

CALL TO ORDER At 7:07 p.m., the May 6, 2024, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.

SCHOOL BOARD MEMBERS PRESENT Mr. Majid Ali, Keita Kalonji Johnson, Esq., Mrs. Jackie Hill, Miss. Rebecca McCullough, Esq., Mr. Jesse Rawls, Sr.

ABSENT Ms. Tameka Hatcher, Mr. Steven Johnson, Ms. Elise LeMelle

DISTRICT OFFICE PRESENT Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Mrs. Carrie Martin, Mrs. Cara Klinger, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop

SOLICITOR Appel, Yost & Zee LLP

EXECUTIVE SESSION The President announced that executive session was held immediately prior to the meeting for the purpose of personnel.

MOTION TO APPROVE NEW BOARD MEMBER 1.D. Moved by Mr. Ali, seconded by Mr. K. Johnson to approve item 1.D.

ROLL CALL VOTE:
Aye: Mr. Ali, Mrs. Hill, Mr. K. Johnson, Miss McCullough, Mr. Rawls
Nay: None
Abstain: None
Absent: Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson

Motion passed 5-0, 0 abstentions, 3 absent

1.D. Appoint Ian Thomas to fill the vacant position for the term expiring December 2025.

SWEARING IN CEREMONY The Honorable Judge Marian Urrutia administered the Oath of Office to Mr. Ian Thomas.

Mr. Ian Thomas thanked the board and joined the meeting at 7:14 p.m.

INTRODUCTIONS/ GUEST PRESENTATIONS None

REPORTS/ ANNOUNCEMENTS Mrs. Hill reported that Susquehanna Township School District has 5 students graduating from IU programs this year, D. Ingram and E. Lewis from Hill Top Academy and S. Dahal, J. Franklin and R. Johnson, Jr. from Project Search. Mrs. Hill also shared that the Champions for Children 28th Annual Golf Tournament will be held on

Thursday, August 1, 2024. Additionally, she reminded everyone that Community Aide is accepting donations and credit can go towards the IU programs.

Superintendent's Notes: Dr. Tamara Willis recognized two high school students' recent achievements. Olivia Stokes won first place (Gold) in the Photography Category in the Greater Harrisburg Area NAACP ACT-SO Regional Competition. She will go on to compete in Nationals in Las Vegas in July. Keenan Cochrane won both local and regional competitions of the Omega Psi Phi Fraternity Talent Hunt. He won first place in the Greater Harrisburg Area NAACP ACT-SO Regional Competition with the same pieces and an additional drawing. Keenan will also compete in Nationals in Las Vegas in July. Dr. Willis also asked for a moment of silence to remember Justin Johnson, a Central Dauphin School District student who recently passed away.

II. APPROVAL OF AGENDA ITEMS FOR MAY 6, 2024

MOTION TO APPROVE

2.A. Moved by Mr. K. Johnson, seconded by Mrs. Hill to approve the meeting agenda for May 6, 2024.

Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

2.B. Board Member Comments

Dr. Willis also reminded everyone that it is Teacher Appreciation Week and thanked all the teachers in the district.

Mr. K. Johnson thanked the teachers and reminded everyone that it is also National School Nurses Appreciation week.

The board gave a shout out and a round of applause to all the teachers and nurses in the district.

III. HEARING OF THE PUBLIC

SPEAKER

A. Shade reminded everyone that it is Teacher Appreciation Week and thanked all the teachers in the district. Ms. Shade addressed the board with her concern about the music program at the middle school and asked the board to please consider filling the vacant music positions at the middle school.

