

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
May 21, 2024

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Mauricio Arellano, Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #18

It is requested that the Board ratify and/or approve Personnel Report #18, May 21, 2024, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #18, May 21, 2024, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



MARCUS FUNCHESS, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



MAURICO ARELLANO
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ARIAS, LISETTE: Brown Elementary School, May 31, 2024
ELS, KAYLAN: Kimbark Elementary School, June 28, 2024
MALAVENDA, BRANDI: Shandin Hills Middle School, May 31, 2024
MUNGUIA, JENNIFER: North Park Elementary School, May 31, 2024

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

FLORES, VICTORIA: Family Engagement, June 30, 2024

ELEMENTARY NEW HIRES/REHIRES

GERBER, ERIKA: X-3, Emergency, \$374.44 per diem, subject to verification of Bachelor's degree and two (2) years of credentialed teaching experience within the past 15 years. Employment effective April 3, 2024.

POLO, ANGELINA: X-3, Emergency, \$374.44 per diem, subject to verification of Bachelor's degree and two (2) years of credentialed teaching experience within the past 15 years. Employment effective April 4, 2024.

POPP, HEATHER: X-2, Emergency, \$358.03 per diem, subject to verification of Bachelor's degree. Employment effective April 1, 2024.

SALGADO, EVELYN: X-2, Emergency, \$358.03 per diem, subject to verification of Bachelor's degree. Employment effective April 1, 2024.

SECONDARY NEW HIRES/REHIRES

CAO, DYLAN: B-2, Probationary, \$390.83 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective March 1, 2024.

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HERNANDEZ, JAQUELINE: A-2, Probationary, \$374.44 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective March 1, 2024.

THOMAS, DREW: X-3, Emergency, \$374.44 per diem, subject to verification of Bachelor's degree and two (2) years of credentialed experience within the past 15 years. Employment effective February 13, 2024.

OTHER NEW HIRES/REHIRES

MIKHAIL, DALYA: A-10 (Psychologist Pay Scale), Probationary, \$723.11 per diem, subject to verification of nine (9) years of credentialed experience within the past 15 years. Employment effective April 1, 2024.

NAVA, BLANCA: B-1 (Permit Teacher Salary Schedule), Probationary, \$204.17 per diem, subject to verification credential. Employment effective April 1, 2024.

EXTRA DUTY ASSIGNMENTS

TUCKER, RAQUEL: Approve \$1,000.00 stipend payment per semester, Arrowview Middle School, Clinical Fellowship Supervisors, effective May 3, 2024 to June 28, 2024; account 01-7085-0-0000-3110-1230-799-455.

NAVARRO, ELIZABETH: Approve payment, Arroyo Valley High School, Program Support, effective April 22, 2024 to June 1, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$45.89; account 01-0313-0-1110-1000-1130-410-L01.

Approve payment to the following certificated personnel, Cajon High School, Class Size Overage, effective April 1, 2024 to April 19, 2024, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1000-1110-1130-402-05D:

BILLUPS, ANNETTE
BOHRER. JOSHUA

CASILLAS, ADRIAN

Approve payment to the following certificated personnel, Elementary Instruction, Professional Development, effective July 1, 2023 to June 30, 2024, not to exceed eight (8) hours per day each, at the hourly rate of \$45.89; account 01-0312-0-1110-1000-1130-774-L01:

FARIAS, DAISY
JONES-GLASGOW, TAEOR

ROMAN, VERONICA

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Approve \$2,500.00 stipend payment, to the following certificated personnel, Employee Development, Crucial Conversations Trainer, effective January 1, 2024 to May 30, 2024; account 01-0312-0-0000-2100-1930-884-L01:

CAMPBELL, KIMBERLY

ORTIZ, JESSICA

Approve payment to the following certificated personnel, Health Department, Program Support, effective November 1, 2023 to June 30, 2024, not to exceed seven (7) hours per day each, at the hourly rate of \$45.89; account 01-7085-0-0000-3140-1230-799-455:

DEBELLIS, TAMMY
MCCLANAHAN, KAYLA

WATANABE, KANAKO

SHELTON, MARY: Approve 100 days, at the per diem rate of pay, Human Resources, Administrative Substitute, effective July 1, 2023 to June 30, 2024: 01-0312-0-0000-2700-1340-884-L01:

Approve payment to the following certificated personnel, Indian Springs High School, Class Size Overage, effective March 1, 2024 to March 15, 2024, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-412-05D:

DOMINGUEZ, GURRI
GAGNON, JON
GUTIERREZ, DENISE

SALAZAR, CYNTHIA
STEPHENS, ERIC
WEST, YAS-MEEN

Approve payment to the following certificated personnel, Indian Springs High School, Class Size Overage, effective April 1, 2024 to April 30, 2024, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-412-05D:

DOMINGUEZ, GURRI
GAGNON, JON
GUTIERREZ, DENISE

SALAZAR, CYNTHIA
STEPHENS, ERIC
WEST, YAS-MEEN

Approve payment to the following certificated personnel, Multilingual Elementary, Non-Mandatory Training, effective April 22, 2024, not to exceed hour (1) hour per day each, at the hourly rate of \$45.89; account 01-0306-0-1110-1000-1130-778-L01:

BASCHOFF, EVA
DELARIA, KATHERINE
GUTIERREZ, EUNICE

MIGUEL, ROSALIE
URBINA GALINDO, PATRICIA

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Approve payment to the following certificated personnel, Multilingual Elementary, Non-Mandatory Training, effective April 23, 2024, not to exceed two (2) hours per day each, at the hourly rate of \$45.89; account 01-0306-0-1110-1000-1130-778-L01:

CARDENAS, MARIA
CORRAL, REBECCA
DELISH-VARGAS, MIRANDA
ESCOBEDO, FRANCISCO

GONZALEZ, CHRISTINA
LIERA, MARIA
WILLIAMS, MIRIAM

LACHHEB, DENISE: Approve payment, Paakuma K-8, CAPS Program, effective May 22, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$45.89; account 01-2600-0-1110-1000-1130-324-492.

Approve payment to the following certificated personnel, Paakuma K-8, Class Size Overage, effective February 1, 2024 to February 29, 2024, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-324-04D:

CACHO, CALEB
IMBRIANA, SAUNDRA
RODRIGUEZ, SANTIAGO

SIRLS, SARA
SORRELL, LATONYA

KICK, BRIANNA: Approve payment, Rodriguez Prep, Pride Planning Committee, effective November 1, 2023 to June 28, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$45.89; account 01-7085-0-1110-1000-1130-799-455.

SMITH, JADE: Approve \$1,000.00 stipend payment per semester, San Andreas High School, Clinical Fellowship Supervisors, effective May 3, 2024 to June 28, 2024; account 01-7085-0-1110-1000-1130-799-455.

BEBOUT, DAWN: Approve payment, Special Education, Home & Hospital, effective July 31, 2023 to June 28, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$45.89; account 01-6500-0-5760-1190-1130-878-802.

CICERO, GIOVANNI: Approve payment, Special Education, Summer School – ESY Program, effective June 5, 2024 to June 28, 2024, not to exceed seven (7) hours per day, at the hourly per diem pro rata rate of pay; account 01-6500-0-5760-1110-1130-878-802.

JURADO, MELINDA: Approve payment, Special Education, Professional Development, effective February 1, 2024 to June 7, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$45.89; account 01-6500-0-5760-2140-1130-878-802.

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STEEMAN, JUSTEN: Approve payment, Special Education, Summer School – ESY Program, effective June 5, 2024 to June 28, 2024, not to exceed seven (7) hours per day, at the hourly per diem pro rata rate of pay; account 01-6500-0-5760-1110-1130-878-802.

Approve payment to the following certificated personnel, Special Education, Summer School – ESY Program, effective June 5, 2024 to June 28, 2024, not to exceed seven (7) hours per day, at the hourly per diem pro rata rate of pay; account 01-6500-0-5760-1120-1130-878-802:

ARIAS, RACHEL
FUERTE, ROSA
GAILLIOT, JORDAN

MALDONADO, RACHELL
ROJAS, ROSE

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2023-2024 school year, at the established daily rate of \$205.00:

ALBA, EZMERALDA
ALTAMIRANO CASTILLO, JAMIE
BAKER, ELIZABETH
BARRAGAN-REYES, IVETTE
BROWN, BENJAMIN
BUNSE, MIKAEL
CHAVEZ, ALEXIS
DUQUE, ALLYSA
HAROUNY, MASUD
HERNANDEZ, FERNANDO

