Pre-K Lead Teacher (Anticipated Leave Replacement) – Nursery Division

Start date: August 26, 2024

The Nursery Division at Horace Mann School is seeking a dynamic and experienced teacher to cover an anticipated leave in our Pre-K program for the 2024-25 school year. Our collaborative teaching team members strive to maintain an inviting and engaging environment that celebrates diversity and promotes a sense of belonging. We seek self-motivated, dedicated individuals who possess a passion for inquiry-based exploration and hands-on learning. Lead teachers thoughtfully plan and implement a dynamic and engaging curriculum while fostering all areas of development, including social-emotional, and self-care skills. A knowledge of emergent curriculum and/or the Reggio Emilia philosophy is preferable.

The ideal candidate will have at least three years of experience in the classroom and exhibit strong oral and written communication skills. In addition, candidates must be able to competently utilize technology to both fulfill professional duties and document the children’s learning. The ability to observe and self-reflect, along with a joyful demeanor and a team mentality is essential. NYS teacher certification or eligible for NYS teacher certification preferred, but not required. Applicants are required to have a Bachelor’s degree; a Master’s degree is preferable. The annual salary range for this position is $72,000 to $113,500 based on experience and education.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation’s 10 largest independent day schools, as of September, 2023, the School enrolls 1,795 students from 148 zip codes, representing Manhattan, The Bronx, New Jersey, Westchester and Connecticut. Slightly less than 52% of students identified as race other than white and/or as Hispanic/Latinx and 2.3% of students identify as international. Approximately 52% of our students identify as girls and slightly less than 48% of our students identify as boys. A third group expresses a different gender identity. Approximately 15% of our current students receive Financial Aid to attend Horace Mann. Thirty-seven percent of School administrators, teachers, and staff members identified as race other than white and/or as Hispanic/Latinx. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school’s most recent $125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Horace Mann Nursery Division, located on Manhattan’s Upper East Side, serves children between the ages of three and six. We offer a warm, nurturing environment where children explore, discover, and investigate the world around them. Our program is rich in experiences that draw on the
children’s abilities and interests while stimulating new learning and curiosity. An integrated curriculum and hands-on approach are used to foster problem-solving, nurture social-emotional growth, and encourage intellectual curiosity.

Interested candidates should submit a detailed resume, including all teaching and non-teaching related experience and cover letter to: employment@horacemann.org