

**Board Agenda
Bowling Green City Board of Education
Tuesday, May 21, 2024**

Open Forum 5:45 p.m.
Meeting Place: **Portage Village Hall Building, 110 W Walnut St, Portage, Ohio** 6:00 p.m.
Executive Session: (if needed) End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board.
- V. Special Recognition

- **FFA** **Stephanie Conway**
Zack Bechstein, Cole Brokaw, Henry Strow & Anastacia (Annie) Urban – State FFA Degree Recipients
Drew Thomas – State Proficiency Finalist (4th place)
Averie Crawford, Anastacia (Annie) Urban & Aiden Meyer – State Gold Rated Officers
Cole Brokaw, Wyatt Bechstein & Tyler Schwind – State Ag Mechanics Skills (11th Place)
- **DECA** Qualified & Competed in the International DECA Competition **Cara Maxey**
Casey Moore, Braden Loomis & Drake Joseph – Project Management: Sales Project
Jackson Horst – Personal Financial Literacy
Tessa Kirchner, Liam Triggs & Andrew (AJ) Miller - Integrated Marketing Service Campaign
- **Ohio Music Educators (OMEA) All-State Choir** **Beth Vaughn**
Elizabeth (Libby) Barnett **Rose Walters**
- **Ohio Music Educators (OMEA) All-State Band** **Samantha Preisner**
Ava Peper
- **All-State Orchestra** **Shawn Hudson**
Eli Metzger

- VI. Opportunity for the Board to present additional items.
- VII. Board president report
- VIII. Superintendent Report

Board Agenda

Bowling Green City Board of Education

Tuesday, May 21, 2024

- IX. Correction and/or approval of the minutes of the special meeting of April 30, 2024 and the regular meeting of April 15, 2024.

Exhibit 1

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

- X. Listing of expenditures and investments made through April 01 – April 30, 2024, “then and now” payments, and the Treasurer’s monthly report.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

- XI. Personnel

It is the Superintendent’s recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. Employment for 2024-2025 (tentative salary placement pending completion of all required certification and documentation:)
 - a. Christian Caple – Physical Education – Crim Elementary – BA – Level E
 - b. Sarah Sutherland – Intervention Specialist – Crim Elementary – BA – Level Entry
 - c. Deneika Miller – Art – Crim Elementary – MA – Level E
 - d. Hannah Smoyer – Fourth Grade – Crim Elementary – BA – Level Entry
 - e. Mandy Hemming – Intervention Specialist – Kenwood Elementary – MA+30 – Level E

2. Extended Time for 2024-2025

<u>Library Media</u>	Corey Sexton / High School	2.5 days
	Heather Fallis / Middle School	2.5 days
	Amy Kreilick / Elementary	2.5 days
<u>School Counselor</u>	Debra Ondrus / Middle School	5 days
	Morgan Straughsbaugh / Middle School	5 days
	Douglas Nickamp / High School	Up to 15 days
	Lori Maas / High School	Up to 15 days
	Amanda McBride / High School	Up to 15 days

- May 21, 2024

Board Agenda

Bowling Green City Board of Education

Tuesday, May 21, 2024

11. Professional Development

- a. LETRS (Language Essentials for Teachers of Reading and Spelling) Module Completion
\$350.00; Paid with Title IIA Funds

Anne Babcock	Nicole Behrman	Kaitlyn Cenci	Joseph Claes
Anne Clark	Holly Cummings	Jamie Donaldson	Bridgett Ely
Kayleigh Evans	Allison Gillispie	Amanda Grzecki	Bridget Hale
Michelle Hannean	Hope Henninger	Cassidy Hiser	Kerry Horrigan
Joseph Nauman	Arianne Newman	Betsy Nietz	Jennifer Ostrowski
Heather Potter	Devin Radcliff	Ashley Schmeltz	Bryan Schneider
Amy Strata	Daniel Stutzman	Sarah Swortchek	Heather Tessler

