

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
APRIL 15, 2024

Board Members in Attendance	
Mr. Scott Fitzgerald President	Mr. Victor “Butch” Elzey (exited meeting @ 7:16 pm)
Mr. Matt Bucher, Vice President	Mrs. Jennifer Massotti
Dr. Adam Brownstein	Mrs. Jean Wylie
Mrs. Ashlee Connell	Dr. Bridget Amory, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:01 PM on Monday evening, April 15, 2024.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. ELZEY** to approve the Regular Meeting Minutes for March 18, 2024. **Motion passed unanimously.**

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI** to adjourn into Executive Session at 6:04 PM. **Motion passed unanimously.**

**RETURN TO OPEN SESSION**

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER** to adjourn Executive Session at 7:16 PM. Please note that Mr. Elzey left the meeting at 7:16 pm.

**CHANGES TO AGENDA**

None

**PUBLIC COMMENT**

Mr. Ricardo Bruinton, Jr. presented student poll results on school climate.

**SUPERINTENDENT’S REPORT**

Congratulations to the Teachers of the Year and Behavioral Health Professional of the Year:

Amber Krajewski – Morris Early Childhood Center

Liliana Ayllon – Banneker Elementary School

Jacky Allman – Lulu Ross Elementary School

Diana Dill – Mispillion Elementary School

Kristin Galati – Milford Central Academy

Andrea McPike – Milford High School

Shannon Gronau – Behavioral Health Professional of the Year

Congratulations to the Lulu Ross and MCA Odyssey of the Mind teams that advanced to the State finals in April. LuLu Ross team won 1<sup>st</sup> place and will compete in the Odyssey of the Mind World Finals in Iowa in May.

***Mispillion Elementary School***

Mispillion 5<sup>th</sup> grade honor society/student council students presented why they love Mispillion School. Thank you Annabelle Spudis, Charlie Muise, Carter Eisenbrey, Samantha Caiola, Peyton Bremer and Bentley Heuy.

***Quadrant 3: Empowering and Investing in our People: Ms. Manges***

Mrs. Manges presented current employee data, new hire data, and recruiting efforts to the board.

***Academic Excellent: Dr. Carvajal-Hageman  
2024-2025 Academic Calendar***

**MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN** to approve the 2024-2025 Academic Calendar. **Motion passed unanimously.**

***Student Climate & Safety Update: Dr. Weller***

Currently there are 6 constables, 2 school resource officers and substitute constables. One of the substitute constables is currently completing the constable certification program.

***Field Trip Approval***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. CONNELL** to approve the field trip as presented. **Motion passed unanimously.**

***Building Our Future: Dr. Hale  
Revenue, Expenditure and Major Capital Reports***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. WYLIE** to approve the Revenue, Expenditure and Major Capital Reports as of March 31, 2024. **Motion passed unanimously.**

***DDOE Financial Position Report***

**MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN** to approve the DDOE Financial Position Report. **Motion passed unanimously.**

***MMS Bid Pack - Flooring***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. CONNELL** to approve the MMS Bid Pack – Flooring.

<b>Roll Call:</b>	Dr. Brownstein – yes	Mr. Fitzgerald - yes
	Mr. Bucher – abstain	Mrs. Massotti - yes
	Mrs. Connell – yes	Mrs. Wylie - yes
	Mr. Elzey – absent	

**Motion passed.**

***Banneker Contract – Window and Chiller Replacements***

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL** to approve Banneker Contracts: Windows and Chiller Replacements. **Motion passed unanimously.**

***Milford Market Pressure Transfer Resolution FY24***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER** to approve the Milford Market Pressure Transfer Resolution FY24. **Motion passed unanimously.**

***Child Nutrition Equipment***

**MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. CONNELL** to approve Child Nutrition Equipment. **Motion passed unanimously.**

***Facility Assessments and Repair Maintenance Plan – Mr. Sharp***

**MOTION MADE BY MRS. CONNELL/SECONDED BY MRS. MASSOTTI** to approve the Facility Assessments and Repair Maintenance Plan. **Motion passed unanimously.**

***Empowering and Investing in our People: Ms. Manges  
Personnel Report***

**MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. CONNELL** to accept the Personnel Report as presented during the Executive Session. **Motion passed unanimously.**

**BOARD DISCUSSION**

**Naming of Former Middle School**

**MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL** to retain the name Milford Middle School for the new school opening in August 2025. **Motion passed unanimously.**

**Spring Assessment Presentation – Dr. Carvajal-Hageman**

Dr. Carvajal-Hageman shared the DESSA Spring 2024 testing dates and testing reminders for families.

**DSBA UPDATES**

Mr. Bucher and Mr. Fitzgerald attended the National School Board Association Conference in New Orleans in April 2024.

**Proposed 2024-2025 Schedule of Board Meetings**

The board reviewed the proposed 2024-2025 schedule of board meetings.

**RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION**

***Revised Board Policy 4309D Limited Contract Positions***

**MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. CONNELL** to approve revised Board Policy 4309D Limited Contract Position with an appendix to explain the categories. **Motion passed unanimously.**

***Revised Board Policy 4330 Employee of the Year Awards***

**MOTION MADE BY MRS. CONNELL/SECONDED BY DR. BROWNSTEIN** to approve revised Board Policy 4330 Employee of the Year Awards. **Motion passed unanimously.**

***Revised Board Policy 3202 Outside Agents and Sales Representatives***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER** to approve revised Board Policy 3202 Outside Agents and Sales Representatives. **Motion passed unanimously.**

***Revised Board Policy 4223 Overtime and Compensatory Time***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER** to approve revised Board Policy 4223 Overtime and Compensatory Time. **Motion passed unanimously.**

***Revised Board Policy 4316 State of Delaware Insurance Program***

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY MR. BUCHER** to approve revised Board Policy 4216 State of Delaware Insurance Program. **Motion passed unanimously.**

***Revised Board Policy 5206 Homeless and Foster Care Education Program***

**MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI** to approve revised Board Policy 5206 Homeless and Foster Care Education Program. **Motion passed unanimously.**

**RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR READ ONLY**

- Dr. Weller presented revised Board Policy 5404 Milford School District Code of Conduct

**RECOMMENDED DELETION OF BOARD POLICIES FOR READ ONLY**

- Dr. Weller presented Board Policy 5414 Student Code of Conduct Elementary Schools K-5 for deletion
- Dr. Weller presented Board Policy 5417 School Bus Code of Conduct General Information for deletion

**ADJOURNMENT**

**MOTION MADE BY MRS. MASSOTTI/SECONDED BY DR. BROWNSTEIN** that the Regular Meeting of the Milford Board of Education held on Monday, April 15, 2024, adjourn @ 9:20 pm. **Motion passed unanimously.**

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Bridget Amory, Ed.D., Executive Secretary

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Theresa Blocker, Recording Secretary

**PERSONNEL REPORT** – *Action Item*

**RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\***

FIRCH, Mackenzie  
Morris – Pre-Kindergarten Teacher  
Effective: April 22, 2024

WILEY, Lily  
District – Elementary Teacher  
Effective: August 2024

HAMMEL, Hayleigh  
District – Elementary Teacher  
Effective: August 2024

SMITHMYER, Amber  
District – Elementary Teacher  
Effective: August 2024

KENNEDY, Madeline  
District – Elementary Teacher  
Effective: August 2024

SLANKSY, Gina  
District Elementary – Music/Band Director  
Effective: August 2024

SLANKSY, Justin  
Central – Math Teacher  
Effective: TBD

MCENTAFFER, Hunter  
High – Math Teacher  
Effective: April 22, 2024

MYERS, Scott  
High – Special Education Teacher  
Effective: August 2024

SHOCKLEY, Daniel  
Banneker – Elementary Teacher  
Effective: April 22, 2024

**RECOMMEND FOR EMPLOYMENT\***

BARLOW, Jennifer  
Ross – Cafeteria Manager  
Effective: TBD

HORSMAN, Cindy  
Ross – Part-Time School Nurse  
Effective: April 22, 2024

STAMM, Madison  
Morris – Full-Time Educational Support Paraprofessional  
Effective: April 22, 2024

GARNSEY, Angela  
District – School Safety Monitor/Constable  
Effective: April 22, 2024

HUMES, Nicole  
District – 3.0-hour Floater  
Effective: April 22, 2024

MCKENZIE, Dallas  
District – Transportation Paraprofessional  
Effective: TBD

MOORE, Valerie  
District – Transportation Paraprofessional  
Effective: TBD

JOHNSON, Joycelynn  
High – 6.0-hour Child Nutrition Worker  
Effective: TBD

MOLESSI, Michelle  
High – 6.0-hour Child Nutrition Worker  
Effective: TBD

TRANSFER

SPENCE, Wayne  
From High Night Custodian to Morris Night Custodian  
Effective: April 8, 2024

ROSCOE, Amy  
From High English Teacher to High Special Education Teacher  
Effective: August 2024

RESCIND EMPLOYMENT

METRIC, Heather  
District – Occupational Therapist

RETIREMENT

GREEN, Lewis  
Ross- Night Lead Custodian  
Effective: July 1, 2024  
Service to MSD: 20 years

RESIGNATION

HALE, Amanda  
High – Special Education Teacher  
Effective: June 30, 2024  
Service to MSD: 4 years

HALL, Jamie  
Ross – Elementary Teacher  
Effective: June 30, 2024  
Service to MSD: 9 years

RECOMMEND FOR EMPLOYMENT – 2023-2024 LIMITED CONTRACTS\*

RESCIND EMPLOYMENT – 2023-2024 LIMITED CONTRACTS\*

RECOMMEND VOLUNTEER

High	Girls' Soccer	FRENCH, Todd
High	Girls' Soccer	CHAMBERLIN, Mark (NE)

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.