,555,446
5134 A La Carte	160,826	466,718	1,171,446	908,045
5135 Adult Payments	6,482	13,265	11,115	19,265
5137 Rebates	2,498	4,045	7,000	4,045
5143 Fund Balance	0	46,154	2,900,000	2,900,000
5144 Donations	0	390	0	0
5160 Interest Income	518	14,922	500	21,000
5184 Other Refunds	<u>(5,024)</u>	<u>0</u>	<u>0</u>	<u>0</u>
Local Total	\$278,373	\$2,409,219	\$6,614,156	\$6,518,535
State Sources				
5210 State Revenue	\$65,169	\$65,089	\$65,123	\$113,000
5235 Md. Meals for Achievement	<u>135,647</u>	<u>225,312</u>	<u>283,000</u>	<u>232,413</u>
State Total	\$200,816	\$290,401	\$348,123	\$345,413
Federal Sources				
5310 Restricted	\$11,263	\$0	\$0	\$0
5330 USDA Commodities	1,032,211	968,468	679,342	468,807
5332 Section 4	6,939,120	3,500,681	3,362,947	4,130,707
5334 Federal Breakfast: Regular and SN	2,191,972	1,326,120	1,442,264	1,527,473
5335 Federal Snack Program	0	865	3,500	0
5337 Summer Food Service Program	349,368	3,958	50,000	171,780
5338 HUSSC Federal Grant	299,872	412,556	0	0
5339 CN Meal Pattern TA Funds	1,957,958	13,523	120,000	0
5390 Other Refunds	<u>0</u>	<u>5,950</u>	<u>0</u>	<u>0</u>
Federal Total	\$12,781,764	\$6,232,121	\$5,658,053	\$6,298,767
Total Revolving Fund - Food Services	\$13,260,953	\$8,931,741	\$12,620,332	\$13,162,715

Food and Nutrition Services Expenditures

Revolving Fund: 50

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Approved Budget
Summary of Expenditures by Object				
7100 Salaries & Wages	\$3,243,652	\$3,109,166	\$4,089,274	\$4,012,780
7200 Contracted Services	136,505	62,241	169,098	62,368
7300 Supplies & Materials	5,065,689	4,097,119	3,298,703	4,481,806
7400 Other Charges	112,094	156,160	157,640	171,673
7500 Equipment	0	0	2,900,000	2,900,000
7800 Fixed Charges	<u>1,313,774</u>	<u>1,274,746</u>	<u>2,005,617</u>	<u>1,534,088</u>
Total Revolving Fund - Food Services	\$9,871,714	\$8,699,432	\$12,620,332	\$13,162,715

Summary of Positions				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director of Food Service	1.00	1.00	1.00	1.00
Supervisor of Food Service	0.00	0.00	1.00	1.00
Food Service Coordinator	2.75	2.00	3.00	3.00
Food Service Accountant	0.00	0.00	1.00	1.00
Nutrition Specialist	1.00	1.00	1.00	0.00
Registered Dietician	0.00	0.00	1.00	1.00
Coordinating/Administrative Assistant	0.20	0.20	0.20	0.20
Program Manager	1.00	1.00	0.00	0.00
Administrative Secretary	0.20	0.20	0.20	0.20
Secretarial	1.00	1.00	1.00	1.00
Equipment Repairman	0.75	0.75	0.75	0.75
Warehouse Shipping/Receiver	1.00	1.00	1.00	1.00
Food Service Driver	0.80	0.80	0.80	0.80
Food Service Floating/Training Manager	0.00	0.00	1.00	1.00
Food Service Manager II - 6 hr	12.00	12.00	0.00	0.00
Food Service Manager II - 7 hr	0.00	0.00	18.00	18.00
Food Service Manager I	10.00	10.00	3.00	2.00
Food Service Manager III - 7 hr	7.00	7.00	0.00	0.00
Food Service Manager III - 8 hr	0.00	0.00	7.00	7.00
Food Service Assistant Manager	7.00	7.00	7.00	7.00
Food Service Worker - 4 hrs	0.00	0.00	73.00	73.00
Fd. Serv. Worker - 3 hrs.	91.00	91.00	0.00	0.00
Fd. Serv. Worker - 6 hrs.	<u>15.00</u>	<u>15.00</u>	<u>23.00</u>	<u>24.00</u>
Total Revolving Fund - Food Services	151.90	151.15	144.15	143.15

Note: Includes Chesapeake Public Charter School

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Restricted Fund

Restricted Fund

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Approved Budget
Revenues by Object				
Local	\$33,597	\$31,089	\$40,845	\$33,000
State	6,392,108	4,421,909	5,162,293	6,565,904
Federal	26,677,108	28,481,711	40,727,226	27,867,306
Other	<u>1,736,439</u>	<u>1,017,976</u>	<u>3,287,460</u>	<u>3,669,001</u>
Total Revenues	\$34,839,252	\$33,952,685	\$49,217,824	\$38,135,211

Expenditures by Category				
01 Administration	\$711,828	\$785,246	\$1,367,854	\$956,751
02 Mid-Level Administration	1,078,340	1,150,261	1,573,109	1,759,558
03 Instructional Salaries & Wages	9,206,262	7,677,741	9,808,853	5,245,790
04 Textbooks and Instructional Supplies	4,168,508	5,706,984	3,929,676	5,214,429
05 Other Instructional Costs	1,591,764	887,661	2,639,694	1,794,997
06 Special Education	7,333,533	5,982,244	9,953,921	7,959,582
07 Student Personnel Services	1,106,541	1,450,575	3,526,612	2,969,591
08 Student Health Services	486,240	509,426	554,737	512,190
09 Student Transportation	2,329,719	2,107,708	2,439,834	431,918
10 Operation of Plant	1,094,488	1,492,075	3,465,324	2,493,033
11 Maintenance of Plant	29,020	19,515	93,085	24,189
12 Fixed Charges	4,913,437	5,366,257	8,816,739	7,902,380
13 Food Services	0	0	0	0
14 Community Services	459,358	616,501	1,042,311	870,803
15 Capital Outlay	<u>330,214</u>	<u>200,491</u>	<u>6,075</u>	<u>0</u>
Total Current Expense Fund	\$34,839,252	\$33,952,685	\$49,217,824	\$38,135,211

Total Restricted Fund Positions	254.60	274.03	229.65	175.35
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Restricted Fund

		FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Approved Budget
Summary of Expenditures by Object					
7100	Salaries & Wages	\$16,481,877	\$15,329,692	\$22,119,722	\$14,766,610
7200	Contracted Services	4,986,310	3,083,970	7,193,094	4,265,289
7300	Supplies & Materials	4,828,659	6,527,781	5,632,092	6,788,651
7400	Other Charges	2,492,405	2,456,232	3,714,261	2,151,461
7500	Land, Buildings, and Equipment	640,739	458,844	786,948	1,625,664
7900	Transfers	561,798	729,909	963,567	635,156
7800	Fixed Charges	<u>4,847,464</u>	<u>5,366,257</u>	<u>8,808,140</u>	<u>7,902,380</u>
Total Current Expense Fund		\$34,839,252	\$33,952,685	\$49,217,824	\$38,135,211

		FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Approved Budget
Summary of Positions by Category					
01	Administration	4.80	4.80	4.80	3.80
02	Mid-Level Administration	10.00	9.60	9.60	8.20
03	Instructional Salaries & Wages	119.80	137.40	90.00	61.00
04	Textbooks and Instructional Supplies	0.00	0.00	0.00	0.00
05	Other Instructional Costs	0.00	0.00	0.00	0.00
06	Special Education	91.10	89.33	87.33	71.33
07	Student Personnel Services	20.40	19.40	24.42	21.02
08	Student Health Services	1.00	4.00	3.00	1.00
09	Student Transportation	0.00	0.00	0.00	0.00
10	Operation of Plant	3.50	3.50	2.50	1.00
11	Maintenance of Plant	0.00	0.00	0.00	0.00
12	Fixed Charges	0.00	0.00	0.00	0.00
13	Food Services	0.00	0.00	0.00	0.00
14	Community Services	4.00	6.00	8.00	8.00
15	Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Current Expense Fund		254.60	274.03	229.65	175.35

Restricted Fund Overview

Fund Overview

This summary shows major grants and activities that the school system anticipates receiving from outside funding sources for FY2025. The summary shows the estimated amount of each grant award, source of funding, number of positions funded by the grant (if applicable), and a brief description. Grant program funding periods may be different from the school system's fiscal year. Grant programs are subject to continued availability of funding and other restrictions.

General Grant Programs

Instructional Programs

Carl D. Perkins Career & Technical Education

FY25 Award:	\$	348,428
FY24 Carryover:	\$	-
Source of funding:		Federal
FTEs:		1.00

Funds supplement school system career and technology program development.

Educating Homeless Children and Youth

FY25 Award:	\$	40,611
FY24 Carryover:	\$	31,780
Source of funding:		Federal
FTEs:		0.00

St. Mary's County Public Schools (SMCPS) seeks to expand the services and assistance to attract, engage, and retain homeless children and youth, as well as unaccompanied students, to ensure their educational success. The grant seeks to provide professional development for all staff, to include teachers, counselors, secretaries and administrative staff on how to recognize signs of homelessness and McKinney-Vento eligibility and referral protocols. Provide resources to students and families such as clothing, shoes, school supplies and transportation to decrease barriers that may be contributing to chronic absenteeism.

Fine Arts Initiative

FY25 Award:	\$	15,425
FY24 Carryover:	\$	9,648
Source of funding:		State
FTEs:		0.00

The Fine Arts Initiative is granted to St. Mary's County Public Schools to assist in the implementation of Fine Arts programs detailed in the SMCPS Consolidated Strategic Plan.

Robotics Program

FY25 Award:	\$	10,850
Source of funding:		State
FTEs:		0.00

To support the Robotics program and to allow opportunities for students to participate in the Botball Robotics Program.

Restricted Fund Overview

Judith P. Hoyer Child Care & Education Center

FY25 Award: \$ 990,000
 FY24 Carryover: \$ 280,374
 Source of funding: State
 FTEs: 8.00

The Judy Centers provide services for children age birth through Kindergarten and their families. The Judy Center staff works together with community partners to ensure that children are socially, emotionally, and physically ready for first grade. Most services, programs and activities are free. Families must live in the Green Holly, George Washington Carver and Lexington Park elementary schools zones to be eligible for services.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Coordinator	1.00	1.00
Specialist	5.00	4.00
Paraeducator/ Early Childhood Liaison	<u>2.00</u>	<u>3.00</u>
	8.00	8.00

Local Management Board - Mentoring / After School Programs

FY25 Award: \$ 27,637
 Source of funding: State
 FTEs: 0.00

Supports after school and evening parent family engagement activities. Focused on food insecurities, healthy food choices, and personal wellness. In addition, supports reading and mathematic skills from the classroom setting.

Local Management Board - Care Management Entity

FY25 Award: \$ 59,000
 Source of funding: State
 FTEs: 0.42

The grant supports the funding for the Interagency Liaison position. The Interagency Liaison works with students and their families to navigate the various community agencies to access services. The area of focus are students with community offenses and truancy.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Instructional Resource Teacher	<u>0.42</u>	<u>0.42</u>
	0.42	0.42

Restricted Fund Overview

Substance Abuse Treatment Outcomes Partnership (STOP)

FY25 Award: \$ 826,551
 FY24 Carryover: \$ -
 Source of funding: State
 FTEs: 7.60

The grant supports the funding for Behavioral Health Professional positions. Service will focus on prevention and early intervention services that support and promote adolescents who have, or are at risk for emotional, behavioral, substance-related, and/or psychiatric disorders. It is expected that adolescents will learn problem-solving skills to navigate social, educational, and personal challenges. Outcome goals will be to reduce the number of absences, discipline referrals, and overall number of hospital admissions for suicidal, behavioral concerns, psychiatric issues, and substance use concerns.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Behavioral Health Professionals	<u>7.60</u>	<u>7.60</u>
	7.60	7.60

Stronger Connections

FY25 Award: \$ -
 FY24 Carryover: \$ 1,989,148
 Source of funding: Federal
 FTEs: 7.00

Implement mental health counseling program with a focus on elementary schools. The counseling program will focus on wellness and social and emotional development. Evidenced based health services to promote a healthy school environment that supports academic success and social emotional well being.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Nurse	0.00	1.00
Behavioral Health Professionals	<u>2.00</u>	<u>6.00</u>
	2.00	7.00

Mental Health & Wellness Support

FY25 Award: \$ 29,000
 Source of funding: State
 FTEs: 0.00

Suicide prevention program materials developmentally appropriate for third grade to support mental health literacy and emotional learning. A resource fair for parents for mental / behavioral health & wellness.

Restricted Fund Overview

Pre-K Expansion

FY25 Award: \$ 845,000
 FY24 Carryover: \$ -
 Source of funding: State
 FTEs: 10.00

SMCPS will provide 65 eligible children a full-day, academically rigorous, developmentally appropriate Pre-Kindergarten 4 Program to increase school readiness and allow for continued expansion of the Pre-K 4 Program. We will use reputable materials and evidence-based practices aligned with Maryland's Early Learning Standards. There will be a robust professional development plan for teachers and paraeducators. Students will have additional time to develop social foundations and executive functioning skills with Conscious Discipline, language development, foundational science of reading, early mathematics, and connections to all content areas, including ongoing Parent workshops in English and Spanish. This grant is pending MSDE grant approval.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Coordinator	0.00	1.00
Teachers	0.00	3.00
Paraeducators	<u>0.00</u>	<u>6.00</u>
	0.00	10.00

School Improvement grant

FY25 Award: \$ 190,168
 FY24 Carryover: \$ 262,197
 Source of funding: Federal
 FTEs: 0.50

MSDE allocates 7% of the Title I, Part A allocation to support school improvement initiatives. One Title I school is a recipient of these funds. School improvement allocation amounts from MSDE vary from year to year as the federal Title I allocation varies from year to year. These funds will continue through 2026. The amount that will be received varies each year based on MSDE's formula for disbursement. Plans for these funds may include staffing, MOI, professional development collaborative planning and preparation.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Academic Dean	<u>0.00</u>	<u>0.50</u>
	0.00	0.50

Restricted Fund Overview

Title I

FY25 Award:	\$	3,559,817
FY24 Carryover:	\$	1,021,494
Source of funding:	Federal	
FTEs:		36.70

Title I is a federal grant that provides academic and family support to economically disadvantaged children. There are five identified elementary schools in St. Mary's County that receive assistance from Title I based on the numbers of students receiving Free and Reduced Meals. The Title One schools include: Green Holly Elementary, Greenview Knolls Elementary, Lexington Park Elementary, George Washington Carver Elementary, and Park Hall Elementary.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Chief of Equity, Engagement & Early Access	0.50	0.50
Coordinator	1.00	1.00
Director	0.60	0.60
Supervisor	0.00	0.00
Academic Dean	1.50	1.50
Specialist	0.60	0.60
Instructional Resource Teacher	12.00	11.00
Teacher	6.00	7.00
Psychologists	0.00	0.00
Paraeducator	14.00	14.00
Administrative Assistant	0.50	0.50
Secretary	<u>1.00</u>	<u>0.00</u>
	37.70	36.70

Title III

FY25 Award:	\$	82,450
FY24 Carryover:	\$	32,921
Source of funding:	Federal	
FTEs:		0.00

Funding used to provide high-quality language educational programs, professional development to classroom teachers, and community outreach activities in order to increase the English proficiency and academic achievement of ELLs, including immigrant children and youth.

Restricted Fund Overview

Title IV Student Support and Academic Enrichment

FY25 Award: \$ 269,496
 FY24 Carryover: \$ 391,692
 Source of funding: Federal
 FTEs: 0.00

To increase the capacity to provide all students with access to a well-rounded education, improve school conditions for student learning, and improve the use of technology in order to improve the academic achievement and digital literacy of all students.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Instructional Resource Teacher	<u>1.00</u>	<u>0.00</u>
	1.00	0.00

Professional & Staff Development

Ready for Kindergarten Professional Development Grant

FY25 Award: \$ 150,659
 FY24 Carryover: \$ 145,298
 Source of funding: State
 FTEs: 0.00

Supports teachers with training for the implementation of the Early Learning Programming and the Kindergarten Readiness assessment which are part of the Ready 4 Kindergarten Assessment System.