IV. PRESENTATIONS AND DISCUSSIONS

PRESENTATION

4.A. Sara Lindemuth / Anna Carter Primary School Building Spotlight was presented by:
Andrae Martin, Principal
Jill Debrousse, School Counselor

Kristen Farner, PTO President
Anthony Smith, Colony Builder (Student) – Anthony also spoke about his recent opportunity to attend the NFL Draft.
(attached to BoardDocs)

4.B. Mr. Oslwen C. Anderson, Jr. presented the 24-25 FY Proposed Final General Fund Budget. (attached to BoardDocs)

4.C. Mr. Oslwen C. Anderson, Jr. presented Proposed Shift in Local Taxation Structure & Revenue Generation. (attached to BoardDocs)

V. MINUTES

MOTION TO APPROVE

5.A. Moved by Mr. Ali. Hatcher, seconded by Mr. K. Johnson, to approve Item 5.A. Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

5.A. Approve the Minutes of the April 22, 2024, Board meeting.

VI. PROGRAM

DISCUSSION

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.E.F. Moved by Mr. Ali seconded by Ms. Hatcher, to approve Items 7.A.B.C.E.F.
Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

7.A.1. Approve the retirement of Cynthia Osmolinski as Assistant III Paraprofessional at the Sara Lindemuth/Anna Carter Primary School, effective July 1, 2024. Ms. Osmolinski has been with the District since 2003.

7.A.2. Approve the retirement of Theresa Bowley as French Teacher at the Susquehanna Township High School, effective July 1, 2024. Ms. Bowley has been with the District since 1999.

7.A.3. Approve the retirement of Carol Miller as Assistant III Paraprofessional at the Sara Lindemuth/Anna Carter Primary School, effective July 1, 2024. Ms. Miller has been with the district since 1995.

7.B.1. Approve the resignation of Selena Colon as Assistant III Paraprofessional at the Thomas W. Holtzman, Jr. Elementary School, effective May 9, 2024.

7.B.2. Approve the resignation of John Enerson as Science Teacher at the Susquehanna Township Middle School, effective June 10, 2024.

7.B.3. Approve the resignation of Gabrielle Jarvis as Elementary Teacher at Thomas W. Holtzman, Jr. Elementary School, effective May 3, 2024.

7.C.1. Approve the transfer of Heather Philippe as Elementary School Teacher to Instructional Coach at the Sara Lindemuth/Anna Carter Primary School, effective July 1, 2024. Ms. Philippe will be filling a new position.

7.E.1. Approve John Williams as Science Teacher at the Susquehanna Township Middle School at a salary of \$55,000.00, effective August 14, 2024. Mr. Williams will be replacing John Enerson.

7.E.2. Approve Natalie Taylor as Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School at a salary of \$55,000.00, effective August 14, 2024. Ms. Taylor will be replacing Jessica Lloyd.

7.E.3. Amend Kabita Acharya as Secondary School Psychologist at the Susquehanna Township School District from a date to be determined to July 1, 2024.

7.E.4. Approve Trevar Scheuch as Instructional Coach at the Susquehanna Township Middle School at a salary of \$78,710.00, effective August 14, 2024. Mr. Scheuch will be filling a new position.

7.E.5. Approve Caroline Martin as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$55,000.00, effective August 14, 2024. Ms. Martin will be replacing Sabrina Morrissette.

7.E.6. Amend Levi Moyer as Special Education Teacher at the Susquehanna Township High School from effective date to be determined to effective May 6, 2024.

7.F.1. Approve Erin Chalk as Substitute Lunch Monitor at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.00 per hour, effective April 29, 2024.

7.F.2. Approve the following Summer School Teachers for the 2023-2024 school year:

Shy Lawing	Atiya Simmons
Nichole Smith	

7.F.3. Approve Eric Brooks as an ESY Paraprofessionals for the 2023-2024 school year.

MOTION TO APPROVE

7.D. Moved by Mr. Ali seconded by Mr. K. Johnson, to approve Item 7.D.

ROLL CALL VOTE:

Aye: Mr. Ali, Mrs. Hill, Mr. K. Johnson, Miss McCullough, Mr. Thomas, Mr. Rawls
Nay: None
Abstain: None
Absent: Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson

Motion passed 6-0, 0 abstentions, 3 absent

7.D.1. Approve the promotion of Amanda Pressley from Assistant Principal to Principal at the Sara Lindemuth/Anna Carter Primary School at a salary of \$112,000.00, effective July 1, 2024. Ms. Pressley will be replacing Andrae Martin.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E. Moved by Mr. Ali, seconded by Miss McCullough, to approve Items 8.A.B.C.D.E.
Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

8.A. Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$831.93.

