

School Plan for Student Achievement: Evidence-Based Title I Funded Program Evaluation

Guiding Questions:

The district or Title I school allocates Title I funds to support a computer technician:

- 1) How does this position impact student learning and academic achievement?
- 2) What data are you using to drive this discussion?
- 3) If this program has helped improve student learning, what can be done to make it even better?
- 4) If this expenditure has not had a positive impact on student achievement, what will be done to modify, change, or replace it?

Goal 1

All students will make progress toward proficiency on the state adopted standards and English learners will make progress learning the English language.

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
<p>Implement standards based reading and mathematics instruction incorporating all essential components of core instructional materials, and using supplemental materials, as defined by the reading / language arts and mathematics frameworks for California public schools and HESD ELA Pacing Guide.</p> <p>The analysis of data from district and site assessments will be reviewed weekly during school site collaboration, utilizing the formative assessment cycle to inform future instruction. Teachers will utilize the formative assessment cycle to make decisions about reteaching, small group instruction, and if students will need additional supports or extensions with learning the essential standards. Site leadership and teachers monitor instruction and district/site assessments.</p> <p>Reading Language Arts (including reading, writing, grammar, spelling, read aloud, and shared reading/close reading) teaching points will be derived</p>	<p>MLK implemented standards-based reading and mathematics instruction incorporating all essential components of core instructional materials, and using supplemental materials, as defined by the reading/language arts and mathematics frameworks for California public schools and the HESD ELA Pacing Guide.</p> <p>Lesson planning is aligned to the district pacing calendar and based on backward mapping of Common Core Standards, analysis of data from state, district, and site assessments, and information from weekly teacher collaboration sessions. Teachers and leadership teams use the data to inform instruction and to make decisions about reteaching small groups and any other extra supports.</p> <p>The school implemented formative assessment strategies, targeted small group instruction, and a tiered assessment system which showed Language Arts and Math growth occurring across grade levels when broken down into subgroups.</p> <p>Results from the state test from 2021-2022 and 2022-2023 show the following:</p>	<p>Based on the most recent CAASPP scores from 2023 and data from local assessments, it shows students are making gains in achievement, and in some cases are at or above pre-pandemic levels. Even though most subgroups are continuing to show gains from the 2020 COVID pandemic, there are some subgroups whose gains are not at the same level.</p> <p>Overall state test scores do not indicate a need to make significant changes to the instructional program; rather, they indicate a need to continue to build upon and strengthen the school's existing instructional programs. These past few years the school focused on rebuilding the instructional program and the school community that were in place prior to COVID. The core instructional program was fully in place.</p>	<p>MLK will continue to maintain a focus on developing strong readers by providing small group instruction and depth of knowledge questioning. The school will continue to develop Math Practices by providing coaching and professional development while increasing the rigor of problem-solving skills.</p>

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<p>from the Common Core Standards and in place in all classrooms. ELA Assessments may include: Benchmarks, CARS, CAP, and IRL's, IAB's, Sight Word Assessments, Writing Assessments, Phonemic Awareness, Alphabetic Principle, Letters/Sounds, and any electronic APP assessments such as those from our supplemental digital content such as Lexia, RazKids, and Khan Academy.</p> <p>Library Media Technician promotes regular use of literacy to enrich the school experience and encourages regular participation in library activities to develop students' literacy skills.</p> <p>Students will participate in explicit mathematics instruction and will increase understanding towards mastery of math standards. Math Assessments may include: Benchmarks, Unit tests, IAB's, math facts, and any electronic APP assessments such as those from our supplemental digital content such as Reflex and Khan Academy.</p> <p>The leadership team will monitor Assessment Data Formative math assessments Intervention Data</p> <p>Staff will promote academic achievement to support daily access to core instruction and services (award assemblies, Student of the Month rewards/activities, etc.). Students meeting academic standards, as evidenced by state testing, may be eligible to attend incentive field trips/activities. Students meeting academic goals, as evidenced by classroom instruction, assessments, etc., may be eligible for academic awards and incentives. These recognitions may be done through</p>	<p>ELA CAASPP: Overall: 2022: 46.51% & 2023: 50.44% African American: 2022: 33.33% & 2023: 44.44% Hispanics: 2022: 45.17% & 2023: 45.67% White: 2022: 50% & 2023: 50% English Learners: 2022: 37.4% & 2023: 27.88% SED: 2022: 44.28% & 2023: 43.64% SWD: 2022: 0% & 2023: 17.14%</p> <p>MATH CAASPP: Overall: 2022: 30.81% & 2023: 42.15% African American: 2022: 16.67% & 2023: 55.56% Hispanics: 2022: 28.97% & 2023: 38% White: 2022: 40.91% & 2023: 68.75% English Learners: 2022: 22.14% & 2023: 23.81%</p>		

