



BATH COUNTY BOARD OF EDUCATION	
2024-25	
SALARY SCHEDULES	
Title Sheet	1
Certified Salary	2
Certified Substitute	3
Classified Hourly Before 07/01/04	4
Finance	5
Food Services	6
Instruction	7
Health Services	8
Student Services	9
Transportation	10
Maintenance	11
Technology	12
Classified Salaried	13
Extra Service Stipends	14-15
Athletic Stipends	16

Bath County Board of Education Certified Salary Schedule

185 DAYS

EFFECTIVE 7/1/24

5% Increase

	1	2	3
0	\$47,599	\$43,276	\$38,810
1	\$47,898	\$43,432	\$38,983
2	\$48,026	\$43,577	\$39,112
3	\$48,313	\$43,721	\$39,241
4	\$52,217	\$47,599	\$43,276
5	\$52,361	\$47,898	\$43,432
6	\$52,506	\$48,026	\$43,577
7	\$52,636	\$48,313	\$43,721
8	\$52,790	\$48,482	\$43,850
9	\$52,935	\$48,615	\$44,006
10	\$57,986	\$53,521	\$49,043
11	\$58,117	\$53,650	\$49,199
12	\$58,259	\$53,794	\$49,328
13	\$58,414	\$53,936	\$49,471
14	\$58,545	\$54,092	\$49,629
15	\$60,283	\$55,650	\$50,628
16	\$60,415	\$55,818	\$50,759
17	\$60,559	\$55,949	\$50,930
18	\$60,699	\$56,092	\$51,060
19	\$60,857	\$56,368	\$51,204
20	\$61,272	\$56,822	\$51,646
21	\$61,431	\$56,953	\$51,803
22	\$61,573	\$57,107	\$52,077
23	\$61,716	\$57,252	\$52,217
24	\$61,845	\$57,382	\$52,361
25	\$61,988	\$57,537	\$52,506
26	\$62,556	\$58,105	\$52,610
27	\$63,124	\$58,672	\$52,715
28	\$63,124	\$58,672	\$52,715
29	\$63,124	\$58,672	\$52,715
30	\$63,124	\$58,672	\$52,715
31	\$63,124	\$58,672	\$52,715
32	\$63,124	\$58,672	\$52,715
33	\$63,124	\$58,672	\$52,715
34	\$63,124	\$58,672	\$52,715
35	\$63,124	\$58,672	\$52,715
36	\$63,124	\$58,672	\$52,715
37	\$63,124	\$58,672	\$52,715
38	\$63,124	\$58,672	\$52,715
39	\$63,124	\$58,672	\$52,715
40	\$63,124	\$58,672	\$52,715
	RANK IV	\$ 33,991	
	RANK V	\$ 31,183	

Bath County Board of Education					
Certified Substitute Salary Schedule					
Daily Rate					
2024-25					
	RANK I	RANK II	RANK III	RANK IV	RANK V
All Years	\$ 125.00	\$ 120.00	\$ 115.00	\$ 110.00	\$ 105.00
Retired	\$ 150.00				
Long-term Substitute (LTS)					
All years	\$ 175.00				
Retired	DWT				
*All rates amended 09/26/22; effective on 10/01/22					

Bath County Board of Education	
Classified Personnel Salary Schedule (hire date prior to 7/1/04)	
2024-25	
Instructional Assistants	
Fifth Year	\$ 17.00

BATH COUNTY BOARD OF EDUCATION
For Employees Hired After 06/30/04
2024-25

Classified Hourly Salary Scale

\$1/hr increase

Finance		Finance Assistant I	Finance Assistant II/Special Ed. Secretary	School Bookkeeper, OES & CES	School Bookkeeper, BCHS & BCMS	Food Service Finance Assistant
	Days	240	240	230	230	240
	Hours	8	8	8	8	8
	Grade	163B	163A	1630		7660
	0	\$ 19.90	\$ 19.90	\$ 12.00	\$ 14.00	\$ 16.25
1.007	1	\$ 20.04	\$ 20.04	\$ 12.08	\$ 14.10	\$ 16.36
1.007	2	\$ 20.18	\$ 20.18	\$ 12.17	\$ 14.20	\$ 16.48
1.007	3	\$ 20.32	\$ 20.32	\$ 12.25	\$ 14.30	\$ 16.59
1.007	4	\$ 20.46	\$ 20.46	\$ 12.34	\$ 14.40	\$ 16.71
1.012	5	\$ 20.71	\$ 20.71	\$ 12.49	\$ 14.57	\$ 16.91
1.007	6	\$ 20.85	\$ 20.85	\$ 12.58	\$ 14.67	\$ 17.03
1.007	7	\$ 21.00	\$ 21.00	\$ 12.66	\$ 14.77	\$ 17.15
1.007	8	\$ 21.15	\$ 21.15	\$ 12.75	\$ 14.88	\$ 17.27
1.007	9	\$ 21.29	\$ 21.29	\$ 12.84	\$ 14.98	\$ 17.39
1.022	10	\$ 21.76	\$ 21.76	\$ 13.12	\$ 15.31	\$ 17.77
1.007	11	\$ 21.92	\$ 21.92	\$ 13.22	\$ 15.42	\$ 17.90
1.007	12	\$ 22.07	\$ 22.07	\$ 13.31	\$ 15.53	\$ 18.02
1.007	13	\$ 22.22	\$ 22.22	\$ 13.40	\$ 15.63	\$ 18.15
1.008	14	\$ 22.40	\$ 22.40	\$ 13.51	\$ 15.76	\$ 18.29
1.027	15	\$ 23.01	\$ 23.01	\$ 13.87	\$ 16.19	\$ 18.79
1.008	16	\$ 23.19	\$ 23.19	\$ 13.98	\$ 16.31	\$ 18.94
1.008	17	\$ 23.38	\$ 23.38	\$ 14.10	\$ 16.45	\$ 19.09
1.008	18	\$ 23.56	\$ 23.56	\$ 14.21	\$ 16.58	\$ 19.24
1.008	19	\$ 23.75	\$ 23.75	\$ 14.32	\$ 16.71	\$ 19.39
1.037	20	\$ 24.63	\$ 24.63	\$ 14.85	\$ 17.33	\$ 20.11
1.008	21	\$ 24.83	\$ 24.83	\$ 14.97	\$ 17.47	\$ 20.27
1.008	22	\$ 25.03	\$ 25.03	\$ 15.09	\$ 17.61	\$ 20.44
1.008	23	\$ 25.23	\$ 25.23	\$ 15.21	\$ 17.75	\$ 20.60
1.008	24	\$ 25.43	\$ 25.43	\$ 15.33	\$ 17.89	\$ 20.76
1.048	25	\$ 26.65	\$ 26.65	\$ 16.07	\$ 18.75	\$ 21.76
1.030	26	\$ 27.45	\$ 27.45	\$ 16.55	\$ 19.31	\$ 22.41
1.030	27	\$ 28.27	\$ 28.27	\$ 17.05	\$ 19.89	\$ 23.09

