



School Board Services

Kimberly A. Melnyk, Chair
District 2

Jennifer S. Franklin, Vice Chair
District 2 – Kempsville

Beverly M. Anderson
At-Large

Kathleen J. Brown
District 10

Michael R. Callan
District 6

David Culpepper
District 8

Shannon L. Kendrick
District 4
Interim

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 9

Donald E. Robertson, Ph.D., Superintendent

School Board Regular Meeting MINUTES
Tuesday, April 30, 2024

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

1. **Administrative, Informal, and Workshop:** Chair Melnyk convened the Administrative, Informal, and Workshop session at 3:36 p.m. on the 30th day of April 2024.
In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Weems.
Chair Melnyk noted the following: Mr. Culpepper not in attendance (work matter); Ms. Weems not in attendance (personal matter); and Ms. Manning work obligation but will join later for the formal session.
 - A. **School Board Administrative Matters and Reports:** Chair Melnyk mentioned the following: the May sign-up sheet for meetings with the Superintendent, School Board retreat proposed agenda; Ms. Anderson suggested having student(s) sing the Star-Spangled Banner at the beginning of formal meetings; Ms. Riggs read a letter regarding a formal request to be removed from the Legislative Committee.
 - B. **Water Testing Program:** Patrick Fitzpatrick, Assistant Director of Environmental Resources, Office of Maintenance Services, provided the School Board information regarding the ongoing water testing program as outlined by the Code of Virginia § 22.1-135.1. Mr. Jack Freeman, Chief Operations Officer gave a brief introduction; Mr. Fitzpatrick continued the presentation; mentioned the Water Management Programs: Legionella Water Management Program, Lead in Drinking Water Testing Program; Legionella Water Management Program includes three significant water management activities: residual chlorine testing, legionella bacteriological water testing, water flushing plan; reviewed some health effects of lead in drinking water; provided a brief background regarding water testing – new state legislation in July of 2019, initial emphasis on testing of schools built before 1986, consultation with the Virginia Department of Health (VDH), Office of Drinking Water (ODW), testing of school built through 2014; EPA Guidelines for Schools and Childcare Facilities: training, testing, taking action; shared image of VBCPS Water Testing Program pamphlet; testing procedure steps – Testing: sample location diagram, establish testing date, utilize ParentSquare for communication, contractor performs testing activity; Taking Action: review of test results, communication with the school administrator and staff, remediation of elevated sample locations, retesting, final clearance communication, updates to the VBCPS “Safe Water Initiative” webpage, report testing results to the VDH; status – schools built prior to 2014 have been tested, five-year testing rotation, 20% of school annually; reviewed the seven steps of training, testing, and taking action: communicate, learn, plan, develop, conduct, remediation, record keeping; VBCPS has developed and implemented strong, professional, and science-based water management programs; goal to ensure water quality remains safe, clean, and healthy; measures are taken to eliminate harmful chemicals, bacterial growth, and other risks; focus on safeguarding the VBCPS community from potential health hazards.

