

# COMMUNITY GHOST STORY



## LOOK INSIDE FOR

UPCOMING EVENTS

SUPERINTENDENT'S UPDATE

KAUKAUNA STRONG COMMUNITY

SCHOOL UPGRADES SAVE ENERGY

WE WANT TO HEAR FROM YOU!

## FLEX TIME AT KHS

BETTER MEETING STUDENT NEEDS ... WITH TIME

KHS students are already benefiting from the addition of **Flex Time**: a 34-minute period each day designed to allow for remediation, support, intervention and enrichment.

Flex Time emerged from a mutual need from students and teachers: more time. In a survey last fall, KHS students revealed that their number one desire was increased access to teachers; and teachers were looking to further engage and build stronger relationships with students. This additional period each day allows students to meet with their teachers without missing other class time, request help, catch up on tests or assignments, meet with extra-curricular groups, or try out enrichment activities, like yoga, music or games; there are different opportunities each day.

Students have control over their own time, but are expected

## SUPERINTENDENT'S CORNER

STRONG MINDS. STRONG HEARTS. STRONG STUDENTS.



The 2019-2020 school year is off to a very successful start. As a District, we are very grateful for the community and family support that we receive during these very exciting and busy weeks of the school year. New routines are being established (both at home and at school), and new relationships are being built; developing and maintaining strong, positive and trusted relationships is essential to learning. KASD continues to be very intentional about the ways we connect with both students and families to build those essential relationships. We'd like to extend that reach to the residents of the Kaukauna Area School District — please don't hesitate to contact us with questions or concerns that you may have. Similarly, should you have a success story to share with us, some great news, or an example of a positive interaction you had with a staff member or student, we would love to hear from you. We are committed to exceeding expectations.

Throughout the 2019-2020 school year, our work will be guided by five very powerful words: BE YOUR BEST SELF TODAY. This theme was inspired by Maya Angelou's quote, "Do the best you can until you know better. Then when you know better do better." In your own way, I encourage you to find a way to add these five words into your daily mindset or conversations ... you will be surprised how quickly this attitude will positively impact your day. Enjoy the results.

As we enter the year with this positive mindset, I'd also like to report that the state of Kaukauna Area School District (KASD) is **strong**. For the past eight years, KASD's school improvement process has been guided by three pillars: Student Success, Culture and Climate, and Fiscal Sustainability. The District's investments into each of these areas continues to grow; we are proud, yet humbled, by the success of our students, and we are inspired to close the gaps in needed areas and continue plunging forward.

During the summer of 2019, the Board of Education charged District administration with exploring options associated with a modified referendum question for the November 2020 election. As we continue to work through the process and timeline of "Referendum 2.0" development, we will keep you, our KASD public, informed. Right now, the Board continues to learn about and discuss the 2019-2020 school budget. This year, the State of Wisconsin's newly adopted budget will allow KASD to address a number of previously identified needs to improve Student Success, as well as some of the facility needs identified during the April 2019 referendum process. One example we are discussing includes remodeling entrances at all school sites to increase safety and security; if approved, these additional facilities projects could be completed during the summer of 2020, and would not be included as part of an updated referendum (thus, not impacting current property taxes).

Please keep your eyes and ears to our many communication platforms in the months ahead as we continue to develop timelines, talk through ideas, and update families and residents of the District as the process unfolds. We'd also be interested in getting your feedback about projects both from the April 2019 referendum and a potential November 2020 referendum. You can find a feedback form on the KASD website at [www.kaukauna.k12.wi.us/referendum](http://www.kaukauna.k12.wi.us/referendum).

As always, thank you for your continued support of Kaukauna Area School District students. Kaukauna Strong continues to inspire **Strong Minds, Strong Hearts, Strong Students**.

A handwritten signature in black ink, appearing to read 'Mark P. Duerwaechter'. The signature is fluid and cursive, with a large loop at the end.

MARK P. DUERWAECHTER  
SUPERINTENDENT

*The Kaukauna Area School District will educate students to be effective life-long learners who can successfully meet the challenges of their lives and be positive contributors to society.*

STRONG MINDS. STRONG HEARTS.  
**STRONG STUDENTS**

*Be Your Best Self Today -  
 Inspiring words for 19-20!*



*Park Community Charter School 4th Grade students planted a tree in the new Interactive Learning Garden at Kaukauna Public Library. Park was selected as a recipient of the Milwaukee Bucks and American Transmission Company's Trees for Threes program, formed to create more green spaces in Wisconsin for future generations to enjoy.*

*National Honor Society's first blood drive of the year at KHS was a success ... with more than 140 donors, and more than 30 first-timers! Thanks to partners Pagoni's, Taco Johns and Chartwells for donating lunch.*