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr increase

Food Services		Food Services Clerk I	Manager, Lunchroom	Cook/Baker	Seasonal Culinary Intern
	Days	182	182	182	
	Hours	7.5	7.5	7.5	
	Grade	224A	212D	241F	
	Sub	\$ 13.00	\$ 13.00	\$ 13.00	\$ 10.75
	0	\$ 13.45	\$ 14.80	\$ 13.00	
1.007	1	\$ 13.54	\$ 14.90	\$ 13.09	
1.007	2	\$ 13.64	\$ 15.01	\$ 13.18	
1.007	3	\$ 13.73	\$ 15.11	\$ 13.27	
1.007	4	\$ 13.83	\$ 15.22	\$ 13.37	
1.012	5	\$ 14.00	\$ 15.40	\$ 13.53	
1.007	6	\$ 14.09	\$ 15.51	\$ 13.62	
1.007	7	\$ 14.19	\$ 15.62	\$ 13.72	
1.007	8	\$ 14.29	\$ 15.73	\$ 13.81	
1.007	9	\$ 14.39	\$ 15.84	\$ 13.91	
1.022	10	\$ 14.71	\$ 16.19	\$ 14.22	
1.007	11	\$ 14.81	\$ 16.30	\$ 14.32	
1.007	12	\$ 14.92	\$ 16.41	\$ 14.42	
1.007	13	\$ 15.02	\$ 16.53	\$ 14.52	
1.008	14	\$ 15.14	\$ 16.66	\$ 14.63	
1.027	15	\$ 15.55	\$ 17.11	\$ 15.03	
1.008	16	\$ 15.67	\$ 17.25	\$ 15.15	
1.008	17	\$ 15.80	\$ 17.38	\$ 15.27	
1.008	18	\$ 15.93	\$ 17.52	\$ 15.39	
1.008	19	\$ 16.05	\$ 17.66	\$ 15.52	
1.037	20	\$ 16.65	\$ 18.32	\$ 16.09	
1.008	21	\$ 16.78	\$ 18.46	\$ 16.22	
1.008	22	\$ 16.91	\$ 18.61	\$ 16.35	
1.008	23	\$ 17.05	\$ 18.76	\$ 16.48	
1.008	24	\$ 17.19	\$ 18.91	\$ 16.61	
1.048	25	\$ 18.01	\$ 19.82	\$ 17.41	
1.030	26	\$ 18.55	\$ 20.41	\$ 17.93	
1.030	27	\$ 19.11	\$ 21.03	\$ 18.47	
*Retiree sub rate to be based on years experience					