JIMENEZ, LITZI
MACIAS, ALEJANDR
MCELROY, MELISSA
MONARREZ, BRIGGETTE
OBESHAW, TREVOR
RAMIREZ, JENNIFER
ROBINSON, LAURA
SALDANA, ALBERTO
VINSON, MONIQUE

Approve payment to the following certificated substitute retired teachers for the 2023-2024 school year, at the established daily rate of \$235.00:

CHESNEY, JULIE

KING, PATRICK

SUBSTITUTE EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Alessandro Elementary School, Expanded Learning, effective July 31, 2023 to June 02, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$33.58; account 01-2600-0-1110-1000-1140-102-492:

SOTO, MELISSA

ZELAYA, MONICA

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Approve payment to the following certificated personnel, Cajon High School, Professional Development Training, effective March 25, 2024 to March 27, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$33.58; account 01-0313-0-1110-1000-1140-402-L01.

BROCKINGTON, CASEY

JORDAN, ERICK

CORTEZ, XAVIER: Approve payment, Lytle Creek Elementary School, Preparation for National Art Show, effective March 18, 2024 to March 29, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$33.58; account 01-0313-0-1110-1000-1140-144-L01.

VARGAS, JUAN: Approve payment, Pacific High School, Expanded Learning, effective March 25, 2024 to June 30, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$33.58; account 01-0313-0-1110-1000-1140-404-L01.

JORDAN, ERICK: Approve payment, Secondary Education, IB Coordination Assistance, effective November 1, 2023 to June 30, 2024, not to exceed seven (7) hours per day, at the hourly rate of \$33.58; account 01-0302-0-1110-1000-1140-402-L01.

TELLEZ, JEMMA: Approve payment, Vermont Elementary School, CAPS Field Trip, effective March 9, 2024 to March 9, 2024, not to exceed six and a half (6.5) hours per day, at the hourly rate of \$33.58; account 01-2600-0-1110-1000-1140-180-492.

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LEAVE OF ABSENCE
CERTIFICATED

OTHER LEAVE

PEREZ, ANGELA
Elementary Teacher
Paakuma K-8

Beginning July 30, 2024
and continuing through
June 6, 2025

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment for the following:

ANGUIANO, CARMEN: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

ARRIAGA ALVIZURES, MARIA: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

BARRAGAN, CRISTOPHER: Substitute Education Assistant III/SI, Provisional, \$20.80 per hour, effective April 15, 2024 through June 30, 2024.

BARRERA PLATA, RABI: Substitute Education Assistant III/SI, Provisional, \$20.80 per hour, effective April 15, 2024 through June 30, 2024.

BODDIE-NOLLEY, ZAKEELAH: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

BROPHY, TAMERA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 1, 6 hours, 9 months, \$18.50 per hour, effective May 6, 2024.

CARDOZA, BELINDA: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

DELGADO, MALIA: Substitute Office Assistant I/HA, Provisional, \$19.61 per hour, effective April 17, 2024 through June 30, 2024.

FLORES, CARLOS: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

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FLORES, CYNTHIA: Speech Language Pathology Assistant, Speech and Hearing, salary range 37, step 1, 6 hours, 10 months, \$25.31 per hour, effective May 8, 2024.

GOMEZ, ANDRES: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

GONZALEZ, ISAIAS: Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$23.43 per hour, effective May 6, 2024.

GONZALEZ VALLEJO, MARIA: Cafeteria Worker, Nutrition Services, salary range 26A, step 1, 3 hours, 10 months, \$16.78 per hour, effective May 8, 2024.

GRAY, SERENA: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

HERNANDEZ, ALEXANDRA: Student Intern, Preschool Central, \$16.00 per hour, effective April 23, 2024 through June 30, 2024.

HERNANDEZ, MELISSA: Substitute Education Assistant III/SI, Provisional, \$20.80 per hour, effective April 2, 2024 through June 30, 2024.

HERNANDEZ BRISENO, MA: Substitute Cafeteria Worker, Provisional, \$16.78 per hour, effective February 29, 2024 through June 30, 2024.

KHAM, JAYDEN: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

KOCHINSKY, MICHAEL: Substitute Parent Volunteer Worker, Provisional, \$18.14 per hour, effective April 2, 2024 through June 30, 2024.

LOPEZ, MARIAH: Student Intern, Preschool Central, \$16.00 per hour, effective April 25, 2024 through June 30, 2024.

MANGUM, CHARM: Project Workability, Transition, \$16.00 per hour, effective April 25, 2024 through June 30, 2024.