- b. Erins Law/Handle with Care

Up to 70 minutes at contracted BGEA rate; Paid with Title IIA Funds

Emily Akuszcwski	Nicole Behrman	Kaela Bilski	Erica Blust
Mallory Brantley	Laura Buxton	Leesa Caris	Matthew Caris
Margaret Carr	Danielle Carrasquillo	Kaitlyn Cenci	Joseph Claes
Anne Clark	Mara Connor	Holly Cummings	Katlin Dasher
Amy Dible	Courtney Ducat	Jessica Edens	Sabrina Elgi
Bridgett Ely	William Ferguson	Katherine Fields	Rachel Fletcher
Daniell Flick	Wing Man Fu	Allison Gillispie	Cori Gonzales
Amanda Grzecki	Anthony Gutierrez	Bridget Hale	Kenneth Hale
Melissa Hemminger	Hope Henninger	Jennifer Hernandez	Stacia Higgins
Cassidy Hiser	Kerry Horrigan	Brittany Howard	Joshua Iler
Caitlin Instone	Kristen Instone	Carlos Jackson	Adam Jarvis
James Jones	Clayton Kalaf-Hughes	Margaret Kalmar	Shannon Kellough
Kerestin Kendall	September Killy	Shawn Kiss	Amy Kreilick
Molly Leader	Melissa Leimgruber	Shannon Lentz	Robyn Lewis
Kelly Lincoln	Sara Lucid	Deborah Mathias	Matthew McEwen
Joy Meyers	Sarah Morris	Kristin Muir	Cassandra Nauman
Megan Newlove	Arianne Newman	Kisha Nichols	Jeffrey Nichols
Allison Nickey	Kelli Nitschke	Kaycee Noe	Jennifer Ostrowski
Debra Pinchoff	Angelina Poffenbarger	Heather Potter	Barbara Powell
Kellie Radcliff	Cora Radtke	Carrie Reynolds	Alexis Rogers
Thomas Ross	Amber Ruemmele	Laurie Russell	Rachel Savarino
Bryan Schneider	Sabrina Smith	Ashley Spuhler	Kimberly Stevens
Ann Strobel	Daniel Stutzman	Ashley Sullivan	Sarah Swortchek
Annette Teet	Heather Tessler	Michelle E Thomas	Austin Thurman
Veronica Villegas	Marcie Wahba	Claire Westrick	Lauren Wethington

- c. Career Tech Education Middle School Certification

Up to 3.5 hours at contracted BGEA rate; Paid with Title IIA Funds

Steven Aungst	Brent Cummings	Carlos Jackson
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- d. ELA (English Language Arts) Planning and Curriculum Mapping

June 2024; Up to 18 hours at contracted BGEA rate (summer); Paid with Title IIA Funds

Margaret Carr	Robert Marzola	Susan Miller	Cora Radke
Michelle N. Thomas			

Board Agenda

Bowling Green City Board of Education

Tuesday, May 21, 2024

- e. PBIS (Positive Behavioral Interventions and Supports) Building Team Planning
At contracted BGEA rate (summer); Paid by Title IV-A FY 25

Conneaut Tier 1 Team; August 9, 2024; 6 hours:

Tammy Beauprez	Katherine Fields	Daniell Flick	Kelsey Liska
Jordan Opfer	Barbara Powell	Nichole Simonis	Aricka Speck

Crim Tier 1 Team; August 7, 2024; 6 hours:

Joan Battin	Mallory Brantley	Mary Beth Ellison	Cori Gonzales
Stacia Higgins	Joseph McFaddin	Jennifer Nichols	Amber Ruemmele
Tricia Wallace			

Crim Tier 2 Team: August 9, 2024; 6 hours:

Kaila Beckrow	Mary Beth Ellison	Rachel Fletcher	Michelle N. Thomas
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Kenwood Tier 1 Team: August 15, 2024; 6 hours:

Emily Bechstein	Elise Buchhop	Erin Failor	Maggie Green
Heather Kramer	Shannon Lentz	Robyn Lewis	

Kenwood Tier 2 Team: August 15, 2024; 6 hours:

Kaila Beckrow	Kerry Horrigan	Ashley Sullivan
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Middle School Tier 1 Team: August 7, 2024; 3 hours:

Patrick Carney	Heather Fallis	Marshal Headley	Robyne Kramp
Tyler Nye	Debra Ondrus	Jillian Powell	Laura Reyes
Bryan Schneider	Daniel Stutzman		

Middle School Tier 2 Team: August 12, 2024; 6 hours:

Amanda Pasley	Jillian Powell	Ashley Schmeltz	Erin Schneider
Morgan Strausbaugh			

High School Tier 1 Team: August 9, 2024; 6 hours:

Leesa Caris	Matthew Caris	Kenneth Hale	Brittany Howard
Adam Jarvis	Amanda McBride	Baley Nye	Jillian Powell

High School Tier 2 Team: August 8, 2024; 6 hours:

Jeffrey Campbell	Leesa Caris	Lori Maas	Joseph Nauman
Jillian Powell			

- f. World Language Planning and Curriculum Mapping
June 2024; Up to 18 hours at contracted BGEA rate (summer); Paid with Title IIA Funds

Mary Kern	Hope Nevins	Matthew Rafaly	Laura Reyes
Jo Ann Schempf	Eva Zepeda		

12. Resignation

- a. Lisa Howard – Fourth Grade – Conneaut Elementary
Effective August 2, 2024
- b. Claire Westrick – Preschool Teacher
Effective May 30, 2024

Board Agenda
Bowling Green City Board of Education
Tuesday, May 21, 2024

13. Non-renewal of all 2023-2024 supplemental contracts at end of their season.

14. Supplementals for 2024-2025

Total payment amount will be contingent upon completion of the supplemental contract.

a. Employment

At contracted BGEA rate:

- 1) Shannon Kellough – Technology Representative – Conneaut – CO
- 2) Paul Reinhart – Technology Representative – Conneaut – CO
- 3) Melissa Hemminger – Technology Representative – Crim – CO
- 4) Joseph McFaddin – Technology Representative – Crim – CO
- 5) Kisha Nichols – Technology Representative – Kenwood – CO
- 6) Jennine Niekamp – Technology Representative – Kenwood – CO
- 7) Kimberly Stevens – Technology Representative – Middle School
- 8) Nathaniel Durkin – Technology Representative – High School
- 9) Corey Sexton – Cheerleading Coach – Fall – Middle School
- 10) Corey Sexton – Cheerleading Coach – Winter – Middle School
- 11) Jayden Stanton – 8th Grade Coach – Football – Middle School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

B. Support Personnel

1. Resignation

- a. Kim Hergenrather – Custodian – 2nd Shift – High School
Effective April 23, 2024

2. Retirement

- a. Richard Engle – Bus Driver
Effective August 1, 2024

3. Employment of Bus Driver Trainees

\$10.45 per hour

[Hours to be determined by the Director of Transportation]

Janice Yowler

4. Employment

1. Angelica Bressler – Secretary – Part Time – Crim Elementary
Effective August 1, 2024; Experience Factor 3; 85 working day probation

C. Other Personnel

1. Payment for certificated personnel to complete age 3 to preschool transition as needed and designated by Executive Director of Pupil Services; payment at per diem rate not to exceed 5 days each.

Kimberly Besgrove
Brittany Howard

James Conway
Sara Isaacs

Jonelle Diefenthaler
Cassandra Nauman

Jennifer Hernandez
Lauren Wethington

Board Agenda
Bowling Green City Board of Education
Tuesday, May 21, 2024

2. Home Instruction Tutors for special needs and other students, as needed, for the 2023-2024 school year, plus extended school year, if needed; 2023-2024 Tutor Rate [Hours to be determined by Executive Director of Teaching & Learning or Executive Director of Pupil Services, on a case by case basis]

Cori Gonzales Brandon Ripke Rachel Shell

3. Non-renewal of all 2023-2024 supplemental contracts at end of their season.
4. Preparation of curriculum and secure proper class selection per the IEP's, as needed & designated by Executive Director of Pupil Services; @ Summer PD Rate/6 hours; Not to exceed 1 day each.

