

Memorandum of Understanding

Between

Mercer Island School District (“District”)

and

Mercer Island Education Association, Certificated Unit (“MIEA”)

Regarding

Changes to MIEA Certificated Contract

By and through this Memorandum of Understanding (MOU) the District and MIEA mutually agree that from the date this MOU is executed, the certificated employment contracts provided by the District on June 1, or the nearest school business day thereafter, will reflect the following information:

- Assignment FTE
- Contract Type
- Pay Start Date
- Work Location

The above information closely aligns with information reflected in certificated contracts provided as recently as 2020.

The following information is reflected in the exemplar in Appendix A to the 2023-24 Certificated Collective Bargaining Agreement (CBA) will no longer be included in certificated contracts produced by the District on June 1, or the nearest school business day thereafter:

- Salary Schedule Placement
- Annual Base Salary
- Days of Service

This change stems from significant difficulties in producing the information in printed/electronic letters as displayed in Appendix A to the 2023-24 Certificated CBA. The proposed change eliminates a complex contract generation process with an increased margin for human error.

Dr. Frederick D. Rundle

Dr. Fred Rundle
Superintendent

Date



Sally Loeser
MIEA President

Date