



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

May 22, 2024
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **880-1075-8842** and the required password is **706910**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on May, 22, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

- Teachers of the Year Highlight
- Strategic Plan Update
- School Security

12. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the 5/1/24, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of April 27, 2024 to May 17, 2024.

General Current Expense	Fund 11	\$ 1,357,270.28
Capital Outlay	Fund 12	\$ 30,252.53
Special Revenue Funds	Fund 20	\$ 35,623.58
Region I	Fund 52	\$ 420.14
Region I-Contracted Trans.	Fund 53	\$ 1,717,398.60
Total of All Checks		\$ 3,140,965.13

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the March hand checks representing net payroll and payroll agency payments, PERS payment, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 230,415.12
General Current Expense	Fund 11	\$ 5,116,749.68
Region I	Fund 52	\$ 73,000.23
Total of All Checks		\$ 5,420,165.03

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7954 to 7961 for a total of \$52,075.90.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2883 to 2885 for a total of \$88,683.26.

MOVED _____ SECONDED _____ VOTE _____

e. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for March 2024.

MOVED _____ SECONDED _____ VOTE _____

f. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for March 2024.

MOVED _____ SECONDED _____ VOTE _____

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34224 to 34300 for a total of \$80,715.76.

MOVED _____ SECONDED _____ VOTE _____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

i. Renewal - Frontline Education

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the following modules through Frontline Education for the 24/25

School year:

Module	Fee
Evaluations (MYLEARNING PLAN)	\$15,567.11
Absent & Sub System (AESOP)	\$14,026.79
Applitrack (Applicants)	\$4,072.14

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Amy	Rogers	Interpreting ACCESS for ELLs Score Reports	6/4/2024	N/A
Maureen	Lynch	A Holistic Approach to Teaching Climate Change in ELA and Math Classrooms in Grades K - 8	6/4/2024	\$275.00
Nancy	Merrigan	Interpreting ACCESS for ELLs Score Reports	6/4/2024	N/A
Justin	Saputski	Future Problem-Solving International Conference / Competition	06/05-06/08/2024	\$103.50
Christine	Hartigan Miller	Future Problem-Solving International Conference/Competition	06/05-06/08/2024	\$103.50
Nikki	Van Ess	ELA Standards Vertical Articulation	6/13/2024	N/A

MOVED _____ SECONDED _____ VOTE _____

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Drama Club (9-12) to Montclair State University, Montclair, NJ	5/20/24	MHS	10
Business G&T to Mercer County Tech., Pennington, NJ	5/23/24	MHS	5
Life Skills (9-11) to Shanshan Noodles, Parsippany, NJ	5/28/24	MHS	14
Self-Contained to Joyce Kilmer School, Mahwah, NJ	5/28/24	GW	8
AP Social Studies (9-12) to Various Mahwah Polling Locations, Mahwah, NJ	6/4/24	MHS	17

Group/Destination	Date(s)	School	# of Students
World Language (6-8) to Lenape Meadows, Mahwah, NJ	6/4/24	RR	26
Self-Contained Grade 5 to Ramapo Ridge Middle School, Mahwah, NJ	6/10/24	JK	4
Grade 6 Orchestra to Joyce Kilmer School, Mahwah, NJ	6/11/24	RR	10

MOVED _____ SECONDED _____ VOTE _____

l. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the student with local identification number 37087 attend Fusion Academy in Morristown, NJ with the anticipated start date of May 20, 2024 and a tuition cost of \$12,620.00.

MOVED _____ SECONDED _____ VOTE _____

m. Establishment of Class/Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Board establish a class/program for preschool children with disabilities and autism. This full-time applied behavioral analysis-based program will be located at the Lenape Meadows School effective September 5, 2024.

