

HAYWARD UNIFIED SCHOOL DISTRICT

AEOTE SALARY RANGE PLACEMENT

Accounting

Classification Title	Range
Accounting Specialist	15
School Business Assistant	15
Accounting Specialist - Lead	19
High School Accounting Tech	20
Budget Accountant I	23
Child Nutrition Budget Accountant I	23
Budget Accountant II	25

Operations

Classification Title	Range
Publications Assistant	15
Academic Vocational Evaluator	16
College Career Center Technician	16
Instructional Media Technician	16
Library Media Technician	16
Publications Assistant - Lead	19
Credentials Technician	20
Eligibility Technician	20
Employee Benefit Specialist	20
Enrollment Technician	20
Payroll Technician	20
Personnel Operations Technician	20
Assessment Technician	21
Instructional Materials Tech	21
PAC Theater Technician	22
Buyer	24
Credentials Technician - Lead	24
Payroll Technician - Lead	24
Personnel Operations Tech - Lead	24
Position Control Systems Coordinator	26
Human Resources Analyst	32

Outreach

Classification Title	Range
Coordination of Teams Specialist	16
Family Engagement, Outreach and Equity Specialist	18
Bilingual Migrant Education Outreach Worker I	18
CWA Outreach Worker	20
Bilingual Migrant Education Outreach Worker II	20
Community Schools Specialist	20
Outreach Worker	20

Clerical

Classification Title	Range
Data Entry Clerk	7
Office Assistant	7
Student Records Assistant	9
Receptionist	9
Office Specialist	11
School Support Secretary	11
Child Development Placement Asst.	11
Attendance Clerk	13
Secretary	13
Registrar	15
Administrative Secretary	17
Attendance Clerk - Lead	17
School Data Technician	17
School Office Manager	17
Translator - Interpreter	20
Senior Admin Secretary	21

Technology

Classification Title	Range
SIP Program Assistant	9
Computer Lab Assistant	13
Computer Center Technician	19
Computer Lab Technician	19
Database Systems Specialist	21
District Webmaster	22
Tech Support Specialist I	22
Tech Support Specialist II	26
Tech Support Specialist III	30
Systems Analyst	38

**HAYWARD UNIFIED SCHOOL DISTRICT
2024-2025 AEOTE SALARY SCHEDULE
8.5% Increase Effective 7/1/2023**

Range	←Step→				
↓	A	B	C	D	E
1	26.63	27.27	27.96	28.64	29.39
2	27.27	27.96	28.64	29.39	30.12
3	27.96	28.64	29.39	30.12	30.86
4	28.64	29.39	30.12	30.86	31.63
5	29.39	30.12	30.86	31.63	32.43
6	30.12	30.86	31.63	32.43	33.23
7	30.86	31.63	32.43	33.23	34.06
8	31.63	32.43	33.23	34.06	34.90
9	32.43	33.23	34.06	34.90	35.79
10	33.23	34.06	34.90	35.79	36.69
11	34.06	34.90	35.79	36.69	37.61
12	34.90	35.79	36.69	37.61	38.56
13	35.79	36.69	37.61	38.56	39.50
14	36.69	37.61	38.56	39.50	40.49
15	37.61	38.56	39.50	40.49	41.50
16	38.56	39.50	40.49	41.50	42.59
17	39.50	40.49	41.50	42.59	43.62
18	40.49	41.50	42.59	43.62	44.69
19	41.50	42.59	43.62	44.69	45.83
20	42.59	43.62	44.69	45.83	46.99
21	43.62	44.69	45.83	46.99	48.15
22	44.69	45.83	46.99	48.15	49.35
23	45.83	46.99	48.15	49.35	50.57
24	46.99	48.15	49.35	50.57	51.84
25	48.15	49.35	50.57	51.84	53.13
26	49.35	50.57	51.84	53.13	54.47
27	50.57	51.84	53.13	54.47	55.83
28	51.84	53.13	54.47	55.83	57.21
29	53.13	54.47	55.83	57.21	58.66
30	54.47	55.83	57.21	58.66	60.12
31	55.83	57.21	58.66	60.12	61.62
32	57.21	58.66	60.12	61.62	63.16
33	58.66	60.12	61.62	63.16	64.74
34	60.12	61.62	63.16	64.74	66.36
35	61.62	63.16	64.74	66.36	68.03
36	63.16	64.74	66.36	68.03	69.71
37	64.74	66.36	68.03	69.71	71.48
38	66.36	68.03	69.71	71.48	73.25
39	68.03	69.71	71.48	73.25	75.09
40	69.71	71.48	73.25	75.09	76.95

Longevity Increments	Monthly 10 Pay	Monthly 11 Pay	Monthly YR	Monthly Annual
6 years	77.84	70.75	64.85	77.84
10 years	111.19	101.09	92.66	111.19
15 years	222.40	202.18	185.34	222.40
20 years	333.60	303.28	278.00	333.60
25 years	556.02	505.46	463.34	556.02
30 years	778.40	707.64	648.66	778.40
Professional Growth				Annual
			Fifteen Semester Units	325.00
			Thirty Semester Units	600.00
			Forty-Five Semester Units	900.00
			Bachelors Degree	1000.00