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<p>school-wide assemblies for recognition among their peers and/or in conjunction with inviting parents to an academic parent involvement assembly.</p> <p>Physical Education Students will receive instruction in physical education for a total period of time of not less than 200 minutes each 10 schooldays, exclusive of recesses and the lunch period. The Physical Education Model Content Standards will follow a sequential, developmentally appropriate curriculum designed and implemented to help students acquire the knowledge, skills, attitudes, and confidence needed to adopt and maintain a physically active, healthy lifestyle. This includes possible use of online data subscription for tracking such as Fitness Finders.</p>			
<p>Provide differentiated instruction, and increasing levels of intervention to identified students. Targeted students in all grades will receive weekly supplemental instruction to support current work in mathematics and language arts. These sessions may be during school hours, before or after school, or during the school lunch hour.</p> <p>As students demonstrate a need for additional support, they receive increasingly more targeted and intensive help. Responding to academic needs through a Multitiered system of supports, ensures students receive the additional time and support needed to learn at high levels. Tier 2, supplemental interventions will provide timely, targeted, and systematic interventions to students who demonstrate a need through differentiated instruction/small group</p>	<p>Martin Luther King implemented tutoring in ELA/Math with credentialed teachers for students who showed a need based on local assessments. MLK also provided reading/math intervention during the school day through the use of educational tutors and/or small group instruction.</p> <p>Attendance, progress monitoring, and assessment data are documented and actively reviewed to determine student progress. Instructional materials utilized for tutoring, ed tutors, and small-group instruction included various programs such as Primary Phonics, Foundations, Heggerty (Bridge the Gap), Phonics for Reading, Words Their Way, Common Core Mathematics, Reading Mastery, Corrective Reading, The Power of Decoding Reading Intervention, and Pearson math. Our data shows students receiving Reading Intervention, tutoring, and small-group instruction increased their reading level</p>	<p>Students are showing progress in academics since the 2020 pandemic and while some subgroups are not showing similar progress as other subgroups. There has been a focus on particular subgroups that has some progress based on local assessments. However, attendance continues to be a factor since the COVID pandemic started where students missing instruction on a higher rate than they did prior to COVID. There is still a need to address the learning loss from the pandemic through tutoring and also through intervention.</p>	<p>MLK will continue to provide additional time and support for identified students through the use of credentialed teachers and educational tutors.</p> <p>The school will continue to focus on small-group reading/writing in the coming year. The school will continue to build intervention supports for students reading significantly below grade level due to time missed from school. The school will continue to provide and support Education Tutor(s) (paraprofessionals) during the to support small-group instruction and interventions.</p>

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<p>instruction provided by Teachers and/or Educational Tutors.</p> <p>As students demonstrate a need for additional support, beyond what Tier 2 supplemental interventions/small group instruction can provide, students are identified as Tier 3 and needing intensive supports/interventions. Tier 3 students need an intensive remediation in universal skills that goes above what students receive in Tier1 (core instructional program) and Tier 2 (Small group instruction). Students (including English Learners) will participate in explicit instruction in reading and math and make appropriate academic growth.</p> <p>Teachers and site leadership will monitor student progress of reading skills by trimester. Reading level collection data. Assessment Results (i.e running records, BM data, classroom assessments) Teacher feedback Report to Parents Formative & Summative math assessments (Common Assignments) developed to assess student understanding of mathematics standards taught. Supplemental Digital Content/APP reports</p>	<p>between 1-3 levels as well as mastery with grade level concepts.</p>		
<p>Supplement the school's board approved instructional materials in ELA, math, science, and history/social science with a suite of digital/online tools and subscriptions that are aligned with the State standards, are accessible at school and home, are adaptive (able to remediate and/or accelerate learning), can identify and target missing skills or gaps in skills/knowledge/understanding, and</p>	<p>Students were provided with an extensive suite of supplemental online instructional tools and materials for use at school and at home. These materials were funded as a Title I Centralized Service or through the LCAP. Data within these programs and based on CAASPP scores over the last few years showed students who are using these tools are progressing. Digital subscription include BrainPop, Lexia, IXL, Reflex, etc.</p>	<p>There is a need to continue providing these tools for students and to continue providing training for teachers in their use. School and district leadership will continue to monitor the use of these tools, and to the extent practicable, will monitor their effectiveness.</p>	<p>Some of these materials will continue to be provided in the coming year. School and district leadership will continue to monitor the use of these tools, and to the extent practicable, will monitor their effectiveness.</p>