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr Increase

Instructional		Inst. Assist.	Inst. Assist., Spec. Educ.	Interpreter I	Interpreter II	GSA
	Days	185	185			185
	Hours	6.5	6.5			7
	Grade	320F	318B			
	Sub	\$ 11.30	\$ 12.30			
	0	\$ 11.30	\$ 12.30	\$ 17.47	\$ 25.66	\$ 22.85
1.007	1	\$ 11.38	\$ 12.39	\$ 17.59	\$ 25.84	\$ 23.01
1.007	2	\$ 11.46	\$ 12.47	\$ 17.72	\$ 26.02	\$ 23.17
1.007	3	\$ 11.54	\$ 12.56	\$ 17.84	\$ 26.20	\$ 23.33
1.007	4	\$ 11.62	\$ 12.65	\$ 17.96	\$ 26.39	\$ 23.50
1.012	5	\$ 11.76	\$ 12.80	\$ 18.18	\$ 26.70	\$ 23.78
1.007	6	\$ 11.84	\$ 12.89	\$ 18.31	\$ 26.89	\$ 23.94
1.007	7	\$ 11.92	\$ 12.98	\$ 18.44	\$ 27.08	\$ 24.11
1.007	8	\$ 12.01	\$ 13.07	\$ 18.56	\$ 27.27	\$ 24.28
1.007	9	\$ 12.09	\$ 13.16	\$ 18.69	\$ 27.46	\$ 24.45
1.022	10	\$ 12.36	\$ 13.45	\$ 19.11	\$ 28.06	\$ 24.99
1.007	11	\$ 12.44	\$ 13.55	\$ 19.24	\$ 28.26	\$ 25.16
1.007	12	\$ 12.53	\$ 13.64	\$ 19.37	\$ 28.46	\$ 25.34
1.007	13	\$ 12.62	\$ 13.74	\$ 19.51	\$ 28.66	\$ 25.52
1.008	14	\$ 12.72	\$ 13.85	\$ 19.67	\$ 28.89	\$ 25.72
1.027	15	\$ 13.06	\$ 14.22	\$ 20.20	\$ 29.66	\$ 26.42
1.008	16	\$ 13.17	\$ 14.33	\$ 20.36	\$ 29.90	\$ 26.63
1.008	17	\$ 13.27	\$ 14.45	\$ 20.52	\$ 30.14	\$ 26.84
1.008	18	\$ 13.38	\$ 14.56	\$ 20.69	\$ 30.38	\$ 27.06
1.008	19	\$ 13.49	\$ 14.68	\$ 20.85	\$ 30.63	\$ 27.27
1.037	20	\$ 13.99	\$ 15.22	\$ 21.62	\$ 31.76	\$ 28.28
1.008	21	\$ 14.10	\$ 15.35	\$ 21.80	\$ 32.01	\$ 28.51
1.008	22	\$ 14.21	\$ 15.47	\$ 21.97	\$ 32.27	\$ 28.74
1.008	23	\$ 14.32	\$ 15.59	\$ 22.15	\$ 32.53	\$ 28.97
1.008	24	\$ 14.44	\$ 15.72	\$ 22.32	\$ 32.79	\$ 29.20
1.048	25	\$ 15.13	\$ 16.47	\$ 23.39	\$ 34.36	\$ 30.60
1.030	26	\$ 15.59	\$ 16.96	\$ 24.10	\$ 35.39	\$ 31.52
1.030	27	\$ 16.05	\$ 17.47	\$ 24.82	\$ 36.45	\$ 32.46
*Retiree sub rate to be based on years experience						

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25

Classified Hourly Salary Scale

\$1/hr increase

Health Services		Nurse	Nursing Clerk
	Days	190	190
	Hours	7.5	7.5
	Grade	7263	8884
	Sub	\$ 22.80	\$ 11.30
	0	\$ 22.80	\$ 11.30
1.007	1	\$ 22.96	\$ 11.38
1.007	2	\$ 23.12	\$ 11.46
1.007	3	\$ 23.28	\$ 11.54
1.007	4	\$ 23.45	\$ 11.62
1.012	5	\$ 23.73	\$ 11.76
1.007	6	\$ 23.89	\$ 11.84
1.007	7	\$ 24.06	\$ 11.92
1.007	8	\$ 24.23	\$ 12.01
1.007	9	\$ 24.40	\$ 12.09
1.022	10	\$ 24.93	\$ 12.36
1.007	11	\$ 25.11	\$ 12.44
1.007	12	\$ 25.28	\$ 12.53
1.007	13	\$ 25.46	\$ 12.62
1.008	14	\$ 25.67	\$ 12.72
1.027	15	\$ 26.36	\$ 13.06
1.008	16	\$ 26.57	\$ 13.17
1.008	17	\$ 26.78	\$ 13.27
1.008	18	\$ 27.00	\$ 13.38
1.008	19	\$ 27.21	\$ 13.49
1.037	20	\$ 28.22	\$ 13.99
1.008	21	\$ 28.44	\$ 14.10
1.008	22	\$ 28.67	\$ 14.21
1.008	23	\$ 28.90	\$ 14.32
1.008	24	\$ 29.13	\$ 14.44
1.048	25	\$ 30.53	\$ 15.13
1.030	26	\$ 31.45	\$ 15.59
1.030	27	\$ 32.39	\$ 16.05
*Retiree sub rate to be based on years experience			

