

**Memorandum of Agreement
Between
Snoqualmie Valley Education Association
and
The Snoqualmie Valley School District
RE: Discretionary Personal Leave before Vacation Pilot**

The Snoqualmie Valley School District (District) and the Snoqualmie Valley Education Association (Association) enter into the following agreement.

During the 2024-2025 school year the Association and District agree to a pilot of use of Discretionary Personal Leave (DPL) prior to a vacation.

Per Section 29.2.3 of the CBA, a maximum of 1.25% of employees will be granted DPL on the day before/after a holiday, vacation period, or optional non-student day. For this pilot, the percentage remains in place during the student day on the indicated dates. However, the pilot will allow any employee to use DPL **after** students leave on the day before Winter, Mid-Winter, and Spring breaks only.

This Memorandum of Agreement remains in place through August 31, 2025, or until superseded by another MoA, whichever comes first.

FOR THE ASSOCIATION

FOR THE SCHOOL DISTRICT

/s/L. Bradwell
President, SVEA

/s/D. Schlotfeldt
Superintendent, SVSD

5/21/2024
Date

5/21/2024
Date