BOARD OF EDUCATION
Minutes for May 20, 2024

The Maryville Board of Education met in a regular session at 5:30 p.m. on Monday, May 20 at Coulter Grove Intermediate School. Board members present were Julie Elder, Nick Black, Isaac Simerly, Candy Morgan, and Bart Stinnett. Chair Julie Elder called the meeting to order at 5:33 p.m. and asked for a moment of silence, followed by the Pledge of Allegiance.

ADOPT AGENDA
Julie Elder asked for a motion to adopt the agenda. Nick Black moved to adopt, and a second came from Isaac Simmerly. The motion was adopted unanimously.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS
No comments were made by the public on agenda items.

CONSENT AGENDA ITEMS
Candy Morgan made the motion to approve the consent agenda. Nick Black seconded the motion. The motion carried with full agreement.

1. Approve Minutes of April 15, 2024, meeting (Attachment)
2. Ratify Executive Committee approval of quote from Reed Construction for an awning to cover walkway at Sam Houston Elementary School – Funding Source: Reg Outlay/Building Improvements - $37,296.00 (Attachment A1)
3. Approve 3-year digital renewal proposal of Writable Grades 8 & 9 at Maryville Junior High School from HMH– Funding Source: Reg Education/Software - $32,400.00 (Attachment A2)
4. Ratify Executive Committee approval of bid from Strategic Equipment for dish machines for Foothills Elementary School and Mongomery Ridge Intermediate School – Funding Source: Food Services - $330,379.49 (Attachment A3)
5. Ratify Executive Committee approval of bid from McMahan Mechanical for HVAC pumps for Maryville High School – Funding Source: Regular Capital Outlay/Building Improvements - $127,000.00 (Attachment A4)
6. Approve school fees of $45.00 for elementary schools, $55.00 for intermediate schools and Maryville Virtual School, and as outlined in the attachment for Maryville Junior High School and Maryville High School (Attachment A5)
7. Approve application and subsequent amendments of the FY25 Consolidate Application for IDEA/ESEA
8. Approve Maryville High School Track & Field Team overnight trip to Murfreesboro, Tennessee to compete in the state track meet – Funding Source: Athletic Department (Attachment A6)
9. Approve renewal MVPA Mastery Connect and Benchmarks Assessment from Instructure – Funding Source: Regular Inst/Software - $88,657.87 (Attachment A7)
10. Approve Maryville High School Wrestling Team overnight trip to Kentucky to attend Campbellsville University Wrestling Camp - Funding Source: Students (Attachment A8)
11. Approve Maryville High School Cheerleading overnight trip to Knoxville to attend UTK, UCA Cheer Camp – Funding Source: School Cheer Account (Attachment A9)
12. Approve Canvas Cloud renewal from Instructure – Funding Source: Reg Education/Software - $27,676.00 (Attachment A10)
13. Approve Maryville High School Girls Basketball Team overnight trip to Chattanooga, Tennessee to attend UTC Girls Basketball Team Camp – Funding Source: Girls Basketball (Attachment A11)

14. Approve Maryville High School Boys Basketball Team overnight trip to Murfreesboro, Tennessee to attend MTSU Basketball Camp – Funding Source: Boys Basketball (Attachment A12)
15. Approve student lunch prices of $2.90 for Elementary, $3.00 for Intermediate, $3.15 for MJHS, and $3.25 for MHS, and breakfast prices of $1.35 in K-7 and $1.60 in 8-12.

AGENDA

1. Consider awarding tenure to the following teachers:
   FHE – Mary Carbonell, Danielle Payne, and Heather White
   JSE – Kristin Bosco, Carrissa Duke, Amanda Gies, Kara Griffeth, Alex Rouse, and Lakin Wooliver
   SHE – Victoria Fickey, Jeremy Johnson, Jessica LaFoy, and Hayley Lynn
   CGIS – Holly Hendricks, Chadwick Ramsey, and Erin Whaley
   MRIS – Kelli Barnes, Britney Hodges, Nathan Hone, and Wesley Murphy
   MJHS – Rachel Palmer and Cheryl Stoltenberg
   MHS - Morgan Diggs, Adam Hendricks, Kori Holland, Amanda Kaeser, Douglas Martin, Rachel Minzyk, Joel Smith, Tiffany Stinnett, and Travis Tidwell
   a. Motion to approve by Isaac Simerly. Second from Nick Black.
   b. Dr. Winstead reviewed the district's tenure guidelines.
   c. Wes Murphy, counselor at MRIS and candidate for tenure, addressed the board, Dr. Winstead, Mrs. Vagnier, and guests. He highlighted three core values that reflect his experiences as a Maryville City Schools educator: encouragement, growth, and family.
   d. School Board members expressed their gratitude for all the candidates, acknowledging their past, present and future impact on Maryville City Schools' students. They thanked the candidates for embracing the challenge to become professional educators. Dr. Winstead added that he hopes the candidates will one day be presented with a retirement bell, reflecting his desire they will remain with MCS until retirement.
   e. Motion approved unanimously
2. Consider FY25 Annual Budget (Attachment B1)
   a. Motion to approve by Bart Stinnett. Second from Nick Black.
   b. Dr. Winstead expressed his appreciation to Finance Director Sarah Pritchard for developing a solid budget that prioritizes personnel and addresses facility needs.
   c. Mrs. Pritchard noted that the proposed budget remains unchanged from the versions presented at both the School Board Budget Retreat and the City Council Retreat. She said MCS did not receive the latest sales tax report in time for a final adjustment due to the budget having to be submitted to the paper. She also noted the following highlights:
      - This year's total General-Purpose proposed budget comes in at 3% higher than last year's budget. For comparison purposes, we are using that first amended budget instead of the initial adopted budget due to the changes with the property tax by the county commission. We are still waiting for the final number to be voted on by the county commission for schools.
      - Sales tax is projected to end up at 3.38% above FY23. We are keeping that number flat for budgeting purposes.
      - Also included is funding for multiple capital projects on our master facility plan:
      - -MHS Expansion ongoing costs
      - -Junior High Practice Field Reno
      - -Renovation at MVA to house the EIC students
      - -Tennis Courts at John Sevier