**School Board  
 Appreciation Week  
 October 6-12, 2019**

*We're grateful to this incredible group for their hard work and dedication to KASD!*



*Sixty students at River View Middle School recently participated in Sources of Strength peer leadership training. The program is used to provide training and support, empowering both peer leaders and adults to impact their world through the power of connection, hope, help and strength.*



SHARE YOUR GOOD NEWS

**KAUKAUNA  
 STRONG  
 IN OUR  
 COMMUNITY**

#KAUKAUNASTRONG ALL YEAR LONG

*We want to know about the great things happening within our community! Share your good news with us; we would love to promote "Kaukauna Strong" and the ways that our students, staff and community embody its meaning.*

[www.kaukauna.k12.wi.us](http://www.kaukauna.k12.wi.us)

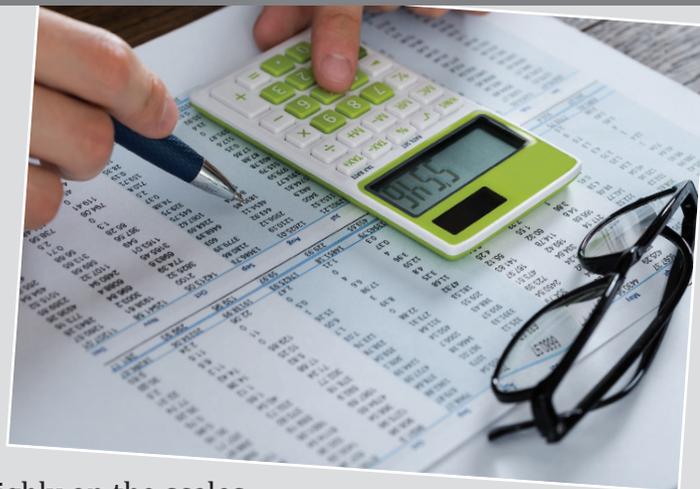


# BUILDING UPGRADES LEAD TO ENERGY EFFICIENCY SAVINGS

Over the past five years, Kaukauna Area School District has kept learning environments and building upkeep a priority. The District continues to budget funds for annual maintenance projects, most recently including energy efficiency work that has helped us cut utility consumption, saving budgetary dollars while upgrading facilities. A number of projects were tackled this summer at each school, and additional upgrades are scheduled for Summer 2020.

The District's energy consumption has decreased considerably over the past five years, averaging an approximately 5% decrease per year. During the 2013-2014 school year, KASD paid \$811,189 in total utility costs; the budgeted amount for 2019-2020 is \$609,000. This remarkable decrease is evidence of the District's commitment to our buildings and the way that they operate.

**Recently, the District was awarded high marks by Focus on Energy for the work.**



In summary, five of KASD's six buildings were rated very highly on the scales used; based on its age and square footage, Park School did not score as highly as the other buildings, but still outperforms other schools within the state based on overall energy efficiency. The findings of this report give us an idea of how far we've come, as well as ways to improve, working with our partner, UNESCO, on ways to make power use more efficient within our older buildings. If you'd like more information or to view the full Focus on Energy report, visit the Facilities page on the KASD website under the District menu. KASD is proud of our commitment to our schools, learning environments and facilities, and will continue to work hard to improve them for our staff and students.



“KASD continues to explore new ways to create energy efficiencies within our buildings. Despite building growth, our energy use continues to drop. It's a priority within our District to create better learning environments for our students while remaining fiscally responsible; everyone benefits.”

*Robert Schafer, Business Manager*

## HELP US LEARN MORE ...

As the KASD Board of Education continues the process of discussing next steps in the referendum process, we seek to gain better understanding of the community vote. If you voted “no,” what thoughts, frustrations or issues with the presented plan led to your “no” vote? If you voted “yes,” what parts of the plan did you most support, and what were the areas upon which KASD could improve in a future plan? Your voice is critical in this ongoing journey for KASD. If you'd be willing, please fill out a **brief** survey at:

[www.kaukauna.k12.wi.us/referendum](http://www.kaukauna.k12.wi.us/referendum)





## STRONG PARTNERS MAKE STRONG SCHOOLS

As part of their “Community Month” celebration, Abel Insurance’s 4th-annual school supply drive — “FILL THE BUS” — was an overwhelming success. The company, along with some help from Ghost Town Fitness (they’re competitor for collecting the largest donation) and Kobussen Buses, Ltd, who donated the bus to fill and transport the items, collected backpacks, markers a humbling

number of other school supplies which were presented at the District’s August 26, 2019 School Board meeting. The group from Abel Insurance also donated backpacks and all necessary school supplies to District 1st grade students during Victor Haen Elementary School’s annual transition day event. Volunteers from the company were on-hand with donated items to help students choose and fill their backpacks.