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<p>that provide data on students' progress.</p> <p>Supplemental digital content through centralized services includes: IVS Computer Technology (SMART Notebook) Lexia Learning Kahn Academy Flocabulary Discovery Education Learning A-Z Seesaw Learning Adobe Creative Cloud for Students (SHI) Zoom BrainPop School City (Illuminate) Class Composure (Data Analysis tool to create groups and classes based on Academics and other criteria to appropriately place students based on levels)</p>			
<p>Students participate in a variety of enrichment activities, during or after school, that are designed to enhance learning by integrating content instruction with hands-on activities. Grade level teams will collaborate to develop clubs, activities, assemblies, guest speakers, virtual study trips that align to grade level content/themes and support increased level of background knowledge and vocabulary development. Students will attend participate in clubs and activities, assemblies, guest speaker visits, virtual study trips, and study trips to support standards-based instruction. Students will gain an increased level of background knowledge and vocabulary development resulting in increased achievement.</p>	<p>Based on the School Site Council and the district-level Parent Advisory Committee, parents continue to overwhelmingly support Study Trips and other academics beyond the core program. 23-24 Parent Survey results show:</p> <p>99% of parents Agree/Strongly Agree that "In addition to English Language Arts and Mathematics, it is important for my child to have instruction in Science, History, Art, Music, and Physical Education."</p> <p>99% of parents Agree/Strongly Agree that "It is important for my child to attend academic Study Trips that are aligned with classroom instruction including travel to museums, zoos, state and national parks."</p> <p>HESD and MLK will continue with study trips for each grade level, enhancing the student learning experience outside the classroom. Some Study Trips include the zoo,</p>	<p>Some in-person activities, including the Science Olympiad and other activities that students took part in prior to COVID have either not restarted or have been moved to the afterschool program using ELOP funds</p>	<p>Continue to resume enrichment activities based on staff and Educational Partner feedback. The school and district will continue to include Study Trips as part of the students' learning process.</p>

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	StoryBook Garden, Columbia, Imagine U Museum, InnoveEd, etc.		
<p>Integrated ELD (Core Program ELD/EL Support) The foundation of the district's support for English learners are its integrated and designated English language development instruction programs. These are the district's core ELD programs. ELD instruction and EL support in academic content areas will be provided to all EL students using the state adopted core and ancillary materials ensuring that English learners are receiving language instruction that supports access to the state-adopted content standards in ELA, mathematics, science, and history social science.</p> <p>EL Students are supported across the school day in all content areas. English learners in Hanford Elementary are referred to as ELITE because being an English learner, knowing two languages and working toward becoming bilingual and biliterate, is considered an asset rather than a handicap.</p> <p>Integrated ELD:</p> <ul style="list-style-type: none"> • Includes intentional supports and scaffolds that happen by design • Is planned in advance as part of the lesson to eliminate barriers to learning • Often includes a preview or pre-teach to build background knowledge for the topic • May include small group • Provides connections to what students already know 	<p>The components of Integrated ELD are in place across all classrooms: EL Students are supported across the school day in all content areas. The percentage of English Learners showing progress based on the CA Dashboard is: 2022: <u>56.5%</u> & 2023: <u>69.3%</u></p>	<p>English learners receive language instruction supporting access to the state-adopted content standards in ELA, mathematics, science, and history/social science. Teachers document the progress of EL students using the district's EL rubric forms.</p> <p>Overall state test scores indicate a need to make changes to the instructional ELD program; rather, they indicate a need to continue to build upon and strengthen the school's existing ELD programs.</p> <p>ELA CAASPP: Overall: 2022: <u>46.51%</u> & 2023: <u>50.44%</u> English Learners: 2022: <u>37.4%</u> & 2023: <u>27.88%</u></p> <p>MATH CAASPP: Overall: 2022: <u>30.81%</u> & 2023: <u>42.15%</u> English Learners: 2022: <u>22.14%</u> & 2023: <u>23.81%</u></p>	<p>The school will continue to implement integrated ELD in the coming year.</p> <p>The Director of Curriculum (ELs) at the district level along with the school site learning director will continue to monitor the implementation of integrated ELD and the progress of EL students.</p>

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<ul style="list-style-type: none"> • Often includes hands on activity and discussion (with language supports as needed) • May include the use of charts and graphic organizers <p>Provide all EL students with ELD instruction and EL support using the State adopted materials. This is the district's core program of integrated ELD.</p> <p>ELD instruction and EL support in academic content areas will be provided to all EL students using the state adopted core and ancillary materials ensuring that English learners are receiving language instruction that supports access to the state-adopted content standards in ELA and mathematics.</p> <p>A Director of Curriculum (English Learners), working at the district level and funded with LCFF, provides leadership and monitoring of the district's integrated and designated ELD programs. The Director of curriculum works with school site principals and learning directors ensuring that implementation of ELD is in place and that teaching staff receive professional development in ELD instruction. The Director of Curriculum develops, implements, supervises, and monitors all activities funded with Title III.</p> <p>A learning director at each school site, funded with LCFF, provides leadership and monitoring of ELD instruction at the school site level. Learning directors ensure that both integrated and designated ELD are in place and are effective. Learning directors provide leadership and support to teaching staff in identifying EL students</p>			

