

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED BARGAINING UNIT**  
**SALARY SCHEDULE EFFECTIVE 07/01/2023**

CLASSIFICATION	JOB #	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNT ANALYST	413	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
ACCOUNT CLERK I	422	32A	\$ 21.23	\$ 22.08	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.83
ACCOUNT CLERK II	420	35	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41	\$ 28.50
ACCOUNTANT	742	48	\$ 38.98	\$ 40.54	\$ 42.16	\$ 43.84	\$ 45.60	\$ 47.42
ACCOUNTING DATA TECHNICIAN	417	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
ACCOUNTS PAYABLE TECHNICIAN	745	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
ADMINISTRATIVE ANALYST	536	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84
APPLIANCE REPAIR TECHNICIAN	324	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
APPLICATIONS ANALYST I	405	46A	\$ 36.78	\$ 38.25	\$ 39.78	\$ 41.37	\$ 43.03	\$ 44.75
APPLICATIONS ANALYST II	399	51A	\$ 44.73	\$ 46.52	\$ 48.38	\$ 50.32	\$ 52.33	\$ 54.42
APPLICATIONS ANALYST III	397	54	\$ 49.31	\$ 51.28	\$ 53.33	\$ 55.47	\$ 57.69	\$ 59.99
APPLICATIONS ARCHITECT MAINFRAME	753	57	\$ 55.46	\$ 57.68	\$ 59.98	\$ 62.38	\$ 64.88	\$ 67.47
APPLICATIONS ARCHITECT PC	754	57	\$ 55.46	\$ 57.68	\$ 59.98	\$ 62.38	\$ 64.88	\$ 67.47
ASBESTOS ABATEMENT INSPECTOR/INSULAT	329	43A	\$ 32.69	\$ 34.00	\$ 35.36	\$ 36.77	\$ 38.24	\$ 39.77
ASSISTANT BUYER	3006	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
ASSOCIATE PERSONNEL ANALYST	1184	44	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.48	\$ 38.97	\$ 40.53
ATHLETIC EQUIPMENT ATTENDANT	373	33A	\$ 22.06	\$ 22.94	\$ 23.86	\$ 24.81	\$ 25.81	\$ 26.84
ATHLETIC EQUIPMENT ATTENDANT/TRAINER	799	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
ATTENDANCE ACCOUNTING TECHNICIAN	415	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
ATTENDANCE ASSISTANT	777	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
ATTENDANCE CLERK	382	35A	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.85	\$ 27.93	\$ 29.04
ATTENDANCE TECHNICIAN	746	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
ATTENDANCE VERIFIER	394	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
AUTOMOTIVE MECHANIC	304	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
AUTOMOTIVE MECHANIC ASSISTANT	319	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
BENEFITS REPRESENTATIVE	376	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
BENEFITS TECHNICIAN	1128	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
BILINGUAL ATTENDANCE ASSISTANT	778	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
BILINGUAL ATTENDANCE CLERK	510	35A	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.85	\$ 27.93	\$ 29.04
BILINGUAL ATTENDANCE TECHNICIAN	747	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
BILINGUAL ATTENDANCE VERIFIER	525	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
BILINGUAL CLERK I	511	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
BILINGUAL CLERK II	509	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
BILINGUAL COMMUNITY RELATIONS WORKER II/PARENT INVOLVEMENT	815	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
BILINGUAL COMMUNITY RESOURCE WORKER	512	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
BILINGUAL CURRICULUM MATERIALS CLERK	598	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
BILINGUAL EDUCATION ASSISTANT III (SEVERE IMPAIRMENT)	550	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
BILINGUAL ENROLLMENT CENTER TECHNICIAN	1058	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
BILINGUAL INSTRUCTIONAL AIDE	55	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