Ann Clark Holly Cummings Jamie Donaldson Kayleigh Evans
Joseph Nauman Devin Radcliff Brandon Ripke Heather Tessler

5. 2024 Seasonal/Temporary Summer Workers
Mowing/Yard Work; \$15.84/Hour, Up To 19.5 Hours/Week
May 31, 2024 through July 31, 2024

Ashley Bodi Alexis Duvall Brittney Sauve

6. Game Help 2023-2024 School Year

1 Game (\$25.00); 2 Games (\$40.00); 3 Games (\$55.00)

High School:

Jordan Arrington Andrew Bowen Andrew Drumm Jody Flick
Joshua Fox Michael Furnas Kenneth Hale Erika Kimple
Shawn Kiss Jeremy Koehler Joanna Kosakowski Michael Marovich
Joseph Nauman Fredrick Riggs Lou Ann Rockovich Jayden Stanton

7. Summer Technology Work – Up to 100 hours per employee at \$14/hour for each of the following: (to be paid from Technology budget; Hours determined by Technology Director)

Nathaniel Durkin Heather Fallis Melissa Hemminger Stacia Higgins
Laura Johns Jeremy Koehler Joseph McFaddin Kisha Nichols
Jennine Niekamp Paul Reinhart Alexis Rogers Nichole Simonis
Kimberly Stevens Jami Sunday

D. Administrative Personnel

1. Resignation

- a. Emily Mennitt – Elementary Special Education Coordinator
Effective August 1, 2024
- b. Angela Schaal – Executive Director of Teaching & Learning
Effective August 1, 2024

2. Renewal of Contracts

- a. Michael Headley – Middle School – Assistant Principal; 205 day/year contract;
August 1, 2024 – July 31, 2027 (3 year contract)

Board Agenda
Bowling Green City Board of Education
Tuesday, May 21, 2024

- b. Tabitha Hiler-Young – Director of Food Service; 225 day/year contract;
August 1, 2024 – July 31, 2027 (3 year contract)
- c. Eric Radabaugh – Principal – Middle School; 253 day/year contract;
August 1, 2024 – July 31, 2027 (3 year contract)
- d. Toby Snow – Director of Transportation; 260 day/year contract;
August 1, 2024 – July 31, 2027 (3 year contract)
- e. Michele Wolf – Athletic Director – High School; 215 day/year contract;
August 1, 2024 – July 31, 2027 (3 year contract)
3. Toby Snow – Director of Transportation
Additional assigned duties associated with Buildings & Grounds oversight;
Stipend of \$5,000.00 (total) for May, June, July, August & September, 2024; to be paid monthly
- E. Unclassified I Personnel
1. Resignation
- a. Esther Moosbrugger – EMIS Coordinator
Effective July 2, 2024
2. Employment
- a. Danya Claes Coordinator of Community Outreach 225 Day/Year Calendar
 & Student Wellness
Effective August 1, 2024 Base Salary: \$65,000.00/Year
June 1, 2024 through July 31, 2024-Pay up to 10 days at per diem rate of \$288.89
[Dates to be determined by the Executive Director of Pupil Services]
- F. Unclassified II Personnel
1. Professional Development
- a. Erins Law/Handle with Care
\$30.00/hour for up to 70 minutes; Paid with Title IIA Funds

Jodi Mooney-Roe

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Norman Geer	_____	_____	
Ardy Gonyer	_____	_____	
Ryan Myers	_____	_____	
Peggy Thompson	_____	_____	
Tracy Hovest	_____	_____	