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<p>requiring interventions. Learning directors monitor the implementation of interventions at their sites. Learning directors, working with the Director of Curriculum, assess the ELD professional development needs of their individual school sites, and, working together, implement PD that is targeted to individual school sites' needs.</p>			
<p>Designated ELD (Core Program)</p> <p>EL students are provided with consistent, effective, research-based designated English language development instruction that is carefully planned and explicitly taught; that includes opportunities to develop fluency through authentic oral and written practice; that includes activities with language beyond students' current level of proficiency; and that is specifically targeted to students' English proficiency levels. Students will receive ELD instruction at their English language development level during the ELD instructional block. Each school will implement a 30-minute block of time each day for English language development instruction. The district leadership team will monitor and provide technical assistance and professional development for the implementation of ELD at school sites. Students' ELD level will be appropriately and promptly identified. District level leadership team will provide school sites with professional development/technical assistance in developing deployment schedules so that all students are provided with ELD instruction at their ELD level. The district leadership team will continue to monitor the implementation of deployment for supplemental ELD instruction.</p>	<p>Teachers are implementing designated ELD in their classrooms each day. Teachers and admin strategically group students by EL level for designated ELD that required the deployment of students to classes other than their own for the 30-minute designated ELD block. The percentage of English Learners showing progress based on the CA Dashboard is: 2022: <u>56.5%</u> & 2023: <u>69.3%</u></p>	<p>Students receive 30 minutes of ELD instruction at their English language development level during the ELD instructional block. Students receive ELD instruction at their English language development level during the ELD instructional block. Teachers document the progress of EL students using the district's EL rubric forms.</p> <p>Overall state test scores indicate a need to make changes to the instructional ELD program; rather, they indicate a need to continue to build upon and strengthen the school's existing ELD programs.</p> <p>ELA CAASPP: Overall: 2022: <u>46.51%</u> & 2023: <u>50.44%</u> English Learners: 2022: <u>37.4%</u> & 2023: <u>27.88%</u></p> <p>MATH CAASPP: Overall: 2022: <u>30.81%</u> & 2023: <u>42.15%</u></p>	<p>The school will continue to implement designated ELD in the coming school year. The Director of Curriculum (ELs) at the district level along with the school site learning director will continue to monitor the implementation of designated ELD and the progress of EL students.</p>

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<p>Students will receive ELD instruction at their English language development level during the ELD instructional block. This is the districts core designated ELD program.</p> <p>Dedicated ELD Time Block: Each school will implement a 30 minute block of time each day for English language development instruction. The district leadership team will monitor and provide technical assistance and professional development for the implementation of ELD at school sites.</p> <p>Identify Students' ELD Level: Students' ELD level will be appropriately and promptly identified. All school sites will locally score the ELPAC annually.</p> <p>EL Deployment School Site: School site leadership teams will use the results of assessments including local scoring of the ELPAC, and district formative assessments to plan deployments to ensure that ELs are instructed at their ELD level.</p> <p>EL Deployment LEA: District level leadership team will provide school sites with professional development/technical assistance in developing deployment schedules so that all students are provided with ELD instruction at their ELD level.</p> <p>Monitor ELD Deployment: The district leadership team will continue to monitor the implementation of deployment for supplemental ELD instruction.</p>			
<p>Trimester Monitoring of ELs Once each trimester, all teachers will document the progress of each of their</p>	<p>Trimester Monitoring of ELs Once each trimester, all teachers documented the progress of each of their EL students using</p>	<p>The lingering effects of the COVID pandemic have resulted in declines in student achievement. For the most part, this has</p>	<p>The monitoring of EL students will continue in the coming school year.</p>