BILINGUAL INSTRUCTIONAL ASSISTANT CAI	499	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
BILINGUAL INSTRUCTIONAL ASSISTANT SDC	556	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
BILINGUAL INSTRUCTIONAL ASSISTANT/TUTORIAL ASST	484	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
BILINGUAL INSTRUCTIONAL TUTOR LH/PH	561	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
BILINGUAL LIBRARY ASSISTANT	729	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
BILINGUAL OFFICE ASSISTANT I HEALTH AIDE	812	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
BILINGUAL OFFICE TECHNICIAN REGISTRAR	995	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
BILINGUAL PARENT VOLUNTEER WRKER	596	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
BILINGUAL SCHOOL LICENSED VOCATIONAL NURSE	591	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
BILINGUAL SCHOOL OUTREACH WORKER	428	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
BILINGUAL SECRETARY	568	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
BILINGUAL SECRETARY II	760	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
BILINGUAL SENIOR CLERK	520	35A	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.85	\$ 27.93	\$ 29.04
BILINGUAL TRANSPORTATION SCHEDULER	595	43A	\$ 32.69	\$ 34.00	\$ 35.36	\$ 36.77	\$ 38.24	\$ 39.77

BODY & FENDER MECHANIC	306	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
BODY & FENDER MECHANIC ASSISTANT	336	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
BRILLE TECHNICIAN	383	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
BUDGET ANALYST	411	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84
BUYER	412	44	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.48	\$ 38.97	\$ 40.53
CABINETMAKER	312	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
CAFETERIA WORKER	427	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
CAMPUS SECURITY (BICYCLE MAINTENANCE)	1181	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
CAMPUS SECURITY OFFICER I	489	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
CAMPUS SECURITY OFFICER II	713	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
CARPENTER	311	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
CARPENTER ASSISTANT	318	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
CATERING & CAFETERIA OPERATOR	341	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
CERTIFIED ATHLETIC TRAINER	1163	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84
CLAIMS EXAMINER	390	46A	\$ 36.78	\$ 38.25	\$ 39.78	\$ 41.37	\$ 43.03	\$ 44.75
CLERK I	395	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
CLERK II	391	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
COLLEGE AND CAREER READINESS TECHNICIAN	438	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
COMMUNITY RELATIONS WORKER III-PARENT INVOLVEMENT	1180	35A	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.85	\$ 27.93	\$ 29.04
COMMUNITY RELATIONS WORKER II PARENT INVOLVEMENT	814	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
COMMUNITY RESOURCE WORKER	478	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
COMPUTER OPERATIONS TECHNICIAN	578	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
COMPUTER OPERATOR	403	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
COMPUTER SPECIALIST III	986	45A	\$ 35.35	\$ 36.77	\$ 38.24	\$ 39.77	\$ 41.36	\$ 43.01
COMPUTER SPECIALIST I MAC	710	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
COMPUTER SPECIALIST IV	1157	52A	\$ 46.51	\$ 48.37	\$ 50.31	\$ 52.32	\$ 54.41	\$ 56.59
COMPUTER SPECIALIST V	708	55A	\$ 52.33	\$ 54.43	\$ 56.60	\$ 58.87	\$ 61.22	\$ 63.67
COMPUTER SUPPORT SPECIALIST	3000	43	\$ 32.04	\$ 33.33	\$ 34.66	\$ 36.04	\$ 37.49	\$ 38.99
