

MARSEILLES ELEMENTARY SCHOOL DISTRICT #150

BOARD OF EDUCATION MEETING AGENDA

**201 Chicago Street
Marseilles, Illinois
Library
May 23, 2024 at 7:00 P.M.**

I. CALL TO ORDER

1.01 Roll Call Members: Jim Barnes, Cherise Byone, Christy Carpenter, Lawrence Cowie, Bobby Kaminski, Brad Miller and Julie Morey

Type: Action, Procedural

1.02 Quarter 4 G.R.I.T Award Nominations Presentation

Type: Procedural

1.03 Pledge of Allegiance

Type: Procedural

1.04 Mission

Type: Procedural – Marseilles Elementary School is a collaborative community that ensures success for each student in all aspects of learning.

II. PUBLIC HEARING PETITIONS, QUESTIONS AND COMMENTS FROM GUESTS AND VISITORS

2.01 Public Comment

Type: Discussion

At this point of our agenda, the public may address the Board. Comments are limited to three minutes per speaker. While a speaker may address any topic, we urge you to comment on matters that are on our agenda or which may be coming before the Board in the near future. The Board would like to remind the audience that the Board does not respond to or act on personnel complaints made in open session. The District has an established process for filing a personnel complaint and, consistent with the Open Meetings Act, we consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees in executive session. Similarly, the Board does not accept or respond to new evidence or arguments regarding student discipline matters. Consistent with the provisions of the School Code, and Illinois School Student Records Act, student discipline matters are heard before a hearing officer in a closed meeting, and acts on the hearing officer's report only.

III. ORGANIZATION/COMMITTEE REPORTS TO THE BOARD

3.01 Maintenance: Brent DeFore

Type: Informational

3.02 Marseilles Education Association

Type: Informational

3.03 Marseilles Educational Support Staff
Type: Informational

IV. ADMINISTRATIVE REPORTS

4.01 Principal: Shawn Collins
Type: Informational

4.02 Superintendent: Brenda Donahue
Type: Informational

4.03 Assistant Principal: Rory Bedeker
Type: Informational

V. FINANCIAL REPORT

5.01 Treasurer's Report: Craig Hepner
Type: Informational

VI. CONSENT AGENDA

Type: Action

Recommended: Approve the Consent Agenda as presented.

6.01 Minutes of the Meeting(s): April 18, 2024 (regular)

6.02 Treasurer's Report

6.03 Accounts Payables

6.04 Deposits

**6.05 Employee and/or Board Member professional development, travel expenditures
and/or reimbursements**

6.06 Payroll

6.07 Activity report

6.08 Budget Reports

6.09 Disposal of Closed Session
Audio Recording(s) –

6.10 Requests for Information -

VII. ACTION ITEMS

7.01 Approve the Consent Agenda.

Type: Action

Recommended: Approve the Consent Agenda as presented.

- 7.02 Approve the following resignations: Christine Miskell (Paraprofessional), Alicia Pierson, and Kim Kesner (Lunchroom Aides).
Type: Action
Recommended: Approve as presented**
- 7.03 Approve the following transfers/hires pending appropriate licensure and passing of all background checks: Samantha Simpson (Yearbook Advisor), and Laurie Leslie (5th/6th-grade girls' basketball coach).
Type: Action
Recommended: Approve as presented.**
- 7.04 Approve the payment of \$61,005.44 for the Property/Casualty/Liability Package and \$44,142.56 for the Workers Compensation Package to the Prairie State Insurance Cooperative. Type: Action Recommended: For the 19-20 school year we switched to PSIC which is a self-insured structure, so claims come from the pool first before going to the actual policy. We previously paid \$62,615 for property and \$42,145 for workers' compensation with our previous company. Our 19-20 year's premiums were \$52,151 for the Property/Casualty/Liability Package and \$32,732 for the Workers Compensation Package to the Prairie State Insurance Cooperative. We had to pay for an additional flood policy of \$23,940 to be accepted into the program. In 20-21, we paid \$38,924 for the Property/Casualty/Liability Package and \$34,504 for the Workers Compensation Package, with the additional flood policy on top of that. In 21-22, the flood policy requirement was dropped once we were out of the flood plain and we paid \$44,516 for the Property/Casualty/Liability Package and \$33,365 for the Workers Compensation Package. We had an overall 10% increase for 22-23 which is in line with market increases paying \$52,262.76 for Property/Casualty/Liability and \$33,245.64 for Workers Compensation. In 23-24 we paid \$56,187.66 for the Property/Casualty/Liability Package and \$32,336.04 for the Workers Compensation Package. The total cost for 23-24 represented an overall 4% increase and this will be an overall 19% increase for the 24-25 years.
Type: Action
Recommended: Approve as presented.**
- 7.05 Approve the placement of the amended fiscal year 2024 budget on display.Type: Action
Recommended: Approve the placement as presented, The budget hearing will be at 6:55 pm on Thursday, June 20, 2014.**
- 7.06 Approve the technology proposal for upgraded equipment through e-rate.
Type: Action
Recommended: Approve as presented. E-rate pays \$52,788.08 towards the upgrade.**
- 7.07 Approve the 2023 final public school calendar.
Type: Action
Recommended: Approve the amended calendar as presented. The ROE has already approved. We utilized 3 E-Learning Days and 2 emergency days.**

- 7.08 Approve the second reading of PRESS issue 114.**
Type: Action
Recommended: Approve as presented.
- 7.09 Approve the 2024 list of students to be promoted and/or placed from eighth grade.**
Type: Action
Recommended: Approve as presented.
- 7.10 Approve a compensation agreement for all employees not covered under a Collective Bargaining Agreement or personal contract, sub rates, and a \$1500 sign-on bonus for any new bus driver who finishes the school year (including current drivers for one year) for FY25.**
Type: Action
Recommended: Approve as presented. The amounts reflect a percentage increase similar to the raises given in other employee agreements.
- 7.11 Approve the 2024-2025 handbook.**
Type: Action
Recommended: Approve the plan as presented.
- 7.12 Approve the 2024-2025 tentative calendar.**
Type: Action
Recommended: Approve option # 1 as presented. Calendar options were created per the CBA. The high school calendar was also conferred upon. Two options were reviewed by the MEA. The calendar was submitted to the Regional Office of Education for review and approval.

VIII. ADJOURNMENT

8.01 Roll Call Members: Jim Barnes, Cherise Byone, Christy Carpenter, Lawrence Cowie, Bobby Kaminski, Brad Miller, and Julie Morey

**Next meeting:
Thursday, June 20, 2024
Regular Meeting 7:00 pm**