MOVED _____ SECONDED _____ VOTE _____

n. Courses of Study

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following courses of study:

- Mandarin Chinese 1 – Grade 8
- Pre-Algebra Solutions - 6-8

MOVED _____ SECONDED _____ VOTE _____

o. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Andrew Beutel	5	Spring/Summer	World Geography 7
Lauren Saviet	5	Spring/Summer	World Geography 7

Curriculum Writer	Hours Requested	To be Written	Course
Justin Saputski	15	Spring/Summer	Accounting 1
Carolyn Ferguson	15	Spring/Summer	Honors Accounting II
Timothy Culloty	5	Spring/Summer	International Business
Matthew Surich	5	Spring/Summer	International Business
Heather Tirino	10	Spring/Summer	Marketing & Advertising
Mary Beth Rosen	10	Spring/Summer	AP Psychology
Samantha Fogarty	10	Spring/Summer	AP Government & Politics
Cristen Shannon	10	Spring/Summer	Contemporary Issues
Cristen Shannon	7	Spring/Summer	Film: Historical Perspectives
Keith Normoyle	10	Spring/Summer	Honors Sociology
Dianna Burkel	10	Spring/Summer	Pre-Algebra Solution 6-8
Julie Henehan	10	Spring/Summer	Pre-Algebra Solution 6-8
Rebecca Savino	20	Spring/Summer	English 6
Christiane Lange	10	Spring/Summer	Reading 6
Ali Malone	10	Spring/Summer	Reading 6
Jamie Wald	7	Spring/Summer	English 7
Hayley Gazzara	7	Spring/Summer	English 7
Beth Ruggiero	7	Spring/Summer	English 7
Connor O'Brien	20	Spring/Summer	English 8
Christiane Lange	10	Spring/Summer	Literacy Lab 6-8
Elissa Cording	20	Spring/Summer	English 9
Elizabeth Lefford	20	Spring/Summer	English 9 Honors
Elizabeth Lefford	20	Spring/Summer	English 10
Samantha Lontine	20	Spring/Summer	English 10 Honors
Melissa Amato	20	Spring/Summer	English 11
Melissa Amato	20	Spring/Summer	English 11 Honors
David Jankowski	20	Spring/Summer	English 12
Michele DeRosa	20	Spring/Summer	English 12 Honors
David Jankowski	20	Spring/Summer	Broadcast Journalism
Elissa Cording	10	Spring/Summer	AP English Language & Composition
Ali Krannich	15	Spring/Summer	AP English Literature & Composition
Fang Bian	20	Spring/Summer	Mandarin Chinese 1 Gr. 8
Bethany Giuliani	10	Spring/Summer	AP Calculus AB
Jacqueline McNamara	10	Spring/Summer	AP Calculus BC
Brad Segall	10	Spring/Summer	AP Computer Science A
Kimberly Loesche	10	Spring/Summer	AP Computer Science Principles
Talysa Cole	13	Spring/Summer	Language Arts Writing 3
Ofeer Kearns	13	Spring/Summer	Language Arts Writing 3
Talysa Cole	13	Spring/Summer	Language Arts Writing 4
Ofeer Kearns	13	Spring/Summer	Language Arts Writing 4
Talysa Cole	13	Spring/Summer	Language Arts Writing 5
Ofeer Kearns	13	Spring/Summer	Language Arts Writing 5

MOVED _____ SECONDED _____ VOTE _____

p. Transportation Contract-Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with D&M Tours, Inc. for the 2024-2025 school year at the current CPI (5.81%) as follows:

Contract	Route #	Route	Per Hour (4 hr. min.)	Each 1/2 hour additional
9072	Various	Field/Athletic Trips outside normal school hours Yellow School Bus 54-passenger	\$98.83	\$103.50

MOVED _____ SECONDED _____ VOTE _____

q. Contract – Edvocate

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal and amendment contract with Edvocate Inc. to provide contract monitoring of the District’s Custodial Services for the 2024-2025 school year at a cost of \$16,752.00.