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<p>EL students. This documentation will be aligned to the 2012 ELD standards and will be based on ELPAC scores, results of district benchmark and formative assessments, student work samples, and teacher observations.</p> <p>Upload EL Documentation: Once each trimester teachers will upload documentation of each EL student's progress to a master database.</p> <p>School Site Progress Monitoring School site leadership will access the master database to monitor the progress of EL students.</p> <p>Identify Students At Risk of LTEL: The district will identify students at-risk of becoming LTEL and will monitor the progress of these students through their elementary and junior high school years.</p> <p>Data Analysis Data, including local scoring of ELPAC, information from the master ELPAC database, and district benchmark and formative assessments will be used to develop a timely analysis of students' progress and used to identify students at risk of becoming LTEL.</p> <p>Intervention for At Risk LTEL: Once identified, students at risk of becoming LTEL will be provided with both language and academic interventions based on their language and academic needs.</p> <p>Monitor Progress LTEL: The progress of students identified as being at risk of becoming LTEL will be monitored at both the school site and LEA level.</p>	<p>the district's online system. School and district leadership teams continue to monitor the progress of EL students.</p>	<p>impacted English learners to a higher degree than All students and other subgroups, especially in mathematics.</p>	

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<p>Supplemental, After-Hours ELD Instruction English learners who are identified as making insufficient progress in learning English are provided with supplemental, after-hours ELD instruction. These students will be provided with after-hours intervention and enrichment with an English Language Development focus. Teachers will be recruited to from school sites to provide after-school ELD to EL students. (Teacher will provide instruction to EL students at their own school site.) The Director of Curriculum will monitor students' attendance and progress and will provide technical assistance to the school sites in implementing supplemental ELD.</p> <p>After-School ELD: Deliver supplemental, after-hours ELD instruction to students identified as making insufficient progress in learning English that is aligned to students' proficiency levels, the ELD standards, and is research/evidence-based. Recommendations found in: California Department of Education. (2010). Improving Education for English Learners: Research Based Approaches. Sacramento: California Department of Education.</p> <p>Recruit Teachers: Teachers will be recruited to from school sites to provide after-school ELD to EL students. (Teacher will provide instruction to EL students at their own school site.)</p> <p>Monitor After School ELD: The Director of Curriculum will monitor students' attendance and progress and will provide technical assistance to the school sites in implementing supplemental ELD</p>	<p>English learners who are identified as making insufficient progress in learning English are provided with supplemental, after-hours ELD instruction. These students are provided with after-hours intervention and enrichment with an English Language Development focus. Teachers from school sites provide after-school ELD to EL students identified as making insufficient progress in learning English that is aligned to students' proficiency levels, the ELD standards, and is research/evidence-based.</p> <p>The Director of Curriculum monitors students' attendance and progress and provides technical assistance to the school sites in implementing supplemental ELD.</p>	<p>After-hours supplemental ELD instruction was suspended due to staffing shortages.</p>	<p>Supplemental after-hours ELD instruction will be considered for restarting dependent on staffing in the coming year.</p>

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Goal 2

The school will support teachers and staff with professional development, training, and collaboration time.

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<p>Teachers and administrators will participate in district professional development and site based systematic professional development. Teachers will receive professional development that is specific to the needs of the school site. This is determined by site leadership observations and input from teachers at the school site.</p> <p>Teachers are provided with collaboration time on student early release days.</p> <p>Teachers will understand and effectively implement the collaboration protocol used in a professional learning community.</p> <p>Teachers analyze student achievement data from district and site based assessments and use this information to plan instruction and intervention, to identify students for intervention, and to group students for instruction and intervention.</p> <p>Data will be disaggregated to show overall performance as well as performances of significant subgroups (including ELs).</p>	<p>Professional development days across the school and district continued to be effective as per previous teacher surveys that indicate overwhelmingly teachers are benefiting from the various PD sessions offered.</p> <p>Teachers continued the collaboration practice each Wednesday as grade-level teams, along with the administration.</p> <p>Teachers, along with our leadership team, continued to review and analyze data, and plan the next steps for whole-class and small-group instruction. Additionally, PD was provided by the learning director along with teachers, to research, review and determine supplemental resources needed to support students.</p>	<p>There is a need to assess/reassess staff professional development needs after several years of pandemic-related disruption. There is a need to continue providing staff with professional development in the school's social-emotional learning programs.</p>	<p>MLK will assess/reassess staff professional development in the coming year based on the needs of staff and students.</p> <p>MLK will continue to maintain a focus on developing strong readers, writers and mathematicians, through ongoing professional development in small group instruction, depth of knowledge questioning and use of RACE strategy.</p> <p>MLK will provide staff with professional development in the use of Social Emotional Learning data platforms and in analyzing data.</p>