8.B. Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$232,798.50.

8.C. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,347,323.61.

8.D. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary. totaling \$91,289.36.

8.E. Approve the 24-25 Fiscal Year Proposed Final General Fund Budget inclusive of a 6.4% real estate tax increase with expenditures totaling \$66,599,761, revenues totaling \$66,599,761 and zero use of fund balance.

IX. CONTRACTS

MOTION TO APPROVE

9.A.B.C.D. Moved by Mr. Ali, seconded by Mr. K. Johnson to approve Items 9.A.B.C.D. Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

9.A. Approve the Lobar Associates, Job Order Contract 2021JOCC-31 in the project credit amount of \$1,800.00. This credit is necessary due to STSD completing this scope of work through another vendor therefore requiring the reversal of the previously approved JOC work order.

9.B. Approve the Tri Town Auto Salvage contract as attached to dispose of 5 obsolete school district vehicles that have not been utilized in over 10 years. Tri Town Auto Salvage will pay the district \$2,000.00 for the vehicles. These vehicles reached the end of their service life 10+ years ago and no longer meet state inspection requirements.

9.C. Approve the revised service agreements for the Class of 2024, Susquehanna Township High School Commencement as outlined below.

\$14,356.50 - JP Lilley - addition of a generator in order to power the screens providing the live audience with a closer view of the graduates and the ceremony. The addition of the generator results in an increase in \$2,045 from the original Agreement.

\$1,206.00 - Collective Event Group - no longer able to provide an ADA accessible stage resulting in a reduction of \$3,725.70 from the original Agreement. The stage will be provided by another vendor.

9.D. Approve the Rental Contract with Tents and Events in the amount of \$1,926.00 to supply the stage for commencement.

DISCUSSION

9.E. Discuss the Agreement for Capital Area Intermediate Unit to provide CAOLA Advisor Services for the 2024-2025 school year.

DISCUSSION

9.F. Discuss the 24-25 fiscal year broker agreement with AJG Risk Management Service, Inc. inclusive of both insurance carrier premiums, as well as brokerage commission costs as disclosed in Exhibit B of the attachment.

DISCUSSION

9.G. Discuss the Time Clock Plus (TPC) time and attendance service agreement as outlined in the attached proposal. The agreement is effective the date of the signed contract for a period of 4 consecutive years.

DISCUSSION

9.H. Discuss the Gordian JOC Contract No.:22021JOCC-31 to replace the interior doors and frames at the High School gymnasium. The existing doors and frames are beyond repair. New doors and frames will be designed to maximize accessibility and egress of space.

X. POLICY

MOTION TO APPROVE

10.A. Moved by Mr. Ali, seconded by Mr. K. Johnson to approve Item 10.A. Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

10.A. Approve revised Policy 622: GASB Statement 34.

XI. OTHER

None

XII. NEW BUSINESS

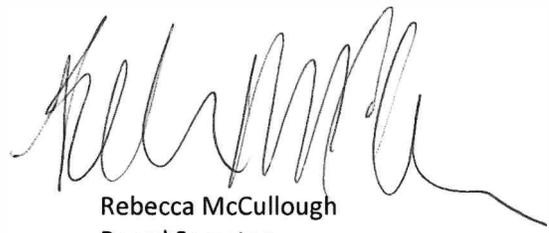
Mr. K. Johnson asked for further clarity on the process for the proposed shift in local taxation structure. The Solicitor will seek further clarification and follow up with the board.

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. Ali, seconded by Mr. K. Johnson, to adjourn the meeting. Motion passed 6-0, 0 abstentions, 3 absent (Ms. Hatcher, Ms. LeMelle, Mr. S. Johnson)

Meeting adjourned 8:44 p.m.



Rebecca McCullough
Board Secretary