MOVED _____ SECONDED _____ VOTE _____

r. Contract – Valley Health System, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal contract with Valley Health System, Inc. to provide workplace alcohol and drug testing services for the transportation department for the period of July 1, 2024 through June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

s. Preschool Bathroom Waiver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School.

MOVED _____ SECONDED _____ VOTE _____

t. FSMC Contract Renewal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education “SFA”, approves the renewal of the Food Service Management Contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2024-2025.

- FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management

fee of \$61,864.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$6,186.40 per month. The SFA guarantees the payment of such costs and fee to the FSMC.

- There is no guaranteed financial performance.
- Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$1,354,533.87.

MOVED _____ SECONDED _____ VOTE _____

u. Transportation-Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q600	D&R Transportation	\$200.00	\$3.00	\$60.00
Q602	WR Transportation	\$225.00	\$0.01	\$100.00
Q603	We Care School Trans	\$231.13	\$2.99	\$80.00
Q604	Triumph Coach	\$421.00	\$3.00	\$45.00
Q605	R&May Transportation	\$350.00	\$1.00	\$70.00
QW1	Radiant Transportation	\$325.00	\$20.00	\$50.00

MOVED _____ SECONDED _____ VOTE _____

v. Award of Contract for Purchase of Cafeteria Equipment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of new hot wells, serving counter, heated display merchandiser, countertop refrigerator and cold food counter for Mahwah High School at a cost of \$61,617.85. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

MOVED _____ SECONDED _____ VOTE _____

w. Award of Contract for Purchase of Cafeteria Equipment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new reach in refrigerator for Betsy Ross School at a cost of \$4,079.00. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

MOVED _____ SECONDED _____ VOTE _____

x. Award of Contract for Purchase of Cafeteria Equipment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new mobile heated cabinet and worktable for Joyce Kilmer School at a cost of \$8,255.76. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

MOVED _____ SECONDED _____ VOTE _____

y. Award of Contract for Purchase of Cafeteria Equipment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new hot food well unit, food shield and installation for George Washington School at a cost of \$10,840.94. This purchase will be made through HCESC Bid # HCESC-Cat-22-08 Cooperative Contract # 34HUNCCP from MAP Restaurant Supplies.

MOVED _____ SECONDED _____ VOTE _____

z. Contract Agreement – Bergen County Special Services – Operation of Autistic Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement between the Mahwah Board of Education and Bergen County Special Services to operate a Pre-School Autistic Program for the 2024-2025 School year at Lenape Meadows Elementary School at a cost of \$406,041 for approximately 9 students for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

aa. Contract Agreement – Slate Construction – George Washington Retaining Wall Phase 2

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Slate Construction to replace the retaining wall in front of George Washington School at a cost of \$54,800.

MOVED _____ SECONDED _____ VOTE _____

bb. Transfer – Maintenance Reserve

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of funds from the Maintenance reserve to the Operating account to fund the retaining wall project at George Washington School in the amount of \$54,800.

MOVED _____ SECONDED _____ VOTE _____

cc. Award of Contract for Purchase of Replacement Utility Truck

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the purchase of a new 2024 Ford F250 Super Cab XLT at a cost of \$57,966. This purchase will be made through ESCNJ Bid # ESCNJ 23/24-11, Cooperative Contract #

65MCEESCCPS from All American Ford, Paramus, NJ and will be funded with 2024/2025 budget funds.

MOVED _____ SECONDED _____ VOTE _____

dd. Certification of Implementation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the certification of implementation of the previously approved corrective action plan for the fiscal year ended June 30, 2023 audit.