CONSTRUCTION PLANS SPECIALIST	418	44A	\$ 33.96	\$ 35.32	\$ 36.73	\$ 38.20	\$ 39.73	\$ 41.32
CONTRACT ANALYST	392	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84
CURRICULUM MATERIALS CLERK	535	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
CUSTODIAL CREW LEADER	297	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
CUSTODIAL QUALITY INSPECTOR	352	34A	\$ 22.95	\$ 23.87	\$ 24.82	\$ 25.81	\$ 26.85	\$ 27.92
CUSTODIAN I	359	32	\$ 20.80	\$ 21.63	\$ 22.49	\$ 23.39	\$ 24.33	\$ 25.30
CUSTODIAN II	355	34A	\$ 22.95	\$ 23.87	\$ 24.82	\$ 25.81	\$ 26.85	\$ 27.92
CUSTODIAN III	351	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
CUSTODIAN IV	350	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
CUSTODIAN V	1081	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
DATA CONTROL CLERK	407	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
DATA QUALITY SPECIALIST	1178	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
DELIVERY DRIVER/WAREHOUSE WORKER	370	36	\$ 24.35	\$ 25.32	\$ 26.34	\$ 27.39	\$ 28.48	\$ 29.62
DIGITAL CONTENT PRODUCER	1153	48	\$ 38.98	\$ 40.54	\$ 42.16	\$ 43.84	\$ 45.60	\$ 47.42
DISTRIBUTION EXPEDITOR	542	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
DRYWALL/CEILING GRID INSTALLER	325	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
EDUCATION ASSISTANT IV (NATIVE AMERICAN CULTURE)	585	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
EDUCATION ASST III (ARABIC)	482	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
EDUCATION ASST III (CAMBODIAN)	445	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
EDUCATION ASST III (COMMUNITY DAY SCHOOL)	1060	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
EDUCATION ASST III (SAMOAN)	447	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
EDUCATION ASST III (SEVERE IMPAIRMENT)	439	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
EDUCATION ASST III (SPANISH)	446	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
EDUCATION ASST III (VIETNAMESE)	448	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
ELECTRICIAN	323	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
ELECTRICIAN ASSISTANT	340	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
ELECTRONICS TECHNICIAN	327	42A	\$ 31.42	\$ 32.68	\$ 33.98	\$ 35.34	\$ 36.76	\$ 38.23
ENVIRONMENTAL COMPLIANCE AND SAFETY TECHNICIAN	1179	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
EQUIPMENT OPERATOR	348	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32

EQUIPMENT RECORDS TECHNICIAN	416	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
FACILITIES ANALYST	379	51A	\$ 44.73	\$ 46.52	\$ 48.38	\$ 50.32	\$ 52.33	\$ 54.42
FACILITIES SPECIALIST	998	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
FLOOR COVERING MECHANIC	313	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
FLOOR COVERING MECHANIC ASSISTANT	586	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
FOOD PRODUCTION WORKER	546	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
GLAZIER	314	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
GRAPHIC ARTS ASSISTANT	388	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
GROUNDWORKER	366	35	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41	\$ 28.50
HEAVY EQUIPMENT OPERATOR	347	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
HELP DESK TECHNICIAN	951	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
HUMAN RESOURCES SPECIALIST	737	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
HUMAN RESOURCES SPECIALIST (SUBSTITUTE STAFFING)	2099	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
HUMAN RESOURCES STAFFING ASSISTANT	1194	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
HUMAN RESOURCES TECHNICIAN	377	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
