RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, April 17, 2024

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament, and the following Board Members were present to the call of the roll: Mrs. Garry, Mrs. Ott, Mrs. Wilhelm, Mrs. Fine, Mr. Mountain, Mr. Briscoe, Mr. Toprani, and Mrs. Flament.

ROLL CALL

President	Mrs. Carol F. Flament
First Vice President	Mr. Steven Toprani
Second Vice President	Mrs. Heather Wilhelm
	Mrs. Sherrie L. Garry
	Mrs. Maureen A. Ott
	Mrs. Sarah Fine
	Mr. Paul M. Mountain
	Mr. Jason Briscoe

Absent

Mrs. Gail A. Glaneman

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Assistant Superintendent	Mr. Thomas Grierson
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Timothy R. Berggren

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich presented the results of the Studer survey completed by our students related to the District's Strategic Improvement Plan. Students were asked to answer twenty questions based on a one to five rating scale. The same survey was also distributed the last two years. Overall, the results show that the District has improved.

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Toprani, seconded by Mr. Briscoe, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, March 20, 2024

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

No report.

VII. PSBA REPORT – MRS. OTT

Mrs. Ott reported that she went to Spring advocacy day. Mrs. Ott met with Representative O'Neal and left a document with Representative Kuzma, Senator Bartolotta, and Representative O'Neal. Mrs. Ott wanted to talk to the representatives about information that was Ringgold specific such as BEFC funding because Ringgold is the most underfunded district in Washington County, charter school tuition and how it is draining the budgets of school districts, and funding for facility improvements.

VIII. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported the increase on medical insurance for 2024-25 is nine percent.

IX. SOLICITOR'S REPORT – MR. BERGGREN

No Report.

X. PRESIDENT'S REPORT – MRS. FLAMENT

Mrs. Flament, announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Student Discipline
B. Personnel
C. Receive Information from the Administration
D. Receive Legal Counsel
E. Litigation
F. Safety and Security

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

Lauren Bird	Monongahela, PA	**Topic**: Bullying
Diana Zippay	Monongahela, PA	**Topic**: Bullying
Jason Zippay	Monongahela, PA	**Topic**: Bullying and Policy
Kayla McCormick	Monongahela, PA	**Topic**: Violence
Deanne Pavelko	Donora, PA	**Topic**: Students/teacher
Leigh Ann Brennfleck	Finleyville, PA	**Topic**: Elevator at RHS
Dave Papak	Monongahela, PA	**Topic**: Character Development Program
Don Dague	Monongahela, PA	**Topic**: Bible Release Program

At this time Mr. Briscoe left the meeting and was not present for the committee reports.

XII. COMMITTEE REPORTS

A. Business And Financial Services – Chairperson: Mrs. Glaneman Co-chairpersons: Mrs. Garry and Mrs. Wilhelm

The Board, by a unanimous vote to the call of the roll of the seven members present approved a motion by Mrs. Wilhelm, seconded by Mrs. Garry and Mrs. Fine, to approve Motions 1 through 7 as stated below:

1. Treasurer's Reports

To accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these minutes.

2. Payment of Bills

To pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

3. **Approval of Monitoring Proposal for RHS**

To accept a proposal from Hillis-Carnes Engineering Associates in the amount of $9,360.00 for document review, walk-thrus, and report of conclusion and recommendations for the building movements in the kitchen, cafeteria, and band room areas at the Ringgold High School, and to authorize the Administration to add on the alternate proposal for monitoring, if necessary, at a cost of $14,820.00. A copy of the proposal was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

4. **Adoption of Intermediate Unit 1 IDEA Policies and Procedures**

To adopt the Intermediate Unit 1's Policies and Procedures under 34 CFR §§ 300.101 – 300.176, and authorizing the Superintendent to sign the Notice of Adoption. The adoption of these policies is required by law to comply with Federal regulations under the Individual's with Disabilities Education Act.

5. **Adoption of Flexible Fringe Benefits Plan**

To adopt a Section 125 Flexible Fringe Benefits Plan for the employees of the Ringgold School District effective 7/1/2024, and authorize the Administration to execute any documents necessary to implement this Plan. A copy of the resolution was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

6. **Service Exchange Agreement**

To enter into the Service Exchange Agreement with American Fidelity for benefit services related to the Section 125 Plan and other related services. A copy of the Service Exchange Agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

7. **Termination of Benefits Services Agreement**

To notify Tri-Star Benefit Systems, Inc. that the District is terminating its current agreement to provide benefit administration.

B. **Personnel and Administration – Chairperson: Mr. Toprani**

Co-chairpersons: Mrs. Garry and Mrs. Ott

1. **Resignation of Personnel**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry and Mrs. Ott, to accept the following resignations:

Ashley Young - Paraprofessional for the Ringgold Middle School effective end of the day March 27, 2024.

Tracy Hutton - Building Administrative Assistant for the Ringgold Elementary School South effective end of the day April 5, 2024.

Amanda D'Emidio - Cook/baker for the Ringgold Elementary School South effective end of the last working day of the 2023-2024 school year.

Carly Westfall - Paraprofessional for the Ringgold Elementary School North effective end of the day April 19, 2024.

Jody Tyson - Utility Worker for the Ringgold High School effective end of the day April 3, 2024.

2. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry, granting permission to employ the following individual, pending receipt of proper documentation:

Angela Guerrieri - Accounts Payable/Receptionist for the Ringgold School District at a salary of $38,000.00 and to be part of the Central Administrative Assistants Agreement and with a six month probationary period.