MOVED _____ SECONDED _____ VOTE _____

ee. Transportation Waiver Forms 24/25 School Year

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Parental Transportation Services Waiver Forms for the 2024-2025 school year for the following students:

Student ID Number	Student ID Number	Student ID Number
35577	38185	39453
35656	38256	39647
35730	38284	39662
36193	38568	39663
36289	38604	39738
36366	38685	39783
37097	38941	39792
37101	38992	39815
37201	39015	39841
37557	39021	39895
37569	39327	
37895	39337	

MOVED _____ SECONDED _____ VOTE _____

ff. Shared Services Agreement with Township of Mahwah – SRO Officer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a one-year extension of the Memorandum of Agreement with the Township of Mahwah for one School Resource Officer at Mahwah High School from September 1, 2024 – June 30, 2025 at an estimated cost of \$109,151.61.

MOVED _____ SECONDED _____ VOTE _____

gg. Cancelled Checks – Cafeteria Account

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding the following prior year checks:

Check #	Date	Amount
2488	6/15/2020	\$ 14.55
2501	6/15/2020	\$ 19.37
2531	4/29/2022	\$ 82.75
2685	4/29/2022	\$150.30

MOVED _____ SECONDED _____ VOTE _____

hh. Gas Piping Bid Mahwah High School-Rejection of Bids

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves

WHEREAS, the Board of Education previously advertised for bids from interested contractors for the gas piping replacement project at Mahwah High School (Contract #14); and

WHEREAS, bids were received in response to the request for bids, which were publicly opened and read aloud in the District Business Office on May 15, 2024; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-22 and 18A:18A-36, the Board of Education must either award or reject all bids within sixty (60) days of the opening of the bids, subject to certain exceptions; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(a), a Board of Education may reject all bids for a given project when the lowest bid substantially exceeds the Board’s cost estimates for the project and/or the Board wishes to revise the project specifications, among other reasons; and

WHEREAS, the Board of Education has determined that the costs set forth in the bids received in response to the request for bids are far in excess of the Board’s initial cost estimates for the project;

NOW, THEREFORE, BE IT

RESOLVED, that the Board of Education hereby rejects all bids received for the project because the amounts bid substantially exceed the Board’s cost estimates for same; and be it further

RESOLVED, that the Board of Education will review and revisit the specifications at a later date in order to determine the appropriate project scope and any revisions to the specifications as may be necessary at that time.

MOVED _____ SECONDED _____ VOTE _____

ii. Chapter 192/193 Service Agreement for the 2024/25 school year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with the Board of Education of Bergen County Special Services School District (hereinafter referred to as "BCSSSD"), having offices at 327 E. Ridgewood Avenue, Paramus, New Jersey.

WHEREAS, the LEA is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:10-1.

WHEREAS, the BCSSSD is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:46-29.

WHEREAS, the LEA is required by law to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district served by the LEA. N.J.S.A. 18A:46-19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1, et seq. (Laws of 1977, Chapter 192).

WHEREAS, the LEA is empowered by law to contract with another agency to provide the remedial and auxiliary services required under Chapters 192 and 193 of the Laws of 1977 pursuant to N.J.S.A. 18A:46A-1 through N.J.S.A. 18A:46A-17.

WHEREAS, the BCSSSD is empowered by law to contract with the LEA to provide the remedial and auxiliary services herein referenced pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7.

WHEREAS, the LEA and the BCSSSD hereby agree that the BCSSSD will provide those remedial and auxiliary services set forth in N.J.S.A. 18A:46-9 et seq., and N.J.S.A. 18A:46A-1, et seq., which services shall be limited to examination, classification, speech correction, as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision inherent in providing English as a second language instruction, supplemental instruction, home instruction and compensatory education instruction, as appropriate, to eligible, New Jersey resident students attending non-public schools within the public school district for which the LEA is responsible. The remedial and auxiliary services provided in accordance with this Agreement are those services provided to eligible pupils attending eligible non-public schools located within the local district for which the LEA is responsible. The remedial and auxiliary services to be provided in accordance with this Agreement will be provided only to those pupils who would be eligible for such services if they were enrolled in the public schools of this State.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jennifer Glebocki, principal, at George Washington Elementary School, effective June 30, 2024.

