## Redlands Unified School District Pay Schedule – **Contract Employees**Fiscal Year 2024-2025

Period Start Date	Period End Date	Date Paid	Bargaining Unit
07-01-2024	07-31-2024	07-31-2024 08-01-2024	CL CE
08-01-2024	08-31-2024	08-30-2024 09-03-2024	CL CE
09-01-2024	09-30-2024	09-30-2024 10-01-2024	CL CE
10-01-2024	10-31-2024	10-31-2024 11-01-2024	CL CE
11-01-2024	11-30-2024	11-27-2024 12-02-2024	CL CE
12-01-2024	12-31-2024	12-30-2024 01-02-2025	CL CE
01-01-2025	01-31-2025	01-31-2025 02-03-2025	CL CE
02-01-2025	02-29-2025	02-28-2025 03-03-2025	CL CE
03-01-2025	03-31-2025	03-31-2025 04-01-2025	CL CE
04-01-2025	04-30-2025	04-30-2025 05-01-2025	CL CE
05-01-2025	05-31-2025	05-30-2025 06-02-2025	CL CE
06-01-2025	06-30-2025	06-30-2025 07-01-2025	CL CE

The County Office of Education dictates our pay cycles and initiates payments. They choose to pay Classified employees on the last day of each month and Certificated on the first day of each month. For Classified, if that day is a week-end or holiday the payment is made the prior banking day (that is not Saturday or Sunday). For Certificated, if that day is a week-end or holiday it is paid on the day immediately following. Per State Education Code, the County has the option to pay Certificated staff up to the fifth day of the month.

Some banking institutions make funds available sooner, but that is a choice of the receiving institution based on receipt of the transfer amount from the sending (our County's) financial institution. Receipt of these payments before the first of the month is a pleasant surprise for those employees that get it, but it is not guaranteed. Timing of week-ends and holidays that fall on the first of the month can be inconvenient for automatic withdrawals scheduled on the first and having availability of funds if the banking institution hasn't yet made those funds available.