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- C. Mental Health Update: Robert Jamison, Executive Director, Office of Student Support Services, provided the School Board updates from the Mental Health Task Force; presentation overview – current needs and challenges, updates from the Mental Health Task Force (MHTF), school-based mental health grant, next steps; mentioned 1 in 5 Virginia youth experienced a major depressive episode in the past year, seven percent of youth in Virginia have a substance use disorder, suicide continues to be a leading cause of death in youth aged 9-18; 2022-2023 Suicide Risk Assessment totals – VBCPS 1,378; 2023-2024 Suicide Risk Assessment totals (through 3/29/24) – VBCPS 623; reviewed task force members and community partners, shared a word of thanks to all; Mental Health Task Force recommendations (categories): access, identification, awareness, stigma; work team progress – access: VB Child and Youth Behavioral Health and VBCPS Rapid Response, CHKD and VBCPS Bridge Program, Securly update (211 alerts received after hours, 43 alerts related to mental health); reviewed Care Solace: data numbers, time saved (1,264.3 hours), key performance indicators (1,242 inbound interactions, 897 warm handoffs, 509 total appointments into care), mental health concerns needed support (top three: anxiety, depression, trauma), top 10 providers and resources.
Work team progress – awareness: VDOE Great Kindness Challenge, mental health classroom lessons aligned with VDOE standards, Consolidated Benefits: BeWell on Tour, mental health resources and services shared at events; work team progress – identification: professional learning opportunities, anxiety brochure (created by CHKD for teachers), increase available staff to support students and schools; work team progress – stigma: TIDE student coalition, emphasis on sense of belonging: building respectful environments, examining how students treat each other, improving programs that already exist within the building, providing a safe space for students to talk.
School-based mental health grant – Virginia Department of Behavioral Health and Developmental Services awarded VBCPS \$393,979.95; professional learning opportunities: Trauma-informed Skills for Educators, Cognitive Behavioral Intervention for Trauma in Schools, Trauma-focused Cognitive Behavioral Therapy training, family mental health classes; 15 calming spaces (elementary, middle and/or high schools); next steps – continue efforts, implement all components of the school-based mental health grant, conduct meeting with Children’s Specialty Group and Sentara to explore increased access to services, coordinate Family and Student Wellness Expo. The presentation continued with questions and comments regarding Securly; suicide risk assessments; clarification regarding major depressive episode; data on suicide risk assessment totals; more attention to topic, education, resources, additional supports – helped to decrease numbers; Wellness Expo; appreciation for the work from the task force; risk assessment questions/screener; and Bridge Program.
- D. Professional Learning Annual Update: Janene Gorham, Director, Professional Growth and Innovation, provided the School Board information regarding professional learning for the 2023-2024 school year and a preview of professional learning for the 2024-2025 school year; reviewed Virginia Standards of Quality requirements (Code of Virginia § 22.1-253.13:5; Professional Learning Program (PLP) drivers: division goals, school goals, individual goals; PLP program components: essential (mandatory requirements), choice (individual needs), site-based (school needs); PLP activities and enrollments (as of April 11, 2024): 1,267 total activities offered; 35,081 total enrollments; 7,357 total unique enrollments; PLP site-base activities (as of April 11, 2024): 1,282 total activities offered; professional learning to support career development – induction, growth and mastery, leadership.
Professional learning for new teachers – induction in 2023-2024: New Educator Orientation, mentoring, quarterly Survive and Thrive Sessions, study.com exam preparation for provisionally licensed teachers; professional learning for growth and mastery – essential leaning in 2023-2024: shared a sampling of essential requirements (Youth Mental Health First Aid Training for all school counselors, CPI (Crisis Prevention Institute), new Virginia Literacy and Language Screener Tutorial for all K-3 teachers, etc.), focus on strengthening instructional practice, responding to student needs and curriculum updates and resources; professional learning for growth and mastery – choice learning in 2023-2024 (individual needs): Easy Adaptations – Using Common PE Equipment to Include Students with Disabilities, Professional Learning Community for elementary self-contained cross-categorical classroom teachers, Cultural Competency Design Fellows, National Board Certification; professional learning for teacher leaders in 2023-2024 (leadership): monthly professional learning, professional learning for leadership opportunities – Aspiring Administrators, Aspiring Leaders;

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professional learning for school administrators: induction – orientation, mentors; growth and mastery – Citywide Leadership Conference, monthly league meetings for principals, quarterly Citywide meetings, professional learning communities; leadership – aspiring principals, early career principals. Professional learning for other staff groups: induction – role-specific orientation; growth and mastery – role-specific training, workplace or power skills, Learning on the Go podcasts, Udemy on Demand learning, face-to-face workshops; leadership – leadership and management for café and custodial staff, PCI summer courses for central support staff, advancing leaders; looking ahead to next year: professional learning drivers (2024 English Standard of Learning, 2023 Mathematics Standards of Learning; every two years: Seizure Awareness Training, Cultural Competency Training; shared samples of essential professional learning for 2024-2025; new for school administrators in 2024-2025: Summer AP Conference (August 7 at Kellam High School); for assistant principals, administrative assistants, deans, and academy coordinators; purpose: building capacity for roles and responsibilities, strengthening collaboration opportunities, providing leadership opportunities for veterans.

The presentation continued with questions and comments regarding mandatory courses for teachers; Summer AP Conference; training tailored to needs of groups and individuals; dates of various conferences; professional learning courses; evaluation of trainings; Strategic Framework; who provides the trainings; leadership matters; and Virginia Department of Education.

2. Closed Session: At 4:55 p.m., Vice Chair Franklin made the following motion, seconded by Ms. Kendrick, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph, 1, 7, and 8 as amended, to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Superintendent's evaluation.
- B. CAC appointment - how to handle an additional open position.
- C. Retention of outside legal counsel for litigation support for administrative matter.
- D. Status of pending litigation or administrative cases.
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Chair Melnyk called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion to recess into Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan,

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Ms. Kendrick, and Ms. Owens. The motion passed, 7-0-0. Note: at the time of the vote, Ms. Riggs was not present in the School Board Chamber.