- -Roof at MHS
- -Dressing rooms for track and baseball

d. Motion approved unanimously

3. Consider 2024-25 Salary Scales (Attachment B2)
    a. Motion to approve by Issac Simerly. Second from Candy Morgan.
    b. Dr. Winstead shared his excitement for the revised certified pay scale, which increases the starting salary to $50,750, ensuring competitiveness with districts across the state. Additionally, all classified staff will receive a $0.50 hourly increase. This certified scale adjustment will move MCS back into the top 10 for starting salaries and maintain its top 5 position for master's salary ranges. While the starting salary increase benefits education overall, the pay gap between MCS and other districts will narrow as a result. Mr. Black emphasized the need to monitor this in the future to maintain the district's top 10 status for starting pay for certified positions in Tennessee.
    c. Motion approved unanimously
4. Consider FY25-FY30 Facility Master Plan (Attachment B3)
    a. Motion to approve by Candy Morgan. Second from Bart Stinnett.
    b. Dr. Winstead explained that the FY25-FY30 Facility Master Plan has been updated from what was shared at the MCS School Board Budget Retreat and the City Council Retreat to include detailed cost estimates for planning purposes. He highlighted the excitement of seeing how the list has evolved and the projects on the horizon. Chair Julie Elder asked about the progress on the tennis courts, and Mr. Black expressed his enthusiasm for seeing Sam Houston on the list. Dr. Winstead mentioned that another rezoning might be necessary before the Sam Houston renovation, noting that the district is currently operating at 96% capacity in elementary schools. While this level of capacity can be managed temporarily, it is not sustainable long-term. Board members also inquired about future projects, including the indoor training facility and updates to athletic fields and complexes. Dr. Winstead added that principals are spearheading projects on their campuses over the summer.
    c. Motion approved unanimously
5. Consider 5-year agreement for a third copier for Central Office Copy Shop through the PEPPM Cooperative Purchasing Agreement.
    a. Motion to approve by Isaac Simerly. Second from Candy Morgan.
    b. Mrs. Vagnier explained that adding a third copier and backup staffing will make the copy shop more efficient and help maintain the 2-day turnaround time. Even when the district office moves to Fort Craig, the copy shop will continue to prioritize getting resources back to teachers as quickly as possible. Dr. Winstead added that a centralized copy shop aligns with the district's focus on utilizing TAs to work with students and support teachers. The new process for submitting copy requests will be seamless, with requests sent directly to the machine. The new copier will offer 50% higher capacity than the current setup.
    c. Motion approved unanimously
6. Consider purchase of server and security cameras from Central Technologies, Inc for Maryville Academy and Maryville Virtual School – Funding Source: Other Capital Outlay General Purpose/Furniture & Fixtures $105,302.88 (Attachment B4)
    a. Motion to approve by Nick Black. Second from Candy Morgan.
    b. Dr. Winstead shared that he, along with administrators Kyle Harris and Deana Bishop, inspected the renovated space for both Maryville Academy and Maryville Virtual School to identify areas requiring cameras. This purchase ensures compliance with the new state

safety law mandating cameras in hallways and entrances of renovated and newly built schools. The additional cameras will require a new server to manage the software.

c. Motion approved unanimously

REPORTS FROM DIRECTOR OF SCHOOLS

Dr. Winstead remarked that the May board meeting, which includes the tenure ceremony and the approval of the budget for the upcoming school year, is one of the most impactful and celebratory events for the district. He emphasized that approving the budget will impact and influence future planning. He formally introduced Kristin Bosco as the new principal of Foothills Elementary School and expressed his happiness with the strong administrative teams in place at each school. Reflecting on a busy month, Dr. Winstead highlighted the exciting events surrounding graduation at both Maryville High School and Maryville Virtual School. He also mentioned the Maryville Games and the Maryville Football Experience, noting that these events set Maryville apart from other school systems. Summer School begins tomorrow, with approximately 423 students registered to attend. He praised the teachers and students for their performance on the 3rd grade TCAP scores, which were released today. Additionally, he provided an update on Fort Craig, stating that the roof will be completed by mid-July or early August, with the central office move-in date projected for late June or early July during the "dead period."

