HAYWARD UNIFIED SCHOOL DISTRICT

SEIU SALARY RANGE PLACEMENT

Custodial

Classification Title	Range
Custodian	18
Itinerant Custodian	18
Senior Custodian	20
Custodian - Lead	22

Grounds

Classification Title	Range
Groundskeeper	22
Grounds Equipment Operator	24
Senior Grounds Equipment Operator	26

Maintenance

Classification Title	Range
Maintenance Worker	24
Cabling Technician	28
Maintenance Technician	28
Electrician	31
Electronic Technician	31
Locksmith	31
Painter	32
Plumber	33
HVAC Mechanic	34
Skilled Trades Worker	36

YEP

Classification Title	Range
Youth Enrichment Program Leader	10
Youth Enrichment Site Coordinator	16

SAFECO

Classification Title	Range
School Crossing Guard	3
School Crossing Guard - Lead	7
Facility Control Operator	16
Campus Safety Officer	20
District Security Officer	20
Campus Safety Lead	24

Transportation

Classification Title	Range
School Bus Driver	22
White Fleet Mechanic	24
Transportation Dispatcher	26
Heavy Equipment Mechanic	31
Heavy Equipment Mechanic - Lead	35

Warehouse

Classification Title	Range
District Mover	22
Warehouse Delivery Driver	22

Child Nutrition

Classification Title	Range
Child Nutrition Assistant	11
Senior Deli Specialist	13
Serving Kitchen Operator	15
Food Transportation Kitchen OP	22
Storekeeper	24

Paraeducator

Classification Title	Range
Child Development Assistant I	11
Paraeducator General	11
School Community Liaison	13
Child Development Assistant II	13
Paraeducator Bilingual	13
Paraeducator Science Lab	13
Paraeducator Special Education	13
Paraeducator Special Education Bil	13
Parent Involvement Project Liaison	13
Community Liaison Migrant	15
Paraeducator Bilingual - Biliterate	15
Speech Language Pathology Assistant	15
Detention Room Assistant	16
Paraeducator SH	16
Paraeducator (Deaf & Hard of Hearing)	16
Resource Center Assistant	18
Paraeducator SH/HC	19
Speech Language Pathology Assist II	19

HAYWARD UNIFIED SCHOOL DISTRICT

2024-2025 SEIU SALARY SCHEDULE

8.5% Increase Effective 7/1/2023

Range	←Step→				
↓	A	B	C	D	E
1	23.21	23.79	24.38	25.01	25.61
2	23.79	24.38	25.01	25.61	26.29
3	24.38	25.01	25.61	26.29	26.92
4	25.01	25.61	26.29	26.92	27.59
5	25.61	26.29	26.92	27.59	28.30
6	26.29	26.92	27.59	28.30	28.98
7	26.92	27.59	28.30	28.98	29.73
8	27.59	28.30	28.98	29.73	30.46
9	28.30	28.98	29.73	30.46	31.19
10	28.98	29.73	30.46	31.19	31.99
11	29.73	30.46	31.19	31.99	32.78
12	30.46	31.19	31.99	32.78	33.62
13	31.19	31.99	32.78	33.62	34.47
14	31.99	32.78	33.62	34.47	35.35
15	32.78	33.62	34.47	35.35	36.21
16	33.62	34.47	35.35	36.21	37.10
17	34.47	35.35	36.21	37.10	38.04
18	35.35	36.21	37.10	38.04	39.02
19	36.21	37.10	38.04	39.02	39.96
20	37.10	38.04	39.02	39.96	40.95
21	38.04	39.02	39.96	40.95	42.00
22	39.02	39.96	40.95	42.00	43.03
23	39.96	40.95	42.00	43.03	44.12
24	40.95	42.00	43.03	44.12	45.21
25	42.00	43.03	44.12	45.21	46.35
26	43.03	44.12	45.21	46.35	47.51
27	44.12	45.21	46.35	47.51	48.71
28	45.21	46.35	47.51	48.71	49.93
29	46.35	47.51	48.71	49.93	51.15
30	47.51	48.71	49.93	51.15	52.44
31	48.71	49.93	51.15	52.44	53.76
32	49.93	51.15	52.44	53.76	55.11
33	51.15	52.44	53.76	55.11	56.49
34	52.44	53.76	55.11	56.49	57.88
35	53.76	55.11	56.49	57.88	59.34
36	55.11	56.49	57.88	59.34	60.83
37	56.49	57.88	59.34	60.83	62.35
38	57.88	59.34	60.83	62.35	63.87
39	59.34	60.83	62.35	63.87	65.49
40	60.83	62.35	63.87	65.49	67.14