MARES, BRIAN: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

MEJIA, ISABEL: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

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MENDOZA CRUZ, JOSE: Substitute Cafeteria Worker, Provisional, \$16.78 per hour, effective April 15, 2024 through June 30, 2024.

MERLOS, MICHELENE: Office Assistant I/HA, Richardson, salary range 30A, step 1, 8 hours, 9 months, \$19.61 per hour, effective May 13, 2024.

OCAMPO, REFUGIO: Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$23.43 per hour, effective May 6, 2024.

OCHOA, MAYRA: Bilingual Clerk I, Mt. Vernon, salary range 30A, step 1, 6 hours, 10 months, \$20.33 per hour, effective May 13, 2024.

ONOFRE, CESAR: Project Workability, Transition, \$16.00 per hour, effective May 1, 2024 through June 30, 2024.

OYENUGA, ADEBISI: Cafeteria Worker, Jones, salary range 26A, step 1, 5 hours, 9 months, \$16.78 per hour, effective May 13, 2024.

RAMOS, MARIA: Bilingual Instructional Aide, Elementary Instruction, salary range 28A, step 3, 7 hours, 9 months, \$20.34 per hour, effective April 30, 2024.

RIVERA, EZAEH: Substitute Custodian III, Provisional, \$25.31 per hour, effective April 17, 2024 through June 30, 2024.

ROSAS, VALERIA: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

SANCHEZ LOPEZ, KAREN: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

SEGURA, JAZMIN: Project Workability, Transition, \$16.00 per hour, effective April 25, 2024 through June 30, 2024.

SLOUGH, SAVANNAH: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

TOVAR JR., FERNANDO: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

TRAN, KENDRICK: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

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TRUJILLO, XIOMARA: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

TURNER, JAZMINE: Substitute Instructional Tutor-LH/PH, Provisional, \$22.95 per hour, effective April 15, 2024 through June 30, 2024.

VALVERDE, FRANCISCO: Bilingual Instructional Assistant/SDC, Inghram, salary range 32, step 1, 6 hours, 9 months, \$21.52 per hour, effective April 18, 2024.

WHITE, XYOMARA: Student Cafeteria Worker, Nutrition Services, \$16.00 per hour, effective July 1, 2024 through December 31, 2024.

Approve the promotion for the following:

BENITEZ BENITEZ, ADAN: Instructional Assistant/SDC, Roosevelt, salary range 32, step 6, 6 hours, 9 months, \$25.30 per hour, to Bilingual Attendance Assistant, Wong, salary range 33, step 6, 8 hours, 10 months, \$27.04 per hour, effective May 6, 2024.

ENCISO, VIVIANA: Bilingual Attendance Verifier, Mt. Vernon, salary range 30A, step 6A3, 8 hours, 10 months, \$27.09 per hour, to Bilingual Secretary II, Mt. Vernon, salary range 38, step 1A3, 8 hours, 10 months, \$29.81 per hour, effective May 13, 2024.

FELDER, STACY: Attendance Technician, Golden Valley, salary range 37A, step 6A2, 8 hours, 10 months, \$33.64 per hour, to Student Services Specialist II, A.T.L.A.S., salary range 50, step 1A2, 8 hours, 12 months, \$45.12 per hour, effective May 13, 2024.

FREEMAN, REBECCA: School Accounting Technician II, Indian Springs, salary range 38A, step 5, 8 hours, 12 months, \$31.42 per hour, to Secretary III, Curtis, salary range 39, step 6, 8 hours, 11 months, \$33.32 per hour, effective May 13, 2024.

MALDONADO, CRISTY: Cafeteria Worker, Richardson, salary range 26A, step 1, 4 hours, 9 months, \$16.78 per hour, to Preschool Recreation Aide, Allred Child Development Center, 3 hours, 12 months, \$17.86 per hour, effective May 7, 2024.

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SANCHEZ, CARLOS: Groundswoker, Maintenance & Operations, salary range 35, step 2, 8 hours, 12 months, \$24.36 per hour, to Mobile Maintenance Trades Worker, Maintenance & Operations, salary range 39A, step 1, 8 hours, 12 months, \$27.92 per hour, effective May 8, 2024.

SILVA, MARCO: Custodian I, Curtis, salary range 32, step 3, 8 hours, 12 months, \$22.49 per hour, to Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$23.43 per hour, effective May 1, 2024.