Title II Improving Teacher Quality

FY25 Award: \$ 530,560
 FY24 Carryover: \$ 343,546
 Source of funding: Federal
 FTEs: 2.00

Funding provides for professional development and other teacher quality initiatives affecting recruitment and retention.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Instructional Resource Teacher	1.00	2.00
Teacher	<u>0.00</u>	<u>0.00</u>
	1.00	2.00

Restricted Fund Overview

Maryland LEADS

FY 25 award :	\$	-
FY24 Carryover:	\$	2,574,595
Source of funding:	State	
FTEs:		0.00

The Maryland LEADS grant provides funding and opportunities to address key initiatives for SMCPs related to staff support and retention, grow your own initiatives for recruitment of future educators, and enhancing instruction in the Science of Reading. The support and retention component section includes new and differentiated support for teachers with various levels of experience and needs. Further it enhances professional development for all staff and develops a teacher apprenticeship program. The grow your own section includes differentiated training for new and conditionally certified teachers, the implementation of a teacher apprenticeship program, and establishing a campaign to encourage local students to consider a teaching career. SMCPs will enhance and initiate programs to improve student achievement in reading, using the Science of Reading as the critical driving force. Activities include training for staff to implement research-based strategies for reading instruction in areas of critical need.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Teacher Apprentice I	7.00	0.00
Teacher Apprentice II	10.00	0.00
Teacher/ Instructional Resource Teacher	<u>1.00</u>	<u>0.00</u>
	18.00	0.00

Assistance to the State for Educating Students with Disabilities (CLIG)

FY25 Award:	\$	573,867
FY24 Carryover:	\$	167,971
Source of funding:	Federal and State	
FTEs:		2.65

Funding for early intervention program for young children with disabilities (birth to age two) and their families. This comprehensive program of early intervention services requires coordinating services provided by education, health care, and social services agencies in St. Mary's County. The required partnership for the St. Mary's County Infants and Toddlers program ensuring services to all eligible children includes the St. Mary's County Public Schools, the St. Mary's County Department of Social Services, and the St. Mary's County Health Department.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Speech Pathologist	0.65	0.65
Teacher	1.00	1.00
Paraeducator	1.00	1.00
Secretary	<u>1.00</u>	<u>0.00</u>
	3.65	2.65

Restricted Fund Overview

Citizen Advisory Committee for Special Education (CACSE)

FY25 Award: \$ 2,500
 FY24 Carryover: \$ 2,500
 Source of funding: Federal
 FTEs: 0.00

Provides supplies and parent education activities to the CACSE.

Infants & Toddlers Medical Assistance

FY25/FY24
 Reimbursed
 Expenses: \$ 168,377
 Source of funding: Federal
 FTEs: 1.35

The partnership between the school system, the health department, and the department of social services attempts to recover the cost of some related services so those reimbursed funds can supplement additional staffing and related services.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Speech Pathologist	0.35	0.35
Secretary	<u>0.00</u>	<u>1.00</u>
	0.35	1.35

Medical Assistance

FY25/FY24
 Reimbursed
 Expenses: \$ 2,115,256
 Source of funding: Federal
 FTEs: 15.00

The school system attempts to recover the cost of some special education services so those reimbursed funds can supplement additional special education services and positions.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Teacher	1.00	0.00
Paraeducator	16.00	13.00
Speech Pathologist	0.00	1.00
Behavior Specialist	1.00	1.00
Board Certified Behavior Analyst	<u>0.00</u>	<u>0.00</u>
	18.00	15.00

Restricted Fund Overview

Passthrough

FY25 Award: \$ 4,229,590
 FY24 Carryover: \$ 1,317,133
 Source of funding: Federal
 FTEs: 51.46

Funding to provide additional assistance in the development and implementation of special education programs for children with disabilities (birth to 21). Funds will include a systematic plan to address Disproportionality identified by MSDE.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Psychologists	2.00	2.00
Coordinator	0.00	1.00
Occupational Therapist	2.00	2.00
Speech Pathologist	0.00	0.00
Teacher / Instructional Resource Teacher	15.37	12.36
Physical Therapist	0.00	0.00
Audiologist	0.50	0.50
Board Certified Behavior Analyst	0.00	0.00
Paraeducator	28.00	30.00
Specialists:		
Orientation and Mobility	0.60	0.60
Vision Specialist / TVI	1.00	1.00
Behavior (non-Board Certified)	<u>2.00</u>	<u>2.00</u>
	51.47	51.46

Parentally Placed Passthrough, Private

FY25 Award: \$ 98,484
 FY24 Carryover: \$ 90,953
 Source of funding: Federal
 FTEs: 0.00

Provides funds for the plan that defines how the local school system supports the equitable participation of parentally placed students in private and parochial schools.

Restricted Fund Overview

Preschool Passthrough

FY25 Award: \$ 104,642
 FY24 Carryover: \$ 44,720
 Source of funding: Federal
 FTEs: 0.87

Funding to provide additional assistance in the development of Special Education programs for children with disabilities
 Funds will include a systematic plan to address Disproportionality identified by MSDE.

	FY2024 Adopted Budget	FY2025 Approved Budget
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Positions

Teacher / Instructional Resource Teacher	<u>0.86</u>	<u>0.87</u>
	0.86	0.87

Parentally Placed Preschool Passthrough, Private

FY25 Award: \$ 607
 FY24 Carryover: \$ 625
 Source of funding: Federal
 FTEs: 0.00

Provides funds for the plan that defines how the local school system supports the equitable participation of parentally placed students in private and parochial schools.

Summer Youth Employment Program

FY25 Award: \$ 29,947
 FY24 Carryover: \$ 29,947
 Source of funding: Federal
 FTEs: 0.00

To provide increased opportunities for students with disabilities to obtain competitive summer job experiences.

Restricted Fund Overview

Early Childhood, Secondary Transition, Access-Equity-Progress, Family Support System

FY25 Award: \$ 415,023
FY24 Carryover: \$ 372,937
Source of funding: Federal
FTEs: 2.00

Early Childhood

The purpose of the Early Childhood grant is to support LEAs in implementing a Birth to Kindergarten System of Services utilizing evidence-based teaming practices, natural and inclusive learning opportunities and effective coaching in order to support students with disabilities in achieving grade level standards in Kindergarten.

Access, Equity, and Progress

The purpose of the Access, Equity and Progress grant is to support LEAs in implementing an effective integrated educational system for grades K-12 in order to narrow the achievement gap for students with disabilities. The integrated educational system includes specially designed instruction, use of evidence based practices, utilizing data management systems, implementing a tiered system of supports and maintaining high expectations for all students.

Secondary Transition

The purpose of the Secondary Transition grant is to support LEAs in implementing a secondary transition to post-high school system of coordinated services through evidence-based transition practices/predictors, stakeholder linkages and implementation and effective coaching.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Teacher / Instructional Resource Teacher	0.00	1.00
Paraeducator	<u>0.00</u>	<u>1.00</u>
	0.00	2.00

Non-Instructional Grants

Maryland Association of Boards of Education - Worker's Compensation

FY25 Award: \$ 16,500
Source of funding: Local
FTEs: 0.00

Grant funding awarded through the MABE Pool to promote risk management practices. SMCPs utilizes this funding system wide to reduce the claims.

Maryland Association of Boards of Education - Safety

FY25 Award: \$ 16,500
Source of funding: Local
FTEs: 0.00

Grant funding awarded through the MABE Fund to promote risk management practices. SMCPs utilizes this funding to purchase items or services to mitigate risk associated with workers' safety.

Restricted Fund Overview

Safe Schools Fund

FY25 Award:	\$	25,000
FY24 Carryover:	\$	12,500
Source of funding:	State	
FTEs:	0.00	

The Maryland Safe to Learn Act of 2018 created a Safe Schools Fund. The purpose of the grant is to provide funds to enhance school safety within SMCPs.

School Safety Grant Program

FY25 Award:	\$	200,000
FY24 Carryover:	\$	274,998
Source of funding:	State	
FTEs:	0.00	

The purpose of the grant is to provide funds to enhance school safety within SMCPs.

The Blueprint for Maryland's Future (Kirwan Commission)

Concentration of Poverty

FY25 Award:	\$	1,489,568
FY24 Carryover:	\$	758,351
Source of funding:	State	
FTEs:	10.30	

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Social Worker	2.00	1.00
Teacher / Instructional Resource Teacher	1.00	2.00
Community School Coordinator	2.00	3.00
Behavior Specialist	1.00	1.00
Nurse	0.00	0.00
PPW	0.00	1.00
Paraeducator / Family Services Assistant	0.00	2.00
Coordinator of Fiscal Services	<u>0.50</u>	<u>0.30</u>
	6.50	10.30

LEA Allocations for COVID-19 through ARP Funding

Summer School

FY24 Carryover:	\$	272,916
Source of funding:	Federal	
FTEs:	0.00	

Restricted Fund Overview

Behavioral Health

FY24 Carryover: \$ 129,628
 Source of funding: Federal
 FTEs: 0.00

Tutoring

FY24 Carryover: \$ 260,489
 Source of funding: Federal
 FTEs: 0.00

TSI

FY24 Carryover: \$ 31,546
 Source of funding: Federal
 FTEs: 0.00

Coronavirus Aid, Relief, and Economic Security Act (CARES Act)

American Rescue Plan (ARP) Elementary & Secondary School Emergency Relief Fund III (ESSER III)

FY24 Carryover: \$ 6,154,790
 Source of funding: Federal
 FTEs: 0.00
 Funding available through 9/30/2024 under the Federal Tydings Amendment

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Teacher / Instructional Resource Teacher	35.00	0.00
Nurse	3.00	0.00
Guidance Counselor	5.00	0.00
Psychologist	0.00	0.00
Computer Support Specialist	2.00	0.00
Project Coordinator	1.00	0.00
Paraeducator	7.00	0.00
Secretary	2.00	0.00
Safety/Security Assistant	0.00	0.00
Building Service Worker	0.50	0.00
Academic Dean	0.50	0.00
Social Worker	0.00	0.00
Pupil Personal Worker	7.40	0.00
Family Services Provider	1.00	0.00
Specialist	1.00	0.00
Instructional Compliance Facilitator	1.00	0.00
Accountant	0.00	0.00
HR/PR Assistant	1.00	0.00
Director	<u>0.40</u>	<u>0.00</u>
	67.80	0.00

Restricted Fund Overview

ARP Passthrough

FY25 Award: \$ -
 FY24 Carryover: \$ -
 Source of funding: Federal
 FTEs: 0.00

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Teacher / Instructional Resource Teacher	<u>1.00</u>	<u>0.00</u>
	1.00	0.00

Non-Grant Programs

Patuxent Partnership - Stem Internship

Estimated Funding: \$ 150,000
 Source of funding: Other
 FTEs: 2.00

This project is funded by the Patuxent Partnership to provide support to SMCPS to expand the Apprentice Maryland Program (AMP).

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Coordinator	1.00	1.00
Secretary	<u>1.00</u>	<u>1.00</u>
	2.00	2.00

Teacher Apprenticeship Program

Estimated Funding: \$ 1,100,000
 Source of funding: Other
 FTEs: 12.00

The Teacher Apprenticeship Program is a continuation of the Grow Your Own initiative under the Maryland LEADS program. Activities include on the job training to prepare for a successful teaching career. The source of funding is via use of FY24 earned interest income to allow for a one-year extension of this program.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Teacher Apprentice	<u>0.00</u>	<u>12.00</u>
	0.00	12.00

Restricted Fund Overview

Business Support

Estimated Funding: \$ 501,518
 Source of funding: Other
 FTEs: 3.50

Business support initiatives include accounting and administrative support for our restricted grant programs.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Coordinator	0.50	0.70
Supervisor	0.63	0.63
Accountant	1.17	1.17
Payroll Assistant	<u>0.00</u>	<u>1.00</u>
	2.30	3.50

Facilities Use Fees

Estimated Funding: \$ 161,707
 Source of funding: Other
 FTEs: 1.00

Funds are collected from community for use of school facilities.

	FY2024 Adopted Budget	FY2025 Approved Budget
Positions		
Logistics Program Manager	<u>1.00</u>	<u>1.00</u>
	1.00	1.00

Wellness Fund

Estimated Funding: \$ 225,567
 Source of funding: Other
 FTEs: 0.00

Funds restricted to support healthy living and wellness initiatives for SMCPs employees.

College Fair

Estimated Funding: \$ 21,829
 Source of funding: Other
 FTEs: 0.00

This project funds the annual college fair for prospective college-bound students.

Restricted Fund Overview

E-Rate

Estimated Funding: \$ 618,244
Source of funding: Other
FTEs: 0.00

Funds are utilized to provide and improve effective broadband internet in our schools.

Gateway

Estimated Funding: \$ 730
Source of funding: Other
FTEs: 0.00

This project based learning activity serves as both a learning opportunity and a way to raise funds to support the activities of the Gateway program, such as community outings, cooking activities, field trips.

Textbook/Laptop Fines

Estimated Funding: \$ 75,000
Source of funding: Other
FTEs: 0.00

Funds are collected from students for textbook and laptop fines and are used to replace those items as needed.

Donations/Projects Related to Stem Activities

Estimated Funding: \$ 59,911
Source of funding: Other
FTEs: 0.00

Donations related to STEM activities includes donations from various surrounding agencies to support STEM related activities for SMCPs students. The funds are used to pay for STEM related field trips and other STEM related activities. Please see below the estimated funding amount.

	FY 2025 Estimated funding
Northrop Grumman Distance Learning CTE Curriculum	\$ 10,000
Pax Partnership STEAM Donation	9,106
Raytheon	6,177
Stem Academy	415
STEM-For-All	17,035
MD STEM Expo	17,178
Total	<u>\$ 59,911</u>

Restricted Fund Overview

Donations

Estimated Funding: \$ 38,772
Source of funding: Other
FTEs: 0.00

Donations from the community provide additional support to students.

Donations are used to purchase items such as snacks, shoes and supplies for students, as well as additional assistance to families. Please see below for the estimated funding amounts for our various donation accounts.

	FY 2025 Estimated funding
Church Without Walls Lunch & Learn	\$ 547
Church Without Walls summer/fall student & family	572
College Access Donation	662
Donations - Community Schools	500
Hartshorn donation - snack packs and supplies	1,000
Pre-K Donations	626
Judy Center Donations	1,252
Shoe Fund Donations	26,692
Title I Donations	2,786
Family Holiday Assistance (Church Without Walls)	511
J. Hoyer Foundation	3,427
Judy Center Parent Café	197
Total	<u>\$ 38,772</u>

Safety & Security

Estimated Funding: \$ 102,345
Source of funding: Other
FTEs: 0.00

Safety & Security fees are collected from individuals for background investigations. Funds are then used to improve the safety and security of our schools through various initiatives.

	FY 2025 Estimated funding
Safety & Security Fees	\$ 95,714
Safety & Security Improvements	6,631
Total	<u>\$ 102,345</u>

Restricted Fund Overview

Social Funds

Estimated Funding: \$ 7,189
 Source of funding: Other
 FTEs: 0.00

Social fund accounts are supported by faculty/staff donations. The purpose of these funds are to express goodwill and celebrate employee milestones. Please see below for a list of the individual funds with the estimated funding amount.

	FY 2025 Estimated funding
DCI Sunshine (Social Fund)	\$ 950
DSS Sunshine (Social Fund)	3,738
Media Sunshine (Social Fund)	202
Moakley Sunshine (Social Fund)	847
School Nurses' Sunshine Club (Social Fund)	1,452
Total	<u>\$ 7,189</u>

Student Based Programs

Estimated Funding: \$ 466,063
 Source of funding: Other
 FTEs: 0.00

Student based program funds are in place to serve our students. Programs include camps, field trips and afterschool programs. Please see below for a list of the individual programs with the estimated funding amount.

	FY 2025 Estimated funding
Aerospace Camp	\$ 30,931
After School Program	1,383
Aftercare (For Space Camp)	230
Destination Imagination	18,523
Environmental Education (Field Trips)-Optional	104,432
Fine Arts Council/ Camp (combined proj. 248 & 249)	19,516
Foreign Language & Math Summer paid Credit	12,462
Garden Club (Elms/Sotterly)	17,449
K-12 School Activities (Field Trips)	140,322
MGA/MUN	8,924
Robotics (Northrup Grumman/ SMECO MESA)	194
Skills USA	52,160
Tech Kids Camp	6,297
Tierra Troupers Run Team	2,503
Transportation Water Safety	6,406
APEX	36,637
SMASC (St Mary's Association of Student Councils)	7,694
Total	<u>\$ 466,063</u>

Restricted Fund Overview

Non-Instructional Programs

Estimated Funding: \$ 140,126
Source of funding: Other
FTEs: 0.00

Non-instructional programs are designed to provide continued support for various system initiatives. Projects include professional development, athletics, energy rebates and fees collected for replacement diplomas. Please see below for a list of the individual programs with the estimated funding amount.