HVACR MECHANIC	301	42A	\$ 31.42	\$ 32.68	\$ 33.98	\$ 35.34	\$ 36.76	\$ 38.23
HVACR MECHANIC ASSISTANT	302	40	\$ 28.48	\$ 29.62	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65
INSTRUCTIONAL AIDE	474	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
INSTRUCTIONAL ASSISTANT (ACADEMIC INTERVENTION)	1177	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
INSTRUCTIONAL ASSISTANT (COMP ASTD INSTRUCTION)	470	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
INSTRUCTIONAL ASSISTANT (PE)	480	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
INSTRUCTIONAL ASSISTANT (SP DA CL)	449	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
INSTRUCTIONAL ASSISTANT (TUTORIAL ASST)	469	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
INSTRUCTIONAL ASSISTANT/LIFEGUARD	451	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
INSTRUCTIONAL TUTOR-DEAF AND HARD OF HEARING	435	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
INSTRUCTIONAL TUTOR LH/PH	433	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
INSTRUCTIONAL TUTOR LH/PH BILITERATE	425	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
LANGUAGE TRANSLATOR/INTERPRETER SPANISH	380	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
LEAD AUTOMOTIVE MECHANIC	303	44	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.48	\$ 38.97	\$ 40.53
LEAD CARPENTER	309	44	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.48	\$ 38.97	\$ 40.53
LEAD DELIVERY DRIVER/WAREHOUSE WORKER	541	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
LEAD ELECTRICIAN	322	44	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.48	\$ 38.97	\$ 40.53
LEAD ELECTRONICS TECHNICIAN	326	45	\$ 34.65	\$ 36.04	\$ 37.48	\$ 38.98	\$ 40.54	\$ 42.16
LEAD GROUNDWORKER	362	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
LEAD HVACR MECHANIC	722	45	\$ 34.65	\$ 36.04	\$ 37.48	\$ 38.98	\$ 40.54	\$ 42.16
LEAD MAINTENANCE WORKER	346	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
LEAD NUTRITION SERVICES EQUIPMENT MECHANIC	1040	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84
LEAD OFFSET DUPLICATING & EQUIPMENT OPERATOR	655	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
LEAD PAINTER	337	43A	\$ 32.69	\$ 34.00	\$ 35.36	\$ 36.77	\$ 38.24	\$ 39.77
LEAD PLUMBER	299	45	\$ 34.65	\$ 36.04	\$ 37.48	\$ 38.98	\$ 40.54	\$ 42.16
LEAD PLUMBER/HVACR MECHANIC	307	45	\$ 34.65	\$ 36.04	\$ 37.48	\$ 38.98	\$ 40.54	\$ 42.16
LEAD POOL ATTENDANT	353	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
LEAD PUBLIC SAFETY DISPATCHER	686	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
LEAD SHEET METAL WORKER	298	45	\$ 34.65	\$ 36.04	\$ 37.48	\$ 38.98	\$ 40.54	\$ 42.16
LIBRARY ASSISTANT	476	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
LIFEGUARD	492	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
LOCKSMITH	315	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
MACHINIST	333	43A	\$ 32.69	\$ 34.00	\$ 35.36	\$ 36.77	\$ 38.24	\$ 39.77
MAIL CLERK	372	33A	\$ 22.06	\$ 22.94	\$ 23.86	\$ 24.81	\$ 25.81	\$ 26.84
MAINTENANCE TRADES HELPER	592	36	\$ 24.35	\$ 25.32	\$ 26.34	\$ 27.39	\$ 28.48	\$ 29.62
MAINTENANCE WORKER I	367	35	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41	\$ 28.50
MAINTENANCE WORKER II	364	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
MARKETING GRAPHIC DESIGNER	1154	51A	\$ 44.73	\$ 46.52	\$ 48.38	\$ 50.32	\$ 52.33	\$ 54.42
MICROCOMPUTER SPECIALIST II	711	43	\$ 32.04	\$ 33.33	\$ 34.66	\$ 36.04	\$ 37.49	\$ 38.99
MICROCOMPUTER SPECIALIST III	712	45A	\$ 35.35	\$ 36.77	\$ 38.24	\$ 39.77	\$ 41.36	\$ 43.01
MICROCOMPUTER SPECIALIST I PC	538	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