SOTO, JAMES: Buyer, Purchasing Department, salary range 44, step 6A1, 8 hours, 12 months, \$41.95 per hour, to Contract Analyst, Purchasing Department, salary range 46, step 5A1, 8 hours, 12 months, \$43.63 per hour, effective May 1, 2024.

URIBE DE LA CRUZ, MARIA: Bilingual Clerk II, School Linked Services-WHAA, salary range 33, step 4, 8 hours, 12 months, \$25.06 per hour, to Bilingual Senior Clerk, School Linked Services-WHAA, salary range 35A, step 3, 8 hours, 12 months, \$26.54 per hour, effective May 6, 2024.

Approve the selection from the eligibility list for the following:

LOPEZ ONTIVEROS, CLAUDIA: Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 2, 6 hours, 9 months, \$20.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 4, 7 hours, 9 months, \$20.81 per hour, effective May 2, 2024.

ZAVALA, SUSAN: Instructional Aide, Elementary Instruction, salary range 28A, step 6A2, 7 hours, 9 months, \$23.61 per hour, to Instructional Aide, Allred Child Development Center, salary range 28A, step 6A2, 8 hours, 10 months, \$23.61 per hour, effective April 29, 2024.

SUBSTITUTE TO REGULAR EMPLOYMENT

Approve the substitute to regular employment for the following:

CALVILLO, JOY: Instructional Assistant/SDC, Oehl, salary range 32, step 1, 6 hours, 9 months, \$20.80 per hour, effective May 13, 2024.

CASILLAS MURO, YOLANDA: Cafeteria Worker, Warm Springs, salary range 26A, step 1, 5 hours, 9 months, \$16.78 per hour, effective May 6, 2024.

CONTRERAS, VALERIE: Cafeteria Worker, Lankershim, salary range 26A, step 1, 5 hours, 9 months, \$16.78 per hour, effective May 6, 2024.

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LIM, CHRISTOPHER: Lifeguard, Indian Springs, salary range 30A, step 1, 8 hours, 9 months, \$19.61 per hour, effective May 9, 2024.

RE-EMPLOYMENT

Approve the re-employment for the following:

CABANAS, JASON: Substitute Education Assistant III/Spanish, Provisional, \$20.80 per hour, effective April 11, 2024 through June 30, 2024.

CLEVELAND, CRYSTAL: Cafeteria Worker, Nutrition Services, salary range 26A, step 1, 3 hours, 12 months, \$16.78 per hour, effective May 13, 2024.

DAVIS, JAMAL: Substitute Custodian I, Provisional, \$20.80 per hour, effective March 22, 2024 through June 30, 2024.

JACUINDE, LETICIA: Cafeteria Worker, Curtis, salary range 26A, step 1, 3 hours, 9 months, \$16.78 per hour, effective May 6, 2024.

NAVARRO, MARYJANE: Preschool Recreation Aide, Allred Child Development Center, 3 hours, 12 months, \$17.86 per hour, effective May 9, 2024.

SANDEZ, JAIME: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$25.31 per hour, effective April 22, 2024.

TRIMBLE, STEPHANIE: Substitute Education Assistant III/SI, Provisional, \$20.80 per hour, effective April 15, 2024 through June 30, 2024.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment for the following:

AUSTERO, JOSEPH: Student Intern, Pacific, \$16.00 per hour, effective April 19, 2024 through June 30, 2024.

BECERRA, EMILY: Student Intern, Pacific, \$16.00 per hour, effective April 19, 2024 through June 30, 2024.

FERNANDEZ, JOCELYN: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

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GALDAMEZ ROJAS, ERICKA: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

GARCIA-ROMO, LUIS: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

GONZALEZ, JONATHAN: Student Intern, School Linked Services-WHAA, \$16.00 per hour, effective July 1, 2024 through June 30, 2025.

HERNANDEZ, NATHANAEL: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

LORIA, DESTINY: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

MUNGUIA, CAROLINE: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

RAMIREZ, ADRIAN: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

RODRIGUEZ ROBLEDO, GISELLE: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

RUSS, ELIJAH: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

SANCHEZ, JAYELENE: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

SISNEROS, EMILIA: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

VARGAS, AARON: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

VAZQUEZ DAMIAN, ISELA: Student Intern, San Gorgonio, \$16.00 per hour, effective April 1, 2024 through June 28, 2024.