Bath County Board of Education
For Employees Hired After 06/30/04

2024-25

Classified Hourly Salary Scale

\$1/hr increase

Student Services		Attendance Clerk	Inst. Asst., SACC	Employment Specialist	FRC Directors	Secretary, FRYSC	Secretary, Guidance	School Receptionist	Federal Program Assistant* After July 1, 2023	Vocational Secretary, BCHS* After July 1, 2023	Night Class/School to Work Community Connect***
	Days	Vary	Vary	200	240	180	186	190	240	220	190
	Hours	7	7.5	7	8	Vary	7	7	8	7	6.5
	Grade	862A	320G	776A	492B	776H	776G	776G	7342		7314
	Sub	\$ 11.30	\$ 11.20	\$ 11.30				\$ 11.30	\$ 15.30		
	0	\$ 11.30	\$ 11.20	\$ 11.30	\$ 22.80	\$ 11.55	\$ 11.30	\$ 11.30	\$ 15.30	\$ 11.30	\$ 19.73
1.007	1	\$ 11.38	\$ 11.28	\$ 11.38	\$ 22.96	\$ 11.63	\$ 11.38	\$ 11.38	\$ 15.41	\$ 11.38	\$ 19.73
1.007	2	\$ 11.46	\$ 11.36	\$ 11.46	\$ 23.12	\$ 11.71	\$ 11.46	\$ 11.46	\$ 15.51	\$ 11.46	\$ 19.73
1.007	3	\$ 11.54	\$ 11.44	\$ 11.54	\$ 23.28	\$ 11.79	\$ 11.54	\$ 11.54	\$ 15.62	\$ 11.54	\$ 19.73
1.007	4	\$ 11.62	\$ 11.52	\$ 11.62	\$ 23.45	\$ 11.88	\$ 11.62	\$ 11.62	\$ 15.73	\$ 11.62	\$ 19.73
1.012	5	\$ 11.76	\$ 11.66	\$ 11.76	\$ 23.73	\$ 12.02	\$ 11.76	\$ 11.76	\$ 15.92	\$ 11.76	\$ 19.73
1.007	6	\$ 11.84	\$ 11.74	\$ 11.84	\$ 23.89	\$ 12.10	\$ 11.84	\$ 11.84	\$ 16.03	\$ 11.84	\$ 19.73
1.007	7	\$ 11.92	\$ 11.82	\$ 11.92	\$ 24.06	\$ 12.19	\$ 11.92	\$ 11.92	\$ 16.15	\$ 11.92	\$ 19.73
1.007	8	\$ 12.01	\$ 11.90	\$ 12.01	\$ 24.23	\$ 12.27	\$ 12.01	\$ 12.01	\$ 16.26	\$ 12.01	\$ 19.73
1.007	9	\$ 12.09	\$ 11.98	\$ 12.09	\$ 24.40	\$ 12.36	\$ 12.09	\$ 12.09	\$ 16.37	\$ 12.09	\$ 19.73
1.022	10	\$ 12.36	\$ 12.25	\$ 12.36	\$ 24.93	\$ 12.63	\$ 12.36	\$ 12.36	\$ 16.73	\$ 12.36	\$ 19.73
1.007	11	\$ 12.44	\$ 12.33	\$ 12.44	\$ 25.11	\$ 12.72	\$ 12.44	\$ 12.44	\$ 16.85	\$ 12.44	\$ 19.73
1.007	12	\$ 12.53	\$ 12.42	\$ 12.53	\$ 25.28	\$ 12.81	\$ 12.53	\$ 12.53	\$ 16.97	\$ 12.53	\$ 19.73
1.007	13	\$ 12.62	\$ 12.51	\$ 12.62	\$ 25.46	\$ 12.90	\$ 12.62	\$ 12.62	\$ 17.09	\$ 12.62	\$ 19.73
1.008	14	\$ 12.72	\$ 12.61	\$ 12.72	\$ 25.67	\$ 13.00	\$ 12.72	\$ 12.72	\$ 17.22	\$ 12.72	\$ 19.73
1.027	15	\$ 13.06	\$ 12.95	\$ 13.06	\$ 26.36	\$ 13.35	\$ 13.06	\$ 13.06	\$ 17.69	\$ 13.06	\$ 19.73
1.008	16	\$ 13.17	\$ 13.05	\$ 13.17	\$ 26.57	\$ 13.46	\$ 13.17	\$ 13.17	\$ 17.83	\$ 13.17	\$ 19.73
1.008	17	\$ 13.27	\$ 13.16	\$ 13.27	\$ 26.78	\$ 13.57	\$ 13.27	\$ 13.27	\$ 17.97	\$ 13.27	\$ 19.73
1.008	18	\$ 13.38	\$ 13.26	\$ 13.38	\$ 27.00	\$ 13.68	\$ 13.38	\$ 13.38	\$ 18.12	\$ 13.38	\$ 19.73
1.008	19	\$ 13.49	\$ 13.37	\$ 13.49	\$ 27.21	\$ 13.79	\$ 13.49	\$ 13.49	\$ 18.26	\$ 13.49	\$ 19.73
1.037	20	\$ 13.99	\$ 13.86	\$ 13.99	\$ 28.22	\$ 14.30	\$ 13.99	\$ 13.99	\$ 18.94	\$ 13.99	\$ 19.73
1.008	21	\$ 14.10	\$ 13.97	\$ 14.10	\$ 28.44	\$ 14.41	\$ 14.10	\$ 14.10	\$ 19.09	\$ 14.10	\$ 19.73
1.008	22	\$ 14.21	\$ 14.08	\$ 14.21	\$ 28.67	\$ 14.52	\$ 14.21	\$ 14.21	\$ 19.24	\$ 14.21	\$ 19.73
1.008	23	\$ 14.32	\$ 14.20	\$ 14.32	\$ 28.90	\$ 14.64	\$ 14.32	\$ 14.32	\$ 19.39	\$ 14.32	\$ 19.73
1.008	24	\$ 14.44	\$ 14.31	\$ 14.44	\$ 29.13	\$ 14.76	\$ 14.44	\$ 14.44	\$ 19.55	\$ 14.44	\$ 19.73
1.048	25	\$ 15.13	\$ 15.00	\$ 15.13	\$ 30.53	\$ 15.47	\$ 15.13	\$ 15.13	\$ 20.49	\$ 15.13	\$ 19.73
1.030	26	\$ 15.59	\$ 15.45	\$ 15.59	\$ 31.45	\$ 15.93	\$ 15.59	\$ 15.59	\$ 21.10	\$ 15.59	\$ 19.73
1.030	27	\$ 16.05	\$ 15.91	\$ 16.05	\$ 32.39	\$ 16.41	\$ 16.05	\$ 16.05	\$ 21.74	\$ 16.05	\$ 19.73
***If Certified, will be \$30/hr											
*Retiree sub rate to be based on years experience											