	FY 2025 Estimated funding
Energy Rebates	\$ 59,759
Interathletics	29,500
Professional Development	46,667
Replacement Diplomas	4,200
Total	<u>\$ 140,126</u>

Capital Improvements Program (CIP)

FY 2025 - FY 2030 Local Capital Improvements Program

Project Title	Total Estimated Project Cost	Total Estimated State Cost	Total Estimated Local Cost	FY 2025 Local	FY 2026 Local	FY 2027 Local	FY 2028 Local	FY 2029 Local	FY 2030 Local
Lettie Marshall Dent E.S. - Modernization (HVAC, Elec, Tank Replace, Roof partial)	9,077,163	6,352,163	2,725,000	2,725,000	0	0	0	0	0
Piney Point E.S. - HVAC Systemic Renovation	6,282,342	3,579,342	2,703,000	2,703,000	0	0	0	0	0
Chopticon H.S. - Modified Limited Renovation	70,322,000	38,589,000	31,733,000	0	5,123,000	17,143,000	9,467,000	0	0
Green Holly E.S. - HVAC/Roof Systemic Renovation (B) - Roof Systemic (A) and Partial (B)	5,074,000	0	5,074,000	2,436,912	2,637,088	0	0	0	0
Healthy School Fund Grant - Chillers (MBMS, EMS, DJAFCTC)	4,476,400	2,596,312	1,880,088	1,880,088	0	0	0	0	0
Aging School Program	57,074	50,074	7,000	7,000	0	0	0	0	0
Relocatables for Various Sites (2 per year and design & demo)	1,770,000	0	1,770,000	885,000	0	0	0	0	0
Building Infrastructure - Critical	4,212,000	0	4,212,000	386,000	455,000	964,000	887,000	740,000	780,000
Building Infrastructure - Programmatic	4,929,000	0	4,929,000	1,025,000	1,135,000	889,000	698,000	817,000	365,000
Ridge E.S. - Roof/HVAC Systemic Renovation	7,518,000	3,803,000	3,715,000	0	40,000	0	975,000	2,700,000	0
Lexington Park E.S. - Roof/HVAC Systemic Replacement	12,319,000	6,544,000	5,775,000	0	40,000	0	2,548,000	3,187,000	0
Dr. James A. Forrest Career & Technology - Video Studio Renovation	335,000	0	335,000	0	0	25,000	0	60,000	250,000
Leonardtown H.S. - HVAC Systemic Renovation	25,500,000	13,675,000	11,825,000	0	0	75,000	0	2,423,000	9,327,000
Town Creek E.S. - Roof Systemic Renovation	1,017,000	165,000	852,000	0	0	0	40,000	0	812,000
Benjamin Banneker E.S. - Roof Systemic Renovation	1,917,000	634,000	1,283,000	0	0	0	40,000	0	1,243,000
Esperanza M.S. - Chiller/Controls	1,148,000	618,000	530,000	0	0	0	530,000	0	0
Oakville E.S. - HVAC/Roof Systemic Renovation	40,000	0	40,000	0	0	0	0	40,000	0
Mechanicsville E.S. - Roof/HVAC Systemic Renovation	40,000	0	40,000	0	0	0	0	40,000	0
Leonardtown M.S. - HVAC/Roof Systemic Renovation	40,000	0	40,000	0	0	0	0	40,000	0
TOTALS	156,073,979	76,605,891	79,468,088	12,048,000	10,315,088	19,096,000	15,185,000	10,047,000	12,777,000

FY 2025 - FY 2030 State Capital Improvements Program

Project Title	Total Estimated Project Cost	Total Estimated State Cost	Total Estimated Local Cost	FY 2025 State	FY 2026 State	FY 2027 State	FY 2028 State	FY 2029 State	FY 2030 State
Lettie Marshall Dent E.S. - Modernization (HVAC, Elec, Tank Replace, Roof partial)	9,077,163	6,352,163	2,725,000	6,352,163	0	0	0	0	0
Piney Point E.S. - HVAC Systemic Renovation	6,282,342	3,579,342	2,703,000	3,579,342	0	0	0	0	0
Chopticon H.S. - Modified Limited Renovation	70,322,000	38,589,000	31,733,000	0	20,443,000	15,000,000	3,146,000	0	0
Green Holly E.S. - HVAC/Roof Systemic Renovation (B) - Roof Systemic (A) and Partial (B)	5,074,000	0	5,074,000	0	0	0	0	0	0
Healthy School Fund Grant - Chillers (MBMS, EMS, DJAFCTC)	4,476,400	2,596,312	1,880,088	2,596,312	0	0	0	0	0
Aging School Program	57,074	50,074	7,000	50,074	0	0	0	0	0
Relocatables for Various Sites (2 per year and design & demo)	1,770,000	0	1,770,000	0	0	0	0	0	0
Building Infrastructure - Critical	4,212,000	0	4,212,000	0	0	0	0	0	0
Building Infrastructure - Programmatic	4,929,000	0	4,929,000	0	0	0	0	0	0
Ridge E.S. - Roof/HVAC Systemic Renovation	7,518,000	3,803,000	3,715,000	0	0	0	2,353,000	1,450,000	0
Lexington Park E.S. - Roof/HVAC Systemic Replacement	12,319,000	6,544,000	5,775,000	0	0	0	2,832,000	3,712,000	0
Dr. James A. Forrest Career & Technology - Video Studio Renovation	335,000	0	335,000	0	0	0	0	0	0
Leonardtown H.S. - HVAC Systemic Renovation	25,500,000	13,675,000	11,825,000	0	0	0	0	1,350,000	12,325,000
Town Creek E.S. - Roof Systemic Renovation	1,017,000	165,000	852,000	0	0	0	0	0	165,000
Benjamin Banneker E.S. - Roof Systemic Renovation	1,917,000	634,000	1,283,000	0	0	0	0	0	634,000
Esperanza M.S. - Chiller/Controls	1,148,000	618,000	530,000	0	0	0	618,000	0	0
Oakville E.S. - HVAC/Roof Systemic Renovation	40,000	0	40,000	0	0	0	0	0	0
Mechanicsville E.S. - Roof/HVAC Systemic Renovation	40,000	0	40,000	0	0	0	0	0	0
Leonardtown M.S. - HVAC/Roof Systemic Renovation	40,000	0	40,000	0	0	0	0	0	0
TOTALS	156,073,979	76,605,891	79,468,088	12,577,891	20,443,000	15,000,000	8,949,000	6,512,000	13,124,000

St. Mary's County Public Schools

FY 2025 Capital Improvements Funding

Project Name	Total Approved FY 2025 Request	State Funding	Local Funding
Lettie Marshall Dent E.S. - Modernization (HVAC, Elec, Tank Replace, Roof partial)	9,077,163	6,352,163	2,725,000
Piney Point E.S. - HVAC Systemic Renovation	6,282,342	3,579,342	2,703,000
Chopticon H.S. - Modified Limited Renovation	-	-	-
Green Holly E.S. - HVAC/Roof Systemic Renovation (B) - Roof Systemic (A) and Partial (B)	2,436,912	-	2,436,912
Healthy School Fund Grant - Chillers (MBMS, EMS, DJAFCTC)	4,476,400	2,596,312	1,880,088
Aging School Program	57,074	50,074	7,000
Total Funding for State Eligible Projects	22,329,891	12,577,891	9,752,000
Relocatables - Various Sites	885,000	-	885,000
Building Infrastructure - Critical	386,000	-	386,000
Building Infrastructure - Programmatic	1,025,000	-	1,025,000
Total Funding for Local Projects	2,296,000	-	2,296,000
Grand Total FY 2025 State and Local Funding for the Capital Improvements Program	24,625,891	12,577,891	12,048,000

Project Title Aging Schools Program	Project Number PS-2106	Classification St. Mary's County Public Schools
Project Description This project is for the local design funds for the State Aging Schools Program which is approved in the spring of each year.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	70,000	63,000	7,000						
LAND ACQUISITION									
CONSTRUCTION	517,346	467,272	50,074						
DEMOLITION									
INSPECTION/PROJ MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
TOTAL COSTS	587,346	530,272	57,074						

Funding Schedule

BONDS									
TRANSFER TAXES	42,000	35,000	7,000						
PAY-GO	28,000	28,000							
EXCISE TAX									
STATE FUNDS	517,346	467,272	50,074						
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	587,346	530,272	57,074						

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
TOTAL COSTS						

Project Title Benjamin Banneker Elementary School Roof/HVAC Systemic Renovation	Project Number PS-2801	Classification St. Mary's County Public Schools
Project Description As part of the annual review and update of the CMP, the roof replacement projects are reviewed. This project will replace approximately 36,000 square feet of the existing roof that was last replaced in 1998, which will be 32 years old at the time of replacement. A pre-design study will review the whole roof to determine if any additional work needs to be included in the project. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. This project will also replace the existing HVAC system which was last replaced in 2002 and which will be 28 years old at the time of replacement. Local funds are being requested in FY 2028 for completion of the pre-design study to assist with project scope development in advance of the project, which is required by the Interagency Commission on School Construction.		 Photo 13
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget FY2025	5-Year Capital Plan					Balance to Complete
				FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	1,243,000					40,000		933,000	270,000
LAND ACQUISITION									
CONSTRUCTION	11,885,000							919,000	10,966,000
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000							10,000	
UTILITIES	15,000							15,000	
EQUIPMENT									
OTHER									
TOTAL COSTS	13,153,000					40,000		1,877,000	11,236,000

Funding Schedule

BONDS	6,139,000							1,243,000	4,896,000
TRANSFER TAXES	40,000					40,000			
PAY-GO									
EXCISE TAX									
STATE FUNDS	6,974,000							634,000	6,340,000
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	13,153,000					40,000		1,877,000	11,236,000

Operating Impacts

	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Building Infrastructure - Critical	Project Number PS-1804	Classification St. Mary's County Public Schools
Project Description This program provides funds for major replacement, deferred maintenance and repair projects, system upgrades, and critical maintenance and repairs to critical building components to include: air handlers, chillers, cooling towers, fire alarms, oil tanks, water feeds, well pumps, and fields/grounds. FY 2025: Generators: HES \$126,000, EMS \$60,000, Fields/Grounds \$200,000 FY 2026: BBES ECC Fuel Tank \$160,000, Fields/Grounds \$200,000, LHS/FA Sewer Lift Station \$95,000 FY 2027: WMES Electric Panel/Generator \$170,000, BBES Generator \$126,000, LHS Elevator Upgrade \$160,000, DSS Control Panel \$36,000, HVAC Control Refurbishment: BBES, EES, \$225,000, GMHS Scoreboard \$47,000, Fields/Grounds \$200,000 FY 2028: LPES, DJAFCTC, and MBMS Emergency Generators \$531,000 (\$50,000, \$206,000, & \$275,000), GMHS Water Heaters \$156,000, & Fields/Grounds \$200,000 FY 2029: Virtual Academy Roof \$490,000 & DSS Emergency Generator \$250,000 FY 2030: CHS, GMHS Scoreboards (\$50,000, \$50,000), CHS Track Refurbishment \$405,000, EES Emergency Generator \$275,000		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	200,000	110,000	15,000	15,000	15,000	15,000	15,000	15,000	
LAND ACQUISITION									
CONSTRUCTION	10,265,650	6,143,650	371,000	440,000	949,000	872,000	725,000	765,000	
DEMOLITION									
INSPECTION / PROJ. MGMT.									
UTILITIES									
EQUIPMENT									
OTHER -CONTINGENCY									
TOTAL COSTS	10,465,650	6,253,650	386,000	455,000	964,000	887,000	740,000	780,000	

Funding Schedule

BONDS	8,109,016	3,897,016	386,000	455,000	964,000	887,000	740,000	780,000	
TRANSFER TAXES	2,195,355	2,195,355							
PAY-GO	70,000	70,000							
IMPACT FEES - SCHOOLS	91,279	91,279							
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	10,465,650	6,253,650	386,000	455,000	964,000	887,000	740,000	780,000	

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
TOTAL COSTS						

Project Title Building Infrastructure - Programmatic	Project Number PS-1805	Classification St. Mary's County Public Schools
Project Description This program provides funds for programmatic construction and repairs of projects identified in the Comprehensive Maintenance Plan for Educational Facilities for life cycle replacement, to include: site paving, playgrounds, and flooring. Anticipated projects typically require minimal design services. FY 2025: RES, DJAFCTC Paving/Sealcoating \$760,000 (\$128,000, \$632,000), CHS Locker Room Plumbing \$15,000, State Inspection / Assessment \$250,000 FY 2026: BBES ECC (tile & flooring), EES, DJAFCTC, VA Flooring \$280,000 (\$67,000, \$114,000, \$38,000, \$61,000), VA, Central Office, MBMS Paving/Sealcoating \$491,000 (\$110,000, \$77,000, \$304,000), GKES & WMES Fire Alarm \$114,000 (\$69,000, \$45,000), State Inspection / Assessment \$250,000 FY 2027: OES, LMS Carpet \$84,000 (\$16,000, \$68,000), OES Fire Alarm \$130,000, LHS Paving \$500,000, Skylight Replacement: BBES, DSS, LPES, OES, PHES \$175,000 FY 2028: DSS Paving \$81,000, TCES, OES, WMES Flooring & ACM \$129,000 (\$49,000, \$42,000, \$38,000), DJAFCTC, BBES, GKES, PHES Exterior Caulking & Repointing \$233,000 (\$100,000, \$46,000, \$42,000, \$45,000), EES Green Roof Replacement \$125,000, DSS Fire Alarm \$130,000 FY 2029: EES, TCES Playground Equipment \$467,000 (\$247,000, \$220,000), EES, PHES Fire Alarm \$190,000 (\$86,000, \$104,000), EES Sealcoating \$160,000 FY 2030: GKES Flooring \$70,000, Central Office, HES Fire Alarm (\$130,000, \$120,000), OES Exterior Caulking & Repointing \$45,000		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	186,000	126,000	10,000	10,000	10,000	10,000	10,000	10,000	
LAND ACQUISITION									
CONSTRUCTION	11,415,000	6,546,000	1,015,000	1,125,000	879,000	688,000	807,000	355,000	
DEMOLITION									
INSPECTION/PROJ. MGMT.									
UTILITIES									
OTHER- CONTINGENCY									
TOTAL COSTS	11,601,000	6,672,000	1,025,000	1,135,000	889,000	698,000	817,000	365,000	

Funding Schedule

BONDS	6,954,311	3,050,311		1,135,000	889,000	698,000	817,000	365,000	
TRANSFER TAXES	4,113,689	3,088,689	1,025,000						
PAY-GO	533,000	533,000							
EXCISE TAX									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	11,601,000	6,672,000	1,025,000	1,135,000	889,000	698,000	817,000	365,000	

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
TOTAL COSTS						

Project Title Chillers	Project Number PS-2501	Classification St. Mary's County Public Schools
Project Description This project is for the replacement of chillers at Margaret Brent Middle School, Esperanza Middle School, and the Dr. James A. Forrest Career and Technology Center. The state share of this project will be requested under the FY2025 Healthy Schools Facility Fund (HSFF). The local share funding is being requested at this time to meet the HSFF funding cycle.		
		Compliance With Comprehensive Plan Section 10.2.2.C.I Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
Architecture/Engineering	433,200		433,200						
Construction	4,043,200		4,043,200						
TOTAL COSTS	4,476,400		4,476,400						

Funding Schedule

BONDS	1,880,088		1,880,088						
TRANSFER TAXES									
PAY-GO									
EXCISE TAX									
STATE FUNDS	2,596,312		2,596,312						
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	4,476,400		4,476,400						