The School Board recessed into Closed Session at 4:59 p.m.

Individuals present for discussion in the order in which matters were discussed:

C. Retention of outside legal counsel for litigation support for administrative matter: School Board members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Crystal Pate, Chief Financial Officer; and Regina M. Toneatto, School Board Clerk.

B. CAC appointment - how to handle an additional open position: School Board members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Crystal Pate, Chief Financial Officer; and Regina M. Toneatto, School Board Clerk.

Crystal Pate, Chief Financial Officer left the Closed Session at 5:11 p.m.

A. Superintendent's evaluation: School Board members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; and Regina M. Toneatto, School Board Clerk.

D. Status of pending litigation or administrative cases; and

E. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; and Regina M. Toneatto, School Board Clerk.

The School Board reconvened at 5:35 p.m.

Certification of Closed Session: Vice Chair Franklin read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Anderson made the motion, seconded by Ms. Kendrick. Chair Melnyk called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion for Certification of Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs. The motion passed, 8-0-0.

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Chair Melnyk called for a motion to approve the Superintendent’s evaluation instrument as presented and modified by this Board in Closed Session. Ms. Anderson made the motion, seconded by Ms. Owens. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion to approve the Superintendent’s evaluation instrument as presented and modified by this Board in Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs. The motion passed, 8-0-0.

3. **School Board Recess:** Chair Melnyk adjourned the Administrative, Informal, and Workshop session at 5:35 p.m.
4. **Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Melnyk convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 30th day of April 2024 and thanked the members of the public joining the meeting in person and online.

In addition to Superintendent Robertson, the following School Board members were present in the School Administration Building #6, School Board Chamber: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs.
Mr. Culpepper not in attendance (work matter); and Ms. Weems not in attendance (personal matter).

6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition**
 - A. First Place Virginia HOSA State Leadership Conference Winners – Bayside High School and Health Science Academy: The School Board recognized students from Bayside High School and Health Sciences Academy as winners of the Future Health Professionals State Leadership Competition. Bayside students placed in 11 events and brought home seven first-place awards, six second-place awards, and four third-place awards. These competitors can represent Virginia at the International Leadership Conference in June.
 - B. Class 5 State Championship, Wrestling, 113 pounds – Tallwood High School: The School Board recognized Tallwood High School student, Josiah Irizarry as the VHSL Class 5 State Champion, Wrestling, 113 pounds. He is a three-time Class 5 regional champion, has won numerous tournaments over the past four years, and earned All-American status last year at the NHSCA Junior Nationals.
 - C. Class 5 Indoor Track State Champion, Pole Vault – Tallwood High School: The School Board recognized Landon Walker, a senior at Tallwood High School, as the VHSL Class 5 Indoor Track State Champion, Pole Vault. This was Landon's first state title. He was previously a state runner-up and two-time regional champion. Landon has finished as high as fifth in national competitions.
8. **Adoption of the Agenda:** Chair Melnyk called for any modifications to the agenda as presented. Hearing none, Chair Melnyk called for a motion to approve the agenda as presented. Ms. Anderson made the motion, seconded by Vice Chair Franklin. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the agenda as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. The motion passed, 9-0-0.
9. **Superintendent’s Report (second monthly meeting) and recognitions (first and second monthly meetings):** Superintendent Robertson shared the following information: 1) The Virginia Board of Education recognized five of our schools with the Highest Achievement Award: to Green Run Collegiate, Kingston Elementary, North Landing Elementary, Old Donation School and Rosemont Forest Elementary; in addition, Tallwood High School and Green Run High School, received the Board of Education Continuous Improvement Award; 2) Month of the Military Child – the opening reception of “The Art of Being a Military Child” exhibit at Lynnhaven Mall was a success, students from more than 60 of our schools had their creative talents on display; school also celebrated Purple Up Day on April 17 – service members from Joint Expeditionary Base Little Creek-Fort Story greeted Shelton Park Elementary students, students and staff at Princess Anne Middle and other schools wore purple to show support for our

