

SCHEDULE A – 24/25 | PARAEDUCATORS
SEPTEMBER 1, 2024 – AUGUST 31, 2025

Includes 3.7% IPD – rates do not include longevity or stipends			
POSITION	Step 1 Years 1-4	Step 2 Years 5-9	Step 3 Years 10+
Bus Attendant/ Non-Instructional Paraeducator	\$19.87	\$20.95	\$21.36
Definition: provides supervision and assistance to students			
Examples include crosswalk, playground, lunchroom, bus attendant, 1 on 1 for supervision, “time out” for supervision			
Instructional Paraeducator	\$20.64	\$22.10	\$22.70
Definition: Assists students and supports teachers with classroom learning.			
Examples include: all Instructional Paras not assigned to programs listed below.			
Specialized Program Paraeducator and Health Room Assistants	\$21.67	\$23.14	\$23.74
Definition: Specialized Program Paras assist students and support teachers with classroom learning in programs identified below. Health Room Assistants assigned to support student health needs.			
Examples include Life Skills (including equivalent pre-school Life Skills classes), Structured Learning Class (SLC), Bridges (behavior disorders program) and Community-based Transition Programs			

Definitions:

Bus Attendant/Non-Instructional Paraeducator: Provides supervision and assistance to students.

Examples include crosswalk, playground, lunchroom, bus attendant, 1 on 1 for supervision, “time out” for supervision.

Instructional Paraeducator: Assists students and supports teachers with classroom learning.

Examples include all Instructional Paras not assigned to programs listed below.

Specialized Program Paraeducator and Health Room Assistants: Specialized Program Para assist students and support teachers with classroom learning in programs identified below. Health Room Assistants assigned to support student health needs.

Program examples include Life Skills (including equivalent Pre-School Life Skills classes), Structured Learning Class (SLC) (including equivalent Pre-School SLC), Bridges (behavior disorders program) and the Transitional Program.

Definitions: Longevity is the years of service in the District. Seniority is the years of service in the position/classification.

Experience: years of work outside of District that is used to determine appropriate pay scale.

1. Non-permanent PSD employee Substitutes will be paid as step 1 of the salary schedule for the position they are subbing. Permanent Pasco School District employees that take a shift as a Substitute will be paid according to their regular step but on the level of the position they are subbing.

If a Paraeducator working the majority of their time in Instructional or Special Services and takes any extra/additional assignments that are in a lower pay category, they will be paid at their normal rate of pay.