Board Agenda

Bowling Green City Board of Education

Tuesday, May 21, 2024

XII. Operations

A. The Treasurer requests:

1. Fiscal Year 2024 Appropriation Amendments as presented:

Fund	SCC	Description	Amount
			Incr./ (Decrease)
002	0239	HS Bond Levy	15,018,019.26
004	9023	HS Building 23 DP	(15,000,000.00)
004	9024	HS Building 24 DP	15,000,000.00
018	1802	MS Principal Fund	2,042.41
019	0091	Teach/Student Scholarship Grant	5,000.00
019	7002	MS Grants	40,000.00
019	9002	St. Louis Reimb Fed Funds	8,430.20
022	8625	Unclaimed Funds	6,878.87
200	1034	Bobcat Basics	1,100.00
300	2005	MS Memory Yearbook	208.32
572	9024	Title I FY24	(20,044.67)
			<u>15,061,634.39</u>

New Funds

200	0226	Class of 2026
401	9325	St. Aloysius Aux FY25
401	9425	St. Louis Aux FY25
516	9025	Title 6B IDEA FY25
572	9025	Title I FY25
584	9025	Title IVA FY25
587	9025	IDEA-ECSE FY25
590	9025	Title II-A FY25

Cash Transfers

\$50,000- Transfer from 001-0000 (General Fund) to 070-9002 (Turf Maintenance) (Pipeline)
 \$1,228,895.03- Transfer from 001-0000 (General Fund) to 070-0000 (Capital Projects) (Pipeline)
 \$780.56- Transfer from 018-1816 (District Camp Fund) to 018-1813 (Conneaut Camp Fund)
 \$300,000- Transfer from 001-0000 (General Fund) to 035-0000 (Severance Benefit Account)

2. Acceptance of the Five-Year Forecast.

Exhibit 2

B. The Superintendent requests:

1. Acceptance of the 2024 Senior Graduates entitled to receive diplomas at the commencement program on May 26, 2024 if they meet all graduation requirements.

Exhibit 3

2. Acceptance on the following gifts:

\$ 2,810.00	Kenwood 5th Grade Camp	Kenwood Elementary PTO	Donation
\$ 100.00	Jr Bobcat Basics	Fite/Waldron Family	Donation
\$ 1,200.00	Lunch Program	Lee Hakel Family	Donation
\$ 1,384.00	Lunch Donation	Lorraine Miners	Donation
\$ 200.00	Overdue lunch bills	Anonymous	Donation
\$ 100.00	School lunch balances	Kenneth & Irene Rieman	Donation
\$ 250.00	After Prom	Nami of Wood County	Donation
\$ 500.00	HS Track Program	Anonymous	Donation
\$ 150.00	HS Key Club	BG Kiwanis / Mike Shertzer	Donation

Board Agenda

Bowling Green City Board of Education

Tuesday, May 21, 2024

\$ 300.00	HS Drama Club	Diane Shetzer	Donation	
\$ 1,000.00	Peggy L. Schmeltz Scholarships	Janet & Dennis Bower	Donation	
\$ 4,000.00	AmVets Post 711 Scholarships	AmVets Post #711	Donation	
\$ 100.00	DECA International Career Development Conference	Morey & Rose Loomis	Donation	
\$ 300.00	DECA International Career Development Conference	Overcashier & Horst	Donation	
\$ 250.00	DECA International Career Development Conference	Stephen Bateson	Donation	
\$ 200.00	DECA International Career Development Conference	Aaron & Angela Moore	Donation	
\$ 2,200.00	BGHS Track & Football Programs	BG Jr. Bobcats	Donation	
\$ 22,090.00	BGHS Track Pole Vault and High Jump Pits	Bobcat Athletic Boosters	Donation	
\$ 4,000.00	Football Scoreboard Installation	Bobcat Athletic Boosters	Donation	
\$ 5,750.00	Laser grading of baseball and softball fields	Bobcat Athletic Boosters	Donation	
\$ 2,500.00	Football Scoreboard Installation	Bobcat Athletic Foundation	Donation	
\$ 55,000.00	New weight room equipment, paint and signage	Bobcat Athletic Foundation	Donation	
Golf Clubs valued at \$375.00		BGHS Athletic Dept - Golf Teams	Mary M Flory	Donation
Snacks valued at \$100.00		Kenwood Elementary	Eileen Underwood & Richard Rowlands	Donation
School supplies valued at \$100.00		Crim Elementary students	Marsha Hammersmith	Donation

