

Memorandum of Understanding
Between
Mercer Island School District (“District”)
and
Mercer Island Education Association, Certificated (“MIEA”)
Regarding

Removing “Step” from Certificated Salary Schedule

Amendment of Salary Schedule

The column currently titled "Step" in the certificated salary schedule will be omitted.
The column currently titled "Experience" will be renamed as "Completed Years of Service (Step)."

Purpose

The purpose of this modification is to clarify the progression of certificated employees' salaries by experience and to simplify the administrative processes associated with salary determination. No employee’s pay will be negatively impacted by this change.

Implementation

These changes shall take effect immediately and will apply to all existing and future employees under the certificated salary schedule.

Dr. Frederick D. Rundle

05/1



05/

Dr. Fred Rundle
Superintendent

Date

Sally Loeser
MIEA President

Date