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military-connected students, an Ocean Lakes Elementary honored military families with a parade around the school; 3) Beach Girls Rock! event was earlier this month, middle school students explored STEM careers while touring the Old Dominion University Campus; 4) Arbor Day Programs – five Virginia Beach schools are becoming official Tree Campuses, thanks to The Great Outdoors Learning Project; Virginia Beach City Public Schools and Virginia Beach Parks and Recreation worked with community partners to help students use their science and math skills and learn about the important role trees play in the environment; Dominion Energy sponsored the planting of more than 50 trees at Corporate Landing Middle; on April 12, city, state and school officials joined Brookwood Elementary students and Virginia Beach Parks & Recreation representatives for a tree-planting ceremony to commemorate the 44th Tree City designation for the City of Virginia Beach; 5) First Colonial High School recently received coverage from the National Association of Secondary School Principals for its Thrive Thursday program; during “One Lunch,” students share the same 40-minute lunch period every day, the idea is to use some of that time to let students explore a wide variety of interests, including photojournalism, home building, auto mechanic work, crime scene investigations and much more; and 6) The Family and Student Wellness Expo is scheduled for Saturday, May 11, from 11:00 a.m. to 2:00 p.m. at Bayside High School; families will learn about mental health, summer programs, extracurricular activities, career exploration and more.

Administrative Recognitions: Superintendent Robertson introduced the following appointment which was approved at the April 16, 2024 School Board meeting: Alisha K. Edwards, Administrative Assistant, Larkspur Middle School as Assistant Principal, Princess Anne Middle School.

10. Approval of Meeting Minutes

A. April 16, 2024 Regular School Board Meeting: Chair Melnyk called for any modifications to the April 16, 2024 Regular School Board meeting minutes as presented. Hearing none, Chair Melnyk called for a motion to approve the April 16, 2024 minutes as presented. Ms. Riggs made the motion, seconded by Vice Chair Franklin. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion to approve the April 16, 2024 minutes as presented: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. There was one (1) abstention: Chair Melnyk (not in attendance at the meeting.) The motion passed, 8-0-1.

11. Public Comments (until 8:00 p.m.)

There were two (2) in person speakers and three (3) online speakers; topics discussed were Human Rights; LGBTQ students; equality; Chromebook use; Securly reports; ODS; selection process; 5-Year Plan; scoring system; and VBCPS Gifted Program.

The Public Comments concluded at 6:32 p.m.

12. Information

- A. Interim Financial Statements – March 2024: Daniel Hopkins, Director of Business Services, presented the following financial information to the School Board: as of March the overall revenue trend remains acceptable; General Assembly to reconvene on May 13 and vote on budget May 15; Federal revenues are showing a favorable trend; received Impact Aid payments of approximately \$14.3 million year to date; other sources of revenue are favorable at this point in the fiscal year; up about \$470,000 from last year, due to class action settlement and a decrease in sale of capital assets; sales tax receipts will be at an unacceptable level by the end of the year; year to date through March, approximately \$8.5 million lower than the same time last year; and expenditures and encumbrances trend continues to remain acceptable.
- B. Five-Year Plan for the Education of the Gifted Update: Crystal Lewis-Wilkerson, Ed.D., Director of K-12 & Gifted Programs provided the School Board information regarding development of the Local Plan for the Education of the Gifted; shared a slide of the VBCPS K-12 continuum of gifted services; reviewed timeline for developing the 2025-2030 Five-Year Plan: May, June, July 2024 – subcommittee meetings; August 2024 – School Board presentation, public comment; September 2024 – implementation of the 2025-2030 Plan; local plan development – overview of subcommittee member categories; VDOE required gifted education components: identification, delivery of services, curriculum and instruction, professional development, parent and community involvement; partner with Gifted Community Advisory Committee (GCAC) – division’s

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operational definition of giftedness, division's statement of philosophy for the education of gifted students, program goals and objectives; 2024-25 school year updates: increase GRT (gifted resource teacher)-principal-DTAL collaboration, enhance professional learning, enhance GRT-parent communication, enhance gifted learner curriculum options; gifted cluster curriculum enhancements – Advanced Learning Math Extension (elementary school, 2nd – 5th grade), Science and Writing Independent Study Extensions (elementary and middle school).

The presentation continued with questions and comments regarding subcommittees and how they are appointed; parents on committee who are not employees; parent representation on subcommittees; gifted topic at retreat; how to improve gifted program; transparency; Five-Year Plan timeline; GCAC meeting on Monday; pacing of curriculum at ODS; needs of students; community input survey, School Board opportunity to see survey; independent studies; professional learning; communicating with families; satellite sites; MYP and IB program; different pathways; building utilization; parent communication, sharing in a school newsletter, website, etc.; and sharing survey with School Board.