MOBILE MAINTENANCE TEAM LEADER	577	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84

MOBILE MAINTENANCE TRADES WORKER	317	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
MULTI MEDIA TECHNICIAN	748	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
NETWORK ENGINEER	3007	55A	\$ 52.33	\$ 54.43	\$ 56.60	\$ 58.87	\$ 61.22	\$ 63.67
NETWORK SPECIALIST	343	52A	\$ 46.51	\$ 48.37	\$ 50.31	\$ 52.32	\$ 54.41	\$ 56.59
NUTRITION COMPUTER ANALYST	537	49A	\$ 41.36	\$ 43.02	\$ 44.74	\$ 46.53	\$ 48.39	\$ 50.32
NUTRITION SERVICES CUSTODIAN/UTILITY TECHNICIAN	1149	33	\$ 21.63	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31	\$ 26.32
NUTRITION SERVICES EQUIPMENT MECHANIC	539	43A	\$ 32.69	\$ 34.00	\$ 35.36	\$ 36.77	\$ 38.24	\$ 39.77
NUTRITION SPECIALIST	1041	48	\$ 38.98	\$ 40.54	\$ 42.16	\$ 43.84	\$ 45.60	\$ 47.42
OCCUPATIONAL THERAPIST	51	57A	\$ 56.58	\$ 58.85	\$ 61.20	\$ 63.65	\$ 66.19	\$ 68.84
OCCUPATIONAL THERAPY ASSISTANT	772	50	\$ 42.17	\$ 43.85	\$ 45.61	\$ 47.43	\$ 49.33	\$ 51.30
OFFICE ASSISTANT I - HEALTH AIDE	813	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
OFFICE ASSISTANT I/SAP	1043	30A	\$ 19.61	\$ 20.39	\$ 21.21	\$ 22.06	\$ 22.94	\$ 23.86
OFFICE TECHNICIAN REGISTRAR	385	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
PAINTER	338	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
PAINTER ASSISTANT	339	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
PARENT VOLUNTEER WORKER	530	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
PAYROLL SPECIALIST	1182	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
PAYROLL TECHNICIAN	419	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
PERSONNEL SPECIALIST	1135	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
PERSONNEL TECHNICIAN	1136	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
PLASTERER/CEMENT FINISHER	310	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
PLUMBER	342	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
PLUMBER ASSISTANT	345	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
POOL ATTENDANT	354	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
POWER MOWER OPERATOR	365	36	\$ 24.35	\$ 25.32	\$ 26.34	\$ 27.39	\$ 28.48	\$ 29.62
PRE-SCHOOL RECREATION AIDE	1183	26A	\$ 16.78	\$ 17.45	\$ 18.15	\$ 18.87	\$ 19.63	\$ 20.42
PROGRAM CLOCK & FIRE ALARM TECHNICIAN	328	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
PUB/COM REL TECH WRITER/PHOTO	755	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
PUBLIC SAFETY DISPATCHER	490	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
PURCHASING CLERK	389	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
QUALITY CONTROL TECHNICIAN	955	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
RECREATION AIDE	1185	26A	\$ 16.78	\$ 17.45	\$ 18.15	\$ 18.87	\$ 19.63	\$ 20.42
RECREATION LEADER	1186	27A	\$ 17.45	\$ 18.15	\$ 18.87	\$ 19.63	\$ 20.41	\$ 21.23
REGISTERED BEHAVIOR TECHNICIAN	1160	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
REPROGRAPHIC EQUIPMENT OPERATOR	360	36	\$ 24.35	\$ 25.32	\$ 26.34	\$ 27.39	\$ 28.48	\$ 29.62
ROOFER	316	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
SCHOOL ACCOUNTING TECHNICIAN I MIDDLE SCHOOL	1079	37A	\$ 25.84	\$ 26.88	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44
SCHOOL ACCOUNTING TECHNICIAN II HIGH SCHOOL	1080	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
SCHOOL LICENSED VOCATIONAL NURSE	593	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
SCHOOL OUTREACH WORKER	431	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
SCHOOL POLICE CLERK	191	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
SECRETARY	567	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
SECRETARY II	759	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