RECOGNITION OF STAFF AND STUDENTS

Sam Houston

SHE PTO hosted Book Bingo on May 3rd. Families enjoyed some good old-fashioned family fun and all students walked away with a free book.

Welcoming the senior Smokies back to SHE is always the highlight of the year for staff and students. The students love singing the school song with them and lining the halls to clap them out on their graduation day.

Maryville Virtual School

Maryville Virtual School would like to recognize Olivia Brewer for being the first inductee into the MVS Chapter of the National Honor Society.

MVS would also like to congratulate its second graduating class of 16 proud seniors.

Coulter Grove

Congratulations to Coulter Grove for being recognized as a Capturing Kids Hearts National Showcase School for the 2023-2024 school year. CGIS has received this recognition for two consecutive years.

Maryville Junior High School

Dr. Hebert's 9th grade students entered a national competition called eCybermission sponsored by the US Army AEOP and NSTA. The competition focuses on scientific inquiry or engineering design with intent to help the community. Our students placed 1st, 2nd, and 3rd in Tennessee. 1st Place winners each received a $500 US Savings Bond, while 2nd place won $250 each.

1st place - Waste Watchers

Ryan Beauchamp

Ilan Knippen

Asher Park

2nd place - Marine CO Watchdogs
Brandon Conde
Andy Ni
Nathan Ruthenberg

Honorable Mention - Team TTT
Chris Hardin
Anthony Homerin
Parker Waggoner

The boys and girls track teams finished State Runners Up. Tipton McCoy won a state championship and set a state record in shotput. The girls 4X2 team won State and set a state record time, and the boys 4X4 team won state and set a state record time.

Maryville High School
Congratulations to the Class of 2024! Our newest alums graduated on a nice, cool Friday evening in a beautiful ceremony.

Congratulations to the students who signed with local businesses at the Job Signing Event sponsored by Blount Partnership. It was a wonderful time to celebrate seniors who are utilizing their skills and talent by entering the workforce here in the Blount County Community.

COMMENTS FROM BOARD MEMBERS
Bart Stinnett expressed his admiration for Maryville Virtual School's graduation, noting how evident it was that the graduates were happy to be there. He shared that Maryville High School's graduation was beautiful and he appreciated the family atmosphere, despite it being such a large event. He concluded by wishing everyone a wonderful summer.

Nick Black congratulated Mrs. Bosco on her new role as principal of Foothills Elementary. Echoing Mr. Murphy's statements about the importance of family, he expressed his excitement about his youngest child attending FHE under Mrs. Bosco's leadership. Mr. Black mentioned the recent salary increases and expressed interest in comparing supplements in the future. He praised the Maryville Games as a wonderful experience and thanked everyone involved in organizing the event. Highlighting Maryville as a special place, he reflected on the successful school year and the memorable graduation ceremonies. He concluded by saying he feels blessed to be part of the Maryville community.

Candy Morgan noted the differences in this year's MVS graduation event and the number of graduates compared to the previous year. She also highlighted the students who took AP courses and celebrated the induction of the first National Honor Society member, pointing out that these opportunities might not have been attainable for these same students in a traditional school setting. She remarked on the evident pride among the students during the graduation event. Mrs. Morgan also commented on the high school's graduation ceremony before concluding by wishing everyone a wonderful summer.

Isaac Simerly congratulated everyone on another fantastic year. He praised the graduation ceremony and mentioned how much he enjoyed the third-grade clap-outs at Foothills Elementary. He expressed excitement about having both his children attend MRIS in the upcoming school year. Mr. Simerly also congratulated the MJHS track team and thanked the principals for taking care of their facilities, emphasizing a fiscally conservative approach. He acknowledged that while an $8 million budget might not seem small, "a lot is being done with that money." He also thanked Dr. Winstead and Mrs. Vagnier for utilizing Fort Craig to meet the district's needs.

Julie Elder echoed Mr. Murphy's sentiments about the pride within Maryville City Schools. Reflecting on her vantage point from the stage during the MVS graduation, she described how meaningful it was to see the pride of the families for their graduates. She noted that this pride extends to all school events. Mrs. Elder thanked the principals for maintaining and prioritizing traditions, especially those that welcome former students back to their schools. She concluded by wishing everyone a wonderful summer.

ADJOURN

Meeting adjourned at 6:36
Respectfully submitted by: Maria Greene