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
TOTAL COSTS						

Project Title Chopticon High School - Modified Limited Renovation	Project Number PS-2203	Classification St. Mary's County Public Schools
Project Description Based on the findings of the pre-design study this project has changed from an HVAC renovation to a limited renovation and will be the Built to Learn Act project. Staff has reviewed the costs in terms of total cost of ownership as well as funding availability and is proceeding with a modified limited renovation rather than replacement. The project will include the following: exterior painting, exterior building repairs, replacement of windows, replacement of metal doors, regrading and drainage improvements, replacement of the roof with a 4-ply asphalt and fiberglass felt built up roof including reinforcement and new dunnage framing to support new HVAC equipment, interior painting, replacement of ceiling grid, replacement of fixtures and meeting ADA compliance in locker rooms and restrooms, (HVAC) replacement of heating plant including three boilers and pumps, replacement of piping distribution system, replacement of air distribution systems, replacement of automatic temperature control system, replacement of domestic water heaters, replacement of plumbing fixtures including science labs, replacement of electrical power distribution switchboards, replacement of fluorescent lighting fixtures with LED fixtures and installation of new lighting controls, upgrade of telecommunications cabling, upgrade of PA system, refurbishment of fire protection system, identification and abatement of hazardous materials, and renovation of science classrooms per previous science classroom study.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	5,936,000	2,995,000		2,941,000					
LAND ACQUISITION									
CONSTRUCTION	67,356,000			22,600,000	32,143,000	12,613,000			
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000			10,000					
UTILITIES	15,000			15,000					
EQUIPMENT									
OTHER									
TOTAL COSTS	73,317,000	2,995,000		25,566,000	32,143,000	12,613,000			

Funding Schedule

BONDS	30,098,500	125,000		4,536,500	16,556,500	8,880,500			
TRANSFER TAXES	1,870,000	1,870,000							
PAY-GO									
EXCISE TAX	1,759,500			586,500	586,500	586,500			
STATE FUNDS	39,589,000	1,000,000		20,443,000	15,000,000	3,146,000			
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	73,317,000	2,995,000		25,566,000	32,143,000	12,613,000			

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICES						
CONTRACTED SERVICES						
OTHER						
Utilities						
TOTAL COSTS						

Project Title Dr. James A. Forrest Career & Technology Center Video Studio Renovation	Project Number PS-2701	Classification St. Mary's County Public Schools
Project Description As part of the annual review and update of the CMP, projects are reviewed. Local funds are being requested in FY 2027 for completion of a study to assist with project scope development in advance of the project. This project will renovate the video studio at the Dr. James A. Forrest Career & Technology Center. The project will include Green Screen room alteration and installation, HVAC renovation and separation of the classroom and production areas, installation of new lighting to safe touch (high-efficiency) in the production area, reallocation of space to meet educational program needs, and recommendations on revision to HD video equipment.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	85,000				25,000		60,000		
LAND ACQUISITION									
CONSTRUCTION	250,000							250,000	
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
TOTAL COSTS	335,000				25,000		60,000	250,000	

Funding Schedule

BONDS	230,000							230,000	
TRANSFER TAXES	105,000				25,000		60,000	20,000	
PAY-GO									
EXCISE TAX									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	335,000				25,000		60,000	250,000	

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Esperanza Middle School - Chiller/Controls	Project Number PS-2803	Classification St. Mary's County Public Schools
Project Description This project is being requested to replace the central cooling plant at Esperanza Middle School, and to refurbish the HVAC controls within each unitary device connected to the chiller system. This project is the replacement of an air cooled chiller rated at 350 tonnage which was installed in 2000. This project will replace the HVAC control devices and controllers on the portions of the HVAC system not being replaced at this time.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	97,000					97,000			
LAND ACQUISITION									
CONSTRUCTION	969,000					969,000			
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER - CONTINGENCY	82,000					82,000			
TOTAL COSTS	1,148,000					1,148,000			

Funding Schedule

BONDS	530,000					530,000			
TRANSFER TAXES									
PAY-GO									
EXCISE TAX									
STATE FUNDS	618,000					618,000			
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	1,148,000					1,148,000			

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
TOTAL COSTS						

Project Title Green Holly Elementary School - Roof/HVAC Systemic Renovation	Project Number PS-2301	Classification St. Mary's County Public Schools
Project Description This project will replace 46,450 square feet. of existing bituminous roof on Building A that is failing and 6,185 square feet of existing bituminous roof on Building B that is failing. This project does not include the area (51,740 square feet) of Building B that was funded in FY 2019/FY 2020 and completed in 2021. The Building A roof was last replaced in 1992 and will be 33 years old at the time of replacement. The subject portion of the Building B roof was last replaced in 1999 and at the time of completion will be 26 years old. The project also includes the replacement of the HVAC system for Building B, which was last replaced in 1992. At the time of completion of the project, the system will be 32 years old. Maintenance monitors the roof and HVAC system and provides repairs on an as-needed basis, pending the replacements. This project received state funding in FY 2024 under the Healthy Schools Facility Fund. The project scope now includes the removal of the mercury containing floor in the gymnasium.		 Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	1,338,000	1,146,000	192,000						
LAND ACQUISITION									
CONSTRUCTION	15,341,469	10,484,469	2,219,912	2,637,088					
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000		10,000						
UTILITIES	15,000		15,000						
EQUIPMENT									
OTHER									
TOTAL COSTS	16,704,469	11,630,469	2,436,912	2,637,088					

Funding Schedule

BONDS	6,324,000	1,250,000	2,436,912	2,637,088					
TRANSFER TAXES	1,210,000	1,210,000							
PAY-GO									
EXCISE TAX									
STATE FUNDS	9,170,469	9,170,469							
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	16,704,469	11,630,469	2,436,912	2,637,088					

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
OTHER						
TOTAL COSTS						

Project Title Leonardtown High School - HVAC Systemic Renovation	Project Number PS-2702	Classification St. Mary's County Public Schools
Project Description This project is for the replacement of the HVAC system for the building, last updated in 2002. At the time of completion of the project, the system will be 27 years old. Maintenance monitors the system and provides repairs on an as-needed basis, pending the replacement. Local funds are being requested in FY 2027 for completion of a study in advance of the project, which is required by the Interagency Commission on School Construction.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	2,116,000				75,000		1,633,000	408,000	
LAND ACQUISITION									
CONSTRUCTION	23,359,000						2,115,000	21,244,000	
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000						10,000		
UTILITIES	15,000						15,000		
EQUIPMENT									
OTHER									
TOTAL COSTS	25,500,000				75,000		3,773,000	21,652,000	

Funding Schedule

BONDS	11,163,500						2,423,000	8,740,500	
TRANSFER TAXES	75,000				75,000				
PAY-GO									
EXCISE TAX	586,500							586,500	
STATE FUNDS	13,675,000						1,350,000	12,325,000	
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	25,500,000				75,000		3,773,000	21,652,000	

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Leonardtown Middle School Roof/HVAC Systemic Renovation - Pre-Design Study	Project Number PS-3001	Classification St. Mary's County Public Schools
Project Description This project will replace approximately 104,750 square feet of the existing roof, last replaced in 2000, and which will be 31 years old at the time of replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. This project will also replace the existing HVAC system, last replaced in 2010 and which will be 21 years old at the time of replacement. Local funds are being requested in FY 2029 for completion of a study to assist with development of the project scope in advance of the project, which is required by the Interagency Commission on School Construction.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	40,000							40,000	
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
TOTAL COSTS	40,000							40,000	

Funding Schedule

BONDS									
TRANSFER TAXES	40,000							40,000	
PAY-GO									
EXCISE TAX									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	40,000							40,000	

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title	Project Number	Classification
Lettie Marshall Dent Elementary School - Limited Renovation	PS-2101	St. Mary's County Public Schools
Project Description This project will replace the HVAC system, installed in 1992 at the time of the addition. The project will also replace the roof of the 1992 addition (19,210 sf), which is original and will be 31 years old at the time of replacement. Additional work includes lighting & communication system upgrades (phone, security, fire alarm, communication) as well as installation of a transfer switch to allow for large roll-off generators to power essential portions of the building. The project also includes replacement of the existing underground fuel & water tanks. This limited renovation will include the required building system & educational program enhancements. Maintenance monitors the HVAC system & roof and provides repairs on an as-needed basis, pending the replacement. A study and partial design were completed in advance of the project with local funds allocated in FY 2021 resulting in recommendations to: replace existing wall base & flooring throughout, interior painting & repointing of walls as needed, replace all existing ACT ceiling with grid & acoustic ceiling tiles, patch & repaint all hard ceilings, replace all classroom casework, replace all chalkboards with magnetic white boards, install new tackboards, remove 1980's vision glass and replace with safety glass, complete code analysis on interior doors, complete modifications to restrooms & drinking fountains for ADA compliance, provide for a security entry vestibule, reconfigure health room to meet current standards, and relocation of the art kiln.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	1,855,000	1,855,000							
LAND ACQUISITION									
CONSTRUCTION	20,555,000	11,727,837	8,827,163						
DEMOLITION									
INSPECTION/PROJ.MGMT.	10,000	10,000							
UTILITIES	15,000	15,000							
EQUIPMENT	500,000	250,000	250,000						
TOTAL COSTS	22,935,000	13,857,837	9,077,163						

Funding Schedule

BONDS	6,762,344	6,477,000	285,344						
TRANSFER TAXES	3,204,156	1,351,000	1,853,156						
PAY-GO									
EXCISE TAX	586,500		586,500						
STATE FUNDS	12,382,000	6,029,837	6,352,163						
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	22,935,000	13,857,837	9,077,163						

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
TOTAL COSTS						

Project Title Lexington Park Elementary School - Roof/HVAC Systemic Renovation	Project Number PS-2601	Classification St. Mary's County Public Schools
Project Description This project will replace approximately 39,965 square feet of the existing roof, which was last replaced in 1999 and which will be 29 years old at the time of this project. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. This project will also replace the existing HVAC system which was last replaced in 2003, which will be 25 years old at the time of this project. Local funds are being requested in FY 2026 for completion of a study to assist with project scope development in advance of the project, which is required by the Interagency Commission on School Construction.		 Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	489,000			40,000		359,000	90,000		
LAND ACQUISITION									
CONSTRUCTION	11,805,000					4,996,000	6,809,000		
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000					10,000			
UTILITIES	15,000					15,000			
EQUIPMENT									
OTHER									
TOTAL COSTS	12,319,000			40,000		5,380,000	6,899,000		

Funding Schedule

BONDS	5,148,500					2,548,000	2,600,500		
TRANSFER TAXES	40,000			40,000					
PAY-GO									
EXCISE TAX	586,500						586,500		
STATE FUNDS	6,544,000					2,832,000	3,712,000		
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	12,319,000			40,000		5,380,000	6,899,000		

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Mechanicsville Elementary School Roof/HVAC - Pre-Design Study	Project Number PS-3002	Classification St. Mary's County Public Schools
Project Description This project will replace approximately 40,095 square feet of the existing roof, which was last replaced in 2004 and which will be 27 years old at the time of replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. This project will also replace the existing HVAC system which was last replaced in 2002 and which will be 29 years old at the time of replacement. Local funds are being requested in FY 2029 for completion of a study to assist with development of the project scope in advance of the project, as required by the Interagency Commission on School Construction.		
Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3		
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	40,000							40,000	
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
TOTAL COSTS	40,000							40,000	

Funding Schedule

BONDS									
TRANSFER TAXES	40,000							40,000	
PAY-GO									
EXCISE TAX									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	40,000							40,000	

Operating Impacts

	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Oakville Elementary School Roof/HVAC Pre-Design Study	Project Number PS-3003	Classification St. Mary's County Public Schools
Project Description This project will replace approximately 48,072 square feet of the existing roof, which was last replaced in 2000 and which will be 31 years old at the time of replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. This project will also replace the existing HVAC system which was last replaced in 2011, which will be 20 years old at the time of replacement. Local funds are being requested in FY 2029 for completion of a study to assist with development of the project scope in advance of the project, as required by the Interagency Commission on School Construction.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	40,000							40,000	
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
TOTAL COSTS	40,000							40,000	

Funding Schedule

BONDS									
TRANSFER TAXES	40,000							40,000	
PAY-GO									
EXCISE TAX									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	40,000							40,000	

Operating Impacts

	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Piney Point Elementary School - HVAC Systemic Renovation	Project Number PS-2201	Classification St. Mary's County Public Schools
Project Description This project will replace the HVAC system which was installed in 1993 and is currently 29 years old. Based on age the heating plant equipment (oil pumps, boilers, flues, dual temperature and boiler pumps, boiler room piping insulation) will all be replaced and upgraded with direct digital controls to meet current county standards and state of Maryland Energy code requirements. The piping distribution outside of the boiler room will be reused. All runouts to various terminal units will be replaced. The chiller will be replaced with a primary constant flow chilled water pump to maintain a variable flow distribution system. Single zone packaged cooling variable rooftop units will be utilized and be provided with dehumidification control. Existing air distribution systems will be cleaned and reused to the extent possible. All exterior ductwork mounted on the roof will be replaced. Split systems and unit ventilators will be replaced. A study and partial design were completed in advance of the project with local funds allocated in FY 2022.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	494,000	494,000							
LAND ACQUISITION									
CONSTRUCTION	10,708,860	4,426,518	6,282,342						
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000	10,000							
UTILITIES	15,000	15,000							
EQUIPMENT									
OTHER									
TOTAL COSTS	11,227,860	4,945,518	6,282,342						

Funding Schedule

BONDS	2,703,000		2,703,000						
TRANSFER TAXES	40,000	40,000							
PAY-GO	859,511	859,511							
EXCISE TAX	1,641,489	1,641,489							
STATE FUNDS	5,983,860	2,404,518	3,579,342						
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	11,227,860	4,945,518	6,282,342						

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
SUPPLIES AND MATERIALS						
OTHER						
TOTAL COSTS						

Project Title Relocatables for Various Sites	Project Number PS-1403	Classification St. Mary's County Public Schools
Project Description Based on current and projected enrollment, this project is to provide relocatable classrooms to meet the capacity needs at various locations. The current and projected enrollments are evaluated, both in the fall and the spring, to identify which schools will need relocatables for the following year. Based on the availability of funding in July of each year, relocatables relocated and/or purchased during the summer will not be available for use at the opening of school in August of each year due to the amount of time necessary for construction. This project provides for the relocation of several relocatables or the purchase of two (2) double classroom units annually in FY 2025 - FY 2026, as determined in the spring of each year, based on actual and projected enrollment. The intention of the school system is to design and place units so that they are available for August of each year, which requires design funding to be funded a year prior to installation. Additional funding has been added to this project in FY2025 and FY2026 to allow for the demolition of units that exceeded their useful life.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	282,000	238,000	22,000	22,000					
CONSTRUCTION	4,577,329	2,919,329	829,000	829,000					
DEMOLITION									
INSPECTION/ PROJ. MGMT	87,500	72,500	7,500	7,500					
UTILITIES	142,500	117,500	12,500	12,500					
EQUIPMENT	126,000	98,000	14,000	14,000					
OTHER									
TOTAL COSTS	5,215,329	3,445,329	885,000	885,000					

Funding Schedule

BONDS	1,770,000		885,000	885,000					
TRANSFER TAXES	1,905,329	1,905,329							
IMPACT FEES	1,155,000	1,155,000							
PAY-GO	385,000	385,000							
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	5,215,329	3,445,329	885,000	885,000					

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
TOTAL COSTS						

Project Title Ridge Elementary School - Roof/HVAC Systemic Renovation	Project Number PS-2602	Classification St. Mary's County Public Schools
Project Description This project is for the replacement of the HVAC system for the building, last updated in 2001 and the roof, last updated in 1998. At the time of completion of the project, the HVAC system will be 27 years old. This project includes the replacement of the central cooling plant (50 tonnage rating) and the refurbishment of the HVAC controls within each unitary device connected to the chiller water system. This includes the replacement of an air cooled chiller and HVAC control devices on all portions of the HVAC system. Maintenance monitors the system and provides repairs on an as-needed basis, pending the replacement. This project will replace 32,537 square feet of existing bituminous roof. The roof was last replaced in 1998 and will be 30 years old at the time of replacement. Local funds are being requested in FY 2026 for completion of a study to assist with development of the project scope in advance of the project, which is required by the Interagency Commission on School Construction.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	648,000			40,000		486,000	122,000		
LAND ACQUISITION									
CONSTRUCTION	6,845,000					2,817,000	4,028,000		
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000					10,000			
UTILITIES	15,000					15,000			
EQUIPMENT									
OTHER									
TOTAL COSTS	7,518,000			40,000		3,328,000	4,150,000		

