

# Bowling Green City Schools

## Salary Schedule for 2024-2025

(adopted by Bowling Green Board of Education 05/13/2024)

Amount of adjustment from last year: 105.0%

Years Experience	RANK III		RANK II		RANK I - STEP 1		RANK I - STEP 2	
	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025
	186 days	186 days	186 days	186 days	186 days	186 days	186 days	186 days
0	\$42,848	<b>\$45,000</b>	\$46,926	<b>\$49,272</b>	\$52,040	<b>\$54,642</b>	\$56,303	<b>\$59,118</b>
1	\$42,949	<b>\$45,096</b>	\$47,637	<b>\$50,019</b>	\$52,751	<b>\$55,389</b>	\$56,445	<b>\$59,267</b>
2	\$43,091	<b>\$45,246</b>	\$47,778	<b>\$50,167</b>	\$52,891	<b>\$55,536</b>	\$56,588	<b>\$59,417</b>
3	\$43,231	<b>\$45,393</b>	\$47,920	<b>\$50,316</b>	\$53,036	<b>\$55,688</b>	\$56,729	<b>\$59,565</b>
4	\$47,355	<b>\$49,723</b>	\$52,040	<b>\$54,642</b>	\$57,014	<b>\$59,865</b>	\$61,345	<b>\$64,412</b>
5	\$47,494	<b>\$49,869</b>	\$52,184	<b>\$54,793</b>	\$57,155	<b>\$60,013</b>	\$61,490	<b>\$64,565</b>
6	\$47,637	<b>\$50,019</b>	\$52,325	<b>\$54,941</b>	\$57,298	<b>\$60,163</b>	\$61,638	<b>\$64,720</b>
7	\$47,778	<b>\$50,167</b>	\$52,468	<b>\$55,091</b>	\$57,438	<b>\$60,310</b>	\$61,784	<b>\$64,873</b>
8	\$47,920	<b>\$50,316</b>	\$52,609	<b>\$55,239</b>	\$57,580	<b>\$60,459</b>	\$61,928	<b>\$65,024</b>
9	\$48,066	<b>\$50,469</b>	\$53,461	<b>\$56,134</b>	\$57,724	<b>\$60,610</b>	\$62,075	<b>\$65,179</b>
10	\$54,175	<b>\$56,884</b>	\$58,434	<b>\$61,356</b>	\$63,677	<b>\$66,861</b>	\$67,911	<b>\$71,307</b>
11	\$54,315	<b>\$57,031</b>	\$58,579	<b>\$61,508</b>	\$63,826	<b>\$67,017</b>	\$68,060	<b>\$71,463</b>
12	\$54,456	<b>\$57,179</b>	\$58,721	<b>\$61,657</b>	\$63,970	<b>\$67,169</b>	\$68,199	<b>\$71,609</b>
13	\$54,599	<b>\$57,329</b>	\$58,865	<b>\$61,808</b>	\$64,116	<b>\$67,322</b>	\$68,346	<b>\$71,763</b>
14	\$54,738	<b>\$57,475</b>	\$59,008	<b>\$61,958</b>	\$64,261	<b>\$67,474</b>	\$68,494	<b>\$71,919</b>
15	\$56,303	<b>\$59,118</b>	\$60,613	<b>\$63,644</b>	\$66,013	<b>\$69,314</b>	\$69,952	<b>\$73,450</b>
16	\$56,445	<b>\$59,267</b>	\$60,762	<b>\$63,800</b>	\$66,159	<b>\$69,467</b>	\$70,097	<b>\$73,602</b>
17	\$56,588	<b>\$59,417</b>	\$60,907	<b>\$63,952</b>	\$66,307	<b>\$69,622</b>	\$70,246	<b>\$73,758</b>
18	\$56,729	<b>\$59,565</b>	\$61,053	<b>\$64,106</b>	\$66,453	<b>\$69,776</b>	\$70,390	<b>\$73,910</b>
19	\$56,872	<b>\$59,716</b>	\$61,200	<b>\$64,260</b>	\$66,598	<b>\$69,928</b>	\$70,536	<b>\$74,063</b>
20	\$57,724	<b>\$60,610</b>	\$62,803	<b>\$65,943</b>	\$67,911	<b>\$71,307</b>	\$70,828	<b>\$74,369</b>
21	\$57,865	<b>\$60,758</b>	\$62,950	<b>\$66,098</b>	\$68,060	<b>\$71,463</b>	\$70,973	<b>\$74,522</b>
22	\$58,008	<b>\$60,908</b>	\$63,096	<b>\$66,251</b>	\$68,199	<b>\$71,609</b>	\$71,120	<b>\$74,676</b>
23	\$58,150	<b>\$61,058</b>	\$63,242	<b>\$66,404</b>	\$68,346	<b>\$71,763</b>	\$71,268	<b>\$74,831</b>
24	\$58,293	<b>\$61,208</b>	\$63,388	<b>\$66,557</b>	\$68,494	<b>\$71,919</b>	\$71,413	<b>\$74,984</b>
25	\$58,434	<b>\$61,356</b>	\$63,533	<b>\$66,710</b>	\$68,641	<b>\$72,073</b>	\$71,557	<b>\$75,135</b>
26	\$58,865	<b>\$61,808</b>	\$63,677	<b>\$66,861</b>	\$68,785	<b>\$72,224</b>	\$71,704	<b>\$75,289</b>
27	\$59,006	<b>\$61,956</b>	\$63,825	<b>\$67,016</b>	\$68,935	<b>\$72,382</b>	\$71,855	<b>\$75,448</b>
28	\$59,151	<b>\$62,109</b>	\$63,973	<b>\$67,172</b>	\$69,084	<b>\$72,538</b>	\$72,006	<b>\$75,606</b>
29	\$59,293	<b>\$62,258</b>	\$64,121	<b>\$67,327</b>	\$69,232	<b>\$72,694</b>	\$72,156	<b>\$75,764</b>
30	\$60,857	<b>\$63,900</b>	\$65,725	<b>\$69,011</b>	\$70,871	<b>\$74,415</b>	\$73,830	<b>\$77,522</b>

<b>RANK IV</b>	\$33,433	<b>\$35,105</b>	for all years experience
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<b>RANK V</b>	\$31,506	<b>\$33,081</b>	for all years experience
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**CERTIFIED ESS RATES**

Rank III	\$37.22
Rank II	\$40.75
Rank I-1	\$45.20
Rank I-2	\$48.88

All Ranks & Years Experience	
Daily Stipend - Extra PD (Standard)	\$85.00
Daily Stipend - Extra PD (Priority)	\$170.00
Hourly Rates - Extra Duty Computer Lab	\$25.00

Classified Sub	\$12.50/hr (\$87.50/day)
Emergency	\$100.00
Rank III	\$110.00
Rank II	\$113.00
Rank I	\$119.00
KTRS Retiree	\$146.00

SUBSTITUTE  
TEACHER'S PAY  
SCHEDULE

Substitute teachers who receive long-term assignments will be paid as listed below. A long-term substitute is defined as one who works a minimum of 10 or more consecutive workdays in the same certified position, as assigned by the Principal:

- A certified substitute teacher will be paid their daily wage threshold, or at their Rank and Experience from the regular teacher's salary schedule if they are substitute teaching in their certified area. If they are not substitute teaching in their certified area, they will be paid the daily rate from the Rank IV pay line.
- An emergency certified substitute teacher or a substitute teacher holding a 5 year certificate for substitute teaching will be paid the daily rate from the Rank IV pay line.