“Each year, we are overwhelmed by the support from our community partners during back to school time,” said Superintendent Mark Duerwaechter. “Your generosity and support of our students and of the community is a treasured gift.”

## CHECK OUT THIS KHS CAD LAB UPGRADE

Working with local companies is what keeps the KHS Technical Education department going strong. One Little Chute company, **Shapes Unlimited**, has long worked with the department as a Youth Apprentice employer – and recently helped us revamp our CAD design center for students.

“Our participation in the KHS youth apprentice program has been a positive experience all around! Not only does Shapes Unlimited benefit in the short term by having the extra help, but it is also rewarding to develop a youth from our community giving them the on-the job training & skills which will prepare them for future success. It is truly a win-win scenario also making the program a progressive solution to the growing industry demand for skilled labor in the workforce. By giving students a chance to learn new skills and explore their creativity in our constructive woodworking environment, we ultimately hope to find that the student may be interested in a long term career with Shapes Unlimited, providing us workforce solutions into the future. We are equally excited that we were able to work with KHS to design and manufacture their new CAD lab furniture! Through use of school colors and an exciting yet functional desk design & layout, we wanted to create an inviting space for student learning, collaboration, and creativity. To be able to support our community like this is very rewarding for us and we are so grateful for the opportunity to make an impact in this way.”

*Michelle Gietman, Vice President of Marketing, Shapes Unlimited*



### FLEX TIME: CONTINUED FROM PAGE 1

to be learning and participating at school during these periods. They are held accountable in a supportive and collaborative environment that provides essential resources and a continuum of opportunities to plan, catch up, receive support, expand their learning, and explore their futures.

“Flex Time is off to a great start so far, and we’re looking forward to seeing how it positively affects students as the year progresses and the opportunities increase.” -KHS Principal Corey Baumgartner

# BE PREPARED

## SEVERE WEATHER PROCEDURES

As much as we aren't ready to admit it, winter is just around the corner. At KASD, the safety of our students and staff is our greatest concern. Any decision to close schools during inclement weather will be made based on review of regional weather data and forecasts from the National Weather Service, along with conversations with leaders from other local districts and our transportation company.

Severe weather may result in:

- **Delayed Start Time:** School begins two hours after normal start time, allowing time for streets and highways to be cleared and/or temperatures to rise.
- **School Closing:** The school day is canceled due to bad weather or unsafe conditions that are expected to last throughout the day.
- **Early Release:** Students may be released early due to conditions that would impact the safety of after-school transportation.



### Stay Informed!

If the decision is made that affects the scheduled school day, families will be notified in a number of ways:

- **KASD's Emergency Communication System:** Please update your contact information in Infinite Campus – Parent Portal. You can find a link to it on the District home page.
- **District Website:** [www.kaukauna.k12.wi.us](http://www.kaukauna.k12.wi.us)
- **District and School Social Media Sites:** Follow our Facebook and Twitter pages for quick updates
- **Local TV and Radio Stations:** WBAY TV 2, WFRV TV 5, WLUK TV 11 and WGBA 26, as well as WHBY 1150 AM, WAPL 105.7 FM, WGEE 1360 AM, WIXX 101.1 FM, WNCY 100.3 FM, WKSZ 95.9 FM and WZOR 94.7 FM.

Note to our families: If KASD opts not to change the school schedules or close schools, parents have the right to keep a child home if they feel that it is in the child's best interest. We ask that parents call the school to inform staff of the student's absence.

## GROW STRONG WITH US

At Kaukauna Area School District, students come first. Throughout our District, students, teachers and staff members strive to get better every day, and, as a result, great things are happening, both in and out of the classrooms. We're proud of our District, and we'd love to have your child be a part of it.

Call us at (920) 759-6109 for a registration packet, call one of our school offices to schedule a tour, or visit [www.kaukauna.k12.wi.us](http://www.kaukauna.k12.wi.us) and click on the "Enrollment & Registration" Quick Link.

We are, and will continue to be Kaukauna Strong. Join us; **Choose KASD.**





# AUKAUNA AREA SCHOOL DISTRICT UPCOMING EVENTS

## OCTOBER

- 4 **NO SCHOOL - ALL STUDENTS**
- 7 Board of Education Retreat  
5:30 p.m. – District Office
- 14 Board of Education Meeting  
5:30 p.m. – District Office
- 24 KHS Orchestra Concert  
6:30 p.m. – Bernie Hupperts  
Center for the Performing Arts
- 31 KHS Musical – Peter Pan  
7:00 p.m. – Bernie Hupperts  
Center for the Performing Arts