Funding Schedule

BONDS	3,675,000					975,000	2,700,000		
TRANSFER TAXES	40,000			40,000					
PAY-GO									
EXCISE TAX									
STATE FUNDS	3,803,000					2,353,000	1,450,000		
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	7,518,000			40,000		3,328,000	4,150,000		

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Project Title Town Creek Elementary School - Roof Pre-Design Study	Project Number PS-2802	Classification St. Mary's County Public Schools
Project Description This project will replace approximately 35,498 square feet of the existing roof last replaced in 1997 and which will be 33 years old at the time of replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. Local funds are being requested in FY 2028 for completion of a study to assist with project scope development in advance of the project, which is required by the Interagency Commission on School Construction.		
		Compliance With Comprehensive Plan Section 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
Discussion of Operating Budget Impact		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2025	FY2026	FY2027	FY2028	FY2029	FY2030	
ARCHITECT/ENGINEERING	374,000					40,000		281,000	53,000
LAND ACQUISITION									
CONSTRUCTION	3,243,000							671,000	2,572,000
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000							10,000	
UTILITIES	15,000							15,000	
EQUIPMENT									
OTHER									
TOTAL COSTS	3,642,000					40,000		977,000	2,625,000

Funding Schedule

BONDS	1,695,000							812,000	883,000
TRANSFER TAXES	40,000					40,000			
PAY-GO									
EXCISE TAX									
STATE FUNDS	1,907,000							165,000	1,742,000
FEDERAL FUNDS									
OTHER SOURCES									
TOTAL FUNDS	3,642,000					40,000		977,000	2,625,000

Operating Impacts	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
TOTAL COSTS						

Appendix

SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Academic Dean I (11 month)	A	SMASA	Exempt	11	212	11	223	7	1561
Academic Dean II	C	SMASA	Exempt	12	249	12	261	7	1827
Account Clerk II	14	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Accountant I	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Accountant II	36	EASMC-ESP	Exempt	12	249	12	261	7	1827
Accounts Payable Specialist	22	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Activity Resource Teacher	1-7	EASMC	Exempt	12	249	12	261	7	1827
Adapted Physical Education Coordinator	1-7	EASMC	Exempt	11	212	11	223	7	1561
Administrative Assistant	26	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Administrative Intern	1-7	EASMC	Exempt	10	190	11	201	7	1407
Administrative Secretary	18	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Assistant Building Service Manager I	5	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assistant Building Service Manager II	8	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assistant Building Service Manager III	11	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assistant Principal - (11 month)	A	SMASA	Exempt	11	212	11	223	7	1561
Assistant Principal - (12 month)	C	SMASA	Exempt	12	249	12	261	7	1827
Assistant Superintendent of Fiscal Services	I	SMASA	Exempt	12	249	12	261	7	1827
Assistant Superintendent of Supporting Services	I	SMASA	Exempt	12	249	12	261	7	1827
Audiologist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Behavior Specialist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Board Certified Behavior Analyst	1-7	EASMC	Exempt	10	190	11	201	7	1407
Building Service Floater	3	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Manager I	10	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Manager II	13	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Manager III	16	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Worker I	2	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Worker II	3	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Bus Driver Trainer	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Capital Planning Program Analyst	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Career Counseling Program Advisor	18	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Chief Academic Officer	H	SMASA	Exempt	12	249	12	261	7	1827
Chief Counsel	H	SMASA	Exempt	12	249	12	261	7	1827
Chief of Equity, Engagement and Early Access	H	SMASA	Exempt	12	249	12	261	7	1827
Chief of Staff	H	SMASA	Exempt	12	249	12	261	7	1827
Chief Strategic Officer	H	SMASA	Exempt	12	249	12	261	7	1827
College and Career Readiness Liaison	18	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Community School Coordinator	36	EASMC-ESP	Exempt	11	212	11	223	7	1561

SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Computer Support Specialist II	18	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Contract and Fiscal Specialist	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Coordinating Administrative Assistant	30	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Coordinating Supervisor of Early Childhood	D	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Career Counseling/Development	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Fiscal Services - Insurance and Retirement Accountant	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Fiscal Support	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Food and Nutrition Services	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Infants/Toddlers Special Education	1-7	EASMC	Exempt	12	249	12	261	7	1827
Coordinator of Instructional Compliance	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Payroll and Fiscal Systems	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Procurement	B	SMASA	Exempt	12	249	12	261	7	1827
Delivery Driver	5	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Deputy Superintendent	J	SMASA	Exempt	12	249	12	261	7	1827
Director of Capital Planning I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Design and Construction I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Facility Coordination, Physical and Health Education, and Athletics I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Food and Nutrition Services I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Information Technology II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Maintenance I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Operations I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Parent and Family Engagement I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Safety and Security I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Special Education II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Student Services II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Transportation I	F	SMASA	Exempt	12	249	12	261	7	1827
Executive Administrative Assistant	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Facilities Compliance Analyst	30	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Facilities Support Manager	19	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Fiscal Secretary	16	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Fiscal/Records Specialist	24	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Food Service Assistant Manager	4	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170
Food Service Driver	8	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Food Service Floating Manager/Trainer	19	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Food Service Manager I 6 hr.	7	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170
Food Service Manager II 7 hr.	10	EASMC-ESP	Non-Exempt	10	184	11	195	7	1365

SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Food Service Mgr. III 8 hr.	14	EASMC-ESP	Non-Exempt	10	184	11	195	8	1560
Food Service Worker (4 hours)	2	EASMC-ESP	Non-Exempt	10	184	11	195	4	780
Food Service Worker (6 hours)	2	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170
Grants Specialist	24	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
High School Financial Assistant	14	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Human Resources and Workforce Diversity Coordinator I	1-7	EASMC	Exempt	12	249	12	261	7	1827
Human Resources Assistant I	18	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Human Resources Assistant II	24	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Human Resources Generalist	36	EASMC-ESP	Exempt	12	249	12	261	7	1827
Human Resources Staffing Manager	36	EASMC-ESP	Exempt	12	249	12	261	7	1827
In-School Intervention Center Monitor I	6	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
In-School Intervention Center Monitor II	8	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Individualized Education Program (IEP) Facilitator	1-7	EASMC	Exempt	11	212	11	223	7	1561
Infants and Toddlers Family Services Assistant	18	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Infants/toddlers Special Education Coordinator	1-7	EASMC	Exempt	12	249	12	261	7	1827
Information Technology Assistant III	19	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Information Technology Project Coordinator I	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Information Technology Project Coordinator II	33	EASMC-ESP	Exempt	12	249	12	261	7	1827
Information Technology Specialist	22	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Instructional Lead Interventionist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Resource Teacher (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Resource Teacher (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Instructional Resource Teacher (12 month)	1-7	EASMC	Exempt	12	249	12	261	7	1827
Instructional Specialist	24	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Instructional Technology Support	16	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Insurance Specialist	24	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Interagency Liaison	1-7	EASMC	Exempt	11	212	11	223	7	1561
JROTC Instructor	1-7	EASMC	Exempt	11	212	11	223	7	1561
Judy Center Coordinator	30	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Early Childhood Liaison	22	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Family Service Specialist	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Program Assistant	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Specialist	24	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Lead Teacher for Federal/State Compliance and Monitoring	1-7	EASMC	Exempt	11	212	11	223	7	1561
Licensed Practical Nurse	18	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Literacy Coach (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Literacy Coach (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561

SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Logistics Support Manager	20	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Engineering Trades Foreman	22	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Engineering Trades IV	16	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Team Leader	18	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades I	7	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades II	9	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades III	13	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades IV	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Media Clerk (10 month)	11	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Media Production Coordinator	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Media Specialist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Occupational Therapist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Operations Supervisor	C	SMASA	Exempt	12	249	12	261	7	1827
Operations Foreman	21	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Paraeducator II (highly qualified)	8	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Parent Liaison	18	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Patuxent Partnership Coordinator	30	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Payroll Accountant	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Payroll Assistant	18	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Payroll and Fiscal Systems Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Payroll and Human Resources Assistant	18	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Payroll Specialist	24	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Physical Therapist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Physical Therapy Assistant	24	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Principal – Elementary School	E	SMASA	Exempt	12	249	12	261	7	1827
Principal – High School	G	SMASA	Exempt	12	249	12	261	7	1827
Principal – Middle School	F	SMASA	Exempt	12	249	12	261	7	1827
Print Shop Clerk	11	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Print Shop Operator	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Assistant I	18	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Assistant II	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Manager	22	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Manager (10 month)	22	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Programmer/Analyst	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Programmer/Data Base Administrator	35	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Coordinator I	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Coordinator I - Safety and Security Technology Integration	30	EASMC-ESP	Exempt	12	249	12	261	7	1827

SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Project Coordinator II	33	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Management Coordinator I	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Management Coordinator II	33	EASMC-ESP	Exempt	12	249	12	261	7	1827
Pupil Personnel Worker (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Pupil Personnel Worker (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Pupil Personnel Worker (12 month)	1-7	EASMC	Exempt	12	249	12	261	7	1827
Purchasing Specialist II	22	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Registered Dietician	31	EASMC-ESP	Exempt	10	190	11	201	7	1407
Registered Nurse (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Registered Nurse (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Registrar	14	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Safety & Security Team Leader	16	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Safety and Security Assistant	8	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
School Bus Attendant	3	EASMC-ESP	Non-Exempt	10	181	11	192	7	1344
School Bus Driver	10	EASMC-ESP	Non-Exempt	10	181	11	192	7	1344
School Counselor	1-7	EASMC	Exempt	10	190	11	201	7	1407
School Psychologist (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
School Psychologist (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Secretary I (11 month)	11	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Secretary I (12 month)	11	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Secretary II	14	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Secretary to the Principal	16	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Security Specialist	22	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Sign Language Interpreter	24	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Social Emotional Learning Coach and Interventionist (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Social Worker	1-7	EASMC	Exempt	10	190	11	201	7	1407
Software Systems Engineer	36	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Speech Pathologist (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Speech Pathologist (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Supervisor of Accounting, Auditing, & Procurement	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Assessments	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Assessments, Accountability and Library/Media	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Budget	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Food and Nutrition Services	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Health Services	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Human Resources	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Information Technology	C	SMASA	Exempt	12	249	12	261	7	1827

SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Supervisor of Instruction	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Maintenance	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Maryland Leads/Blueprint Coordinator	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Mental Health Services	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Operations	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Safety and Security	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of School Counselors	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Special Education	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Student Services	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Student Services and Special Programs	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Transportation	C	SMASA	Exempt	12	249	12	261	7	1827
Teacher (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Teacher (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Teacher (12 month)	1-7	EASMC	Exempt	12	249	12	261	7	1827
Teacher Apprentice	16/18/20	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Title I Equity Analyst	1-7	EASMC	Exempt	12	249	12	261	7	1827
Transportation Program Analyst	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Transportation Specialist I	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Transportation Specialist II	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Vocation Support Teacher	1-7	EASMC	Exempt	10	190	11	201	7	1407
Warehouse Manager	10	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Wastewater/Building Service Operator	16	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Webmaster	35	EASMC-ESP	Exempt	12	249	12	261	7	1827
Work Order Specialist	18	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827

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Salary Schedules

FY 2025

10 MONTH	Level 1			Level 2		Level 3			
	State Certified Teacher						NBC Teacher		
	0	Level 1A	Level 1B	Level 2(i)(ii)	Level 2(iii)	Level 3	Level 3(i)	Level 3B	
Step	Provisional Certificate	Standard Professional Certificate	SPC and Masters Degree or APC	Pursuing Masters	Pursuing National Board	Master's Degree (No National Board Certification Area)	National Board (classroom teacher)	1) National Board (classroom teacher) and 2) Blueprint School Assignment (classroom teacher)	
A	\$53,500	\$60,500	\$64,500	Increased Tuition Reimbursement for anyone enrolled in an Approved Master's degree program - Max reimbursement = \$6,750	\$500 Stipend for passing each component	\$64,500	\$10,000	\$17,000	
B	\$55,105	\$62,315	\$66,435			\$66,435	\$10,000	\$17,000	
C	\$56,758	\$64,184	\$68,428			\$68,428	\$10,000	\$17,000	
D	\$58,461	\$66,110	\$70,481			\$70,481	\$10,000	\$17,000	
E	\$60,215	\$68,093	\$72,595			\$72,595	\$10,000	\$17,000	
F	\$62,021	\$70,136	\$74,773			\$74,773	\$10,000	\$17,000	
G	\$63,882	\$72,240	\$77,016			\$77,016	\$10,000	\$17,000	
H	\$65,798	\$74,407	\$79,327			\$79,327	\$10,000	\$17,000	
I	\$67,772	\$76,640	\$81,707			\$81,707	\$10,000	\$17,000	
J	\$69,805	\$78,939	\$84,158			\$84,158	\$10,000	\$17,000	
K	\$71,900	\$81,307	\$86,683			\$86,683	\$10,000	\$17,000	
L	\$74,057	\$83,746	\$89,283			\$89,283	\$10,000	\$17,000	
M	\$76,278	\$86,259	\$91,962			\$91,962	\$10,000	\$17,000	
N	\$78,567	\$88,846	\$94,720			\$94,720	\$10,000	\$17,000	
O	\$80,924	\$91,512	\$97,562			\$97,562	\$10,000	\$17,000	
P	\$83,351	\$94,257	\$100,489			\$100,489	\$10,000	\$17,000	
Q	\$85,852	\$97,085	\$103,504			\$103,504	\$10,000	\$17,000	
R	\$88,427	\$99,997	\$106,609			\$106,609	\$10,000	\$17,000	
S	\$91,080	\$102,997	\$109,807			\$109,807	\$10,000	\$17,000	
T	\$93,813	\$106,087	\$113,101			\$113,101	\$10,000	\$17,000	

FY 2025									
11 MONTH	Level 1			Level 2		Level 3			
	State Certified Teacher			Teacher Pursuing		NBC Teacher			
	0	Level 1A	Level 1B	Level 2(i)(ii)	Level 2(iii)	Level 3	Level 3(i)	Level 3B	
	Provisional Certificate	Standard Professional Certificate	SPC and Masters Degree or APC	Pursuing Masters	Pursuing National Board	Master's Degree (No National Board Certification Area)	National Board (classroom teacher)	1) National Board (classroom teacher) and 2) Blueprint School Assignment (classroom teacher)	Doctorate's Degree
Step				Increased Tuition Reimbursement for anyone enrolled in an Approved Master's degree program - Max reimbursement = \$6,750	\$500 Stipend for passing each component				
A	\$58,850	\$66,550	\$70,950			\$70,950	\$10,000	\$17,000	\$3,000
B	\$60,616	\$68,547	\$73,079			\$73,079	\$10,000	\$17,000	\$3,000
C	\$62,434	\$70,602	\$75,271			\$75,271	\$10,000	\$17,000	\$3,000
D	\$64,307	\$72,721	\$77,529			\$77,529	\$10,000	\$17,000	\$3,000
E	\$66,237	\$74,902	\$79,855			\$79,855	\$10,000	\$17,000	\$3,000
F	\$68,223	\$77,150	\$82,250			\$82,250	\$10,000	\$17,000	\$3,000
G	\$70,270	\$79,464	\$84,718			\$84,718	\$10,000	\$17,000	\$3,000
H	\$72,378	\$81,848	\$87,260			\$87,260	\$10,000	\$17,000	\$3,000
I	\$74,549	\$84,304	\$89,878			\$89,878	\$10,000	\$17,000	\$3,000
J	\$76,786	\$86,833	\$92,574			\$92,574	\$10,000	\$17,000	\$3,000
K	\$79,090	\$89,438	\$95,351			\$95,351	\$10,000	\$17,000	\$3,000
L	\$81,463	\$92,121	\$98,211			\$98,211	\$10,000	\$17,000	\$3,000
M	\$83,906	\$94,885	\$101,158			\$101,158	\$10,000	\$17,000	\$3,000
N	\$86,424	\$97,731	\$104,192			\$104,192	\$10,000	\$17,000	\$3,000
O	\$89,016	\$100,663	\$107,318			\$107,318	\$10,000	\$17,000	\$3,000
P	\$91,686	\$103,683	\$110,538			\$110,538	\$10,000	\$17,000	\$3,000
Q	\$94,437	\$106,794	\$113,854			\$113,854	\$10,000	\$17,000	\$3,000
R	\$97,270	\$109,997	\$117,270			\$117,270	\$10,000	\$17,000	\$3,000
S	\$100,188	\$113,297	\$120,788			\$120,788	\$10,000	\$17,000	\$3,000
T	\$103,194	\$116,696	\$124,411			\$124,411	\$10,000	\$17,000	\$3,000

