

## Lorain City Schools Endowment Funds

The Lorain City Schools Funds for Enhancing Education and Fine Arts, and Staff Recognition & Retention are privately funded endowments managed by The Community Foundation of Lorain County. Lorain City Schools was the first school system in the United States to partner with a community foundation to establish an endowment fund.

Income from the endowments is a testament to our collective effort to make a difference in the lives of Lorain City Schools students. It funds projects that help our students learn, grow, and become significant human beings. Teachers and all other district staff can apply for an Endowment Grant to purchase equipment, supplies, and services not available within the regular school budget. These grants provide much-needed materials and activity funds to enhance students' educational experiences. For example, grant funds allow students to tour local museums, see a play, participate in a summer camp, and conduct a community service project. Teachers are also able to use grant funds to purchase items the district would not otherwise be able to provide such as software, musical instruments, sports equipment, and other instructional supplies to enrich learning.

The newest fund, Staff Recognition and Retention, has been established to uphold our culture that deeply values the work put forth by our employees. It's a testament to our belief that every staff member plays a crucial role in our success. Annually, we will recognize and celebrate our employees for demonstrating behaviors and values aligned with the district's goals. This sets a standard for high-quality work, thus strengthening the organizational culture and dedication to our students' achievement and success.

Please consider supporting the Endowment by setting up a payroll deduction. Every dollar goes directly to benefit the efforts of Lorain City Schools; no gift is too small. For more information, please contact:

Vicky Timko, Director of Federal Programs & Grants [vtimko@lorainschools.org](mailto:vtimko@lorainschools.org) or 440-830-4019

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Name: \_\_\_\_\_ Last 4 Digits of SSN: \_\_\_\_\_

I pledge \$ \_\_\_\_\_ per pay to be paid through a payroll deduction beginning on \_\_\_\_\_ and  
ongoing until I stop payments in writing.

Please select which fund(s) and how much you would like your deduction to go to:

\$ \_\_\_\_\_ Enhancing Education    \$ \_\_\_\_\_ Enhancing Fine Arts    \$ \_\_\_\_\_ Staff Recognition & Retention

Signature required to authorize payroll deduction \_\_\_\_\_

Submit Forms to the Director of Federal Programs & Grants at the LCS Administration Building