Bath County Board of Education
For Employees Hired After 06/30/04

2024-25

Classified Hourly Salary Scale

\$1/hr increase

Transportation		Bus Driver	Head Mechanic	Vehicle Mechanic II	Transportation Clerk	Bus Monitor - Adult	Bus Monitor - Student	TRIP PAY
	Days	181	240	240	200	180		
	Hours	4	8	8	8	4		
	Grade	941B	9915	7915	8785	942C	942D	8940
	Sub	Based on # years experience				\$ 11.30	\$ 9.00	\$ 16.00
	0	\$ 18.50	\$ 22.00	\$ 19.95	\$ 12.60	\$ 11.30	\$ 9.00	
1.007	1	\$ 18.63	\$ 22.15	\$ 20.09	\$ 12.69	\$ 11.38	\$ 9.06	
1.007	2	\$ 18.76	\$ 22.31	\$ 20.23	\$ 12.78	\$ 11.46	\$ 9.13	
1.007	3	\$ 18.89	\$ 22.47	\$ 20.37	\$ 12.87	\$ 11.54	\$ 9.19	
1.007	4	\$ 19.02	\$ 22.62	\$ 20.51	\$ 12.96	\$ 11.62	\$ 9.25	
1.012	5	\$ 19.25	\$ 22.89	\$ 20.76	\$ 13.11	\$ 11.76	\$ 9.37	
1.007	6	\$ 19.39	\$ 23.05	\$ 20.91	\$ 13.20	\$ 11.84	\$ 9.43	
1.007	7	\$ 19.52	\$ 23.22	\$ 21.05	\$ 13.30	\$ 11.92	\$ 9.50	
1.007	8	\$ 19.66	\$ 23.38	\$ 21.20	\$ 13.39	\$ 12.01	\$ 9.56	
1.007	9	\$ 19.80	\$ 23.54	\$ 21.35	\$ 13.48	\$ 12.09	\$ 9.63	
1.022	10	\$ 20.23	\$ 24.06	\$ 21.82	\$ 13.78	\$ 12.36	\$ 9.84	
1.007	11	\$ 20.37	\$ 24.23	\$ 21.97	\$ 13.88	\$ 12.44	\$ 9.91	
1.007	12	\$ 20.52	\$ 24.40	\$ 22.12	\$ 13.97	\$ 12.53	\$ 9.98	
1.007	13	\$ 20.66	\$ 24.57	\$ 22.28	\$ 14.07	\$ 12.62	\$ 10.05	
1.008	14	\$ 20.83	\$ 24.77	\$ 22.46	\$ 14.18	\$ 12.72	\$ 10.13	
1.027	15	\$ 21.39	\$ 25.43	\$ 23.06	\$ 14.57	\$ 13.06	\$ 10.40	
1.008	16	\$ 21.56	\$ 25.64	\$ 23.25	\$ 14.68	\$ 13.17	\$ 10.49	
1.008	17	\$ 21.73	\$ 25.84	\$ 23.43	\$ 14.80	\$ 13.27	\$ 10.57	
1.008	18	\$ 21.90	\$ 26.05	\$ 23.62	\$ 14.92	\$ 13.38	\$ 10.66	
1.008	19	\$ 22.08	\$ 26.26	\$ 23.81	\$ 15.04	\$ 13.49	\$ 10.74	
1.037	20	\$ 22.90	\$ 27.23	\$ 24.69	\$ 15.59	\$ 13.99	\$ 11.14	
1.008	21	\$ 23.08	\$ 27.45	\$ 24.89	\$ 15.72	\$ 14.10	\$ 11.23	
1.008	22	\$ 23.26	\$ 27.67	\$ 25.09	\$ 15.85	\$ 14.21	\$ 11.32	
1.008	23	\$ 23.45	\$ 27.89	\$ 25.29	\$ 15.97	\$ 14.32	\$ 11.41	
1.008	24	\$ 23.64	\$ 28.11	\$ 25.49	\$ 16.10	\$ 14.44	\$ 11.50	
1.048	25	\$ 24.77	\$ 29.46	\$ 26.71	\$ 16.87	\$ 15.13	\$ 12.05	
1.030	26	\$ 25.52	\$ 30.34	\$ 27.52	\$ 17.38	\$ 15.59	\$ 12.41	
1.030	27	\$ 26.28	\$ 31.25	\$ 28.34	\$ 17.90	\$ 16.05	\$ 12.79	
*Mechanic Sub Rate to be based on step 0 driver pay								