TRANSFERS

Approve the voluntary transfer for the following:

ALVARADO, PATRICIA: Bilingual Attendance Assistant, Jones, salary range 33, step 6A5, 8 hours, 10 months, \$31.65 per hour, to Bilingual Attendance Assistant, Positive Youth Development, salary range 33, step 6A5, 8 hours, 12 months, \$31.65 per hour, effective May 7, 2024.

LLAMAS, MARTHA: Bilingual Clerk II, Communications, salary range 33, step 6, 8 hours, 12 months, \$27.04 per hour, to Bilingual Clerk II, Information Technology, salary range 33, step 6, 8 hours, 12 months, \$27.04 per hour, effective May 13, 2024.

LUNDT, RHONDA: Cafeteria Worker, Pakakuma K-8, salary range 26A, step 6A1, 5 hours, 9 months, \$21.13 per hour, to Cafeteria Worker, Monterey, salary range 26A, step 6A1, 5 hours, 9 months, \$21.13 per hour, effective May 6, 2024.

MANSARAY, YEANO: Cafeteria Worker, Arroyo Valley, salary range 26A, step 6, 5 hours, 9 months, \$20.42 per hour, to Cafeteria Worker, Pacific, salary range 26A, step 6, 6 hours, 9 months, \$20.42 per hour, effective May 6, 2024.

MARTINEZ ROSALES, KARINA: Cafeteria Worker, Golden Valley, salary range 26A, step 5, 3½ hours, 9 months, \$19.63 per hour, to Cafeteria Worker, Anton, salary range 26A, step 5, 4 hours, 9 months, \$19.63 per hour, effective May 6, 2024.

ORTEGA, KENNETH: Education Assistant III/SI, Indian Springs, salary range 32, step 6, 6 hours, 9 months, \$25.30 per hour, to Education Assistant III/SI, San Geronio, salary range 32, step 6, 6 hours, 9 months, \$25.30 per hour, effective April 30, 2024.

SALARIES / MISCELLANEOUS

QUIROZ, LUVIA: Approve the addition of bilingual pay of Attendance Verifier, Lincoln, salary range 30A, step 2, 8 hours, 10 months, \$20.39 per hour, to Attendance Verifier, Lincoln, salary range 30A, step 2, 8 hours, 10 months, \$21.11 per hour, effective October 30, 2023.

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Approve a \$125.00 monthly stipend payment for Diapering & Toileting for the following:

ALCALA, LESLIE	Instructional Aide	April 7, 2024
ATKINS, RAMONA	Education Assistant III/SI	April 5, 2024
CASTORENA TOVAR, DORA	Instructional Aide	March 26, 2024
GONZALEZ, DENISE	Instructional Tutor-DHH	April 16, 2024
LOPEZ, CHRISTINE	Bilingual Instructional Aide	April 5, 2024
LOPEZ, JENNIFER	Bilingual Instructional Aide	April 10, 2024
MALDONADO, JILLYNN	Preschool Recreation Aide	March 11, 2024
MARTIN, TAYLOR	Instructional Assistant/SDC	April 10, 2024
MARTINEZ, MARAH	Instructional Aide	April 3, 2024
PEREZ, CORRINE	Instructional Aide	April 4, 2024
RODRIGUEZ, BRENDA	Bilingual Instructional Aide	April 2, 2024
SERRANO, ALMA	Education Assistant III/SI	April 3, 2024
TORRES, ADRIANA	Preschool Recreation Aide	April 8, 2024
VILLALPANDO, CHRISTINA	Instructional Aide	April 14, 2024

Approve a \$125.00 monthly stipend payment for Paraprofessional Lifting for the following:

ALCALA, LESLIE	Instructional Aide	April 7, 2024
ATKINS, RAMONA	Education Assistant III/SI	April 22, 2024
GARIBALDI, MARCIA A.	Instructional Aide	April 9, 2024
GONZALEZ, DENISE	Instructional Tutor-DHH	April 16, 2024
LOPEZ, CHRISTINE	Bilingual Instructional Aide	April 5, 2024
LOPEZ, MARILU	Registered Behavior Technician	April 9, 2024
MALDONADO, JILLYNN	Preschool Recreation Aide	March 11, 2024
MARTINEZ, MARAH	Instructional Aide	April 3, 2024
PARKER, AMY	Instructional Tutor-LH/PH	March 13, 2024
PEREZ, CORRINE	Instructional Aide	April 4, 2024
RODRIGUEZ, BRENDA	Bilingual Instructional Aide	April 2, 2024
SERRANO, ALMA	Education Assistant III/SI	April 3, 2024
TORRES, ADRIANA	Preschool Recreation Aide	April 8, 2024
VILLALPANDO, CHRISTINA	Instructional Aide	April 14, 2024

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification for the following:

DELGADO, KIM: Assistant Buyer, Purchasing Department, salary range 41, step 5, 8 hours, 12 months, \$34.68 per hour, to Buyer, Purchasing Department, salary range 44, step 4, 8 hours, 12 months, \$37.48 per hour, effective May 1, 2024 through June 14, 2024.

GARCIA, LUCILA: Senior Recreation Leader, Lincoln, 6 hours, 9 months, \$18.59 per hour, to Bilingual Clerk I, Lincoln, salary range 30A, step 1, 6 hours, 9 months, \$19.61 per hour, effective April 22, 2024 through May 30, 2024.

GUARDIOLA, IRIS: Language Translator/Interpreter Spanish, Communications, salary range 36A, step 6A3, 8 hours, 12 months, \$33.40 per hour, to Senior Language Translator/Interpreter Spanish, Communications, salary range 39A, step 5A3, 8 hours, 12 months, \$36.09 per hour, effective April 22, 2024 through April 30, 2024.

JAUREGUI, ERNESTO: Groundswoker, Maintenance & Operations, salary range 35, step 6A1, 8 hours, 12 months, \$29.50 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 6A1, 8 hours, 12 months, \$30.66 per hour, effective April 15, 2024 through June 30, 2024.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay for the following:

HIGAREDA, SANTIAGO: Locksmith, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$29.65 per hour, to Maintenance Trades Helper, Maintenance & Operations, salary range 36, step 5, 8 hours, 12 months, \$28.48 per hour, effective May 7, 2024.

MARTINEZ, YICELA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 5 hours, 9 months, \$21.64 per hour, to Cafeteria Worker, Mt. Vernon, salary range 26A, step 6, 5 hours, 9 months, \$20.42 per hour, effective May 11, 2024.

Classified Personnel Report
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SEPARATIONS

Report the retirement for the following:

JIMENEZ, NORMA: Instructional Assistant/SDC, Lincoln, effective May 22, 2024.

PEMBERTON, JEFFRY: Carpenter, Maintenance & Operations, June 29, 2024.

SANCHEZ, BRENDA: Secretary, Affirmative Action Office, effective July 24, 2024.

Report the resignation for the following:

ARIAS, DAVID: Custodian I, Maintenance & Operations, effective April 26, 2024.

ESCOTO, NATALIE: Bilingual Education Assistant III/SI, Palm, effective May 11, 2024.

JIMENEZ, NOEMI: Instructional Tutor/DHH, Special Education Preschool Programs, effective April 27, 2024.

MCLAURIN, SHARHONDA: Recreation Aide, Brown, effective April 27, 2024.

PRATO, CHARLES: Delivery Driver/Warehouse Worker, Warehouse Department, effective February 27, 2024.

ZAMORA, DESIREE: Recreation Aide, Monterey, effective April 20, 2024.

Report the dismissal for the following:

GUERRERO, SAMUEL: Substitute Education Assistant III/SI, Human Resources-Classified, effective April 24, 2024.

NOLEN, LARRY: Substitute Custodian I, Human Resources-Classified, effective April 13, 2024.

REYES, DAVID: Substitute Custodian I, Human Resources-Classified, effective April 13, 2024.

Classified Personnel Report
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VILLEDA GUTIERREZ, MARVIN: Substitute Groundswoker, Human Resources-Classified, effective April 23, 2024.

Rescind the following Board action of March 19, 2024:

TUAILA, OKESA: Bilingual Clerk I, Riley, effective June 13, 2024.

Rescind the following Board action of April 2, 2024:

TUAILA, OKESA: Bilingual Clerk I, Riley, effective July 15, 2024.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-23-24-19-AA on the 39-month reemployment list effective April 12, 2024. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Instructional Aide.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-23-24-22-AA on the 39-month reemployment list effective April 26, 2024. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Food Production Worker.

BE IT RESOLVED that the Board of Education approve placement of employee HR-CLASS-23-24-23-AA on the 39-month reemployment list effective April 30, 2024. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as Recreation Aide.