MOVED _____ SECONDED _____ VOTE _____

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Henzel, as principal of Betsy Ross School, effective on or about July 1, 2024 – June 30, 2025; salary to be \$170,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Hagopian, as principal of George Washington School, effective July 1, 2024 – June 30, 2025; salary to be \$143,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Faisal Sheikh, as Supervisor of Mathematics, Grades 6-12, at Ramapo Ridge Middle School and Mahwah High School, from July 1, 2024 – June 30, 2025; salary to be \$104,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Zackary Marck, as teacher of mathematics, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 2, \$56,973; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Justine Calrow, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 15, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment -

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Brooke Bregman, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 20, 2024 – June 30, 2024;

salary to be Step 1, \$20,787, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Gayle Cohen, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to May 10, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Amanda Bonilla, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 13, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Daria Kalinowski, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective June 3, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nina Bogaenko, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to May 6, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Taylor Thoelen, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to May 7, 2024 – June 30, 2024; salary to be Step 1, \$20,787, pro-rated; pending finger printing and employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment - Out-of-District Extended School Year (ESY)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Patterson, as instructional paraprofessional, for an out-of-district ESY program, providing support for student ID #39510, effective June 27, 2024 – August 5, 2024; to be paid her hourly rate for hours worked via a submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

n. Change in Assignment and Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Michelle Foote, from instructional paraprofessional at Lenape Meadows School, to leave replacement for Employee #7050, pursuant to New Jersey Statute 18A:16-1.1, retroactive from May 15, 2024 – June 20, 2024; salary to be Column D, Step 1, \$60,087, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

o. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Donna Milovanovich, instructional paraprofessional, at Mahwah High School, from 4.25 hours per day to 5.5 hours per day, effective retroactive to May 8, 2024 – June 30, 2024; salary to be \$20,787 prorated.

MOVED _____ SECONDED _____ VOTE _____

p. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and increase in hours of Leroy Burns, instructional paraprofessional, from Mahwah High School to Lenape Meadows School, from 5.5 hours per day to 6.5 hours per day, effective retroactive to May 6, 2024 – June 30, 2024; salary to be \$26,417 prorated.

MOVED _____ SECONDED _____ VOTE _____

q. Appointment Update – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Ryan Ward, as leave replacement for Employee #5396, pursuant to New Jersey Statute 18A:16-1.1, from May 28, 2024 – June 20, 2024; salary to be Column A, Step 1, \$54,242, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

r. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Talia Kates, as leave replacement for Employee #4140,

pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – June 30, 2025; salary to be Column B, Step 1, \$57,488; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

s. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4925, effective on May 7, 2024 – May 17, 2024, using 8.5 sick days and FMLA concurrently, from May 7, 2024 – May 17, 2024.

MOVED _____ SECONDED _____ VOTE _____

t. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4208, effective on May 28, 2024 – June 21, 2024, using 19 sick days and NJFLA concurrently, from May 28, 2024 – June 21, 2024.

MOVED _____ SECONDED _____ VOTE _____

u. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4771, effective retroactive on May 8, 2024 – May 15, 2024, using 6 sick days and NJFLA concurrently, from May 8, 2024 – May 15, 2024.

MOVED _____ SECONDED _____ VOTE _____

v. Appointment – Booster Program (formerly Title I and ESL Summer School)

Teaching Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the following staff for the 2024 Booster Camp (formerly Mahwah Title I and ESL Summer School), to be held June 24, 2024 – July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, from 8:30 a.m. to 10:30 a.m.; stipend to be \$3,692. Additional staff members, based on student need and enrollment, may be included in this list on a future Board of Education agenda:

Grades K - 8

Name	Grade
Emma Conroy	Grade 1
Christina Korcak	Grade 2
Kathleen Altomare	Grade 3