SECRETARY III	757	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
SECRETARY IV (Conf.)	1159	40	\$ 28.48	\$ 29.62	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65
SECURITY SPECIALIST	401	44	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.48	\$ 38.97	\$ 40.53
SECURITY SPECIALIST II	1196	46A	\$ 36.78	\$ 38.25	\$ 39.78	\$ 41.37	\$ 43.03	\$ 44.75
SENIOR ACCOUNTING DATA TECHNICIAN	398	40	\$ 28.48	\$ 29.62	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65
SENIOR ATTENDANCE TECHNICIAN	774	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
SENIOR BUDGET ANALYST	752	49	\$ 40.53	\$ 42.16	\$ 43.84	\$ 45.60	\$ 47.42	\$ 49.32
SENIOR CAFETERIA WORKER	426	32A	\$ 21.23	\$ 22.08	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.83
SENIOR CATERER	570	35A	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.85	\$ 27.93	\$ 29.04
SENIOR CLAIMS EXAMINER	574	49	\$ 40.53	\$ 42.16	\$ 43.84	\$ 45.60	\$ 47.42	\$ 49.32
SENIOR CLERK	386	35A	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.85	\$ 27.93	\$ 29.04
SENIOR FOOD PRODUCTION WORKER	545	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
SENIOR LANGUAGE TRANSLATOR INTERPRETER (SPANISH)	1195	39A	\$ 27.92	\$ 29.04	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97
SENIOR PURCHASING CLERK	406	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32

SENIOR RECREATION LEADER	1187	28A	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40	\$ 21.22	\$ 22.07
SENIOR REGISTRAR	776	39	\$ 27.39	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32
SERVING KITCHEN OPERATOR	549	31	\$ 20.01	\$ 20.81	\$ 21.65	\$ 22.51	\$ 23.41	\$ 24.35
SHEETMETAL WORKER	331	42A	\$ 31.42	\$ 32.68	\$ 33.98	\$ 35.34	\$ 36.76	\$ 38.23
SHEETMETAL WORKER ASSISTANT	334	40	\$ 28.48	\$ 29.62	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65
SMALL ENGINES MECHANIC	305	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
SPECIAL ED LIAISON	557	32	\$ 20.80	\$ 21.63	\$ 22.49	\$ 23.39	\$ 24.33	\$ 25.30
SPECIAL EDUCATION ASSISTANT II (TRANSITION)	756	34A	\$ 22.95	\$ 23.87	\$ 24.82	\$ 25.81	\$ 26.85	\$ 27.92
SPEECH LANGUAGE PATHOLOGY ASSISTANT (SLPA)	817	37	\$ 25.31	\$ 26.33	\$ 27.38	\$ 28.47	\$ 29.61	\$ 30.80
SPRINKLER SYSTEM SPECIALIST	344	40A	\$ 29.05	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.35
STUDENT ASSISTANCE GROUP FACILITATOR	763	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
STUDENT RECOVERY SPECIALIST	1072	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
STUDENT SERVICES SPECIALIST (NATIVE AMERICAN CULTURE)	3008	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46
STUDENT SERVICES SPECIALIST II	719	50	\$ 42.17	\$ 43.85	\$ 45.61	\$ 47.43	\$ 49.33	\$ 51.30
TELECOMMUNICATIONS SPECIALIST	1176	45A	\$ 35.35	\$ 36.77	\$ 38.24	\$ 39.77	\$ 41.36	\$ 43.01
TRAINING SPECIALIST	576	46	\$ 36.03	\$ 37.47	\$ 38.97	\$ 40.53	\$ 42.15	\$ 43.84
TRANSPORTATION PLANNER	506	44A	\$ 33.96	\$ 35.32	\$ 36.73	\$ 38.20	\$ 39.73	\$ 41.32
TRANSPORTATION SCHEDULER	587	43A	\$ 32.69	\$ 34.00	\$ 35.36	\$ 36.77	\$ 38.24	\$ 39.77
TREE TRIMMER	363	41	\$ 29.65	\$ 30.83	\$ 32.07	\$ 33.35	\$ 34.68	\$ 36.07
VIRTUAL LEARNING INSTRUCTIONAL ASSISTANT	1161	34	\$ 22.53	\$ 23.43	\$ 24.36	\$ 25.34	\$ 26.35	\$ 27.41
WAREHOUSE SYSTEMS TECHNICIAN	657	38	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03
WELDER FABRICATOR	332	41A	\$ 30.20	\$ 31.41	\$ 32.66	\$ 33.97	\$ 35.33	\$ 36.74
WORKERS COMPENSATION CLERK	378	36A	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23
WORKERS COMPENSATION TECHNICIAN	1050	38A	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.42	\$ 32.68
YOUTH SERVICES SPECIALIST	1126	42	\$ 30.79	\$ 32.02	\$ 33.31	\$ 34.64	\$ 36.02	\$ 37.46