FY 2025									
12 MONTH	Level 1			Level 2		Level 3			
	State Certified Teacher			Teacher Pursuing		NBC Teacher			
	0	Level 1A	Level 1B	Level 2(i)(i)	Level 2(iii)	Level 3	Level 3(i)	Level 3B	
	Provisional Certificate	Standard Professional Certificate	SPC and Masters Degree or APC	Pursuing Masters	Pursuing National Board	Master's Degree (No National Board Certification Area)	National Board (classroom teacher)	1) National Board (classroom teacher) and 2) Blueprint School Assignment (classroom teacher)	Doctorate's Degree
Step									
A	\$64,200	\$72,600	\$77,400	Increased Tuition Reimbursement for anyone enrolled in an Approved Master's degree program - Max reimbursement = \$6,750	\$500 Stipend for passing each component	\$77,400	\$10,000	\$17,000	\$3,000
B	\$66,126	\$74,778	\$79,722			\$79,722	\$10,000	\$17,000	\$3,000
C	\$68,110	\$77,021	\$82,114			\$82,114	\$10,000	\$17,000	\$3,000
D	\$70,153	\$79,332	\$84,577			\$84,577	\$10,000	\$17,000	\$3,000
E	\$72,258	\$81,712	\$87,114			\$87,114	\$10,000	\$17,000	\$3,000
F	\$74,425	\$84,163	\$89,728			\$89,728	\$10,000	\$17,000	\$3,000
G	\$76,658	\$86,688	\$92,419			\$92,419	\$10,000	\$17,000	\$3,000
H	\$78,958	\$89,288	\$95,192			\$95,192	\$10,000	\$17,000	\$3,000
I	\$81,326	\$91,968	\$98,048			\$98,048	\$10,000	\$17,000	\$3,000
J	\$83,766	\$94,727	\$100,990			\$100,990	\$10,000	\$17,000	\$3,000
K	\$86,280	\$97,568	\$104,020			\$104,020	\$10,000	\$17,000	\$3,000
L	\$88,868	\$100,495	\$107,140			\$107,140	\$10,000	\$17,000	\$3,000
M	\$91,534	\$103,511	\$110,354			\$110,354	\$10,000	\$17,000	\$3,000
N	\$94,280	\$106,615	\$113,664			\$113,664	\$10,000	\$17,000	\$3,000
O	\$97,109	\$109,814	\$117,074			\$117,074	\$10,000	\$17,000	\$3,000
P	\$100,021	\$113,108	\$120,587			\$120,587	\$10,000	\$17,000	\$3,000
Q	\$103,022	\$116,502	\$124,205			\$124,205	\$10,000	\$17,000	\$3,000
R	\$106,112	\$119,996	\$127,931			\$127,931	\$10,000	\$17,000	\$3,000
S	\$109,296	\$123,596	\$131,768			\$131,768	\$10,000	\$17,000	\$3,000
T	\$112,576	\$127,304	\$135,721			\$135,721	\$10,000	\$17,000	\$3,000

FY2025

10-Month Non-Teaching Specialists (Audiologists, Board-Certified Behavior Analysts, Behavior Specialists, Occupational Therapists, O&M Specialists, Physical Therapists, Pupil Personnel Workers, Registered Nurses, School Psychologists, Social Workers, Speech Language Therapists, Vision Therapists)

Step	Associate's Degree (includes Hospital Base)	Bachelor's Degree	Master's Degree	School Psychologists	Doctorate
A	\$53,500	\$60,500	\$64,500	\$68,763	\$3,000
B	\$55,105	\$62,315	\$66,435	\$70,826	\$3,000
C	\$56,758	\$64,184	\$68,428	\$72,951	\$3,000
D	\$58,461	\$66,110	\$70,481	\$75,140	\$3,000
E	\$60,215	\$68,093	\$72,595	\$77,394	\$3,000
F	\$62,021	\$70,136	\$74,773	\$79,716	\$3,000
G	\$63,882	\$72,240	\$77,016	\$82,107	\$3,000
H	\$65,798	\$74,407	\$79,327	\$84,570	\$3,000
I	\$67,772	\$76,640	\$81,707	\$87,107	\$3,000
J	\$69,805	\$78,939	\$84,158	\$89,721	\$3,000
K	\$71,900	\$81,307	\$86,683	\$92,412	\$3,000
L	\$74,057	\$83,746	\$89,283	\$95,185	\$3,000
M	\$76,278	\$86,259	\$91,962	\$98,040	\$3,000
N	\$78,567	\$88,846	\$94,720	\$100,981	\$3,000
O	\$80,924	\$91,512	\$97,562	\$104,011	\$3,000
P	\$83,351	\$94,257	\$100,489	\$107,131	\$3,000
Q	\$85,852	\$97,085	\$103,504	\$110,345	\$3,000
R	\$88,427	\$99,997	\$106,609	\$113,656	\$3,000
S	\$91,080	\$102,997	\$109,807	\$117,065	\$3,000
T	\$93,813	\$106,087	\$113,101	\$120,577	\$3,000

FY2025

11-Month Non-Teaching Specialists (Audiologists, Board-Certified Behavior Analysts, Behavior Specialists, Occupational Therapists, O&M Specialists, Physical Therapists, Pupil Personnel Workers, Registered Nurses, School Psychologists, Social Workers, Speech Language Therapists, Vision Therapists)

Step	Associate's Degree (includes Hospital Base)	Bachelor's Degree	Master's Degree	School Psychologists	Doctorate
A	\$58,850	\$66,550	\$70,950	\$75,639	\$3,000
B	\$60,616	\$68,547	\$73,079	\$77,909	\$3,000
C	\$62,434	\$70,602	\$75,271	\$80,246	\$3,000
D	\$64,307	\$72,721	\$77,529	\$82,654	\$3,000
E	\$66,237	\$74,902	\$79,855	\$85,133	\$3,000
F	\$68,223	\$77,150	\$82,250	\$87,688	\$3,000
G	\$70,270	\$79,464	\$84,718	\$90,318	\$3,000
H	\$72,378	\$81,848	\$87,260	\$93,027	\$3,000
I	\$74,549	\$84,304	\$89,878	\$95,818	\$3,000
J	\$76,786	\$86,833	\$92,574	\$98,693	\$3,000
K	\$79,090	\$89,438	\$95,351	\$101,653	\$3,000
L	\$81,463	\$92,121	\$98,211	\$104,704	\$3,000
M	\$83,906	\$94,885	\$101,158	\$107,844	\$3,000
N	\$86,424	\$97,731	\$104,192	\$111,079	\$3,000
O	\$89,016	\$100,663	\$107,318	\$114,412	\$3,000
P	\$91,686	\$103,683	\$110,538	\$117,844	\$3,000
Q	\$94,437	\$106,794	\$113,854	\$121,380	\$3,000
R	\$97,270	\$109,997	\$117,270	\$125,022	\$3,000
S	\$100,188	\$113,297	\$120,788	\$128,772	\$3,000
T	\$103,194	\$116,696	\$124,411	\$132,635	\$3,000

FY2025

12-Month Non-Teaching Specialists (Audiologists, Board-Certified Behavior Analysts, Behavior Specialists, Occupational Therapists, O&M Specialists, Physical Therapists, Pupil Personnel Workers, Registered Nurses, School Psychologists, Social Workers, Speech Language Therapists, Vision Therapists)

Step	Associate's Degree (includes Hospital Base)	Bachelor's Degree	Master's Degree	School Psychologists	Doctorate
A	\$64,200	\$72,600	\$77,400	\$82,516	\$3,000
B	\$66,126	\$74,778	\$79,722	\$84,991	\$3,000
C	\$68,110	\$77,021	\$82,114	\$87,541	\$3,000
D	\$70,153	\$79,332	\$84,577	\$90,168	\$3,000
E	\$72,258	\$81,712	\$87,114	\$92,873	\$3,000
F	\$74,425	\$84,163	\$89,728	\$95,659	\$3,000
G	\$76,658	\$86,688	\$92,419	\$98,528	\$3,000
H	\$78,958	\$89,288	\$95,192	\$101,484	\$3,000
I	\$81,326	\$91,968	\$98,048	\$104,528	\$3,000
J	\$83,766	\$94,727	\$100,990	\$107,665	\$3,000
K	\$86,280	\$97,568	\$104,020	\$110,894	\$3,000
L	\$88,868	\$100,495	\$107,140	\$114,222	\$3,000
M	\$91,534	\$103,511	\$110,354	\$117,648	\$3,000
N	\$94,280	\$106,615	\$113,664	\$121,177	\$3,000
O	\$97,109	\$109,814	\$117,074	\$124,813	\$3,000
P	\$100,021	\$113,108	\$120,587	\$128,557	\$3,000
Q	\$103,022	\$116,502	\$124,205	\$132,414	\$3,000
R	\$106,112	\$119,996	\$127,931	\$136,387	\$3,000
S	\$109,296	\$123,596	\$131,768	\$140,478	\$3,000
T	\$112,576	\$127,304	\$135,721	\$144,692	\$3,000

FY 2025 EASMC ESP 10-MONTH 7-HOUR EMPLOYEES

STEP	RANGE											
	01	02	03	04	05	06	07	08	09	10	11	12
A		\$22,104	\$22,765	\$23,455	\$24,158	\$24,876	\$25,621	\$26,395	\$27,183	\$27,999	\$28,844	\$29,702
B		\$22,765	\$23,455	\$24,158	\$24,876	\$25,621	\$26,395	\$27,183	\$27,999	\$28,844	\$29,702	\$30,588
C		\$23,455	\$24,158	\$24,876	\$25,621	\$26,395	\$27,183	\$27,999	\$28,844	\$29,702	\$30,588	\$31,517
D		\$24,158	\$24,876	\$25,621	\$26,395	\$27,183	\$27,999	\$28,844	\$29,702	\$30,588	\$31,517	\$32,459
E		\$24,876	\$25,621	\$26,395	\$27,183	\$27,999	\$28,844	\$29,702	\$30,588	\$31,517	\$32,459	\$33,430
F		\$25,621	\$26,395	\$27,183	\$27,999	\$28,844	\$29,702	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429
G		\$26,395	\$27,183	\$27,999	\$28,844	\$29,702	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470
H		\$27,183	\$27,999	\$28,844	\$29,702	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526
I		\$27,999	\$28,844	\$29,702	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623
J		\$28,844	\$29,702	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763
K		\$29,702	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917
L		\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113
M		\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351
N		\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617
O		\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926

STEP	RANGE											
	13	14	15	16	17	18	19	20	21	22	23	24
A	\$30,588	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351
B	\$31,517	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617
C	\$32,459	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926
D	\$33,430	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276
E	\$34,429	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669
F	\$35,470	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090
G	\$36,526	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568
H	\$37,623	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087
I	\$38,763	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649
J	\$39,917	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253
K	\$41,113	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913
L	\$42,351	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616
M	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374
N	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189
O	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061

STEP	RANGE											
	25	26	27	28	29	30	31	32	33	34	35	36
A	\$43,617	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374
B	\$44,926	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189
C	\$46,276	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061
D	\$47,669	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974
E	\$49,090	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958
F	\$50,568	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998
G	\$52,087	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095
H	\$53,649	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261
I	\$55,253	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485
J	\$56,913	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485	\$78,778
K	\$58,616	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485	\$78,778	\$81,142
L	\$60,374	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485	\$78,778	\$81,142	\$83,576
M	\$62,189	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485	\$78,778	\$81,142	\$83,576	\$86,094
N	\$64,061	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485	\$78,778	\$81,142	\$83,576	\$86,094	\$88,669
O	\$65,974	\$67,958	\$69,998	\$72,095	\$74,261	\$76,485	\$78,778	\$81,142	\$83,576	\$86,094	\$88,669	\$91,328

FY 2025 EASMC ESP 11-MONTH 7-HOUR EMPLOYEES

STEP	RANGE											
	01	02	03	04	05	06	07	08	09	10	11	12
A		\$24,523	\$25,257	\$26,022	\$26,802	\$27,598	\$28,426	\$29,284	\$30,159	\$31,064	\$32,001	\$32,953
B		\$25,257	\$26,022	\$26,802	\$27,598	\$28,426	\$29,284	\$30,159	\$31,064	\$32,001	\$32,953	\$33,936
C		\$26,022	\$26,802	\$27,598	\$28,426	\$29,284	\$30,159	\$31,064	\$32,001	\$32,953	\$33,936	\$34,966
D		\$26,802	\$27,598	\$28,426	\$29,284	\$30,159	\$31,064	\$32,001	\$32,953	\$33,936	\$34,966	\$36,012
E		\$27,598	\$28,426	\$29,284	\$30,159	\$31,064	\$32,001	\$32,953	\$33,936	\$34,966	\$36,012	\$37,089
F		\$28,426	\$29,284	\$30,159	\$31,064	\$32,001	\$32,953	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198
G		\$29,284	\$30,159	\$31,064	\$32,001	\$32,953	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353
H		\$30,159	\$31,064	\$32,001	\$32,953	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524
I		\$31,064	\$32,001	\$32,953	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741
J		\$32,001	\$32,953	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006
K		\$32,953	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286
L		\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612
M		\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986
N		\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391
O		\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843

STEP	RANGE											
	13	14	15	16	17	18	19	20	21	22	23	24
A	\$33,936	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986
B	\$34,966	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391
C	\$36,012	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843
D	\$37,089	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341
E	\$38,198	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887
F	\$39,353	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463
G	\$40,524	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102
H	\$41,741	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788
I	\$43,006	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521
J	\$44,286	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300
K	\$45,612	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142
L	\$46,986	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031
M	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983
N	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996
O	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072

STEP	RANGE											
	25	26	27	28	29	30	31	32	33	34	35	36
A	\$48,391	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983
B	\$49,843	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996
C	\$51,341	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072
D	\$52,887	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195
E	\$54,463	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396
F	\$56,102	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660
G	\$57,788	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986
H	\$59,521	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390
I	\$61,300	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856
J	\$63,142	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856	\$87,400
K	\$65,031	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856	\$87,400	\$90,023
L	\$66,983	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856	\$87,400	\$90,023	\$92,723
M	\$68,996	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856	\$87,400	\$90,023	\$92,723	\$95,518
N	\$71,072	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856	\$87,400	\$90,023	\$92,723	\$95,518	\$98,374
O	\$73,195	\$75,396	\$77,660	\$79,986	\$82,390	\$84,856	\$87,400	\$90,023	\$92,723	\$95,518	\$98,374	\$101,325

FY 2025 EASMC ESP 12-MONTH 7-HOUR EMPLOYEES

STEP	RANGE											
	01	02	03	04	05	06	07	08	09	10	11	12
A		\$28,702	\$29,561	\$30,456	\$31,370	\$32,301	\$33,270	\$34,275	\$35,298	\$36,357	\$37,454	\$38,568
B		\$29,561	\$30,456	\$31,370	\$32,301	\$33,270	\$34,275	\$35,298	\$36,357	\$37,454	\$38,568	\$39,719
C		\$30,456	\$31,370	\$32,301	\$33,270	\$34,275	\$35,298	\$36,357	\$37,454	\$38,568	\$39,719	\$40,925
D		\$31,370	\$32,301	\$33,270	\$34,275	\$35,298	\$36,357	\$37,454	\$38,568	\$39,719	\$40,925	\$42,149
E		\$32,301	\$33,270	\$34,275	\$35,298	\$36,357	\$37,454	\$38,568	\$39,719	\$40,925	\$42,149	\$43,410
F		\$33,270	\$34,275	\$35,298	\$36,357	\$37,454	\$38,568	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707
G		\$34,275	\$35,298	\$36,357	\$37,454	\$38,568	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059
H		\$35,298	\$36,357	\$37,454	\$38,568	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429
I		\$36,357	\$37,454	\$38,568	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854
J		\$37,454	\$38,568	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334
K		\$38,568	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832
L		\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385
M		\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993
N		\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637
O		\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336