MOVED _____ SECONDED _____ VOTE _____

w. Appointment – Mahwah Extended School Year (ESY)/Self-Contained Summer Program:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessionals to provide bus supervision for the 2024 Mahwah Extended School Year (ESY) program, to be held from June 24, 2024 – July 22, 2024, with no school on Fridays, and Thursday, July 4, 2024, from 9:00 a.m. to 12:30 p.m. Mondays, Wednesdays, Thursdays, and from 9:00 a.m. to 3:00 p.m. on Tuesdays; to be paid their hourly rate; for hours worked via a submitted voucher:

First Name	Last Name
Loran	McKenna
Justin	Genardi
Mindy	Vesia
Michelle	Irie

MOVED _____ SECONDED _____ VOTE _____

x. Appointment – Thunderbird Academic and Career Internship Program Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Estania Noel, as coordinator, of the Thunderbird Academic and Career Internship Program, to be held July 5, 2024 – August 2, 2024, at the stipend rate of \$5,729.

MOVED _____ SECONDED _____ VOTE _____

y. Appointment – Thunderbird Externship Career Pathway Exploration Program and Job Shadowing Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Gregson, as coordinator, of the Thunderbird Externship Career Pathway Exploration Program & Job Shadowing, to be held July 5, 2024 – August 2, 2024, at the stipend rate of \$4,870.

MOVED _____ SECONDED _____ VOTE _____

z. Appointment – Assistant Cheer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Julia Gourly, to the position of assistant cheer coach for the 2024 - 2025 season; stipend to be \$7,861.

MOVED _____ SECONDED _____ VOTE _____

aa. Appointment – Assistant Football Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Diaz, to the position of assistant football coach for the 2024 - 2025 season; stipend to be \$9,341.

MOVED _____ SECONDED _____ VOTE _____

bb. Appointment – Assistant Football Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kevin Batty, to the position of assistant football coach for the 2024 - 2025 season; stipend to be \$9,341.

MOVED _____ SECONDED _____ VOTE _____

cc. Appointments – Fall Coaching Staff for 2024-2025 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2024 -2025 school year, at the negotiated stipend rate, as shown on Schedule I in the MEA contract.

Position	Name	Teacher Certificate/ Substitute Certificate	Stipend
Fall Cheer (Head Varsity)	Samantha Scheuermann	Teacher	\$11,714
Fall Cheer – Assistant Volunteer	Stephanie Cintron	Teacher	N/A
Fall Cheer – Assistant Volunteer	Olivia Warnet		N/A
Cross Country (Head Varsity)	Rob Pasek	Teacher	\$10,494
Cross Country (Assistant)	Dena Scudieri	Teacher	\$7,396
Football (Head Varsity)	Adam Szuch	Teacher	\$13,205
Football Assistant	Justin Jaskot	Teacher	\$9,341
Football Assistant	David Bernhart	Substitute – 12/18/2028	\$9,341
Football Assistant	Justin Grippo	Substitute – 10/31/2026	\$9,341
Football Assistant - Volunteer	Sean Noonan	Substitute – 7/18/2027	N/A
Football Assistant - Volunteer	Justin Taylor	Substitute – (Exp)	N/A
Football Assistant – Volunteer	Alexander Hufford	Teacher	N/A
Boys Soccer (Head Varsity)	Thomas Schultz	Substitute – 6/30/26	\$11,714
Boys Soccer Assistant	George Kayal	Teacher	\$7,861
Boys Soccer Assistant	Jason Calhoun	Teacher	\$7,861
Girls Soccer (Head Varsity)	Alexandra Graff	Teacher	\$11,714
Girls Soccer Assistant	Renee Guy	Teacher	\$7,861
Girls Soccer Assistant	Kaitlyn Jones	Teacher	\$7,861