## NOVEMBER

- 1 **NO SCHOOL - ALL STUDENTS**
- 1-2 KHS Musical – Peter Pan  
7:00 p.m. – Bernie Hupperts  
Center for the Performing Arts
- 7 New Directions Learning Community  
Veteran’s Day Ceremony  
12:00 p.m. – NDLC Gymnasium
- 7 KHS Pep Band Concert  
7:00 p.m. –KHS Gymnasium
- 11 River View Middle School  
Veteran’s Day Ceremony  
12:00 p.m. – RVMS Auditorium
- 11 Board of Education Meeting  
5:30 p.m. – District Office
- 12 KHS Choir Concert  
7:00 p.m. – Bernie Hupperts  
Center for the Performing Arts
- 22 **11:30 DISMISSAL - ALL STUDENTS  
(No 4K Classes)**
- 25 Board of Education Meeting  
5:30 p.m. – District Office
- 26 KHS National Honor Society  
Blood Drive; 6:45 a.m. - 3:00 p.m.  
KHS Auxiliary Gym
- 27-29 **NO SCHOOL - ALL STUDENTS  
Thanksgiving Recess**

## DECEMBER

- 5 6th and 7th Grade Band Concert  
7:00 p.m. – RVMS Auditorium
- 9 Board of Education Meeting  
5:30 p.m. – District Office
- 10 KHS Orchestra Concert  
6:30 p.m. – Bernie Hupperts  
Center for the Performing Arts
- 12 7th and 8th Grade Choir Concert  
6:00 p.m. – RVMS Auditorium
- 16 KHS Band Winter Concert  
7:00 p.m. – Bernie Hupperts  
Center for the Performing Arts
- 17 8th Grade and Jazz Band Concert  
7:00 p.m. – RVMS Auditorium
- 23-31 **NO SCHOOL - ALL STUDENTS  
Winter Recess**

## JANUARY

- 1 **NO SCHOOL - ALL STUDENTS  
Happy New Year, KASD!**
- 2 Classes Resume





# AUKAUNA AREA SCHOOL DISTRICT

1701 Cty. Rd. CE | Kaukauna, WI 54130

NON-PROFIT ORG.

U.S. POSTAGE  
PAID  
OSHKOSH, WI  
PERMIT NO. 89

**HELP US  
LEARN MORE**



[KAUKAUNA.K12.WI.US/REFERENDUM](http://KAUKAUNA.K12.WI.US/REFERENDUM)

This publication was produced for the residents of the Kaukauna Area School District. Due to the overlap of postal routes, residents from neighboring school districts may receive this publication. Given the limitations of bulk mailing, this overlap is difficult to eliminate without significant cost. **Thank you for your understanding.**

\*\*\*\*\*ECRWSEDDM\*\*\*\*

Residential Customer

## KAUKAUNA AREA SCHOOL DISTRICT BOARD OF EDUCATION

**President**

Kathy Breitzman

**Treasurer**

Josh Karl

**Vice President**

Sam Kelly

**Clerk**

Chad Berken

**Board Members**

Chris Bouressa

Giovanna Feller

Sue Gertz

Meetings are held on the second and fourth Mondays of each month in the Kaukauna Area School District's Board Room: 1701 County Road CE, Kaukauna. Meetings begin at 5:30 p.m. For agendas, minutes and additional info please visit: [www.kaukauna.k12.wi.us](http://www.kaukauna.k12.wi.us).

**KASD serves all or portions of these communities**

City of Kaukauna  
Town of Kaukauna  
Village of Sherwood  
Town of Buchanan  
Village of Harrison  
Town of Holland  
Town of Vanden Broek  
Town of Woodville  
Village of Combined Locks  
Village of Little Chute

**Contact Us**

Kaukauna Area School District  
1701 County Road CE  
Kaukauna, WI 54130  
(920) 766-6100  
[contactus@kaukaunasd.org](mailto:contactus@kaukaunasd.org)  
[www.kaukauna.k12.wi.us](http://www.kaukauna.k12.wi.us)

**Leadership Team**

Superintendent – Mark Duerwaechter  
Business Manager – Robert Schafer  
Director of Elementary Education – Ty Maki  
Director of Secondary Education – Matthew Smith  
Director of Special Education and Pupil Services – Sarah Newberry  
Director of Human Resources and Legal Services – Eloisa DeLeon

**Principals**

KHS – Corey Baumgartner  
River View – Daniel Joseph  
Haen – Holly Magness  
NDLC – Abbey Frischmann  
Park – Ken Kortens  
Quinney – Stacy Knapp  
Tanner – Elizabeth Thoreson

**Follow Us**

Twitter: @kaukaunasd  
Facebook: Kaukauna Area School District  
Instagram: wearekaukauna  
YouTube: Kaukauna Schools

