

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MAY 21, 2024

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
MAY 21, 2024

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – May 7, 2024
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Sean Burns
 - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2023-24 Governor’s Educators of the Year
- 2023-24 Magic 98.3 New Jersey Teachers that Make Magic
- 2023-24 SEA Educational Support Professional of the Year
- 2022-23 HIB Grades – Mr. Glock-Molloy

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Smith
- Personnel Committee Comments – Mrs. Pieloch
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of March 2024.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of March 2024.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of March 2024.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of March 2024.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$4,204,417.18 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$230,782.71 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$1,366,163.55 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$403,837.32 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$58,579.48 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$631,953.60 for the Referendum Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$5,500.00 for the ESIP Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$15,680.00 for the Athletics Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2024 payroll, prepared by the Board Secretary in the amount of \$7,800,809.27 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from South Amboy Knights of Columbus and The Cellar Dwellers Band to the Bombers Beyond Program, in the amount of \$200.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY24 grant award for the Climate Change Education and Resilience Grant in the amount of \$31,875.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Certificate of Implementation of the Corrective Action Plan for the 2022-2023 school year for Audit Recommendation 2023-001: that appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures, as submitted by the School Business Administrator/Board Secretary.

17. The Superintendent recommends and so moves the Board of Education of Sayreville (receiving) to approve a McKinney Vento tuition contract with Jersey City School District (sending) for student #5208793946 to attend Sayreville War Memorial High School at

an annual tuition cost of \$16,532 to be paid by Jersey City School District for the 2023-2024 school year, to be prorated as necessary.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve transportation to the Sayreville War Memorial High School Senior Prom on Friday, June 7, 2024, to Imperia, Somerset, NJ. Ten coach buses will be contracted from Gem Worldwide Ground Transportation at a total cost of \$16,563.24 to be paid by the Sayreville Board of Education. Pricing obtained through the competitive quote process.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for professional services with Dr. Kenneth Kunz for Summer Professional Development in the amount of \$6,400.00 to be paid using FY24 ESEA Grant-Title IIA Funding. Pricing obtained through the competitive quote process.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to adopt by resolution membership in the NJSIAA pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A: 11-3, et seq). In adopting this resolution, Sayreville Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a dues and entry fee of \$2,700.00 to the NJSIAA for the school year 2024-2025.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for self-insured medical coverage, without the vision coverage rider, provided by Horizon for the period of July 1, 2024, through June 30, 2025, as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1	
Single	\$19,610.40
Employee/Spouse	\$42,548.52
Employee/Child(ren)	\$28,707.48
Family	\$50,081.64
POS – Horizon POS Design 8	
Single	\$16,612.80
Employee/Spouse	\$36,784.20
Employee/Child(ren)	\$24,434.40
Family	\$42,878.16
HMO – Horizon Direct Access 10	
Single	\$13,166.04
Employee/Spouse	\$27,659.04

Employee/Child(ren)	\$23,066.88
Family	\$38,453.76
NJEHP – Educator’s Health Plan	
Single	\$12,667.68
Employee/Spouse	\$26,612.16
Employee/Child(ren)	\$22,193.88
Family	\$36,998.04
GSHP – Garden State Health Plan	
Single	\$12,135.60
Employee/Spouse	\$25,494.36
Employee/Child(ren)	\$21,261.60
Family	\$35,444.16

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for vision coverage rider (not self-insured) for vision coverage provided by Horizon for the period of July 1, 2024, through June 30, 2025, as follows:

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$62.64
Employee/Spouse	\$125.40
Employee/Child(ren)	\$169.08
Family	\$244.32

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2024, through June 30, 2025, as follows:

Plan Design	Rate
District Plan	
Single	\$3,047.64
Employee/Spouse	\$7,232.52
Employee/Child(ren)	\$5,520.48
Family	\$8,373.96
NJEHP/GSHP – Educator’s & Garden State Health Plans	
Single	\$2,336.64
Employee/Spouse	\$5,544.96
Employee/Child(ren)	\$4,232.40
Family	\$6,420.24