13. Return to public comments if needed: As noted under Agenda item #11, Public Comments concluded at 6:32 p.m.

14. Consent Agenda: Chair Melnyk read the following items on the Consent Agenda:

A. Resolutions:

1. Asian American and Pacific Islander Heritage Month: Recommended that the School Board approve a resolution endorsing Asian American and Pacific Islander Heritage Month.
2. Jewish American Heritage Month: Recommended that the School Board approve a resolution endorsing Jewish American Heritage Month.
3. Teacher Appreciation Week: Recommended that the School Board approve a resolution in observance of Teacher Appreciation Week, May 6-10, 2024.
4. School Nurse Appreciation Day: Recommended that the School Board approve the resolution designating May 8, 2024, as School Nurse Appreciation Day in Virginia Beach in collaboration with the National Association of School Nurses' Day of recognition.

B. Policy Review Committee (PRC) Recommendations: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review and amendment of certain policies as reviewed by the PRC at its March 21, 2024 meeting.

1. Policy 4-16/Resignation and Job Abandonment: The PRC recommends scrivener's changes, clarifying expectations from employees, and removing the Editor's Note to be consistent with changes made recently to other policies.
2. Policy 4-48/Leave of Absence for Employee and Professional Organization Presidents: The PRC recommends scrivener's changes throughout the Policy and clarifying calendar days in section B.3.
3. Policy 5-1/Extent of School Authority: The PRC recommends minor scrivener's changes and removing Opinions of the Attorney General from the legal references.
4. Policy 5-2/Student Rights and Responsibilities: The PRC recommends scrivener's changes and adding the Constitution of Virginia as a legal reference.
5. Policy 5-3/Formulation of Student Rules and Regulations: The PRC recommends adding language to allow the School Board to revise, amend or suspend policies in accordance with School Board bylaws and applicable law.
6. Policy 6-20/School Division Curriculum: The PRC recommends removing "School Board approved objectives" as the School Administration is using the Virginia Department of Education's objectives aligned with the Virginia Standards of Learning.

After reading the items on the Consent Agenda, Chair Melnyk called for any objections from the School Board voting on the Consent Agenda items. Hearing none, Chair Melnyk called for a motion to approve the Consent Agenda as presented. Ms. Riggs made the motion, seconded by Ms. Kendrick. Chair Melnyk asked for the resolutions to be read.

Vice Chair Franklin read the following resolution:

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RESOLUTION
Asian American and Pacific Islander Heritage Month
May 2024

WHEREAS, the month of May is set aside to honor the contributions Asian American and Pacific Islanders have made to our city and country; and

WHEREAS, Asian Americans and Pacific Islanders are an integral part of our city's great mosaic of citizens; and

WHEREAS, Virginia Beach has a significant Filipino population, at least four percent and growing that continues to shape the city's culture; and

WHEREAS, the Asian American and Pacific Islander community is an inherently diverse population, comprised of more than 45 distinct ethnicities and more than 100 language dialects;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of May as Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support, celebrate and participate in various school and community activities during Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 30th day of April, 2024.

Ms. Kendrick read the following resolution:

RESOLUTION
Jewish American Heritage Month
May 2023

WHEREAS, on April 20, 2006, the federal government proclaimed that May would be Jewish American Heritage Month, a time to celebrate and recognize Jewish American contributions to American culture, history, education, and government; and

WHEREAS, the Jewish people have proudly sustained their identity and traditions while facing oppression, discrimination, and persecution; and

WHEREAS, the Jewish community continues to devote their skills and energy to make invaluable contributions to our city and country through leadership and achievements; and

WHEREAS, there is a need for public education, awareness and policies that are culturally competent when describing, discussing, or addressing the impacts of being a Jewish American in all aspects of American society, including discourse and policy;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach hereby recognizes May as Jewish American Heritage Month and supports opportunities for all students, staff, faculty, and members of the public to honor and learn more about Jewish American history and culture; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 30th day of April, 2024

Ms. Riggs read the following resolution:

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RESOLUTION
Teacher Appreciation Week
May 6-10, 2024

WHEREAS, research shows that classroom teachers have a significant impact on student achievement and success; and

WHEREAS, teachers' efforts in planning, teaching and assessing directly impacts student growth; and

WHEREAS, teachers work in collaboration with school administrators and staff to engage families and the community to create challenging, authentic learning opportunities for children; and

WHEREAS, the School Board appreciates the hard work and time teachers dedicate to support student achievement both inside and outside of the classroom; and

WHEREAS, this dedication contributes to a strong, positive school culture; and

WHEREAS, the school division has partnered with our parents and community members to express our appreciation for educators, including our incredible teachers, through the "#VBSCHOOLSHERO" campaign; and

WHEREAS, the school division and community will launch this campaign to highlight the work of our extraordinary educators throughout Teacher Appreciation Week and the remainder of the school year;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes May 6-10, 2024, as Teacher Appreciation Week; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all community members to support and participate in activities designed to recognize teachers for their tireless work as educational leaders; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board; and be it

FURTHER RESOLVED: That a copy of this resolution be distributed to each school in the division to be posted in a prominent location.