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr Increase

Maintenance		Head Maintenance	HVAC	Maintenance Technician I	Maintenance Technician II	Custodian	Seasonal Maintenance I	Student Worker
	Days	240	240	240	240	240		
	Hours	8	8	8	8	8		
	Grade	914B	424A	4450	4440	609A	7788	
	Sub					\$ 12.55	\$ 10.00	\$ 9.00
	0	\$ 22.00	\$ 20.25	\$ 13.80	\$ 12.55	\$ 12.55		
1.007	1	\$ 22.15	\$ 20.39	\$ 13.90	\$ 12.64	\$ 12.64		
1.007	2	\$ 22.31	\$ 20.53	\$ 13.99	\$ 12.73	\$ 12.73		
1.007	3	\$ 22.47	\$ 20.68	\$ 14.09	\$ 12.82	\$ 12.82		
1.007	4	\$ 22.62	\$ 20.82	\$ 14.19	\$ 12.91	\$ 12.91		
1.012	5	\$ 22.89	\$ 21.07	\$ 14.36	\$ 13.06	\$ 13.06		
1.007	6	\$ 23.05	\$ 21.22	\$ 14.46	\$ 13.15	\$ 13.15		
1.007	7	\$ 23.22	\$ 21.37	\$ 14.56	\$ 13.24	\$ 13.24		
1.007	8	\$ 23.38	\$ 21.52	\$ 14.66	\$ 13.34	\$ 13.34		
1.007	9	\$ 23.54	\$ 21.67	\$ 14.77	\$ 13.43	\$ 13.43		
1.022	10	\$ 24.06	\$ 22.15	\$ 15.09	\$ 13.72	\$ 13.72		
1.007	11	\$ 24.23	\$ 22.30	\$ 15.20	\$ 13.82	\$ 13.82		
1.007	12	\$ 24.40	\$ 22.46	\$ 15.30	\$ 13.92	\$ 13.92		
1.007	13	\$ 24.57	\$ 22.61	\$ 15.41	\$ 14.02	\$ 14.02		
1.008	14	\$ 24.77	\$ 22.80	\$ 15.53	\$ 14.13	\$ 14.13		
1.027	15	\$ 25.43	\$ 23.41	\$ 15.95	\$ 14.51	\$ 14.51		
1.008	16	\$ 25.64	\$ 23.60	\$ 16.08	\$ 14.62	\$ 14.62		
1.008	17	\$ 25.84	\$ 23.79	\$ 16.21	\$ 14.74	\$ 14.74		
1.008	18	\$ 26.05	\$ 23.98	\$ 16.34	\$ 14.86	\$ 14.86		
1.008	19	\$ 26.26	\$ 24.17	\$ 16.47	\$ 14.98	\$ 14.98		
1.037	20	\$ 27.23	\$ 25.06	\$ 17.08	\$ 15.53	\$ 15.53		
1.008	21	\$ 27.45	\$ 25.26	\$ 17.22	\$ 15.66	\$ 15.66		
1.008	22	\$ 27.67	\$ 25.47	\$ 17.35	\$ 15.78	\$ 15.78		
1.008	23	\$ 27.89	\$ 25.67	\$ 17.49	\$ 15.91	\$ 15.91		
1.008	24	\$ 28.11	\$ 25.87	\$ 17.63	\$ 16.04	\$ 16.04		
1.048	25	\$ 29.46	\$ 27.12	\$ 18.48	\$ 16.81	\$ 16.81		
1.030	26	\$ 30.34	\$ 27.93	\$ 19.03	\$ 17.31	\$ 17.31		
1.030	27	\$ 31.25	\$ 28.77	\$ 19.60	\$ 17.83	\$ 17.83		

*Retiree sub rate to be based on years experience

Bath County Board of Education
For Employees Hired After 06/30/04
2024-25
Classified Hourly Salary Scale
\$1/hr Increase

Technology		Network Administrator	Computer Technician
	Days	240	240
	Hours	8	8
	Grade	5250	5251
	Sub		
	0	\$ 25.80	\$ 14.00
1.007	1	\$ 25.98	\$ 14.10
1.007	2	\$ 26.16	\$ 14.20
1.007	3	\$ 26.35	\$ 14.30
1.007	4	\$ 26.53	\$ 14.40
1.012	5	\$ 26.85	\$ 14.57
1.007	6	\$ 27.04	\$ 14.67
1.007	7	\$ 27.23	\$ 14.77
1.007	8	\$ 27.42	\$ 14.88
1.007	9	\$ 27.61	\$ 14.98
1.022	10	\$ 28.22	\$ 15.31
1.007	11	\$ 28.41	\$ 15.42
1.007	12	\$ 28.61	\$ 15.53
1.007	13	\$ 28.81	\$ 15.63
1.008	14	\$ 29.04	\$ 15.76
1.027	15	\$ 29.83	\$ 16.19
1.008	16	\$ 30.07	\$ 16.31
1.008	17	\$ 30.31	\$ 16.45
1.008	18	\$ 30.55	\$ 16.58
1.008	19	\$ 30.79	\$ 16.71
1.037	20	\$ 31.93	\$ 17.33
1.008	21	\$ 32.19	\$ 17.47
1.008	22	\$ 32.45	\$ 17.61
1.008	23	\$ 32.70	\$ 17.75
1.008	24	\$ 32.97	\$ 17.89
1.048	25	\$ 34.55	\$ 18.75
1.030	26	\$ 35.59	\$ 19.31
1.030	27	\$ 36.65	\$ 19.89