STEP	RANGE											
	13	14	15	16	17	18	19	20	21	22	23	24
A	\$39,719	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993
B	\$40,925	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637
C	\$42,149	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336
D	\$43,410	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090
E	\$44,707	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899
F	\$46,059	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744
G	\$47,429	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662
H	\$48,854	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636
I	\$50,334	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664
J	\$51,832	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746
K	\$53,385	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902
L	\$54,993	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113
M	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397
N	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753
O	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183

STEP	RANGE											
	25	26	27	28	29	30	31	32	33	34	35	36
A	\$56,637	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397
B	\$58,336	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753
C	\$60,090	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183
D	\$61,899	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668
E	\$63,744	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244
F	\$65,662	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893
G	\$67,636	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615
H	\$69,664	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429
I	\$71,746	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316
J	\$73,902	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316	\$102,294
K	\$76,113	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316	\$102,294	\$105,363
L	\$78,397	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316	\$102,294	\$105,363	\$108,524
M	\$80,753	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316	\$102,294	\$105,363	\$108,524	\$111,794
N	\$83,183	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316	\$102,294	\$105,363	\$108,524	\$111,794	\$115,138
O	\$85,668	\$88,244	\$90,893	\$93,615	\$96,429	\$99,316	\$102,294	\$105,363	\$108,524	\$111,794	\$115,138	\$118,591

FY 2025 EASMC-ESP 12-MONTH 8-HOUR EMPLOYEES

RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A		\$32,802	\$33,784	\$34,807	\$35,851	\$36,916	\$38,022	\$39,171	\$40,340	\$41,551	\$42,804	\$44,078
B		\$33,784	\$34,807	\$35,851	\$36,916	\$38,022	\$39,171	\$40,340	\$41,551	\$42,804	\$44,078	\$45,393
C		\$34,807	\$35,851	\$36,916	\$38,022	\$39,171	\$40,340	\$41,551	\$42,804	\$44,078	\$45,393	\$46,771
D		\$35,851	\$36,916	\$38,022	\$39,171	\$40,340	\$41,551	\$42,804	\$44,078	\$45,393	\$46,771	\$48,170
E		\$36,916	\$38,022	\$39,171	\$40,340	\$41,551	\$42,804	\$44,078	\$45,393	\$46,771	\$48,170	\$49,611
F		\$38,022	\$39,171	\$40,340	\$41,551	\$42,804	\$44,078	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093
G		\$39,171	\$40,340	\$41,551	\$42,804	\$44,078	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638
H		\$40,340	\$41,551	\$42,804	\$44,078	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204
I		\$41,551	\$42,804	\$44,078	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833
J		\$42,804	\$44,078	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524
K		\$44,078	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237
L		\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011
M		\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849
N		\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728
O		\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670

RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$45,393	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849
B	\$46,771	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728
C	\$48,170	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670
D	\$49,611	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674
E	\$51,093	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741
F	\$52,638	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850
G	\$54,204	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043
H	\$55,833	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298
I	\$57,524	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615
J	\$59,237	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996
K	\$61,011	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460
L	\$62,849	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986
M	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596
N	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290
O	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067

RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35	36
A	\$64,728	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596
B	\$66,670	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290
C	\$68,674	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067
D	\$70,741	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906
E	\$72,850	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850
F	\$75,043	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878
G	\$77,298	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989
H	\$79,615	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205
I	\$81,996	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504
J	\$84,460	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504	\$116,907
K	\$86,986	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504	\$116,907	\$120,415
L	\$89,596	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504	\$116,907	\$120,415	\$124,027
M	\$92,290	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504	\$116,907	\$120,415	\$124,027	\$127,765
N	\$95,067	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504	\$116,907	\$120,415	\$124,027	\$127,765	\$131,586
O	\$97,906	\$100,850	\$103,878	\$106,989	\$110,205	\$113,504	\$116,907	\$120,415	\$124,027	\$127,765	\$131,586	\$135,532

FY 2025 EASMC-ESP 10-MONTH 4-HOUR FOOD SERVICE EMPLOYEES

RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A		\$12,254	\$12,620	\$13,003	\$13,393	\$13,790	\$14,204	\$14,633	\$15,070	\$15,522	\$15,990	\$16,466
B		\$12,620	\$13,003	\$13,393	\$13,790	\$14,204	\$14,633	\$15,070	\$15,522	\$15,990	\$16,466	\$16,957
C		\$13,003	\$13,393	\$13,790	\$14,204	\$14,633	\$15,070	\$15,522	\$15,990	\$16,466	\$16,957	\$17,472
D		\$13,393	\$13,790	\$14,204	\$14,633	\$15,070	\$15,522	\$15,990	\$16,466	\$16,957	\$17,472	\$17,995
E		\$13,790	\$14,204	\$14,633	\$15,070	\$15,522	\$15,990	\$16,466	\$16,957	\$17,472	\$17,995	\$18,533
F		\$14,204	\$14,633	\$15,070	\$15,522	\$15,990	\$16,466	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087
G		\$14,633	\$15,070	\$15,522	\$15,990	\$16,466	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664
H		\$15,070	\$15,522	\$15,990	\$16,466	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249
I		\$15,522	\$15,990	\$16,466	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857
J		\$15,990	\$16,466	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489
K		\$16,466	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129
L		\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792
M		\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478
N		\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180
O		\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905

RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$16,957	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478
B	\$17,472	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180
C	\$17,995	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905
D	\$18,533	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654
E	\$19,087	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426
F	\$19,664	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214
G	\$20,249	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033
H	\$20,857	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876
I	\$21,489	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741
J	\$22,129	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631
K	\$22,792	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551
L	\$23,478	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495
M	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470
N	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476
O	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513

RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35	36
A	\$24,180	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470
B	\$24,905	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476
C	\$25,654	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513
D	\$26,426	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574
E	\$27,214	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674
F	\$28,033	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805
G	\$28,876	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967
H	\$29,741	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168
I	\$30,631	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401
J	\$31,551	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401	\$43,672
K	\$32,495	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401	\$43,672	\$44,983
L	\$33,470	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401	\$43,672	\$44,983	\$46,332
M	\$34,476	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401	\$43,672	\$44,983	\$46,332	\$47,728
N	\$35,513	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401	\$43,672	\$44,983	\$46,332	\$47,728	\$49,156
O	\$36,574	\$37,674	\$38,805	\$39,967	\$41,168	\$42,401	\$43,672	\$44,983	\$46,332	\$47,728	\$49,156	\$50,630

FY 2025 EASMC-ESP 10-MONTH 6-HOUR FOOD SERVICE EMPLOYEES

RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A		\$18,381	\$18,931	\$19,504	\$20,089	\$20,686	\$21,306	\$21,949	\$22,604	\$23,283	\$23,985	\$24,699
B		\$18,931	\$19,504	\$20,089	\$20,686	\$21,306	\$21,949	\$22,604	\$23,283	\$23,985	\$24,699	\$25,436
C		\$19,504	\$20,089	\$20,686	\$21,306	\$21,949	\$22,604	\$23,283	\$23,985	\$24,699	\$25,436	\$26,208
D		\$20,089	\$20,686	\$21,306	\$21,949	\$22,604	\$23,283	\$23,985	\$24,699	\$25,436	\$26,208	\$26,992
E		\$20,686	\$21,306	\$21,949	\$22,604	\$23,283	\$23,985	\$24,699	\$25,436	\$26,208	\$26,992	\$27,799
F		\$21,306	\$21,949	\$22,604	\$23,283	\$23,985	\$24,699	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630
G		\$21,949	\$22,604	\$23,283	\$23,985	\$24,699	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496
H		\$22,604	\$23,283	\$23,985	\$24,699	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373
I		\$23,283	\$23,985	\$24,699	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286
J		\$23,985	\$24,699	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234
K		\$24,699	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193
L		\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187
M		\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217
N		\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270
O		\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358

RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$25,436	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217
B	\$26,208	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270
C	\$26,992	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358
D	\$27,799	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481
E	\$28,630	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640
F	\$29,496	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821
G	\$30,373	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050
H	\$31,286	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313
I	\$32,234	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612
J	\$33,193	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946
K	\$34,187	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327
L	\$35,217	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742
M	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205
N	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714
O	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270

RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35	36
A	\$36,270	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205
B	\$37,358	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714
C	\$38,481	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270
D	\$39,640	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861
E	\$40,821	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511
F	\$42,050	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208
G	\$43,313	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951
H	\$44,612	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753
I	\$45,946	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601
J	\$47,327	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601	\$65,508
K	\$48,742	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601	\$65,508	\$67,474
L	\$50,205	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601	\$65,508	\$67,474	\$69,498
M	\$51,714	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601	\$65,508	\$67,474	\$69,498	\$71,592
N	\$53,270	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601	\$65,508	\$67,474	\$69,498	\$71,592	\$73,733
O	\$54,861	\$56,511	\$58,208	\$59,951	\$61,753	\$63,601	\$65,508	\$67,474	\$69,498	\$71,592	\$73,733	\$75,945

FY 2025 EASMC-ESP 10-MONTH 7-HOUR FOOD SERVICE EMPLOYEES

RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A		\$21,444	\$22,086	\$22,755	\$23,437	\$24,133	\$24,857	\$25,607	\$26,372	\$27,164	\$27,983	\$28,815
B		\$22,086	\$22,755	\$23,437	\$24,133	\$24,857	\$25,607	\$26,372	\$27,164	\$27,983	\$28,815	\$29,675
C		\$22,755	\$23,437	\$24,133	\$24,857	\$25,607	\$26,372	\$27,164	\$27,983	\$28,815	\$29,675	\$30,576
D		\$23,437	\$24,133	\$24,857	\$25,607	\$26,372	\$27,164	\$27,983	\$28,815	\$29,675	\$30,576	\$31,491
E		\$24,133	\$24,857	\$25,607	\$26,372	\$27,164	\$27,983	\$28,815	\$29,675	\$30,576	\$31,491	\$32,432
F		\$24,857	\$25,607	\$26,372	\$27,164	\$27,983	\$28,815	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402
G		\$25,607	\$26,372	\$27,164	\$27,983	\$28,815	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412
H		\$26,372	\$27,164	\$27,983	\$28,815	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435
I		\$27,164	\$27,983	\$28,815	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500
J		\$27,983	\$28,815	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606
K		\$28,815	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725
L		\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885
M		\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087
N		\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315
O		\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584

RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$29,675	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087
B	\$30,576	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315
C	\$31,491	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584
D	\$32,432	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895
E	\$33,402	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246
F	\$34,412	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625
G	\$35,435	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058
H	\$36,500	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532
I	\$37,606	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047
J	\$38,725	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604
K	\$39,885	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214
L	\$41,087	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866
M	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572
N	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333
O	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148

RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35	36
A	\$42,315	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572
B	\$43,584	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333
C	\$44,895	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148
D	\$46,246	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005
E	\$47,625	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930
F	\$49,058	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909
G	\$50,532	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943
H	\$52,047	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045
I	\$53,604	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201
J	\$55,214	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201	\$76,426
K	\$56,866	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201	\$76,426	\$78,720
L	\$58,572	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201	\$76,426	\$78,720	\$81,081
M	\$60,333	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201	\$76,426	\$78,720	\$81,081	\$83,524
N	\$62,148	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201	\$76,426	\$78,720	\$81,081	\$83,524	\$86,022
O	\$64,005	\$65,930	\$67,909	\$69,943	\$72,045	\$74,201	\$76,426	\$78,720	\$81,081	\$83,524	\$86,022	\$88,602

FY 2025 EASMC-ESP 10-MONTH 8-HOUR FOOD SERVICE EMPLOYEES

RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A		\$24,508	\$25,241	\$26,005	\$26,785	\$27,581	\$28,408	\$29,266	\$30,139	\$31,044	\$31,980	\$32,932
B		\$25,241	\$26,005	\$26,785	\$27,581	\$28,408	\$29,266	\$30,139	\$31,044	\$31,980	\$32,932	\$33,914
C		\$26,005	\$26,785	\$27,581	\$28,408	\$29,266	\$30,139	\$31,044	\$31,980	\$32,932	\$33,914	\$34,944
D		\$26,785	\$27,581	\$28,408	\$29,266	\$30,139	\$31,044	\$31,980	\$32,932	\$33,914	\$34,944	\$35,989
E		\$27,581	\$28,408	\$29,266	\$30,139	\$31,044	\$31,980	\$32,932	\$33,914	\$34,944	\$35,989	\$37,066
F		\$28,408	\$29,266	\$30,139	\$31,044	\$31,980	\$32,932	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173
G		\$29,266	\$30,139	\$31,044	\$31,980	\$32,932	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328
H		\$30,139	\$31,044	\$31,980	\$32,932	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498
I		\$31,044	\$31,980	\$32,932	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714
J		\$31,980	\$32,932	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978
K		\$32,932	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257
L		\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583
M		\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956
N		\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360
O		\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811

RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$33,914	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956
B	\$34,944	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360
C	\$35,989	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811
D	\$37,066	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308
E	\$38,173	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853
F	\$39,328	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428
G	\$40,498	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066
H	\$41,714	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751
I	\$42,978	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483
J	\$44,257	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261
K	\$45,583	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102
L	\$46,956	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990
M	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940
N	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952
O	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027

RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35	36
A	\$48,360	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940
B	\$49,811	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952
C	\$51,308	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027
D	\$52,853	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148
E	\$54,428	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348
F	\$56,066	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610
G	\$57,751	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934
H	\$59,483	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337
I	\$61,261	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802
J	\$63,102	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802	\$87,344
K	\$64,990	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802	\$87,344	\$89,965
L	\$66,940	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802	\$87,344	\$89,965	\$92,664
M	\$68,952	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802	\$87,344	\$89,965	\$92,664	\$95,456
N	\$71,027	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802	\$87,344	\$89,965	\$92,664	\$95,456	\$98,311
O	\$73,148	\$75,348	\$77,610	\$79,934	\$82,337	\$84,802	\$87,344	\$89,965	\$92,664	\$95,456	\$98,311	\$101,260

FY 2025 EASMC-ESP 10-MONTH 7-HOUR BUS DRIVER & ATTENDANTS

RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A		\$21,114	\$21,746	\$22,404	\$23,076	\$23,762	\$24,474	\$25,213	\$25,966	\$26,746	\$27,552	\$28,372
B		\$21,746	\$22,404	\$23,076	\$23,762	\$24,474	\$25,213	\$25,966	\$26,746	\$27,552	\$28,372	\$29,219
C		\$22,404	\$23,076	\$23,762	\$24,474	\$25,213	\$25,966	\$26,746	\$27,552	\$28,372	\$29,219	\$30,106
D		\$23,076	\$23,762	\$24,474	\$25,213	\$25,966	\$26,746	\$27,552	\$28,372	\$29,219	\$30,106	\$31,006
E		\$23,762	\$24,474	\$25,213	\$25,966	\$26,746	\$27,552	\$28,372	\$29,219	\$30,106	\$31,006	\$31,933
F		\$24,474	\$25,213	\$25,966	\$26,746	\$27,552	\$28,372	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888
G		\$25,213	\$25,966	\$26,746	\$27,552	\$28,372	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882
H		\$25,966	\$26,746	\$27,552	\$28,372	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890
I		\$26,746	\$27,552	\$28,372	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939
J		\$27,552	\$28,372	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027
K		\$28,372	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129
L		\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272
M		\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454
N		\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664
O		\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914

RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$29,219	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454
B	\$30,106	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664
C	\$31,006	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914
D	\$31,933	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204
E	\$32,888	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535
F	\$33,882	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892
G	\$34,890	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303
H	\$35,939	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755
I	\$37,027	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247
J	\$38,129	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779
K	\$39,272	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365
L	\$40,454	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991
M	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671
N	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405
O	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192

RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35	36
A	\$41,664	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671
B	\$42,914	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405
C	\$44,204	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192
D	\$45,535	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020
E	\$46,892	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915
F	\$48,303	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864
G	\$49,755	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867
H	\$51,247	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936
I	\$52,779	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060
J	\$54,365	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060	\$75,251
K	\$55,991	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060	\$75,251	\$77,508
L	\$57,671	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060	\$75,251	\$77,508	\$79,834
M	\$59,405	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060	\$75,251	\$77,508	\$79,834	\$82,239
N	\$61,192	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060	\$75,251	\$77,508	\$79,834	\$82,239	\$84,699
O	\$63,020	\$64,915	\$66,864	\$68,867	\$70,936	\$73,060	\$75,251	\$77,508	\$79,834	\$82,239	\$84,699	\$87,239