TOTAL: \$104,859.00

3. Approval of the following agreements:
 - a. Updated Service Agreement for one special needs student between Bowling Green School District and Bittersweet Inc. for the 2023-2024 school year, April 1, 2024 through May 31, 2024 [last approved March 19, 2024]. ***Exhibit 4***
 - b. Accept quote from Wood County Board of Developmental Disabilities for Woodlane summer camp for 2 special needs students; \$550.00 per student. ***Exhibit 5***
 - c. Supplemental Specialized Pupil Transportation Services Agreement for students between TLC Transit, LLC and Bowling Green City Schools the 2024-2025 school year. ***Exhibit 6***
 - d. Acceptance of two Memorandum of Understandings between Wood County Children's Services Association (dba Children's Resource Center) and Bowling Green City Schools for on-site mental health services for all children, elementary through high school for the 2024-2025 school year, July 1, 2024 through June 30, 2025. ***Exhibit 7***
 - e. Acceptance of a Personal Service Contract between Tammy Alexander & Associates, LLC and Bowling Green City School District for instruction and assessment for a special needs student effective May 28, 2024 through August 23, 2024. ***Exhibit 8***
4. Review and adoption of the following revised/replacement policies:
 - 2623 – Third Grade Reading Guarantee
 - 2623.02 – Student Assessment and Academic Intervention Services
 - 3120.04 – Employment of Substitutes
 - 3140 – Termination, Resignation and Retirement
 - 4140 – Termination and Resignation
 - 4410 – Unclassified I Employees' Terms of Employment
 - 5310 – Health Services
 - 8600 – Transportation
 - 8600.04 – Bus Driver Certification
 - 8640 – Transportation for Field and Other District-Sponsored Trips
 - 8650 – Transportation by School Van
 - 8660 – Incidental Transportation of Students by Private Vehicle

Board Agenda
Bowling Green City Board of Education
Tuesday, May 21, 2024

5. Approval of a Request for Student Trips:
- a. Approval of a student trip request for BG Bobcat Wrestlers to attend the 2024 Team Camp 1/High Country Wrestling Camp on June 24 through June 28, 2024 at Appalachian State University, Boone, North Carolina.
Advisor: D.J. Deiter
All costs to be paid by student. Transportation via the school van.
6. Review and accept 2024-2025 handbook as presented to the Board:
- a. Parent Handbook for BG Preschool
(Copies available at Superintendent's Office; after approval, handbooks to be posted on BG Schools website and copies available in individual buildings)

Exhibit 9

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Norman Geer	_____	_____	
Ardy Gonyer	_____	_____	
Ryan Myers	_____	_____	
Peggy Thompson	_____	_____	
Tracy Hovest	_____	_____	

7. Approval of the following agreement:
- a. Acceptance of a Farm Land Lease Agreement between the Board of Education of the Bowling Green City School District and Austin Fiebelkorn.

Exhibit 10

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Norman Geer	_____	_____	
Ardy Gonyer	_____	_____	
Ryan Myers	_____	_____	
Peggy Thompson	_____	_____	
Tracy Hovest	_____	_____	

8. Board action on the Collective Bargaining Agreement between Bowling Green Board of Education and the Bowling Green Education Association for contract period July 1, 2024 through June 30, 2026.

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Norman Geer	_____	_____	
Ardy Gonyer	_____	_____	
Ryan Myers	_____	_____	
Peggy Thompson	_____	_____	
Tracy Hovest	_____	_____	

Board Agenda
Bowling Green City Board of Education
Tuesday, May 21, 2024

9. Approval of a Resolution Ranking Construction Manager-at-Risk Statements of Qualification and Authorizing the Solicitation of Technical and Pricing Proposals.

Exhibit 11

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

XIII. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

2. Exit Time:

XIV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Norman Geer	_____	_____
Ardy Gonyer	_____	_____
Ryan Myers	_____	_____
Peggy Thompson	_____	_____
Tracy Hovest	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.