Bath County Board of Education					
2024-25					
Classified Salaried Salary Schedule					
		Cafeteria Operations Director	Finance Director	HR Director	Director, SACC
	0	\$49,440	\$69,139	\$48,192	\$38,037
1.007	1	\$49,786	\$69,623	\$48,529	\$38,303
1.007	2	\$50,135	\$70,111	\$48,869	\$38,571
1.007	3	\$50,486	\$70,601	\$49,211	\$38,841
1.007	4	\$50,839	\$71,096	\$49,556	\$39,113
1.012	5	\$51,449	\$71,949	\$50,150	\$39,583
1.007	6	\$51,809	\$72,452	\$50,501	\$39,860
1.007	7	\$52,172	\$72,959	\$50,855	\$40,139
1.007	8	\$52,537	\$73,470	\$51,211	\$40,420
1.007	9	\$52,905	\$73,984	\$51,569	\$40,703
1.022	10	\$54,069	\$75,612	\$52,704	\$41,598
1.007	11	\$54,447	\$76,141	\$53,073	\$41,889
1.007	12	\$54,828	\$76,674	\$53,444	\$42,183
1.007	13	\$55,212	\$77,211	\$53,818	\$42,478
1.008	14	\$55,654	\$77,829	\$54,249	\$42,818
1.027	15	\$57,156	\$79,930	\$55,714	\$43,974
1.008	16	\$57,614	\$80,570	\$56,159	\$44,325
1.008	17	\$58,075	\$81,214	\$56,609	\$44,680
1.008	18	\$58,539	\$81,864	\$57,061	\$45,038
1.008	19	\$59,007	\$82,519	\$57,518	\$45,398
1.037	20	\$61,191	\$85,572	\$59,646	\$47,078
1.008	21	\$61,680	\$86,257	\$60,123	\$47,454
1.008	22	\$62,174	\$86,947	\$60,604	\$47,834
1.008	23	\$62,671	\$87,642	\$61,089	\$48,216
1.008	24	\$63,172	\$88,343	\$61,578	\$48,602
1.048	25	\$66,205	\$92,584	\$64,534	\$50,935
1.030	26	\$68,191	\$95,361	\$66,470	\$52,463
1.030	27	\$70,237	\$98,222	\$68,464	\$54,037

Bath County Board of Education
Extra Service Salary Schedule 2024-25
Personnel - Administrative - Instructional
7/1/2024

Job Title	Ext. Days	STIPEND AMOUNT
Academic, BCHS		\$ 7,000.00
Academic, BCMS		\$ 4,000.00
Academic, BCHS Assistant		\$ 3,500.00
Academic, BCMS Assistant		\$ 2,000.00
Academic, CES		\$ 2,000.00
Academic, OES		\$ 2,000.00
Agriculture (1)	55	
Agriculture (1)	55	
Agriculture (1)	55	
Auditorium Coordinator		\$ 3,000.00
BAC Coordinator (4)		\$ 2,000.00
Band, BCHS	5	\$ 4,200.00
Band, BCMS		\$ 2,000.00
Beta Club, BCHS		\$ 500.00
Beta Club, BCMS		\$ 500.00
Certified Instruction per hour/maximum 6/H/D	Instructional	\$ 30.00
Certified Instruction per hour/maximum 6/H/D	Pro Dvlp	\$ 30.00
Chorus, BCHS		\$ 2,100.00
Chorus, BCMS		\$ 2,100.00
Classified Instruction per hour/maximum 6/H/D	Pro Dvlp	\$ 18.00
Classified Instruction per hour/maximum 6/H/D	Instructional	\$ 20.00
Gateworker per game		\$ 35.00
Scorekeeper per game		\$ 35.00
PA Announcer per game		\$ 35.00
Content Coaches BCHS (4)		\$ 400.00
Content Coaches BCMS (4)		\$ 400.00
Counselor Alternative Program	5	\$ 1,400.00
Counselor Guidance, BCHS (2)	25	\$ 4,000.00
Counselor Guidance, BCMS	25	\$ 3,000.00
Counselor Guidance, CES	15	\$ 2,000.00
Counselor Guidance, OES	15	\$ 2,000.00
Digital Learning Coach (up to 8)		\$ 1,000.00
Director of Instruction/DAC/CAO*	55	\$7,000+ Experience Factor
Director Federal/Tech. Prog.*	55	\$7,000+ Experience Factor
Director of Finance*	55	\$7,000+ Experience Factor
Director of Food Service*	55	\$7,000 + Experience Factor
Director FRYSC/Virtual Schools/MTSS*	55	\$7,000 + Experience Factor
Director of Human Resources*	55	\$7,000 + Experience Factor
Director Pupil Personnel*	55	\$7,000 + Experience Factor
Director Special Ed/Pre-School/SACC/Adult Ed*	55	\$7,000 + Experience Factor
Director Transportation/Facilities*	55	\$7,000 + Experience Factor
District Construction Manager***		\$ 5,000.00
District Health Coordinator		\$ 2,500.00
Drama, BCHS		\$ 2,100.00
Drama, BCMS		\$ 2,100.00
Drama, OES & CES		\$ 2,100.00
Girls Who Code		\$ 500.00
Grant Writer (Based on Grant Funding/Certified Rank Schedule)	55	
Homeless Liaison (Based on Funding)		Days/Rate Based on Grant Funding