BE IT RESOLVED that the Board of Education approved the dismissal of Instructional Tutor-LH/PH, HR-CLASS-23-24-05-ER, for violation of Personnel Commission Rule 19.1.5.1 Incompetence or inefficiency: The continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; 19.1.5.2 Insubordination: Knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; challenging, resisting, defying or demonstrating contempt toward a designated supervisor or other school district official having authority to issue directions and instructions to the employee by the nature of their position; 19.1.5.3 Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employees in writing; 19.1.5.18 Repeated unexcused absence or tardiness, abuse of leave privileges, or absence without notification; 19.1.5.21 Inattention to or Dereliction of Duty: A pattern of continued neglect or dereliction in the performance of assigned duties and responsibilities, effective April 19, 2024.

Classified Personnel Report
May 21, 2024

BE IT RESOLVED that the Board of Education approve the dismissal of Instructional Assistant/SDC HR-CLASS-23-24-26-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective May 1, 2024.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I HR-CLASS-23-24-27-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective May 1, 2024.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2023-2024 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-05D</u>
MARQUEZ, ADRIAN: Drill Team Advisor (200+ hours)	\$3,492.44
MONTANO, JOAQUIN: Asst. Basketball Coach	\$3,748.96
<u>PACIFIC HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-404-05D</u>
SALCEDO, ANDRES: Asst. Soccer Coach	\$3,748.96
<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>
ANDRES, YISSEL: Asst. Soccer Coach	\$3,748.96

Classified Personnel Report
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CLASSIFIED
LEAVE OF ABSENCE

LOPEZ, IRENE ELIZABETH
Bilingual Instructional Aide
Preschool Central

Beginning April 22, 2024
and continuing through
May 10, 2024

MIRANDA, DIANE
Cafeteria Worker
Arrowview Middle School

Beginning May 24, 2024
and continuing through
May 30, 2024

UY, SARRINE SEDA
Instructional Tutor-LH/PH
Rodriguez PREP Academy

Beginning April 15, 2024
and continuing through
May 30, 2024

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Curriculum Materials Clerk, 6 hours, 10 months, Vermont Elementary School.

Bilingual Instructional Aide, 7 hours, 9 months, Elementary Instruction.

Bilingual Instructional Aide, 5 hours, 9 months, Muscoy Elementary School.

Campus Security Officer I, Extended Work Year, not to exceed 8 hours per day, Extended Learning (EXL), effective June 3, 2024 through June 28, 2024 (59 positions).

Campus Security Officer II, Extended Work Year, not to exceed 8 hours per day, Extended Learning (EXL), effective June 24, 2024 through June 28, 2024 (6 positions).

Education Assistant III/SI, Extended Work Year, not to exceed 20 hours, Special Education, effective February 23, 2024 through June 30, 2024.

Energy and Sustainability Manager, 8 hours, 228 days, Facilities Management.

Instructional Aide, Extended Work Year, not to exceed 6 hours per day, Special Education, effective March 25, 2024 through March 26, 2024 (4 positions).

Instructional Assistant/Academic Intervention, 6 hours, 9 months, Pacific High School.

Instructional Assistant/SDC, Extra Hours, not to exceed 19 hours, Newmark Elementary School, effective April 30, 2024 through May 30, 2024.

Instructional Assistant/SDC, Extended Work Year, not to exceed 20 hours, Special Education, effective September 5, 2023 through June 30, 2024 (6 positions).

Instructional Tutor-LH/PH, Extended Work Year, not to exceed 6 hours per day, Special Education, effective March 25, 2024 through March 26, 2024.

Classified Personnel Report
May 21, 2024

BE IT RESOLVED that the Board of Education approve the change of location for the following positions:

Instructional Tutor/DHH, 6 hours, 9 months, Special Education Preschool Programs, to Special Education, effective April 24, 2024.

BE IT RESOLVED that the Board of Education approve the increase in hours for the following positions:

Bilingual Instructional Aide, 6 hours, 9 months, to 7 hours, 9 months, Preschool Central, effective July 31, 2023.

Custodian I, 3 hours, 12 months, to 8 hours, 12 months, Maintenance & Operations, effective April 1, 2024.

Rescind the following Board action of May 7, 2024

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be abolished effective June 30, 2024:

Administrative Analyst, 4 hours, 12 months, Nutrition Services (8506).