FY 2025 EASMC-ESP Salary Scale
RATE PER HOUR

RANGE

STEP	RATE	01	02	03	04	05	06	07	08	09	10	11	12
A	HRLY		\$15.71	\$16.18	\$16.67	\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11
B	HRLY		\$16.18	\$16.67	\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74
C	HRLY		\$16.67	\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40
D	HRLY		\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40	\$23.07
E	HRLY		\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40	\$23.07	\$23.76
F	HRLY		\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47
G	HRLY		\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21
H	HRLY		\$19.32	\$19.90	\$20.50	\$21.11	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96
I	HRLY		\$19.90	\$20.50	\$21.11	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74
J	HRLY		\$20.50	\$21.11	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55
K	HRLY		\$21.11	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37
L	HRLY		\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22
M	HRLY		\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10
N	HRLY		\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00
O	HRLY		\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93

RANGE

STEP	RATE	13	14	15	16	17	18	19	20	21	22	23	24
A	HRLY	\$21.74	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10
B	HRLY	\$22.40	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00
C	HRLY	\$23.07	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93
D	HRLY	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89
E	HRLY	\$24.47	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88
F	HRLY	\$25.21	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89
G	HRLY	\$25.96	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94
H	HRLY	\$26.74	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02
I	HRLY	\$27.55	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13
J	HRLY	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27
K	HRLY	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45
L	HRLY	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66
M	HRLY	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91
N	HRLY	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20
O	HRLY	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53

RANGE

STEP	RATE	25	26	27	28	29	30	31	32	33	34	35	36
A	HRLY	\$31.00	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91
B	HRLY	\$31.93	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20
C	HRLY	\$32.89	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53
D	HRLY	\$33.88	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89
E	HRLY	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30
F	HRLY	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75
G	HRLY	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24
H	HRLY	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78
I	HRLY	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36
J	HRLY	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99
K	HRLY	\$41.66	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67
L	HRLY	\$42.91	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40
M	HRLY	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40	\$61.19
N	HRLY	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40	\$61.19	\$63.02
O	HRLY	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40	\$61.19	\$63.02	\$64.91

SALARY SCHEDULE FY 2025

SUPERVISORS AND ADMINISTRATORS FOR 11- AND 12-MONTH EMPLOYEES

Assistant Principals (11-Month E, M, H)	Coordinators (12 Month)	Assistant Principals (12-Month E, M, H)	Coordinating Supervisors (12-Month)	Principals (12-Month Elementary)	Principals (12-Month Middle)	Principals (12-Month High)	Chief (12-Month)	Assistant Supt. (12-Month)	Deputy Supt. (12-Month)
Academic Dean I (11-Month)		Academic Dean II (12-Month)			Education Director (12-Month)	Director II (12-Month)			
		Supervisors (12-Month)			Director I (12-Month)				

	Range

Step	A	B	C	D	E	F	G	H	I	J
1	\$92,811	\$98,463	\$104,459	\$110,821	\$117,571	\$124,730	\$132,326	\$140,385	\$148,934	\$158,004
2	\$95,595	\$101,417	\$107,593	\$114,146	\$121,097	\$128,472	\$136,296	\$144,596	\$153,402	\$162,744
3	\$98,463	\$104,459	\$110,821	\$117,571	\$124,730	\$132,326	\$140,385	\$148,934	\$158,004	\$167,627
4	\$101,417	\$107,593	\$114,146	\$121,097	\$128,472	\$136,296	\$144,596	\$153,402	\$162,744	\$172,657
5	\$104,459	\$110,821	\$117,571	\$124,730	\$132,326	\$140,385	\$148,934	\$158,004	\$167,627	\$177,835
6	\$107,593	\$114,146	\$121,097	\$128,472	\$136,296	\$144,596	\$153,402	\$162,744	\$172,657	\$183,170
7	\$110,821	\$117,571	\$124,730	\$132,326	\$140,385	\$148,934	\$158,004	\$167,627	\$177,835	\$188,666
8	\$114,146	\$121,097	\$128,472	\$136,296	\$144,596	\$153,402	\$162,744	\$172,657	\$183,170	\$194,326
9	\$117,571	\$124,730	\$132,326	\$140,385	\$148,934	\$158,004	\$167,627	\$177,835	\$188,666	\$200,155
10	\$121,097	\$128,472	\$136,296	\$144,596	\$153,402	\$162,744	\$172,658	\$183,170	\$194,326	\$206,160

Blueprint for Maryland's Future

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Blueprint for Maryland's Future

The Blueprint for Maryland's Future represents a comprehensive overhaul of education policy and funding, designed to transform Maryland schools into world-class institutions, eradicate achievement gaps, and accelerate employment and higher-education opportunities for all students, regardless of income, race, ethnicity, or ability.

Funding for local education agencies (LEAs) under the Blueprint is based on a combination of formulas that provide weighted per-pupil amounts based on overall enrollment and student demographics specific to program-level funding. Funding for each LEA is broken down into state and local share based on a wealth-equalized formula that takes into consideration each local jurisdiction's wealth and taxing capacity. At a minimum, County Governments must also provide maintenance of effort funding, which ensures that total per-pupil of local funding to support education does not decrease from one year to the next. The Commissioners of St. Mary's County have historically funded SMCPs above maintenance-of-effort.

Maryland Education Article §5-234 establishes minimum school-level funding at 75% of the per-pupil amount applicable to the foundation program and seven targeted funding programs, as well as 100% of the concentration of poverty per-pupil grant and 100% of per-pupil funding for private providers participating in the full-day prekindergarten program.

LEAs must report to the Accountability and Implementation Board on or before July 1, 2024, and each July 1 thereafter, on the LEA's compliance with minimum school funding requirements at the school system and individual school level.

During the development of the FY 2024 budget, St. Mary's County Public Schools restructured the chart of accounts for detailed expenditure tracking in alignment with funding sources and began the alignment of funds to Blueprint activities. The FY 2025 budget process continued to refine and identify school allocations based on demographics and further aligned funds in compliance with §5-234. The final FY 2025 budget includes 93% of the §5-234 Blueprint State and Local funding distributed at the school level.

School Funding Distribution

Summary of Expenditures by Category

02 Mid-Level Administration	\$ 13,403,736
03 Instructional Salaries & Wages	99,221,610
04 Textbooks and Instructional Supplies	3,003,284
05 Other Instructional Costs	1,362,757
06 Special Education	16,151,117
07 Student Personnel Services	724,869
08 Student Health Services	2,753,545
09 Student Transportation	5,284,085
10 Operation of Plant	17,257,779
11 Maintenance of Plant	1,000,000
12 Fixed Charges	56,380,479
Total Unrestricted Funds Expenditures	\$ 216,543,261

§5-234 State and Local Funding*

Foundation Program	\$ 147,263,357
Comparable Wage Index	5,700,564
College and Career Readiness	504,134
Compensatory Education	48,566,575
English Learners	3,989,425
Special Education	18,472,223
Transitional Supplemental Instruction	1,294,560
Prekindergarten	6,280,449
Total Per Pupil Formula Funding	\$ 232,071,287

% of Funding Distributed to the School

93%

*Excludes Concentration of Poverty Funding, which is reflected in the Restricted Fund budget and distributed 100% to the designated schools.

Blueprint for Maryland's Future

§5-234 School Funding Distribution by Category

School Number	School Name	Mid-Level Administration	Instructional Salaries & Wages	Textbooks and Instructional Supplies	Other Instructional Costs	Special Education	Student Services
Elementary							
104	Ridge Elementary	244,041	1,641,869	8,559	22,994	140,709	41,516
201	Piney Point Elementary	361,477	2,625,042	18,040	10,187	354,344	24,675
301	Leonardtown Elementary	380,248	2,918,684	19,286	-	320,509	-
302	Benjamin Banneker	539,367	3,361,339	20,854	8,831	1,051,434	25,122
308	Captain Walter Francis Duke Elementary	345,608	3,325,670	21,577	-	631,584	25,122
501	Lettie Marshall Dent Elementary	363,684	3,130,297	19,166	10,413	324,253	25,122
503	White Marsh Elementary	242,940	1,785,474	9,000	-	120,786	-
504	Mechanicsville Elementary	223,510	2,001,699	11,210	-	129,715	-
602	Oakville Elementary	213,810	1,989,176	12,336	10,813	264,113	-
604	Hollywood Elementary	357,300	2,950,958	17,076	29,762	232,608	-
606	Evergreen Elementary	404,599	4,009,554	29,893	-	418,994	25,122
702	Dynard Elementary	365,404	2,775,531	17,157	12,285	238,552	25,122
803	Green Holly Elementary	381,154	3,258,483	18,884	-	1,660,175	25,122
804	Lexington Park Elementary	372,624	2,969,566	16,796	21,093	298,897	41,516
805	George Washington Carver Elementary	354,754	4,174,705	19,687	26,934	346,922	26,180
806	Town Creek Elementary	219,772	1,775,591	8,961	-	133,699	15,475
808	Park Hall Elementary	372,601	3,352,849	21,336	21,047	405,628	26,178
810	Greenview Knolls Elementary	391,312	2,194,058	12,938	22,994	451,044	25,122
813	Chesapeake Charter	750,661	3,240,731	59,000	2,000	509,712	39,000
Middle							
101	Spring Ridge Middle	780,437	5,483,322	291,182	-	851,344	96,396
305	Leonardtown Middle	665,756	4,742,160	289,470	-	965,456	25,423
404	Margaret Brent Middle	642,266	4,477,767	272,990	62,303	753,640	25,122
807	Esperanza Middle	687,130	4,061,314	255,402	-	1,017,322	51,752
High							
304	Technology Center	294,265	2,655,148	114,350	-	273,562	16,581
306	Leonardtown High	1,140,328	8,662,263	531,922	353,634	1,293,443	24,675
303	Chopticon High	1,092,014	7,338,736	429,870	340,000	1,184,551	51,752
801	Great Mills High	1,216,674	8,319,624	456,342	407,467	1,778,121	42,774
Total		\$ 13,403,736	\$ 99,221,610	\$ 3,003,284	\$ 1,362,757	\$ 16,151,117	\$ 724,869

*Special education transportation costs in excess of designated special education transportation funding, with the exception of the Chesapeake Charter School where all transportation costs are shown at the school level.

Blueprint for Maryland's Future

§5-234 School Funding Distribution by Category

School Number	School Name	Student Health Services	Student Transportation*	Operation of Plant	Maintenance of Plant	Fixed Charges	Total
Elementary							
104	Ridge Elementary	75,371	11,781	281,141	30,000	875,838	3,373,923
201	Piney Point Elementary	67,240	82,465	433,876	-	1,591,491	5,569,038
301	Leonardtown Elementary	87,610	141,369	484,855	-	1,719,858	6,072,720
302	Benjamin Banneker	160,620	730,405	627,227	90,000	2,369,053	8,984,554
308	Captain Walter Francis Duke Elementary	87,687	200,272	518,457	91,000	1,781,456	7,028,741
501	Lettie Marshall Dent Elementary	75,665	58,904	393,157	22,000	1,764,631	6,187,793
503	White Marsh Elementary	82,345	11,781	261,465	-	1,009,974	3,524,268
504	Mechanicsville Elementary	75,460	11,781	320,755	36,000	1,127,783	3,938,417
602	Oakville Elementary	75,064	-	355,904	37,000	1,128,501	4,087,319
604	Hollywood Elementary	65,634	23,561	425,976	-	1,515,066	5,618,545
606	Evergreen Elementary	65,591	58,904	523,169	47,000	1,933,423	7,516,855
702	Dynard Elementary	73,372	35,342	360,413	-	1,501,530	5,405,410
803	Green Holly Elementary	104,976	1,248,758	627,515	42,000	2,481,576	9,849,446
804	Lexington Park Elementary	61,515	47,123	440,222	57,000	1,666,863	5,994,019
805	George Washington Carver Elementary	87,622	23,561	430,421	-	2,009,576	7,501,167
806	Town Creek Elementary	82,339	11,781	286,651	-	969,983	3,505,058
808	Park Hall Elementary	87,634	188,492	448,687	6,000	1,708,235	6,639,495
810	Greenview Knolls Elementary	80,061	176,711	417,261	41,000	1,539,591	5,352,902
813	Chesapeake Charter	90,021	100,563	1,138,947	-	1,777,669	7,709,117
Middle							
101	Spring Ridge Middle	156,008	223,834	874,505	80,000	2,896,527	11,733,656
305	Leonardtown Middle	148,590	200,272	712,596	62,000	2,740,158	10,552,186
404	Margaret Brent Middle	206,987	212,053	796,588	155,000	2,586,670	10,191,790
807	Esperanza Middle	137,155	329,860	778,845	-	2,569,643	9,889,230
High							
304	Technology Center	82,388	-	838,748	94,000	1,394,530	5,763,572
306	Leonardtown High	129,542	353,422	1,557,542	-	4,815,445	18,862,522
303	Chopticon High	169,380	353,422	1,437,731	49,000	3,961,389	16,408,148
801	Great Mills High	137,668	447,668	1,485,125	61,000	4,944,020	19,297,284
Total		\$ 2,753,545	\$ 5,284,085	\$ 17,257,779	\$ 1,000,000	\$ 56,380,479	\$ 216,543,261

*Special education transportation costs in excess of designated special education transportation funding, with the exception of the Chesapeake Charter School where all transportation costs are shown at the school level.

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Blueprint for Maryland's Future

Funding Source Distribution

§5-234 Program Funding Distributed to the School by Category

Code §	Funding Source	Mid-Level Administration	Instructional Salaries & Wages	Textbooks and Instructional Supplies	Other Instructional Costs	Special Education	Student Services
§5-201 & §5-216	Foundation Program & Comparable Wage Index	\$ 13,117,988	\$ 73,997,677	\$ 2,749,124	\$ 14,000	\$ 12,500	\$ 39,000
§5-217	College & Career Readiness	\$ -	\$ 210,113	\$ -	\$ 505,000	\$ -	\$ -
§5-222	Compensatory Education	\$ -	\$ 18,008,740	\$ 254,160	\$ 646,404	\$ 4,364,048	\$ 685,869
§5-224	Multilingual Learners	\$ 285,748	\$ 2,579,834	\$ -	\$ -	\$ 189,772	\$ -
§5-225	Special Education	\$ -	\$ -	\$ -	\$ -	\$ 11,315,071	\$ -
§5-226	Transitional Supplemental Instruction	\$ -	\$ 621,032	\$ -	\$ 197,353	\$ -	\$ -
§5-229	Prekindergarten	\$ -	\$ 3,804,214	\$ -	\$ -	\$ 269,726	\$ -
	Total	\$ 13,403,736	\$ 99,221,610	\$ 3,003,284	\$ 1,362,757	\$ 16,151,117	\$ 724,869

Funding Source Distribution

§5-234 Program Funding Distributed to the School by Category

Code §	Funding Source	Student Health Services	Student Transportation*	Operation of Plant	Maintenance of Plant	Fixed Charges	Total
§5-201 & §5-216	Foundation Program & Comparable Wage Index	\$ -	\$ -	\$ 15,877,237	\$ 1,000,000	\$ 37,498,699	\$ 144,306,225
§5-217	College & Career Readiness	\$ -	\$ -	\$ -	\$ -	\$ 59,023	\$ 774,843
§5-222	Compensatory Education	\$ 2,753,545	\$ 4,904,534	\$ 1,380,542	\$ -	\$ 11,227,641	\$ 44,226,185
§5-224	Multilingual Learners	\$ -	\$ -	\$ -	\$ -	\$ 1,027,533	\$ 4,083,591
§5-225	Special Education	\$ -	\$ 379,551	\$ -	\$ -	\$ 4,339,233	\$ 16,034,558
§5-226	Transitional Supplemental Instruction	\$ -	\$ -	\$ -	\$ -	\$ 406,298	\$ 1,225,391
§5-229	Prekindergarten	\$ -	\$ -	\$ -	\$ -	\$ 1,822,052	\$ 5,896,697
	Total	\$ 2,753,545	\$ 5,284,085	\$ 17,257,779	\$ 1,000,000	\$ 56,380,479	\$ 216,543,261