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for dental coverage provided by Delta Dental for the period of July 1, 2024, through June 30, 2025, as follows:

Plan Design	Rate
DPPO – Self-Insured	
Single	\$435.12
Employee/Spouse	\$869.88
Employee/Child(ren)	\$978.72
Family	\$1,413.72
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following rates for dental coverage provided by Dental Services Organization for the period of July 1, 2024, through June 30, 2025, as follows:

Plan Design	Rate
Dental Services Organization	
Single	\$204.96
Employee/Spouse	\$392.64
Employee/Child(ren)	\$585.72
Family	\$585.72

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following equipment from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the amount of \$131,365.19:

School	Item	Qty	Unit Cost
Emma L. Arleth	Vista Freezer Reach-In Freezer	1	\$6,673.87
Woodrow Wilson	Horizon Beverage Air Reach-In Freezer	1	\$5,140.91
Samsel Upper Elementary	Blodgett Convection Oven	2	\$12,665.29
Samsel Upper Elementary	iCombi Pro Combi Oven	1	\$50,056.67
Sayreville War Memorial	Prodigi Pro Combi Oven	2	\$24,054.46
Sayreville War Memorial	Blodgett Convection Oven	1	\$12,714.82
Sayreville War Memorial	Glo-Ray Display Merchandiser	1	\$6,420.15
	Freight	1	\$973.73

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following items from Phillip M. Casciano (PMC) Associates through NJ State Contract 83900 T-0109 Radio Communication Equipment and Accessories in the total amount of \$11,121.60.

Item	Qty	Unit Cost	Total Cost
Mobile, TM9400	2	\$1,002.40	\$2,004.80
Desktop Power Supply	2	\$281.60	\$563.20
Kit Desktop Install MUHF 30-50Watts U-Cradle	2	\$144.00	\$288.00
Local Mount Control Head w/Speaker	2	\$256.00	\$512.00
Desktop Microphone	2	\$179.20	\$358.40
SFE Key - P25 Trunking Services Phase 2	5	\$1,125.60	\$5,628.00
SFE - SINGLE KEY AES, DES, ARC4 ENC	5	\$48.80	\$244.00
Portable, AEx IIA, TP9400,762-870M, Blue	2	\$1,262.40	\$2,524.80
TPA-AN-028 TP8/9 Antenna	3	\$22.40	\$67.20
Battery ExIS IIA Li-Ion 2300mAh AEx	2	\$200.80	\$401.60
TP8/TP9 Belt Clip 55mm	3	\$11.20	\$33.60
TP93/94 Single Charger	4	\$198.40	\$793.60
Portable, TP9400, 762-870M, Scn, Blk	1	\$878.40	\$878.40
TP9400 Single Unit Charger	1	\$80.80	\$80.80
High-Capacity Li-Ion 3300mAh	1	\$111.20	\$111.20

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following items from Phillip M. Casciano (PMC) Associates through Co-Op #34HUNCCP Physical Security Products Bid #HCESC-Cat-22-09 in the total amount of \$337.06.

Item	Qty	Unit Cost	Total Cost
Pulse/Larsen - Mag. Mount, 25' No Conn	2	\$99.59	\$199.18
Mini-UHF Male Crimp for RG58	2	\$6.98	\$13.96
760-870 Base Loaded Antenna	2	\$61.96	\$123.92

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following consultant to present at the Title III Family Engagement Night on May 23, 2024, to be paid using FY24 ESEA Grant-Title III Funds.

Presenter	Professional Development Session Title	Payment	Funding Source
Solange Murphy (Staff Development Workshops)	Title III Family Engagement Night Presentation- “Supporting Multilingual Learners at Home”	\$1,500	Title III

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“FIRM”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period of July 1, 2024 through June 30, 2025. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2024-2025.

- Center for Behavioral Health to provide Neurological and Psychiatric Evaluations at a rate of \$575 per evaluation/office visit, \$575 per evaluation/school visit, \$675 for a combined Neuropsychiatric evaluation, and \$675 for fit to return evaluations, not to exceed \$70,000.
- Helaine Conti, MS to provide Psychological Evaluations at a rate of \$300/per evaluation and IEP meeting attendance at a rate of \$58/hour, not to exceed \$7,500.
- Cross County Clinical & Education Services, Inc. to provide Bilingual Interpreting and Evaluation Services per fee schedule, not to exceed \$15,000.
- CCL Therapy to provide Occupational Therapy during the 2024 Extended School Year at a rate of \$95/hour, not to exceed \$7,600.
- Effective School Solutions to provide therapeutic services, not to exceed \$1,075,500.
- Sharon Ferraro to provide American Sign Language Services at a rate of \$200 per visit for the first two hours and an additional charge of \$75/hour thereafter, not to exceed \$2,000.
- Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900 per student, not to exceed \$25,000.
- Jem Rehabilitation, LLC to provide Physical Therapy at a rate of \$90/hour, not to exceed \$65,000.

- Learning Tree to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$15,000.
- NJ CARE to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$125/hour, not to exceed \$205,000.
- NJ CARE to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$125/hour using Preschool Expansion Aid, not to exceed \$10,000.
- Aida Pereira to provide Bilingual Speech Language Evaluation Services per fee schedule, not to exceed \$10,000.
- Summit Speech School to Provide Itinerant Teacher of the Deaf Services at a rate of \$185/hour, not to exceed \$150,000.
- TechAbilities Consultation LLC to provide Augmentative Communication evaluations per fee schedule, not to exceed \$15,000.
- The Learning Detective P3 LLC to provide Educational Evaluations at a rate of \$350 per preschool evaluation, \$375 per school age evaluation, and IEP meeting attendance at a rate of \$50/hour, not to exceed \$7,500.

BUILDINGS AND GROUNDS

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Samsel Upper Elementary School to hold a PTO Meeting at the Samsel Upper Elementary School on Wednesday, May 22, 2024, from 6:00 pm to 9:00 pm in the PTO room and cafeteria.
- b. Woodrow Wilson Elementary School PTO to hold a PTO Meeting at the Woodrow Wilson Elementary School on Tuesday, May 28, 2024, from 6:00 pm to 9:00 pm in the cafeteria and auditorium.
- c. Samsel Upper Elementary School PTO to hold a 5th Grade Rocks Event at Samsel Upper Elementary School on Friday, June 7, 2024, from 5:00 pm to 9:00 pm in the entrance of door 7, foyer, PTO room and cafeteria.
- d. Touchdown Club to hold a Lift-A-Thon Fundraiser at the Sayreville War Memorial High School on Thursday, June 13, 2024, from 2:15 pm to 5:00 pm in the weight room and “d zone“ of the stadium.

- e. Dance Starz Academy to hold a Dance Recital Dress Rehearsal at the Sayreville War Memorial High School on Thursday, June 13, 2024, from 5:00 pm to 9:00 pm in the auditorium and chorus room. Fees in accordance with schedule.
- f. Sayreville P.B.A. to hold Overflow Parking at the Sayreville Middle School on Saturday, June 15, 2024, from 8:30 am to 5:00 pm in the parking lot.
- g. Dance Starz Academy to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, June 22, 2024, from 10:00 am to 3:00 pm in the auditorium and chorus room. Fees in accordance with schedule.
- h. The New Jersey Football Official Association to hold a Clinic at the Sayreville War Memorial High school on Saturday, August 3, 2024, from 8:30 am to 1:30 pm in the auditorium, choir room, and cafeteria. Fees in accordance with schedule.
- i. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Sayreville Middle School Monday through Friday starting August 12, 2024, through August 29, 2024, from 9:00 am to 3:00 pm in the blue room.
- j. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Sayreville Middle School Monday through Friday starting Tuesday, September 3, 2024, through Friday, December 6, 2024, from 6:00 pm to 9:00 pm in the blue room.
- k. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Harry S. Truman Elementary School Monday through Friday starting Tuesday, September 3, 2024, through Friday, December 6, 2024, from 6:00 pm to 9:00 pm in the gym.

SUPPORT SERVICES

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
6894769237	Regional Achievement Academy/MOESC	\$22,000	\$22,000

- b. Retroactively, bedside instruction for the following students: #1560527174; #9748589388; #5246199241 at a cost of \$81.13/hour payable to Learn Well Education.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of two Board buses on Tuesday, June 18, 2024, to shuttle guests attending the Moving Up Ceremony at the Samsel Upper Elementary School to/from Old Bridge Gateway Shopping Center. Two Board buses will be utilized at a cost of \$231.00 (salary \$216.00 – fuel \$15.00) per bus for a total cost of \$462.00 to be paid by the Board of Education.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, May 23, 2024, twenty Sayreville Middle School MD students and four staff members to Merck & Co, Rahway, NJ. Students will observe how large corporations work and the numerous jobs that maybe available to them in the future. One Board bus will be utilized at a cost of \$427.50 (salary \$391.60 - fuel \$36.00) to be paid by the Board of Education.
- b. On Monday, June 3, 2024, twenty-five Sayreville War Memorial High School Marching Band students and one staff member to the Samsel Upper Elementary School, Parlin, NJ. Students in Grades 9-12 will be introducing the Samsel Upper Elementary School students to Marching Band activities. One Board bus will be utilized at a cost of \$242.00 (salary \$239.00 - fuel \$3.00) to be paid by the Board of Education.
- c. On Monday, June 10, 2024, seven Sayreville War Memorial High School MD students and two staff members to Emma L. Arleth Elementary School, Samsel Upper Elementary School, and Sayreville Middle School, Parlin, NJ. Students will participate in the MD Parade of Graduates. One Board bus will be utilized at a cost of \$245.00 (salary \$239.00 - fuel \$6.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the students listed below.

- 2324866906
- 5474651533
- 6056094425
- 9543780086
- 5501609928
- 9599717839
- 8288933123

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the May 6, 2024 through May 20, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8

Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
February									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10
March									
Number of Incidents Reported	6	3	0	0	1	1	0	0	11
Number of Incidents Investigated	6	3	0	0	1	1	0	0	11
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	6	3	0	0	1	1	0	0	11
April									
Number of Incidents Reported	4	4	0	4	0	0	2	0	14
Number of Incidents Investigated	4	3	0	3	0	0	2	0	12
Number of Confirmed Cases	1	2	0	2	0	0	0	0	5
Number of Unconfirmed Cases	3	1	0	1	0	0	2	0	7
May									
Number of Incidents Reported	2	5	2	0	0	0	0	0	9
Number of Incidents Investigated	2	4	2	0	0	0	0	0	8
Number of Confirmed Cases	2	1	2	0	0	0	0	0	5
Number of Unconfirmed Cases	0	3	0	0	0	0	0	0	3
TOTALS									
Number of Incidents Reported	42	37	7	10	1	2	5	0	107
Number of Incidents Investigated	42	33	6	4	1	1	5	0	95
Number of Confirmed Cases	8	14	3	3	0	0	2	0	31
Number of Unconfirmed Cases	34	19	3	1	1	1	3	0	64

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Harkless, Samari	Part-time Paraprofessional (MD)	Project Before Selover	<i>Retroactive</i> 04/29/2024
Hoff, Katie	History Teacher	SMS	06/30/2024
Place, Dale	Preschool Teacher	Project Before Cheesequake	06/30/2024
Spagnuolo, Daniela	ESL Teacher	Wilson School	06/30/2024

Approval of Contractual Vacation Payments

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Borova, Rexhep	Full-time IT Support Technician	District	\$3,268.27
Ilardi, Codi	Custodian	Project Before Selover	\$909.14
Rice, Christopher	Information Technology Systems & Services Engineer	District	\$3,297.12

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Allende, Nadia	Bus Driver	05/20/2024
Boysen, Hannah	Substitute Teacher	05/15/2024
Gomes Heil, Silvana	Lunchroom/Playground Aide	05/20/2024
Petras, Haylie	Substitute Teacher	05/10/2024

Approval of Leave Requests and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Cangelosi, Chelsea	Registered Nurse	SMS	Disability	<i>Retroactive</i> 05/14/2024 through 05/23/2024
			Unpaid Disability	05/24/2024 through 05/25/2024
			Unpaid Maternity/Childrearing	05/26/2024 through 06/30/2024
Jerome, Robert	Math Teacher	SWMHS	Disability	<i>Retroactive</i> 04/25/2024 through 05/10/2024
Mierzwiak, Ewa	Cafeteria Worker	SMS	Disability	04/11/2024 through 05/30/2024
Moose, Rachel	Speech Language Specialist	SMS & Arleth School	Maternity/Childrearing Leave	05/06/2024 through 05/10/2024
			Unpaid Maternity/Childrearing	05/11/2024 through 06/14/2024
			FMLA	06/15/2024 through 06/30/2024
O'Brien, Cindy	School Nurse	Truman School	Disability	03/20/2024 through 05/13/2024
			Unpaid Medical Leave	05/14/2024 through 05/17/2024

Place, Dale	Preschool Teacher	Project Before Cheesequake	Disability	06/18/2024 through 06/19/2024
			Unpaid Disability	06/20/2024 through 06/30/2024

Approval of New Hires and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ditzel, Mackenzie <i>(M. Black)</i>	Eisenhower School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 05/15/2024 through 06/30/2024
Krzyzanowski, Eric <i>(P. Kahse)</i>	SMS	Night Lead Custodian 3 pm – 11 pm	Prorated Base Salary \$39,430 Stipend <u>+\$2,000</u> Total Salary \$41,430 Step 8-9/WBS	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Blum, Suzanne <i>(L. Greene)</i>	K/1 Looping Teacher Truman School	Grade 2 Teacher Truman School	09/01/2024 through 06/30/2025
Shiffner, Stacy <i>(S. Ahmad)</i>	Math Teacher SMS	Comprehensive Business Teacher SWMHS	09/01/2024 through 06/30/2025

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Kurimsky, Susana <i>(M. Kuligowski)</i>	Custodian 3 pm – 11 pm SMS	Custodian 3 pm – 11 pm Project Before Selover	07/01/2024 through 06/30/2025

Approval of Substitutes

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24 and 2024-25.

Name	Position	Class	Effective Dates
Anthony, Griffin	Substitute Teacher	Class I	*TBD
Beauregard, Alison	Substitute Teacher	Class I	*TBD
Eicher, Katie	Substitute Teacher	Class I	<i>Retroactive</i> 05/20/2024
Kleiman, Melanie	Substitute Teacher	Class I	05/22/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24 and 2024-25.

Name	Effective Date
Costa, Sofia	*TBD
Peram, Usha	*TBD
Yuhas, Ryan	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the substitute IT Support Technician below at a rate of \$18.50 hourly as indicated below for the remainder of school year 2023-24. *Not to exceed 29.5 hours/week.*

Name	Effective Date
Buttitta, Sarah	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches (School Year 2024-25)

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Summer, Fall and Winter Seasons and their Stipends as indicated below for school year 2024-25.

Assignment	Last Name	First Name	Stipend
GROUP #1 BASE			
Football			
Head Freshman Coach	Spayder	David	\$9,151
# 3 Assistant	Novak	Michael	\$8,541
# 4 Assistant	Ballard	Timothy	\$8,541
# 5 Assistant	Richiusa	Salvatore	\$8,541
# 6 Assistant	Garcia	Eugene	\$8,541
# 7 Assistant	Arvanites	Robert	\$8,541
GROUP #2 BASE			
Basketball-Boys			
Head Varsity Coach – HS	Wojcik	John	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	Poulsen	Daniel	\$7,090
Head MS Coach	Donegan	Ryan	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Basketball-Girls			
Head Varsity Coach	Cook	Janet	\$10,129
#1 Assistant Coach	Cuello	Christine	\$7,090
#2 Assistant Coach	Riccio	Alison	\$7,090
Head MS Coach	Vazquez	Jordan	\$7,090
Assistant MS Coach	Vicini	Bridget	\$4,963
Wrestling			
Head Varsity Coach	Van Doren	Matthew	\$10,129
#1 Assistant Coach	Velardi	Michael	\$7,090
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
Head MS Coach	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Soccer – Boys			
Head Varsity Coach	Cifelli	Nicholas	\$10,129
#1 Assistant Coach	Wonaszek	Thomas	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090

Head MS Coach	Price	Jason	\$7,090
Assistant MS Coach	Mullins	Thomas	\$4,963
Soccer – Girls			
Head Varsity Coach	McGarry	Jillian	\$10,129
#1 Assistant Coach	Riccio	Alison	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	Fazzini	Caileigh	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Field Hockey			
Head Varsity Coach	Charmello	Mary	\$10,129
#1 Assistant Coach	Annett	Christina	\$7,090
#2 Assistant Coach	Carkeek	Kimberly	\$7,090
Head MS Coach	Boccardi	Amanda	\$7,090
Assistant MS Coach	Tomaszewski	Haley	\$4,963
Volleyball - Girls			
Head Varsity Coach	Moken	Amanda	\$10,129
GROUP #3 BASE			
Winter Track - Boys & Girls			
Head Varsity Coach	Pastva	Joseph	\$8,659
#1 Assistant	TBD	TBD	\$6,061
#2 Assistant	Logan	Stephen	\$6,061
#3 Assistant	Garcia	Eugene	\$6,061
Cross-Country - Boys			
Head Varsity Coach	Logan	Stephen	\$8,659
Cross-Country - Girls			
Head Varsity Coach	Pastva	Joseph	\$8,659
Middle School Cross Country - Boys & Girls			
Head Coach MS	Anderson	Cheryl	\$6,061
Assistant MS Coach	TBD	TBD	\$4,243
Tennis - Girls			
Head Varsity Coach	Provenza	Michael	\$8,659
Swimming Boys & Girls			
Head Varsity Coach	Rice	Andrew	\$8,659
Assistant	Gassman	Lauren	\$6,061
Cheerleading - Fall			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Lynch	Nicole	\$6,061

Assistant	Ritter	Samantha	\$6,061
Cheerleading – Winter Competition			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Ritter	Samantha	\$6,061
Head MS Cheerleading	Lynch	Nicole	\$6,061
Bowling-Boys			
Head Varsity Coach	Slavik	Joseph	\$8,659
Bowling - Girls			
Head Varsity Coach	Zolla	James	\$8,659
GROUP #4 BASE			
Strength & Conditioning			
Summer	Poore	Mark	\$5,890
Fall	Isabella	Benjamin	\$5,890
Winter	Poore	Mark	\$5,890
Group #6 BASE			
Athletic Aide			
Fall	TBD	TBD	\$1,852
Winter	Fazzini	Caileigh	\$1,852
Additional Stipend for Winter Athletic Aide	Fazzini	Caileigh	\$606

Approval of Advisors

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisor and their stipend as indicated below for school year 2024-25.

Title	Last Name	First Name	Stipend
GROUP #3 BASE			
Odyssey of the Mind – MS	Brown	Jason	\$3,092

Approval of Curriculum Writers

13. The Superintendent recommends and so moves forward the Board of Education of Sayreville to approve the curriculum writers as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff	Course	Total Stipend
Annett, Bryant Rodis, Sarah	Math 304	\$600
Bloom, Kevin Van Doren, Matthew	Freshman Foundations	\$600
Brown, Christopher	Sociology: Exploring Human Society	\$600
Buonpane, Lauren	Everyday Algebra POR	\$600
Buonpane, Lauren Evans, Jesse	Algebra III/Trigonometry	\$600
Carkeek, Kimberly Heimir, Capati	Peer Leadership	\$1,200
Chuntz, Theresa	English 11	\$1,200
Chuntz, Theresa	English 11 Honors	\$600
DelPopolo, Nicole	LAL Grade 7	\$1,200
DeSena, Michele	English 11 POR	\$600
Ferreri, Sharon	History of New Jersey	\$600
Guido-Paul, Tracey	Writing Mini Lessons 5	\$1,200
Johnson, Maura	English 12 POR	\$600
Koester, Emily	Astronomy	\$600
Loihle, Christina	Media Arts 4 &5	\$600
Mazur, Dena	Writing Mini Lessons 4	\$1,200
Mojzsis, Katherine	Advanced Art Capstone	\$600
Moore, Richard	Principles Of American Government and Civics	\$600
Olejniak, Kara	Word Study 3	\$600
Olesky, Kristin	English 9 POR	\$600
Olesky, Kristin	English 10 POR	\$600
Onuska, Melissa Victorero-Mongone, Lizbeth	English 9	\$1,200
Onuska, Melissa Victorero-Mongone, Lizbeth	English 9 Honors	\$600
Quinby, Carter	AP Language and Composition	\$1,200
Van Doren, Matthew	World History Honors	\$600
Vicini, Bridget	American Sign Language II	\$1,200
Victorero-Mongone, Lizbeth	AP Literature and Composition	\$1,200
Wilfong, Caroline	Algebra I POR	\$600
Wilfong, Caroline	Geometry POR	\$600

Zank, Catherine	English 12	\$1,200
-----------------	------------	---------

Approval of Substitutes for STEAM Clubs

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following substitute personnel for the Samsel Upper Elementary School STEAM clubs which will run from April 8, 2024, through June 12, 2024. The prorated rate of pay is \$62.50 per club section and is paid through the Federal Title IVA Grant.

Clarke, Christine

Approval of Personnel for NJ Graduation Proficiency Assessment Boot Camp Academy

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the NJGPA Boot Camp Academy on an as-needed basis dependent on student enrollment at a rate of \$60.00 per hour.

DeSena, Michele
 Ferraro, Courtney
 Rodis, Sarah

Approval of Personnel for Perkins CTE Event

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to facilitate the Perkins CTE Event: CTE Through CTSOs: Building Leaders, Shaping Futures on May 23, 2024. Staff will be paid \$60 per hour prorated, not to exceed \$150 funded through the FY24 Perkins Grant.

Name	School
Annett, Bryant	SWMHS
Annett, Christina	SWMHS
Ferrari, Sharon	SWMHS
Santella, Darci	SWMHS

Approval of Paraprofessionals to Provide Support and Supervision

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Paraprofessionals to provide support and supervision at their contracted rates not to exceed the hours indicated below.

Name	Event	Date	Hours
Batko, Cynthia	Promotion Ceremony - SMS	06/20/2024	3

Hochron, Mary	Promotion Ceremony - SMS	06/20/2024	3
Siriday, Laurie	Promotion Ceremony - SMS	06/20/2024	3
Toor, Lakhvir	Promotion Ceremony - SMS	06/20/2024	3
Upadhyay, Punita	Promotion Ceremony - SMS	06/20/2024	3
Williams, Domonique	Promotion Ceremony - SMS	06/20/2024	3

Approval of Personnel for Middle School Credit Completion Summer School

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for the Middle School Credit Completion Summer School on an as-needed basis. The teachers will be paid \$3,048 per single session and \$6,097 for a double session.