Adopted by the School Board of the City of Virginia Beach this 30th day of April, 2024

Ms. Anderson read the following resolution:

RESOLUTION
School Nurse Appreciation
May 8, 2024

WHEREAS, school nurses are individuals in the forefront who work with families, teachers, and administrators to ensure students of Virginia Beach City Public Schools have the safest and healthiest possible environment in which to learn; and

WHEREAS, good health is essential to the learning process and student achievement; and

WHEREAS, the goal of every professional school nurse is to help each student reach or maintain an optimum level of wellness; and

WHEREAS, school nurses provide direct nursing care, provide health screenings and follow-ups, provide health-related programs within the school system, provide health counseling and act as resources to teachers on health education issues; and

WHEREAS, school nurses serve the children of Virginia Beach schools with dedication, working diligently to make health a priority for children during their regular school day.

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NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach designates May 8, 2024, as School Nurse Appreciation Day in Virginia Beach; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 30th day of April 2024

After the resolutions were read, Chair Melnyk called for a vote on the Consent Agenda. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. The motion passed, 9-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Chair Melnyk called for a motion to approve the April 30, 2024 personnel report and administrative appointments. Ms. Owens made the motion, seconded by Vice Chair Franklin that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the April 30, 2024 personnel report along with the administrative appointments as recommended by the Superintendent. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the April 30, 2024 personnel report and administrative appointments: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. The motion passed, 9-0-0.
Superintendent Robertson mentioned the following: Darnita L. Trotman, Ed.D., Director of Employment Services, Department of Human Resources as Chief Human Resources Officer, Department of Human Resources.
- B. General Fees Schedule 2024-2025: Chair Melnyk called for a motion to approve the proposed FY 2024-25 General Fees Schedule including the rates for student fees for optional/ancillary services or activities. Ms. Kendrick made the motion, seconded by Ms. Brown. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. The motion passed, 9-0-0.
- C. Workforce Development Committee Recommendations: Chair Melnyk called for a motion to approve the Workforce Development Committee recommendations. Ms. Manning made the motion, seconded by Ms. Kendrick. There was a brief discussion; Chair Melnyk mentioned Ms. Weems does approve the recommendations and would want the School Board to consider making the Workforce Development Committee, a standing committee; collaboration of the committee with community and business leaders; making good progress with committee; standing advisory group; Superintendent's round table group; having three groups is a good thing; stronger as three groups; and thanks to Ms. Weems for her work on the Workforce Development Committee. Without further discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the Workforce Development Committee recommendations: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. The motion passed, 9-0-0.
- D. Excellence in Workforce Readiness Award: Chair Melnyk called for a motion to approve the nomination of Virginia Beach City Public Schools' Ad Hoc Workforce Committee, the Virginia Beach Community Round Table and the General Advisory Committee for Technical and Career Education for the 2024 VSBA Excellence in Workforce Readiness Award. Ms. Anderson made the motion, seconded by Vice Chair Franklin. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the nomination of Virginia Beach City Public Schools' Ad Hoc Workforce Committee, the Virginia Beach Community Round Table and the General Advisory Committee for Technical and Career Education for the 2024 VSBA Excellence in Workforce Readiness Award: Chair Melnyk, Vice Chair Franklin,



School Board of the City of Virginia Beach
School Administration Building #6, Municipal Center
2512 George Mason Drive
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Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, and Ms. Riggs. The motion passed, 9-0-0.

16. **Committee, Organization or Board Reports:** Ms. Owens shared she attended the Ocean Lakes High School academic letter ceremony, Ms. Owens had the opportunity to speak at the event, 504 students received the academic letter or star for maintaining a 3.5 GPS or more over three or more semesters.
17. **Return to Administrative, Informal, Workshop or Closed Session matters:** None.
18. **Adjournment:** Chair Melnyk adjourned the meeting at 7:33 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kimberly A. Melnyk, School Board Chair