Position	Name	Teacher Certificate/ Substitute Certificate	Stipend
Girls Tennis (Head Varsity)	Jason Schmitt	Teacher	\$10,494
Girls Tennis Assistant	Richard Gordon	Teacher	\$7,396
Volleyball (Head Varsity)	Caitlin Yeck	Teacher	\$11,714
Volleyball Assistant	Natalie Labrada	Teacher	\$7,861
Volleyball Assistant	Morgan Ridgway	Teacher	\$7,861
RRMS Girls Soccer - Head Coach	Zoe Delohery	Teacher	\$3,595
RRMS Boys Soccer - Head Coach	Christian Acosta	Teacher	\$3,595
Weight Room Supervisor – Summer	Adam Szuch	Teacher	\$4,002
Athletic Trainer – Seasonal Stipend	Richard Raiani	Teacher	\$2,000

MOVED _____ SECONDED _____ VOTE _____

dd. Paraprofessional Stipends

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association.

School	First Name	Last Name	Bachelor's Degree	Teaching Certificate
Betsy Ross	Karan	Hallak	\$200.00	\$800.00
Betsy Ross	Deepa	Rau	\$200.00	
Betsy Ross	Allison	Schlackman	\$200.00	
Betsy Ross	Audrey	Von Zwehl	\$200.00	
George Washington	Darryl	Johnson	\$200.00	
George Washington	Rosanne	Mason	\$200.00	
George Washington	Sandra	Steinberg	\$200.00	
George Washington	Yekaterina	Zubarchuk	\$140.00	
Joyce Kilmer	Heather	Alesio	\$200.00	
Joyce Kilmer	Dawn	Doria	\$200.00	
Joyce Kilmer	Rachel	Ferrara	\$200.00	\$800.00
Joyce Kilmer	Michelle	Irie	\$200.00	

School	First Name	Last Name	Bachelor's Degree	Teaching Certificate
Joyce Kilmer	Tina	Olsen	\$200.00	
Joyce Kilmer	Shireesha	Tirumala	\$200.00	
Lenape Meadows	Margaret	Lewis	\$200.00	
Lenape Meadows	Nancy	Rabin	\$200.00	\$800.00
Lenape Meadows	Laurie	Rosen	\$200.00	
Mahwah High	David	Bernhart	\$200.00	
Mahwah High	Jacqueline	Hall	\$200.00	
Mahwah High	Lisa	LaMontagne	\$200.00	
Mahwah High	Polina	Los	\$200.00	
Mahwah High	Sumalatha	Maddali	\$200.00	
Mahwah High	Jacqueline	Pepe	\$200.00	
Mahwah High	Holly	Retcho	\$200.00	
Mahwah High	Jeanine	Whitmore	\$200.00	
Mahwah High	Michelle	Young	\$200.00	
Ramapo Ridge Middle	Anne	Cavallo	\$200.00	\$800.00
Ramapo Ridge Middle	Sandra	Cioffi	\$200.00	\$800.00
Ramapo Ridge Middle	Virginia	DePalma	\$200.00	\$800.00
Ramapo Ridge Middle	Barathi	Palanivelu	\$200.00	
Ramapo Ridge Middle	Lucineia	Ponzini	\$200.00	
Ramapo Ridge Middle	Maria	Tsocanos	\$200.00	
Ramapo Ridge Middle	Mindy	Vesia	\$200.00	\$800.00

MOVED _____ SECONDED _____ VOTE _____

ee. Paraprofessional Bus Driver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints the following licensed CDL driver to provide transportation for the district's self-contained instructional program for the 2023-2024 school year; salary to be \$32.92 per hour for hours worked, retractive to July 1, 2023.

First Name	Last Name
Lisa	LaMontagne

MOVED _____ SECONDED _____ VOTE _____

ff. School Nurse Substitute

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire as substitute nurse for the 2023-2024 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

gg. School Nurse Substitute

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire as substitute nurse for the 2024-2025 school year; rate to be \$70 per hour, to be paid via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/24	Memorial Day Weekend – Schools Closed -Give Back Snow Day
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.