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<p>Results may include grouping, planning, observing a colleague, and/or coaching support based on identified needs.</p> <p>As needed (based on data) coaching will include focus on EL strategies.</p>			
<p>A professional development team consisting of a curriculum specialist in English language arts, and five instructional coaches provide high quality, research-based professional development to teachers and administrators. Instructional coaches specialize in reading, writing, mathematics/science, the integration of technology into the instructional program, and the development digital literacy skills to improve academic achievement</p> <p>Decisions are made regarding the types of professional development that will be delivered based on analysis of data including student achievement data, site leadership, and teacher input. These include, but are not limited to whole-group professional development, in-class coaching, coaching during weekly collaboration, lesson development and planning, backward-mapping, and analysis of formative and summative student achievement data. The professional development team provides training and professional development specifically designed to improve the academic achievement of English Learners</p>	<p>The instructional coaches provided professional development services to schools/teachers.</p>	<p>There is a need to assess/reassess staff professional development coaching utilizing our team of instructional coaches after several years of pandemic-related disruption. There is a need to continue providing staff with coaching around the core subject areas.</p>	<p>MLK will assess/reassess staff professional development coaching in the coming year based on the needs of staff and students.</p> <p>The team of instructional coaches will continue to provide professional development to teaching staff in the coming year.</p>
<p>The district will operate a CTC accredited new teacher induction program with two full-time, full-release induction coaches. New teachers will receive induction support for two years and will clear their credentials through the induction program. Beginning with</p>	<p>The Induction program served new teachers during the school year. New teachers in the induction program received coaching and professional development leading to the clearing of their credentials</p>	<p>The addition of universal transitional kindergarten and the change in age requirements has the potential to add to the number of new teachers in the district. This may increase the caseloads of induction coaches.</p>	<p>HESD will continue to operate a CTC-accredited new teacher induction program with two full-time, full-release induction coaches. New teachers will receive induction support for two years and will clear their credentials through the induction program.</p>

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the 2018-2019 school year, the district will implement a Clear Administrative Services Credential Induction Program (CASC) for new administrators.			HESD will continue to support new administrators with a Clear Administrative Services Credential Induction Program (CASC) in the coming year.

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Goal 3

Students will learn in a safe, well maintained school where they are supported, engaged, and connected to their school.

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
<p>Provide all students with activities to promote good attendance, strong character, school pride, and good behavior that promote a school environment where students feel safe emotionally and physically.</p> <p>Students will be provided opportunities to earn incentives (Crusader Tokens), rewards, and activities to promote good attendance and behavior in support of improved student achievement. Students will participate in activities, during and/or after school, that are designed to enrich their experience at school, motivate them to come to school every day, add value to their lives, and promote character development. Activities to support good attendance, and strong character may include: Character Expectations Presentations Good Attendance Incentives/rewards and activities Behavior incentives/rewards and activities Structured Activities Student Store</p>	<p>MLK focused on rebuilding the school community and the instructional program as both of these were significantly affected over the past few years by the pandemic. Providing all students with activities to promote good attendance, strong character, school pride, and good behavior was an important part of rebuilding the school community. The school implemented the activities listed in the action. Absenteeism rates continued to be affected by the COVID pandemic and are not an accurate reflection of the effectiveness of the school's programs.</p> <p>Suspension numbers have remained relatively low.</p> <p>Teachers provided clear classroom expectations, taught those expectations, and had a classroom reward system. Teachers monitored daily attendance with a daily perfect attendance chart and created classroom environments that encouraged students to be at school daily.</p> <p>Student Specialist and Support staff monitored student attendance and discipline</p>	<p>The COVID pandemic continued to have a significant impact on the school's absenteeism rate as well as students' social-emotional learning which affected behaviors more than pre-pandemic. Despite these challenges, the action was well implemented during the school year. There is a need to continue supporting students with activities to promote good attendance, strong character, school pride, and good behavior.</p> <p>There is a continued need to address student discipline, behavior, and social-emotional needs.</p>	<p>MLK will continue to support students with activities to promote good attendance, strong character, school pride, and good behavior. MLK will continue to support/build these activities by: *Building family involvement and include more parent involvement events focusing on smaller groups of students. As our population grows, we are finding difficulty with enough space to hold parents and students for large gatherings. Our focus may shift to small groups based on grade level support. *Continuing to develop and strengthen the home-to-school connection.</p> <p>MLK will continue with the Social Emotional Learning Programs and SEL data analysis platforms during the school year.</p>