Leighann Krut - Accounting Specialist for the Ringgold School District at a salary of $42,000.00 and to be part of the Central Administrative Assistants Agreement and with a six-month probationary period.

Austin Savona - Elementary Teacher for the Ringgold School District at a salary of Bachelor's Step 2, which equates to $44,000 based on the 2024-25 school year.

Melissa Dimoff - Music Teacher for the Ringgold Middle School at a salary of Master's Step 9, which equates to $51,400 based on the 2023-24 school year.

Hope Martin - Special Education Teacher for the Ringgold School District at a salary of Bachelor's Step 1, which equates to $44,000 based on the 2024-25 school year.

Lauren Connors - Elementary Teacher for the Ringgold School District at a salary of Bachelor's Step 1, which equates to $43,000 based on the 2023-24 school year.

Tammy Henson - Building Administrative Assistant for the Ringgold School District at a salary of $27,425 and to be part of the Building Administrative Assistants Agreement and with a six month probationary period.

3. **Hiring for Summer Programs**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott, to hire the following individuals for 2024 summer programming, pending receipt of proper documentation. Lil' Rams Camp and ESY will operate daily from 8:30am to 12:30pm at Ringgold Elementary South, Monday through Thursday beginning June 10th through June 27th.

Lil' Rams Teachers
Faith Martin
Amanda Rahr
Jonathan Boscan
Rosalyn Malarbi
Emily Wyvratt

Lil' Rams Paraprofessionals
Rachel Anderson
Giana Cantini
Will Gaffey
Lee Downer
Devin Owens

ESY Paraprofessionals
Michel Horner
Barbra Bozik
Heather Ooten
Devin Owens

ESY Teachers
Hope Martin
Ashley Knight
Tracy Tatar

Summer Nurse
Cindy Magone

4. **Setting Compensation for Retirees**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry, to approve the following Retiree Clerical rate.

Retiree Clerical $20.00 per hour

5. **Additions to the Substitute Roster**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry, granting permission to add the following individuals to the substitute roster, pending proper documentation:

Custodial
Leidy Montoya Monongahela, PA

Teacher
Katelyn Runyan Donora, PA

Retiree Clerical
Barbara Paulish Monongahela, PA

Paraprofessional
Devin Owens Clairton, PA

6. **Stipends for Personnel**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Ott, to provide for the following 2023-2024 school-year stipend to be pro-rated for any school year not fully worked:

Hanna Engle - Finance Activities Advisor for Ringgold High School at a stipend amount of $2,000.00.

Hanna Engle - Finance Activities Advisor for Ringgold Middle School at a stipend amount of $2,000.00.

Angela Guerrieri – PIMS Backup at a stipend amount of $5,000.00.

7. **Creation of Position and Approval of Updated Organization Chart**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Toprani, seconded by Mrs. Garry, adopting the District's updated organizational chart to include the creation of the position of School Psychologist.

C. Curriculum, Education & Technology – Chairperson: Mrs. Ott Co-chairpersons: Mrs. Glaneman and Mr. Briscoe

1. Permission To Establish a Club at the Ringgold High School

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Ott, seconded by Mr. Toprani, granting permission for the following teacher at the Ringgold High School to establish the club listed below. The bylaws have been included in the Board packet.

Ringgold Book Club - Matt Egizio (sponsor)

2. Volunteer Program

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Fine, directing and authorizing the Administration to investigate the possibilities of a volunteer program in the school buildings similar to the "Greyhounds on Patrol" program in the Monessen School District. The Administration is directed to report to the Board the feasibility and recommended requirements of such a program.

3. NWEA MAP Growth Assessments

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to enter into a five (5) year contract for the purchase of NWEA MAP Growth assessments. The assessments will be administered in grades K-8 for language arts and mathematics, and in grade 2-8 for science. The total cost for the five-year contract is $145,258.75, which includes professional development services in the first year of the agreement. A copy of the contract is included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

D. Athletics – Chairperson: Mrs. Garry

Co-chairpersons: Mrs. Fine and Mr. Briscoe

1. **Resignations of Coaches**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to accept the following resignations:

Noah Lynch - Head Girls' Wresting Coach
Chance Capicotto - Second Assistant Varsity Wrestling Coach
Devin Owens - Football Coordinator

2. **Appointment of Coaches**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Garry, seconded by Mr. Toprani, to hire the following coaches pending receipt of proper documentation. Please note that salaries will be based on the 2023-2024 budget. Clearances and other required paperwork have been obtained and appointments are subject to contract documents prepared by the Administration and Solicitor.

Varsity Wrestling
Noah Lynch - Second Assistant Varsity Wrestling Coach at a salary of $3,200.00 (yearly contract).
Chance Capicotto – Volunteer Assistant Wrestling Coach.

Football
Connor Garry - Volunteer Assistant Football Coach.

E. Health, Wellness, and Security – Chairperson: Mr. Mountain
Co-chairpersons: Mr. Toprani and Mrs. Wilhelm

No report.

F. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine
Co-chairpersons: Mrs. Glaneman and Mr. Mountain

1. **Use of Facility Requests**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Ringgold Youth Basketball (James Horning)

a. Use of Ringgold High School, Ringgold Middle School, and Ringgold Elementary School South for Youth Basketball practices and games for 2024-2025 school year for grades kindergarten to 8th grade.

b. Fees- $30.00 custodial fee as needed. This request may require additional hours due to the staffing limitations.

G. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to adjourn.

The Board adjourned at 8:13 PM.

Immediately after the Regular Meeting the Board went into Executive Session to discuss safety and security.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors