

EMPLOYEE DISCIPLINE

The Superintendent, or his or her designee, shall have the authority to discipline, including to suspend an employee, with or without pay, when in the judgment of the Superintendent or designee the employee has violated Corporation policy, procedures, a supervisor's directive, or whose actions are deemed detrimental to school purposes. This authority may also include notification to a teacher of the recommendation for non-renewal or dismissal and facilitation of a conference or hearing with the Board. Any suspension of an employee shall comply with applicable due process requirements. In the case of the Superintendent, the Board shall determine whether suspension with or without pay is appropriate.

I.C. 20-28-9-21 and 22

Bluffton-Harrison Metropolitan School District

Adopted: May 13, 2024