Babst, Robert	Mathematics
Boehm, Eric	Mathematics
Lampkin, Jarrett	Mathematics
Ritter, Samantha	Mathematics
Spayder, Amanda	Mathematics
Brown, Jason	English Language Arts
Provenza, Michael	English Language Arts
Wrightson, Kirsten	English Language Arts
Graham, LaShell	Science
Marsh, Kim	Science
Minnuies, Laura	Science

Approval of Substitutes for Middle School Credit Completion Summer School

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following substitute teachers for the Middle School Credit Completion Summer School. The rate of pay is \$127 per session.

Ferraro, Courtney	Mathematics
Marques, Melanie	English Language Arts

Approval of School Nurses for Summer Work

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following School Nurses to work during the summer as indicated below for school year 2024-25. The number of hours will be determined based on need, not to exceed the budgeted amount.

Name	School	Hourly Rate	Maximum Number of Hours
Kukuvka, Mary	Project Before Cheesequake	\$46	28
Odgers, Caitlyn	Project Before Selover	\$46	28
Morris, Stephanie	Arleth School	\$46	28
Lazzaro, Patricia	Eisenhower School	\$46	28
O'Brien, Cindy	Truman School	\$46	28
TBD	Wilson School	\$46	28
Knoll, Jodi	SUES	\$46	28
Wojda, Joanna	SUES	\$46	28
Cangelosi, Chelsea	SMS	\$46	28
Cortes, Tiffany	SMS	\$46	28
Makarets, Elena	SWMHS	\$46	28
Zandstra, Kimberly	SWMHS	\$46	28
Rapach, Jennifer	District Floater	\$46	28

Approval of Personnel for Adult ELL Summer Program

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to facilitate the Adult ESL Summer Program. The rate of pay is \$60 per hour to be prorated and is being funded using Title III Federal Grant monies.

Cicero, Shannon
 Mathias, Digna
 Mojzsis, Katherine

Approval of Renewal of Certificated Administrative Staff for School Year 2024-25

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment renewal of the Certificated Administrators for school year 2024-25 at the salaries and assignments as indicated in Attachment D-1. The personnel included in Attachment D-1 are specified below.

- Principals
- Vice Principals
- Directors
- Supervisors

Approval of Renewal of Certificated Staff for School Year 2024-25

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the Certificated Staff for school year 2024-25 as indicated in Attachment D-2. The personnel included in Attachment D-2 are specified below.

- Behaviorists
- LDTC
- Library Media Specialists
- Occupational Therapists
- Physical Therapists
- SAC
- School Counselors
- School Nurses
- School Psychologists
- Social Workers
- Speech Language Specialists
- Teachers

Approval of Renewal of Paraprofessional Staff for School Year 2024-25

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the Paraprofessional Staff for school year 2024-25 as indicated in Attachment D-3.

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of the Employment Renewal for the Central Administrative Personnel

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of employment for the following Central Administrative personnel for school year 2024-25 at the salaries and assignments indicated below.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Glock-Molloy, Eric	District	Assistant Superintendent of Information, Technology and Operations	\$182,872	07/01/2024 through 06/30/2025

Hill, Erin	District	Business Administrator/ Board Secretary	Base Salary \$180,838 SFO Designation <u>+\$1,500</u> Total Salary \$182,338	07/01/2024 through 06/30/2025
Knaster, David	District	Assistant Superintendent of Special Education Curriculum and Instruction	\$181,480	07/01/2024 through 06/30/2025

Approval of Professional Days

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cerniglia, Patrick	Course work for Transportation Specialist Certification, National Association for Pupil Transportation, (NAPT)	05/31/2024	\$210.00
Grossman, Kimberly	NJPSA FEA HIB School Law Review	06/24/2024	Free
Sullivan, Megan	TLC Training for Managing Traumatic Loss	06/18/2024 06/19/2024	\$35.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, June 18, 2024
- Tuesday, July 30, 2024

XVIII. ADJOURNMENT

Time: _____