Itinerate Interventionists (2)	15	
Librarian, BCHS	5	
Librarian, BCMS	5	
Librarian, CES	5	
Librarian, OES	5	
Migrant Recruiter	100-day	Rate based on grant
National Board Certified Teacher*Prior to July 1, 2018		\$ 4,000.00
National Board Certified Teacher		\$ 2,000.00
Principal, Asst. BCHS	35	\$ 5,000.00
Principal, Asst. BCMS	35	\$ 5,000.00
Principal, Asst. CES	27	\$ 2,500.00
Principal, Asst. OES	27	\$ 2,500.00
Principal, BCHS	55	\$ 15,000.00
Principal, BCMS	55	\$ 13,500.00
Principal, CES	52	\$ 7,000.00
Principal, OES	52	\$ 7,000.00
Coordinator, GSA	5	\$ 3,000.00
Head Teacher, SCA	5	\$ 3,000.00
School Psychologist; 2.5 days/week		\$ 35,000.00
Speech Therapists**	10	\$ 4,000.00
Social Emotional Counselor (Based on Grant Funding)	25	\$ 3,000.00
STLP Coordinator, BCHS		\$ 2,000.00
STLP Coordinator, BCMS		\$ 2,000.00
STLP Coordinator, CES		\$ 2,000.00
STLP Coordinator, OES		\$ 2,000.00
Photography, BCHS		\$ 1,000.00
Video Production		\$ 2,000.00
Yearbook, BCHS		\$ 2,000.00
Yearbook, BCMS		\$ 500.00
Yearbook, OES		\$ 500.00
Yearbook, CES		\$ 500.00
*Experience Factor = \$500.00/year for Bath County District Level Administrative Experience; cap of 6 years or \$3,000.00		
***During fiscal years including active capital construction projects		

Bath County Board of Education		
Athletic Stipend Schedule		
2024-25		
Program	Job Title	Stipend Amount
BCHS	Archery Head Coach	\$2,500
BCHS	Baseball Coach Assistant	\$2,000
BCHS	Baseball Head Coach	\$5,000
BCHS	Basketball Assistant Coach Boys I	\$3,500
BCHS	Basketball Assistant Coach Boys II	\$3,000
BCHS	Basketball Assistant Coach Girls I	\$3,500
BCHS	Basketball Assistant Coach Girls II	\$3,000
BCHS	Basketball Head Coach Boys	\$10,000
BCHS	Basketball Head Coach Girls	\$10,000
BCHS	Bass Fishing Asst. Coach	\$1,500
BCHS	Bass Fishing Head Coach	\$2,500
BCHS	Cheerleader Head Coach	\$5,000
BCHS	Cheerleader Coach Assistant	\$3,000
BCHS	Cross Country Head Coach	\$4,000
BCHS	E-Sports Head Coach	\$1,000
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Assistant Coach	\$3,500
BCHS	Football Head Coach	\$10,000
BCHS	Golf Head Coach Boys	\$2,000
BCHS	Golf Head Coach Girls	\$2,000
BCHS	Soccer Assistant Coach Boys	\$2,000
BCHS	Soccer Assistant Coach Girls	\$2,000
BCHS	Soccer Head Coach Boys	\$5,000
BCHS	Soccer Head Coach Girls	\$5,000
BCHS	Softball Assistant Coach	\$2,000
BCHS	Softball Head Coach	\$5,000
BCHS	Track Girls	\$5,000
BCHS	Track Boys	\$5,000
BCHS	Track Assistant Coach Girls	\$2,000
BCHS	Track Assistant Coach Boys	\$2,000
BCHS	Volleyball Assistant Coach	\$2,000
BCHS	Volleyball Head Coach	\$4,000
BCHS	Weightlifting Head Coach	\$1,000
BCHS	Wrestling Assistant Coach	\$1,500
BCHS	Wrestling Head Coach	\$2,500
BCMS	Baseball Assistant	\$2,000
BCMS	Baseball Head Coach	\$3,500
BCMS	Basketball Head Coach Boys	\$4,000
BCMS	Basketball Head Coach Girls	\$4,000
BCMS	Basketball Assistant Coach Boys	\$2,500
BCMS	Basketball Assistant Coach Girls	\$2,500
BCMS	Cheerleader Head Coach	\$4,000
BCMS	Cheerleader Assistant Coach	\$2,500
BCMS	Football Assistant Coach	\$2,500
BCMS	Football Assistant Coach	\$2,500
BCMS	Football Assistant Coach	\$2,500
BCMS	Football Head Coach	\$4,000
BCMS	Soccer Boys Assistant	\$2,000
BCMS	Soccer Girls Assistant	\$2,000
BCMS	Soccer Head Coach Boys	\$3,500
BCMS	Soccer Head Coach Girls	\$3,500
BCMS	Softball Assistant	\$2,000
BCMS	Softball Head Coach	\$3,500
BCMS	Volleyball Girls Assistant	\$2,000
BCMS	Volleyball Head Coach	\$3,500
BCHS	Head Athletic Director	\$6,000
BCHS	Asst. Athletic Director	\$4,000
BCMS	Head Athletic Director	\$4,000
BCMS	Asst. Athletic Director	\$3,000
District	Athletic Facility Coordinator	\$500