

**ADDITIONAL HOLIDAY  
MEMORANDUM OF UNDERSTANDING**

Between the

**BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT**

and the

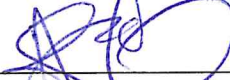
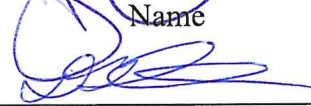
**NATIONAL CONFERENCE OF FIREMEN  
AND OILERS, LOCAL 200, SEIU, AFL-CIO, CLC**

The Board of Education of the Shaker Heights City School District (the "Board") and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC ("Local 200") have previously entered into a collective bargaining agreement effective July 1, 2018, known as the *Agreement between the Board of Education of the Shaker Heights City School District and National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local 200 supplements the terms of the CBA with respect to Additional Holiday for calendar year 2021. Specifically, the parties agree to the following:

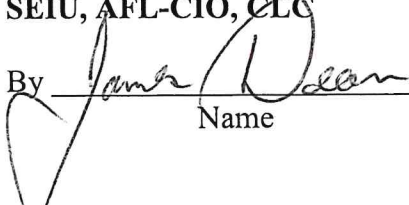
An additional one-half day paid holiday for Christmas Eve day (recognized on December 23<sup>rd</sup>) is hereby granted as a paid holiday for the 2021 calendar year for all Local 200 12-month employees.

This MOU is not precedent setting.

**BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT**

By		_____	<u>Board President</u>	<u>12/14/21</u>
	Name		Title	Date
By		_____	<u>Superintendent</u>	<u>12/9/21</u>
	Name		Title	Date
By	<u>Bryan C. Christum</u>	_____	<u>Treasurer</u>	<u>11/10/21</u>
	Name		Title	Date

**NATIONAL CONFERENCE OF FIREMEN AND OILERS, LOCAL 200,  
SEIU, AFL-CIO, CLC**

By		_____	<u>President</u>	<u>12/08/2021</u>
	Name		Title	Date