



Endeavor Board Meeting Agenda: May 21, 2024

7:00 PM in the Auditorium and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2021	6/30/2024	

Call to Order:

Dustin Embrey

- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- May 20, 2024 Agenda

Approval of Minutes:

Tracy DeMarco

- March 5, 2024 Minutes
- April 23, 2024 Minutes

Foundation Board Update:

Paul DeMarco

- Update on Campus Improvement Plan
- Discussion of Potential Carpool Tool

PAWS Update:

Lori D'Elia

Committee Updates:

- Finance Committee
 - 2023-24 Budget Update
 - Discussion of Proposed 2024-25 Budget
 - Discussion of 2024 Staff Bonuses

Israa Kanfoud

- Governance Committee
 - Board Governance Presentation
 - Ongoing Review of Policies

Tracy DeMarco

- Community Development Committee
 - Report on Annual Fund
 - Other updates

Jaclyn Parks

Director's Update:

Christi Whiteside

5-Year Strategic Plan:

Dustin Embrey

- Fine Arts Committee Report
- September 2023 GROW Report now on website
- Discussion of Phase 2 Initiatives:
 - **Initiative 1.2 (Phase 1 & 2):** Launch a taskforce to foster diversity of thought, culture, and personal experience in all aspects of the ECS Community.
 - **Initiative 2.2 (Phase 1 & 2):** Develop a new approach to the scheduling of student offerings that is aligned with ECS's Mission and Philosophy, meets the unique needs of ECS's students, and is sustainable over time.
 - **Initiative 2.3 (Phase 2 & 3):** Ensure that ECS's offerings and pathways for learning are clearly defined for a range of learners and that they align directly with ECS's Mission and Philosophy.
 - **Initiative 3.1 (Phase 1 & 2):** Ensure the long-term sustainability of ECS programs, offering, and strategic initiatives by establishing a plan to enhance financial stability and increased financial autonomy.
 - **Initiative 3.2 (Phase 2 & 3):** Ensure that all ECS's Standard Operating Procedures meet established industry-wide best practices and are both understood and internalized by all community stakeholders
 - **Initiative 3.3 (Phase 2 & 3):** Enhance Board of Directors and Senior Administration's structural tools, governance, and succession planning to bolster seamless support for ECS's Mission and Vision and 5-Year Plan Objectives

Public Comment:

Closed Session:

Adjournment:

Dustin Embrey