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
<p>Student of the Month Celebration/breakfast Trimester Reward Activities End of the Year Behavior Reward Activities Student/Parent Conferences Parent Outreach Club C "Monthly Reward based on no citations"</p> <p>Home Visits</p> <p>Students will have the opportunity to participate in structured physical activities during recess and lunch that promote character-building to enhance our school culture beyond the classrooms.</p> <p>Bilingual Clerk Typist/Student Specialist monitors attendance data and makes parent contacts to promote good attendance and assist with communication and intervention for students with attendance difficulty. Clerks communicate on a daily bases through email as to which students are absent that day and the reason. Home visits, phone calls, and Parent Square messages are sent.</p> <p>Student Specialist and Site leadership will monitor: *Classrooms for attendance. *Monthly reports of attendance *Monthly reports of students on Behavior Intervention Plans *Behavior Reports</p>	<p>and provided students with targeted supports. Behavior data was used to provide students with targeted intervention.</p> <p>Progress was monitored and the school site team collaborated to analyze disciplinary data and planned activities that addressed student needs and promoted positive behaviors.</p>		
<p>Identify students with attendance or behavior challenges and provide them with additional support. Our COST (Coordination of Services Team) meets weekly to review students who are currently receiving extra supports and also hear from teachers who are in current need of extra supports. If the student is not responsive to the</p>	<p>The action was effective with identified students receiving the supports discussed in the previous column. The action was effective with identified parents/families receiving the supports discussed in the previous column. Support Team and staff met regularly to address needs and provided support.</p>	<p>There continued to be students needing Tier 2 and 3 supports. There is a need to continue providing school staff with professional development in the use of SEL data platforms and in the analysis of data.</p> <p>Absenteeism rates continued to be affected by the COVID pandemic and are not an</p>	<p>The school will continue to support Tier 2 and 3 students. The school will continue with the relatively new SEL curriculum and data analysis platforms in the coming school year. The school will provide school staff with professional development in the use of SEL data platforms and in the analysis of data</p>

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
<p>intervention in the primary tier (Tier1), more intensive behavioral intervention is provided in Tier 2, or a highly individualized plan is developed for the student who needs more intensive supports in Tier 3.</p> <p>The School Site teams will collaborate to analyze and monitor at-risk students (Tier 2 and Tier 3) and provide supplemental supports in reference to behavior or attendance. Activities to support identified students can include:</p> <ul style="list-style-type: none"> *Check-In Check-Out System *Implementation of recess and lunch-time structured activities *Informal Behavior Contracts. *Formal Behavior Intervention Plans *Parent Outreach/Community Resource Support Programs *Home Visits *Behavior Social Groups (Small group teaching opportunities) *Counseling Opportunities aligned with identified student behavior needs. *PEI referrals for outside counseling services. <p>Student Specialist, Support Staff, and teachers will monitor student's formal and informal behavior contracts and reward students for appropriate behaviors.</p> <p>Leadership team to meet and monitor/revise positive school culture structures on campus.</p> <p>Increase student attendance and promote good citizenship by monitoring and rewarding good attendance, good behavior, and successful completion of behavior intervention contracts.</p>		<p>accurate reflection of the effectiveness of the school's programs.</p>	

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
<p>Implement a social/emotional course of study that supports students and staff in order to to acquire and apply the knowledge, attitudes, and skills to manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships with peers and adults, and make responsible decisions. Improved social/emotional skills and decision making will lead to an increase in academic achievement. The social-emotional learning (SEL) system will be designed to help leadership, staff and students strengthen their social-emotional skills and create a positive and supportive school climate. This will also include increasing the neighborhood to school connection to build school pride and encourage a positive school community.</p>	<p>MLK uses Second Step Social emotional learning curriculum that is implemented school wide. School wide activities and events are aligned to the curriculum. Staff report that the lesson sequence is appropriate for student's developmental ages.</p> <p>Teacher foster a home to school connection by communicating the goals and objects of the SEL units in Second Step.</p> <p>Parent Workshop facilitated by the school counselor and Social Worker focused on emotion regulation, growth mindset, problem solving, empathy and kindness.</p> <p>Zones of Regulation is another curriculum that is used school wide to support SEL.</p> <p>Panorama Education and SEL surveys are used to identify and support students emotional well being.</p>	<p>There is a continued need to extend the learning beyond the weekly explicit lessons. There is also a need to seek out and provide supplementary lesson and activities that engage older students.</p> <p>There is also a need for students to apply the learned skills in real life.</p> <p>There is an urgent need to support students with peer interpersonal skills. There is a need to better identify students who would benefit from targeted small group, social skills.</p>	<p>Leadership team and school staff will continue to work together to find creative ways to implement and promote buy in from all the students to apply the learning in everyday life.</p> <p>There is a need to expand the student's leadership skillset. We need to find ways to support and include voice and choice within the school system.</p>

(Note: Please do not include non-Title I funded activities in the evaluation).

School Plan for Student Achievement: Evidence-Based Title I Funded Program Evaluation

Guiding Questions:

The district or Title I school allocates Title I funds to support a computer technician:

- 1) How does this position impact student learning and academic achievement?
- 2) What data are you using to drive this discussion?
- 3) If this program has helped improve student learning, what can be done to make it even better?
- 4) If this expenditure has not had a positive impact on student achievement, what will be done to modify, change, or replace it?

