

General Personnel

Court Duty

The District will pay full salary during the time an employee is on court duty or, pursuant to a subpoena, serves as a witness or has a deposition taken in any school-related matter pending in court. The employee is required to endorse the fee check to the District. The employee retains the mileage reimbursement.

An employee should give at least five (5) days' prior notice of pending court duty to the District.

Witness Duty

The District will pay full salary during the time a licensed employee is absent due to a subpoena to serve as a witness in a trial or have a deposition taken in any school-related matter pending in court.

Jury Duty

The District will pay full salary during the time an employee is absent due to jury duty.

Please refer to the current “Agreement between the Special Education District of Lake County, Illinois and the SEDOL Teacher’s Union, a Council of the Lake County Federation of Teachers, Local No. 504, IFT-AFT/AFL-CIO.”

Please refer to the current “Contractual Agreement between the Special Education District of Lake County and SEDOL Support Staff Association, IEA/NEA.”

LEGAL REF.: 105 ILCS 5/10-20.7.
705 ILCS 305/4.1, Jury Act.

ADOPTED: September 23, 2004

REVIEWED: July 28, 2022

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