Goal 4

Communication between schools and home will be regular and meaningful.

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
<p>Provide a variety of parent education and outreach activities. Provide parent education opportunities and materials focused on improving literacy skills, math skills, computer literacy, student discipline, attendance, and planning for higher education. Once each trimester, grade level teams will design activities, trainings, and workshops to offer parents in order to increase student achievement.</p>	<p>MLK was able to bring back and offer outreach activities that were suspended in prior years. Parent Square, an online outreach platform, is a crucial part of parent communication and allowed staff to stay in constant communication with families. We brought back in person parent workshops. For example, Literacy night and Math night provided by Admin. Parent Education classes provided by the School Counselor and School Social Worker.</p>	<p>There will be a need to continue working to rebuild the school community and the instructional program. There will be a continuing need to provide parents and families with support, training, and a sense of community with their school by offering a greater variety of on/off campus participation events.</p>	<p>MLK will continue to develop, deliver, and work to expand parent education and training opportunities for families and students. The school will continue to develop and offer a more expansive set of on/off campus opportunities for parent/student involvement activities.</p>
<p>Provide ongoing communication with parents about their students' progress. Parents will be informed of students' academic and social progress via bi-weekly progress reports or online grade book. Teachers will contact parents throughout the school year to schedule conferences as needed to address academic, behavioral, and social and English skills.</p>	<p>MLK brought back some of the Pre-Covid parent outreach activities connecting school to home. The school continued with the use of parent newsletters to communicate with families about school activities and ways parents can become involved. Based on the 2023-2024 District Parent Survey: 92% Agree/Strongly Agree with the statement "I have been given suggestions/ideas to use at home to help my</p>	<p>Many parents are still not linked up with Parent Vue. There will be a continuing need to provide parents and families with support, training, and a sense of community with their school by offering a greater variety of on/off campus participation events.</p>	<p>The school will continue to develop and educate parents/staff on the usage of ParentSquare as this communication tool is still relatively new. The school will include teacher/staff/parent input into parent involvement and outreach activities.</p>

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results
	<p>child meet grade-level standards in English Language Arts and Math."</p> <p>98% Agree/Strongly Agree with the statement: "I receive information about my child's progress in the classroom."</p> <p>97% Agree/Strongly Agree with the statement: "The Parent/Teacher conference was help to me in understanding my child's progress towards meeting English Language Arts and Math Standards."</p> <p>97% Agree/Strongly Agree with the statement: "When I have questions about my child's work, I can ask for clarification and assistance from my child's school."</p> <p>98% Agree/Strongly Agree with the statement: "I receive adequate information regarding parent meeting/activities such as School Site Council, English Learner Advisory Committee, Parent Workshops, Back to School Night, and Parent Educational Presentations."</p> <p>MLK's parent/teacher conference attendance rate was: 100%</p>		

(Note: Please do not include non-Title I funded activities in the evaluation).

School Plan for Student Achievement: Evidence-Based Title I Funded Program Evaluation

Guiding Questions:

The district or Title I school allocates Title I funds to support a computer technician:

- 1) How does this position impact student learning and academic achievement?
- 2) What data are you using to drive this discussion?
- 3) If this program has helped improve student learning, what can be done to make it even better?
- 4) If this expenditure has not had a positive impact on student achievement, what will be done to modify, change, or replace it?

Goal 5

Actions/Activities	What is working & why? (Effective indicators)	What is not working & why (Ineffective indicators)	Modification(s) based on evaluation results

(Note: Please do not include non-Title I funded activities in the evaluation).

Sample Guiding Questions

Sample guiding questions to determine the use of Title I funds to address the academic needs of Title I students, particularly those at risk of not meeting state academic content standards:

1. Will this be a program based upon a thorough and comprehensive assessment of student needs?
2. Will this program provide direct services to students?
3. Is it reasonable and necessary to use Title I funds to address this issue (is it something that cannot be provided through unrestricted funds)?
4. Is this the best use of a limited categorical resource?
5. Is this allowable and allocable?
6. Is this an evidence-based intervention designed to improve academic achievement for at-risk students? How do you know?
7. How and to what extent does this directly impact student learning, increase academic achievement, and close the achievement gap?
8. How will the use of funds be monitored and evaluated for effectiveness?
9. Is it approved by SSC and described in the SPSA for site funds and approved by the district for district funds?
10. For personnel, are Time and Effort Records kept to document the hours worked showing direct services to students?

If the LEA and schools allocate Title I funds to fund this program, the burden of proof should include evidence that the resources contributed to academic achievement for all students, particularly Title I students who are at risk of not meeting academic standards. These guiding questions are based on the current CE Instrument.